





PERIOD ENDING: MARCH 31, 2015

Investment Performance Review for

**Tulare County Employees' Retirement Association** 

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Investment Landscape

Investment Performance
Review



# A new name and a new landscape

# PERSPECTIVES THAT DRIVE ENTERPRISE SUCCESS

During 2015 you will hear this tagline regularly. It captures much of what our new brand is all about and is the shortest and clearest expression of our purpose. By now you've heard that Wurts & Associates has changed our name to Verus. This Latin word means real, genuine and true. Verus represents the attributes we seek to demonstrate to our clients, and gets to the heart of what our investment professionals strive for as they evaluate the investment landscape to better understand the risks and opportunities it presents.

Which brings us to our new quarterly "Investment Landscape."

For over six years our research team has invested an incredible amount of energy every quarter developing and producing a thoughtful and creative Quarterly Research Report that has featured prominently in our delivery of advice on market opportunities and threats. With our new brand what started as an effort to redesign the fonts and charts in this "QRR" quickly became an endeavor to better demonstrate the many PERSPECTIVES of the Investment Landscape. As you read this report, while we will continue to point to the elements of current economic conditions, market valuations and risk that may affect portfolios, you'll also see some longer term data to help put these factors better into perspective. Don't worry, we won't lose the opinionated, and oftentimes contrarian, commentary (and cartoons!) that many of our clients have enjoyed and appreciated. While some opinions will remain in this document we've created a whole new document, "Viewpoint" to allow the authors of those pieces an even better platform and more freedom to explore topics with fewer constraints.

We look forward to further sharing with you our Perspectives, with the goal of helping you successfully achieve your Enterprise investment objectives.



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# 2<sup>nd</sup> quarter summary

# THE ECONOMIC CLIMATE

- Dollar strength and weather appear to have had a slowing effect on Q1 activity. Page 7
- European Quantitative Easing has begun, as have negative nominal yields, while the journey towards U.S. rate rises has taken another step forward. *Page 22*
- Low inflation rates, driven in part by energy prices, remain intact. Page 12

# MARKET PORTFOLIO IMPACTS

- Recent dollar strength has hurt dollar values of international assets. Page 38
- U.S. large cap companies have been disproportionally hurt by dollar strength rendering them less competitive, with impact on Q1 earnings. *Page 31*
- Inflation hedging assets continue to be hard to own. Page 43

# THE INVESTMENT CLIMATE

- Risk markets remain relatively expensive. Page 35
- Negative nominal yields in government bond markets may require investors to reconsider assumptions of rapid rate rises. *Page 19*
- Low default rates in high yield bonds should not be taken as a sign that risk is absent. Page 27

# **ASSET ALLOCATION ISSUES**

- Negative nominal yields in international bond markets continue to make the U.S. a high-carry bond market. *Page 22*
- Longer term low interest rate possibilities must be considered when considering valuations across asset classes. Page 35

While risk assets remain relatively expensive our investment stance remains neutral

Negative nominal rates pose questions

# Economic environment



# US economics summary

- US GDP growth remains in the 2% to 3% range. We expect continuing adequate, but not impressive, growth.
- Inflation remains low, and expectations of inflation are dropping. This implies lower nominal asset returns in the future.
- The Federal Reserve is no longer "patient" but when they will move towards interest rate moves remains unclear. Some believe this will be prolonged until 2016.
- Unemployment continues to drop, while discouraged and underemployed workers are slowly moving back to work.
- Disposable income is rising at normal rates, and consumer confidence is back at normal levels.
   Rather than spending, consumers are saving more.
- A recent downturn in economic news in the first quarter can likely be blamed on a combination of bad weather, much lower oil prices and the stronger dollar.

	Most Recent	12 Months Prior
GDP (Annual YoY)	2.4% 12/31/14	3.1% 12/31/13
Inflation (CPI)	(0.1%) 3/31/15	1.5% 3/31/14
Expected Inflation (5yr-5yr forward)	1.98% 3/31/15	2.51% 3/31/14
Fed Funds Rate	0.05% 3/31/15	0.03% 3/31/14
10 Year Rate	1.92% 3/31/15	2.72% 3/31/14
U-3 Unemployment	5.5% 3/31/15	6.6% 3/31/14
U-6 Unemployment	10.9% 3/31/15	<b>12.6%</b> 3/31/14

Reasonable growth and improving employment

Recent drop in inflation expectations

Fed interest rate hikes moving closer

Strong dollar and weak oil having a negative economic impact in the short term

# US economics – GDP growth

US GDP has continued to grow, although at rates that leave many feeling the economy continues to perform below potential levels. As in recent years Q1 growth appears likely to be lower than the annual rate.

Short term pressures on GDP growth have included the weather, pressure on the energy industry due to lower oil prices, and potentially the effects on the economy of a significantly stronger US dollar.

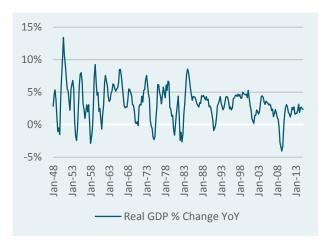
While GDP growth rates in the 2% to 3% range are lower than ideal, they still represent positive real growth. This 2% to 3% consistent GDP growth represents better outcomes than many other large developed economies are managing to achieve.

Any lower-than-expectation GDP numbers can also provide justification to the Fed for delay in the speed and scale of future interest rate rises.

US GDP remains in the 2% to 3% range

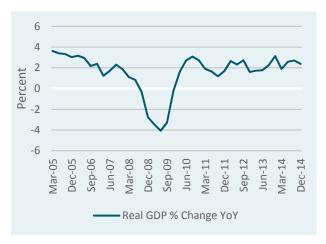
Continuing adequate but not impressive growth

### LONG TERM US GDP GROWTH



### Source: FRED, as of 12/31/14

### MEDIUM TERM US GDP GROWTH



*Source: FRED, as of 12/31/14* 

### **GDP COMPONENTS**



Source: FRED



# US economics – unemployment

US unemployment has been dropping steadily since the peak in late 2009, with the current level of 5.5% being lower than at any time since June 2008.

There remains significant slack in the labor economy however, with broader measures of unemployment remaining at significantly higher levels.

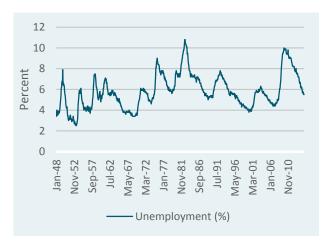
U6 unemployment includes discouraged and underemployed workers, and stands at much higher levels – around 10.9% in March. The relationship

between U6 unemployment and U3 unemployment is stretched, with the narrower measure of unemployment only capturing around half of the broader.

The number of people unemployed for a short time continues a longer term downtrend, suggesting that the economic challenge continues to be based around reintegrating the longer-term, discouraged and underemployed workers.

Discouraged and underemployed workers slowly moving back to work but much still to do

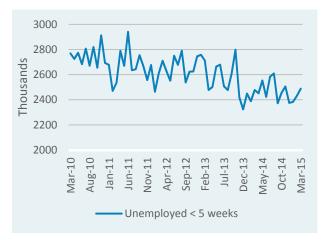
### **UNEMPLOYMENT SINCE 1948**



# **MORE RECENT UNEMPLOYMENT & U6**



### # OF PEOPLE UNEMPLOYED < 5 WEEKS



Source: FRED, as of 3/1/15 Source: FRED, as of 3/1/15

# US economics – the consumer

The US consumer continues to have a slow recovery from the financial crisis.

Year on year growth of per capita disposable personal income, which was negative for almost all of 2013 has now been solidly positive since January of 2014, with recent months being significantly above the long term average.

Consumer confidence is at relatively high levels, higher than any time since 2004. This indicator has been

climbing steadily since 2011.

The personal savings rate has remained solidly higher than in the last years of the pre-crash bubble, and is at the level that pertained during the early years of the century.

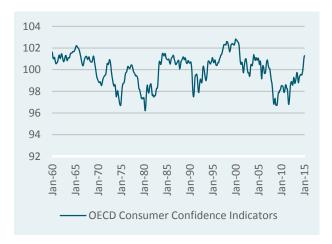
The consumer appears to be slowly but steadily in a better condition, although taking a more conservative approach than recently towards immediate consumption rises.

Steadily better consumer conditions, but possibly more conservative attitude towards consumption

### **GROWTH OF DISPOSABLE INCOME**



# CONSUMER CONFIDENCE INDICATORS



Source: FRED, as of 2/1/15 (see Appendix)

# **SAVINGS RATE**



Source: FRED, as of 2/1/15



Source: FRED, as of 2/1/15

# US economics - sentiment

Consumer and market sentiment seem to suggest the recovery in the economy is slowly being felt within the consumer base.

The Bloomberg consumer comfort index has been significantly below average levels since December 2007. Importantly this index, while significantly higher than any time since the crisis, remains well in the normal range, with little sign of concern as to extreme values.

The University of Michigan Consumer Sentiment index

is also back at levels seen only before the crisis.

Despite the high level relative to much of the last 10 years, this index is not by any means at extreme levels – simply back in the range that it has typically occupied.

However the Citi Economic Surprise index has recently dropped into low levels not seen since 2012. Whether this is temporary, and whether it translates into actual sentiment weakness, remains to be seen.

Consumer sentiment and comfort are both back at normal levels

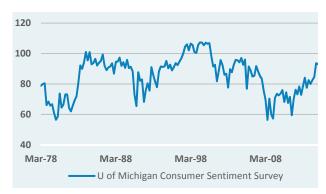
Some recent negative surprises

### **CONSUMER COMFORT INDEX**



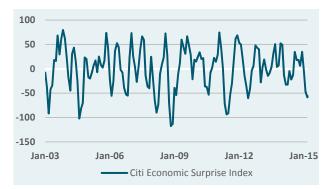
Source: Bloomberg, as of 3/31/15 (see Appendix)

### **CONSUMER SENTIMENT**



Source: University of Michigan, as of 3/31/15 (see Appendix)

### ECONOMIC SURPRISE



Source: Bloomberg, as of 3/31/15 (see Appendix)



# US economics – housing

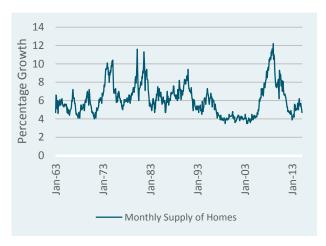
The US housing market continues to move towards more normal behavior, albeit slowly and not in a straight line. The supply of homes figure is at levels that were normal in the early to mid 1990s and before, although not at the abnormally low levels of the late 1990s and early 2000s.

There is increasing pent up demand for housing, with the homeownership rate now below 65%. This level was last seen in 1995. While the propensity to purchase housing may differ between generations it should be noted that the millennial generation is increasingly in the age range that has historically been prime for house purchase activity.

Monthly home sales for both existing and new housing have mostly been on the rise since the depths of the financial crisis. While there continues to be variability in both numbers, the broad direction of both remains roughly positive.

Ongoing steady but variable recovery with underlying demand potential

### **SUPPLY OF HOMES**



# HOMEOWNERSHIP RATE



# MONTHLY HOME SALES



Source: FRED, as of 1/1/14

Source: FRED, as of 2/1/15



Source: FRED, as of 2/1/15

# US economics – inflation

US inflation has remained low, both in terms of broad inflation and in terms of inflation excluding food and energy.

The recent effects of commodity prices can be seen in the difference between these two measures.

Market expectations of inflation as represented by the 5-Year 5-Year forward are clearly lower than they have been for some time, hovering around the 2% level.

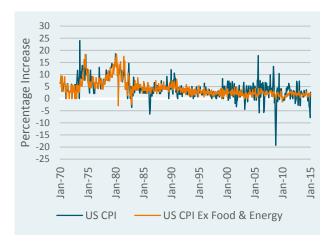
Expectations of stronger US domestic growth are tied to expectations of higher inflation — as are expectations of higher interest rates. Lower inflation and lower growth imply lower interest rates for longer.

Inflation remains an important element of expected nominal asset price returns through time with lower inflation implying lower nominal returns.

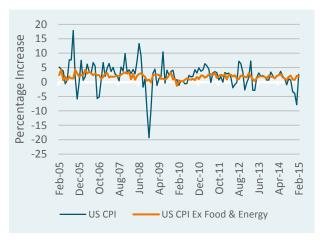
Lower than target US inflation

Lower energy prices not the only driver

### LONG TERM US CPI



### MEDIUM TERM US CPI



### MARKET EXPECTATIONS OF INFLATION



Source: FRED, as of 2/1/15 Source: FRED, as of 3/31/15



Source: FRED, as of 2/1/15

# US economics – the Fed

The Federal Reserve has continued to attempt to steer monetary policy back towards a more normal basis.

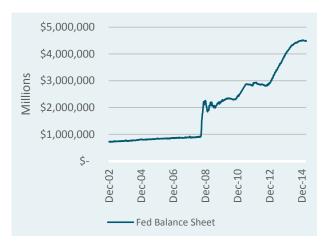
The Fed balance sheet in absolute levels might provide a misleading perception of activity through absolute-level anchoring. Looking at the change in size on a year on year basis provides additional insight. While the balance sheet remains exceptionally large, the tailing off of balance-sheet growth is quite clear. With velocity of money continuing to drop, as it has since the 1980s, inflationary pressure from this large balance sheet

remains subdued.

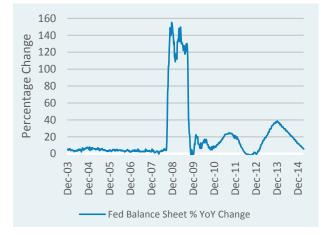
The effective Fed Funds rate remains exceptionally low. While the market continues to discuss the exact timing of any putative move by the Fed investors should recognize that, at least for now, many of the reasonable concerns about the immediate impact of Fed policy have not yet hit home. Whether a move to a more normal interest rate environment will be as successful remains to be seen, but should not be ruled out.

Federal Reserve balance sheet remains large but directionally smaller

### TOTAL SIZE OF FED BALANCE SHEET

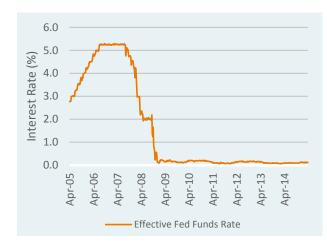


# **CHANGE IN FED BALANCE SHEET**



# Source: FRED, as of 3/31/15

### EFFECTIVE FED FUNDS RATE



Source: FRED, as of 3/31/15



Source: FRED, as of 3/31/15

# International economics - current

- GDP growth in major international markets remains lower than in the United States.
- The introduction of Quantitative Easing in Europe and the continuation of Abenomics in Japan has led to significant currency moves against the US dollar.
- The combination of lower interest rates and currency devaluations has led many asset markets to perform well, and has potentially provided an economic boost.
- Lower oil prices have acted as a headwind against a rise in inflation. This has led to further inflation weakness and to some

- indications of deflation in some markets.
- In Japan, which has successfully generated some level of positive inflation through Abenomics, this inflation has begun to taper away due in large part to oil price movement
- Unemployment remains high in many countries, especially in Europe. High unemployment among younger people potentially poses a longer term risk to economic potential.
- China growth continues to slow, even thought it remains at very high levels relative to elsewhere.

Area	GDP (Real, YoY) 12/31/14	Inflation (CPI)	Unemployment
United States	2.4%	(0.03%) 2/28/15	5.6% 12/31/14
Europe	(0.8%)	(0.36%) 2/28/15	11.3% 12/31/14
Japan	0.9%	2.2% 2/28/15	3.5% 12/31/14
BRIC Nations	5.1%	3.6% 12/31/14	<b>4.8%</b> 12/31/14
Brazil	0.2%	<b>8.1%</b> 3/31/15	<b>4.6%</b> 12/31/14
Russia	0.4%	16.9% 3/31/15	<b>5.7%</b> 3/31/14
India	5.3%	<b>5.2%</b> 3/31/15	8.8% 12/31/13
China	7.4%	1.4% 3/31/15	<b>4.1%</b> 12/31/14

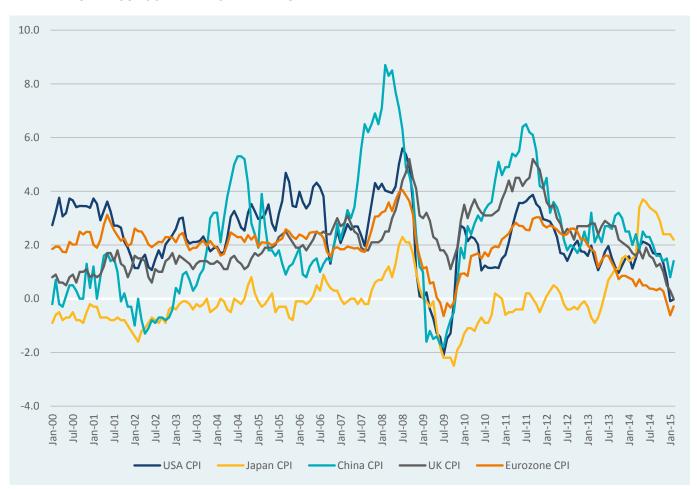
Inflation has been dropping

Employment remains hard to find in Europe

GDP remains unimpressive but generally positive

# International economics - inflation

# INTERNATIONAL CONSUMER PRICE INFLATION



Japan CPI has climbed significantly over the period since mid 2013

Since mid 2014 all major CPI levels have dropped markedly with many now at or approaching zero

as of 2/1/15



# International economics – GDP growth

# YEAR ON YEAR % CHANGE IN REAL GDP



GDP data for most developed economies remains in a consistent mild growth phase in real terms

More recent data may suggest some weakness in Q1

as of 12/31/14



# International economics - unemployment

# **WORLD UNEMPLOYMENT %**



Good performance by the US economy is clear relative to other economies

European joblessness remains stubbornly high

Globally the downtrend remains intact although slow

as of 3/1/15



# Fixed income rates & credit



# Interest rate environment

- Unprecedented negative nominal yields have now appeared on government bonds in a number of countries
- This has been driven by the low inflation low growth environment and OE
- Yield curves have been falling and flattening both domestically and internationally
- The introduction of Quantitative Easing in the Eurozone has helped with lower yields, and has also caused currency depreciation as well as risk asset rises
- In the US the Fed has signaled another step towards the first rise in interest rates, although the

- timing of this will depend upon data
- An environment where the US Treasury market is a relatively high carry market, and where interest rates are expected by the market to stay depressed for a long time is historically unusual. A market where negative nominal rates are seen in multiple marketplaces is even less common.
- Investors with portfolios positioned on the assumption that rates will rise quickly and substantially are taking a position significantly counter to that currently priced in by the market.

Area	Short Term	10 Year
United States	0.015%	1.88%
Germany	(0.35%)	0.08%
France	(0.19%)	0.36%
Spain	(0.01%)	1.45%
Italy	0.015%	1.47%
Greece	3.59%	13.27%
UK	0.5%	1.58%
Japan	(0.02%)	0.31%
Australia	2.04%	2.40%
China	4.04%	3.52%
Brazil	12.89%	12.59%
Russia	11.87%	10.78%

Flattening and dropping yield curves have resulted in negative nominal interest rates overseas

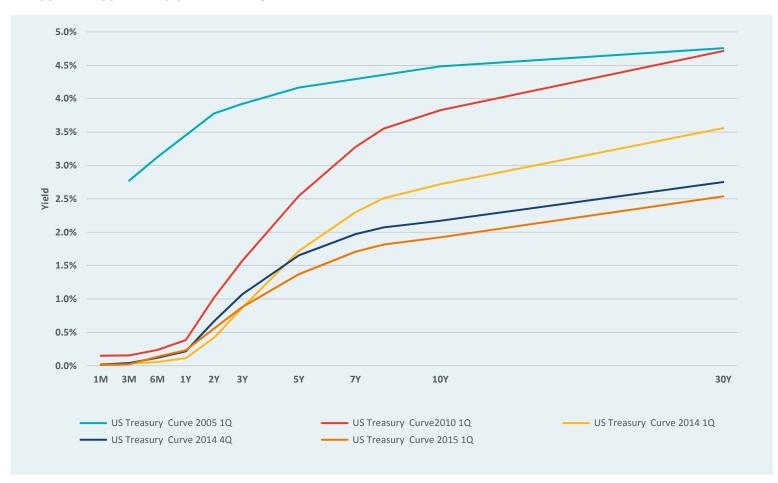
The US is currently a high carry marketplace, potentially providing support for Treasuries

as of 4/20/15



# The US yield curve

### THE US YIELD CURVE HAS STEADILY DROPPED



US yield curve is flatter due to anticipated Fed action and lower because of concerns over US economy

US is currently in the odd position of being the high carry marketplace



# Interest rate sensitivity

The most obvious effect of a rate rise is an immediate decrease in the price of a fixed income security due to the simple mechanics of bond math. Higher rates mean lower prices. This will mean that the fixed income component of portfolios will undergo a negative price shock when rates do rise.

However, it is important to bear in mind that the longer term effect of rate rises is that the rate at which the income from a fixed income portfolio can be reinvested will also rise. This means that over time the investor will be better off.

For many investors the liability side of the portfolio will decrease with rate rises. The most important number to focus on is the net effect. This applies even where that number is not explicit, as in the case of endowments or foundations – the present value of the goals or obligations is likely to change with rates, just as a pension liability does.

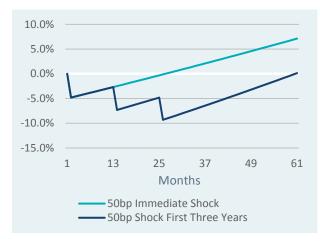
Rate rises increase reinvestment income

This changes the net effect of rate moves for long term investors

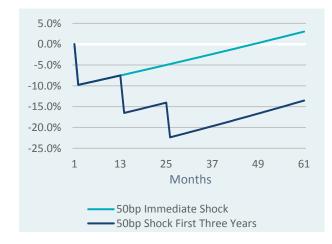
### 2 YR DURATION PORTFOLIO % CHANGE



# 10 YR DURATION PORTFOLIO % CHANGE



### 20 YR DURATION PORTFOLIO % CHANGE

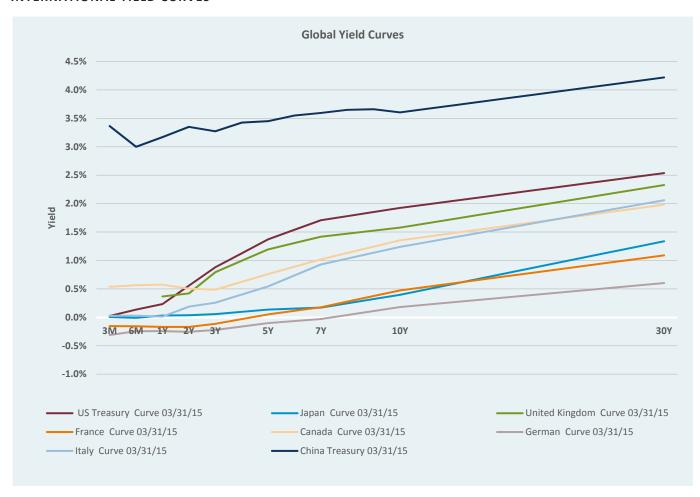


Source: Verus



# Global yield curves

# INTERNATIONAL YIELD CURVES



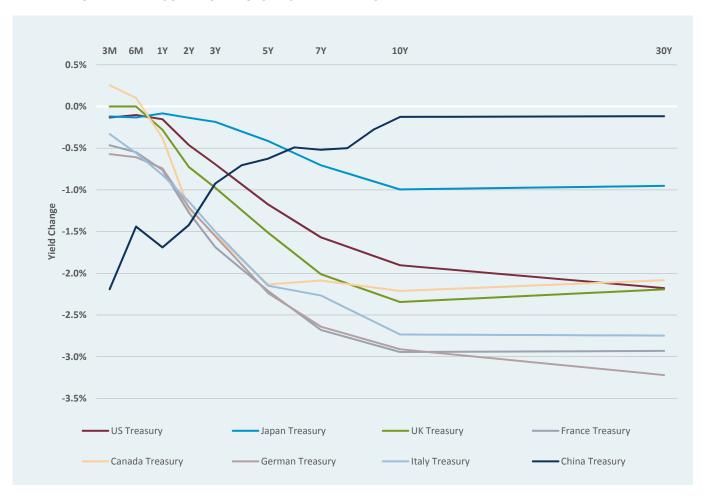
Negative nominal interest rates have appeared in multiple countries' yield curves

The US is currently a high carry marketplace



# Global yield curve changes

### INTERNATIONAL YIELD CURVE CHANGES LAST FIVE YEARS



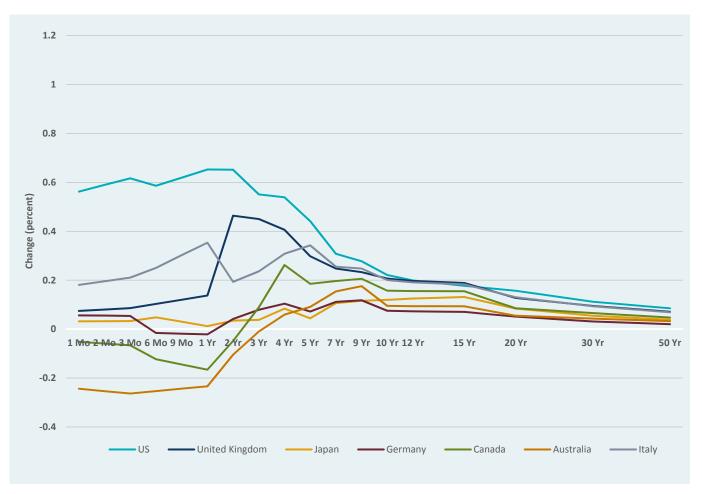
Major rates yield curves have all moved lower and flatter

These moves
have been
relatively
similar, as the
global economy
has worked
through the
results of the
financial crisis



# Global rates expectations

# EXPECTED INTEREST RATE CHANGES ONE YEAR FORWARD IMPLIED BY MARKET PRICING



Market
expectations as
exhibited by
forward curves
suggest mild
increases in
interest rates in
a number of
markets

The US, and to some extent the UK, stand out as substantive



# Credit environment

- Credit spreads have widened although not in a way, nor to a level, that is unusual historically.
- Oil has been a significant factor, as debt finance has been an important part of the shale revolution. With dropping oil prices there are expectations of defaults in the oil sector.
- Default levels have been relatively low, and postdefault recovery levels have been high. This should not be seen as a sign of low risk – ratheras an indication that the risk involved in these instruments have not yet crystallized
- Low interest rates have encouraged many high yield issuers to retire more expensive debt and replace it with cheaper debt at current market levels. This makes some of the issuance data less reliable without interpretation.

Market	Credit Spread (3/31/2015)	Credit Spread (1 Year Ago)
Long US Corporate	1.75%	1.37%
US Agg	0.99%	1.21%
US High Yield	5.07%	4.02%
US High Yield Energy	9.34%	4.69%
US Bank Loans	3.86% (as of 2/28/15)	3.8%

Wider credit spreads not reflective of a major repricing event

Relatively low default levels not indicative of a low level of risk in high yield marketplace

Source: Barclays Capital Indices, Credit Suisse



# Credit spreads

Credit spreads have risen during the last few months. This has been for a variety of reasons, most notably the behavior of the energy sector, due to the recent precipitous fall in the oil price.

Looking at the longer term history of credit spreads, however, while the recent rise in spreads is important, spreads are not at historically abnormal levels. Spreads in the mid-2000's, a period where it is broadly agreed

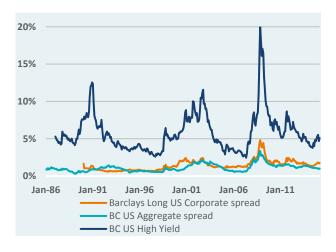
that risk, and in particular credit risk, was mispriced, are likely to be a poor guide for likely appropriate future levels of spread.

Energy spreads remain a key driver of the recent data, particularly in high yield space. The ongoing fallout in that industry remains important to the return investors will receive from allocating to the credit, and particularly the high yield, space

Credit spread widening not historically unusual

Oil price movements driving high yield

### LONG TERM CREDIT SPREADS



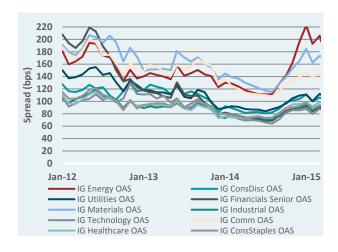
Source: Barclays Capital Indices, as of 3/31/15

**IG & HIGH YIELD CDS** 



Source: Markit, as of 3/31/15

**ENERGY: IG AND HIGH YIELD** 





# Issuance and default

Issuance of debt has continued at a substantial rate, growing in particular in the high yield space over the last three years.

Many of the enterprises that have tapped the credit marketplace for other than refinancing reasons have been energy companies. Many of these securities are classified as below investment grade.

Despite the lower creditworthiness of firms accessing these markets over the last few years, there are few signs of inability to pay amongst these issuers. This may change, in particular in the energy sector, as that market responds to the significant change in the oil price.

Current low default rates may not reflect the future. Were default rates to rise suddenly, investors basing their expected return from credit portfolios on a continuation of the current low default rate environment could well be disappointed.

Issuance continues apace

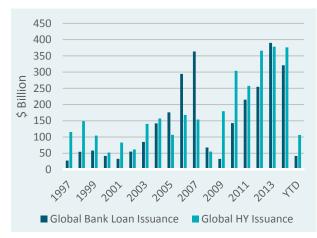
Low default levels not necessarily indicative of low risk

### **IG & HIGH YIELD ISSUANCE**



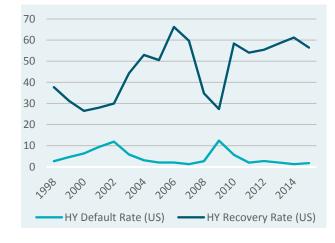
Source: BofA Merrill Lynch Global Research, as of 1/1/14

# **BANK LOAN & GLOBAL HY ISSUANCE**



Source: BofA Merrill Lynch Global Research, as of 3/31/15

### **DEFAULT & RECOVERY TRENDS %**



Source: Credit Suisse, BofA, as of 3/31/15



# Equity

# Equity environment

- Domestic equity markets have been strong performers since the global financial crisis
- Price appreciation has slowed down since the start of 2015 based on weather, lower oil price affecting the energy sector, slower GDP numbers, and the effect of the strong dollar
- US small cap has been less affected. Smaller companies benefit from dollar strength as they export less, but benefit from lower input costs. They also are helped by cheaper oil.
- The introduction of QE in Europe led to a devaluation of the Euro and a rise in Euro equities. While in

- local terms the effect was much more marked, even in US dollar terms, taking the devaluation into account, these markets performed well.
- Positive inflation in Japan and signs of wage growth, combined to produce good equity market performance. Low valuations may continue to support this move, even now that Yen depreciation appears to have paused.
- Emerging market volatility continues. The long term case for these markets remains intact, but concerns over risk, especially when Fed rate hikes begin, remain.

Market	YTD Total Return (unhedged)	YTD Total Return (hedged)	1 Year Total Return (unhedged)	1 Year Total Return (hedged)
US Large Cap (Russell 1000)	1.69	%	12	.7%
US Small Cap (Russell 2000)	4.3	%	8.	2%
US Large Value (Russell 1000 Value)	(0.7%)		9.3%	
US Large Growth (Russell 1000 Growth)	3.8%		16.1%	
International Large (MSCI EAFE)	4.9%	10.8%	(0.9%)	17.7%
Eurozone (Euro Stoxx 50)	5.1%	10.3%	(7.1%)	19.2%
UK (FTSE 100)	4.2%	(0.7%)	(5.4%)	6.3%
Japan (NIKKEI 225)	10.3%	10.8%	13.1%	31.6%
Emerging Markets (MSCI Emerging Markets)	2.2%	4.9%	0.4%	10.9%

Domestic large caps hit by dollar and oil

Domestic small caps benefited from these effects

Devaluations and QE in international equity markets have provided good returns

Source: Russell Investments, MSCI, STOXX, FTSE, Nikkei, as of 4/20/15



# Domestic equity historical return

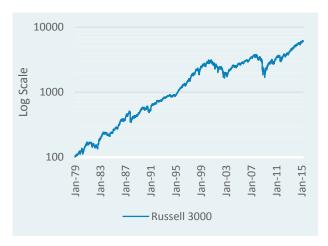
The US equity market has performed exceptionally well since the global financial crisis. Investors who remained invested in the market throughout the crisis have been rewarded for it, while those who sold towards the bottom have significant cause for regret. The argument for long term exposure to equity risk is clearly evidenced.

By placing (as is appropriate) the charts of long term market behavior onto a log scale, it becomes clearer that although the performance has been strong, the rate of growth is not outside the rate of growth that we have seen in the equity market – similar, for example, to the behavior in the 1980s.

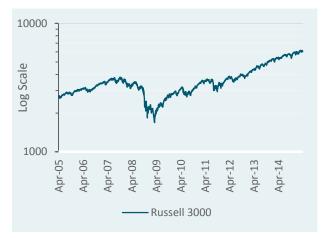
This is certainly no argument for complacency, as downside events remain a normal and expected part of market behavior. Arguments that the behavior of the last 6 years are unprecedented, however, should be placed in their true historical context.

Recent strong market returns somewhat extended, but not unheard of historically

### LONG TERM PERFORMANCE

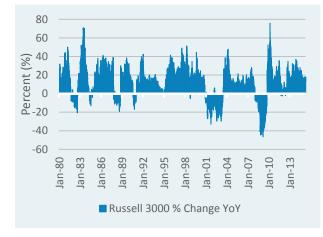


### INTERMEDIATE RETURN



# Source: FRED, as of 4/10/15

### **DOWNSIDE EVENTS**



Source: FRED, as of 4/10/15



Source: FRED, as of 4/10/15

# Domestic equity short-term

The recent strong trend in domestic equity markets has continued, fueled by equal measures of economic growth and federal reserve easy money policy. While forward looking valuations for domestic equities appear less stretched than current data valuation statistics, this leaves the market potentially vulnerable to short-term negative earnings surprises. Those surprises might come in a number of forms.

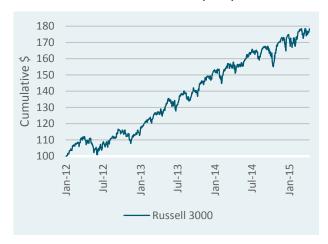
The recent drop in oil price has had an impact on energy producing companies, and the industries that depend on their capital infrastructure spend. While on average the US is an energy importer rather than exporter, the benefits of this lower oil regime will take time to be seen in equity earnings.

At the same time, small cap equities have been benefited on a relative basis by significant dollar strength. This has reduced their import costs, while their low level of export sensitivity means they are more tolerant to dollar strength than globalized large cap equities.

Strong growth embedded in market pricing

Strong dollar helps small cap equity returns

# SHORT TERM PERFORMANCE (3YR)



Source: Russell Investments, as of 4/10/15

# **SMALL/LARGE & GROWTH/VALUE**



Source: Russell Investments, as of 3/31/15

# FORWARD P/E



Source: Standard & Poor's, Russell Investments, as of 4/10/15



# Equity volatility

Volatility for the domestic equity markets remains in a relatively normal range.

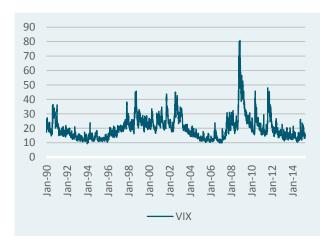
More than 40% of the time since 1990 the level of VIX has been over 20, while since the start of 2013 that has been true only 4% of the time.

This relatively low level of volatility has been driven by a number of factors, in particular by the sustained upward movement of equity prices and the low interest rate and inflation environment. A sustained phase-shift towards more elevated volatilities would be concerning for investors, but absent that type of structural shift concern over volatility should be limited.

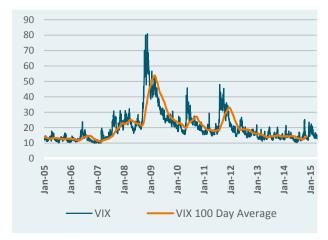
International equity volatility has been dropping consistently since the peak of the financial crisis and now is at the lower end of the historical range.

Equity volatility in normal range with spikes not high relative to history

### LONG TERM VOLATILITY %



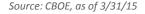
### INTERMEDIATE TERM VOLATILITY %



# INTERNATIONAL EQUITY VOLATILITY %



Source: CBOE, as of 3/31/15 Source: MSCI, as of 3/31/15





# Domestic equity size and style

Size and style are often regarded as useful attributes to help build portfolios.

Since January 2001 there has been a clear long term dominance of small cap over large cap. This has been the case for both value and growth styles.

Although the long term cumulative difference is significant, there is clear shorter term variation

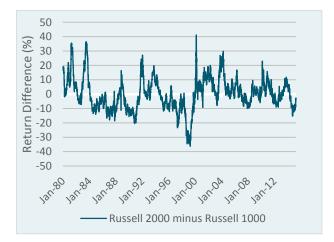
between the capitalization ranges on an annual basis.

Over the same period the growth and value styles have also been similar in behavior.

There is little to suggest that investors are presented with a strong value or capitalization tilt in the context of historical behavior

Long term stronger behavior by small cap less evidenced in recent period

# SMALL CAP VS LARGE CAP (% YOY)



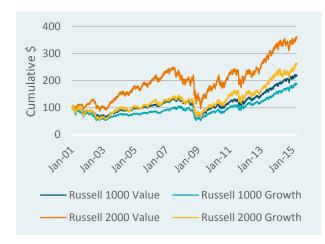
Source: Russell Investments, as of 3/31/15

# SMALL GROWTH VS SMALL VALUE (% YOY)



Source: Russell Investments, as of 3/31/15

# SIZE AND STYLE OVER TIME



Source: Russell Investments, as of 3/31/15



# Domestic equity valuations

Domestic equity valuations remain relatively high on many metrics, although not to such an extent as to suggest an immediate challenge.

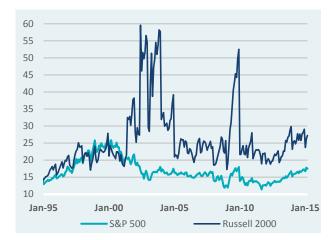
This valuation story is dependent on the way in which the economy plays out over the next year or two. Forward P/E ratios look remarkably reasonable compared to history, but are dependent on companies actually achieving earnings growth, for example through margin expansion or sales growth. The equity/debt yield relationship continues to support equity valuations, but this is driven by exceptionally low fixed income yields.

US companies have managed to achieve positive earnings surprise during the period since the financial crisis. This has provided support to the continuing progress of the market. Failure to continue this trend would create a headwind for the market.

Equity valuations require good economic progress to be justified

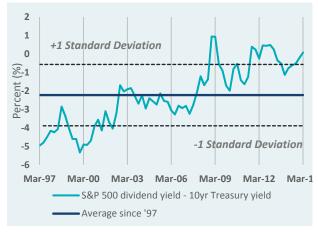
If not may appear to be stretched

# 12 MONTH FORWARD P/E



Source: Standard & Poor's, Russell Investments, as of 3/31/15

# **EQUITY YIELD LESS BOND YIELD**



Source: Standard & Poor's, as of 3/31/15

### HISTORICAL EARNINGS SURPRISE



Source: Bloomberg



# Domestic equity valuations

Shiller P/E is a metric that has been extensively used to provide some context for market valuations. By normalizing the earnings of the market over a 10 year period, and correcting for inflation, this metric attempts to provide a longer-term smoothed insight into the true valuation of the market.

Shiller P/E levels remain at relatively high levels. This level was seen during the middle of the 2000's, and then in the latter part of the 1990's before the market rapidly increased post Greenspan's "irrational

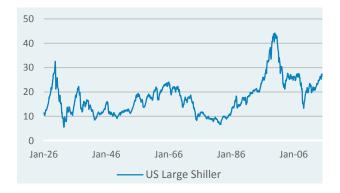
exuberance" comment.

While this valuation level is clearly towards the higher end of the historical range, it is important to note that it does not in itself presage a crash. The 10 year period for which earnings are included contains the results of the financial crisis, while the price the market is paying today looks forward to recovery. We are also in an extremely low bond-yield environment, which presumptively increases the present value of the future earnings stream.

Shiller P/E still at high levels

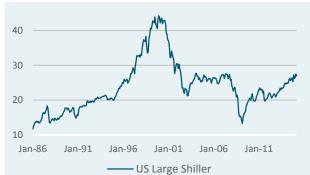
High mid-2000's earnings still included in data

# SHILLER P/E LONG TERM



Source: Robert Shiller, as of 3/31/15

# SHILLER P/E INTERMEDIATE TERM



Source: Robert Shiller, as of 3/31/15

# SHILLER P/E & BOND YIELDS



Source: Robert Shiller, FRED, as of 3/31/15



# International equity historical return

US based investors have had a more challenging time since January 2008 in their international equity portfolios than their domestic equity portfolios, with nearly twice the total return from the domestic holdings than the international. This has been made worse by the effect of the US dollar, which has been in a period of notable strength, causing foreign holdings to be relatively disadvantaged.

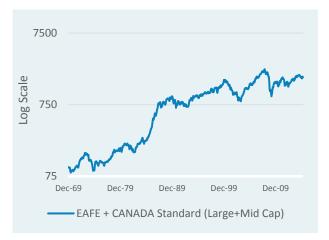
Emerging markets in particular have suffered, with trading volatile, but in an essentially flat range since

some time in 2010. This volatility is likely to continue, but has hidden some significant disparities between the countries concerned, which suggests active approaches to these markets.

The more recent period in many of these markets has been significantly affected by the behavior of the dollar. Investors should take care to consider the currency effect separately from the asset market effect. Recent performance worse than domestic equity

Currency a significant negative impact for US investors

# **EAFE LONG TERM (USD)**

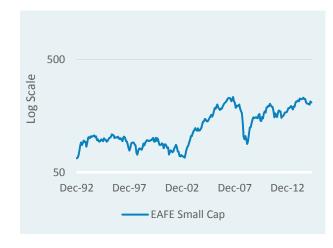


# **EMERGING MARKETS LONG TERM (USD)**



### Source: MSCI, as of 3/1/15

EAFE SMALL CAP (USD)



Source: MSCI, as of 3/1/15



Source: MSCI, as of 3/1/15

# International equity valuations

International equity valuations look relatively expensive on a historical basis, in particular in developed markets when looked at using a broad index.

When looked at more regionally it becomes clear that there is a greater diversity of valuation levels. Developed European markets are at exceptionally high 12 months forward P/E levels, and are close to the very top of the range for that metric. Just as in the US this metric is success dependent – were companies to fail to meet those expectations there is the potential for

significant disappointment. In both Japan and Asia Ex Japan the story is quite different, with 12 month forward P/E levels right in the middle of the historical range.

Emerging market valuation levels remain relatively cheap on an historical basis. There are well known underlying issues relating to emerging markets, but investors prepared to accept the volatility involved have the opportunity to selectively buy attractive valuations.

Historically rich valuations

Significant regional disparity with Europe relatively expensive

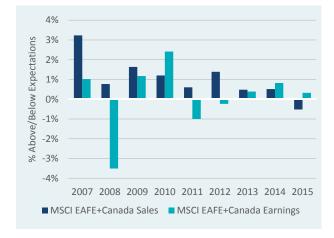
# 12 MONTH FORWARD P/E



# **EQUITY YIELD LESS BOND YIELD**



### HISTORICAL EARNINGS SURPRISE



Source: MSCI, as of 3/31/15 Source: MSCI, as of 4/14/15 Source: Bloomberg



# International equity short-term

Japan, after fighting many years of inflation and stagnation has begun to see some positive movement in inflation from Abenomics. Substantially lower oil prices have begun to make inflation drop again, as Japan is a major oil importer, but there remain enough signs of progress to have caused a significantly strong domestic equity market in local currency terms.

The European economy has been less fortunate, with the exception of the UK. A move to quantitative easing by the ECB has given investors hope that progress will finally be achieved, and equity markets have begun to behave more positively, although valuations remain rich, pricing in good levels of economic progress.

In both cases, the returns experienced by US investors have been significantly less attractive, as in both cases devaluation against the US dollar has been a key part of the strategy for economic turnaround.

Recent performance worse than domestic equity

Currency a significant negative impact for US investors

### **SHORT TERM PERFORMANCE**



Source: MSCI, as of 3/31/15

# EAFE HEDGED VS EAFE UNHEDGED



Source: MSCI, as of 3/31/15

# FORWARD P/E



Source: MSCI, as of 3/31/15



# Emerging market equity

Emerging market equity exposures have suffered riskon / risk-off behavior from global investors in the aftermath of the financial crisis. The underlying case, both demographic and economic, for emerging market exposure remains intact. Some of the anomalous behavior in developed economies' bond markets can be partially explained by the ongoing progression of the same demographic trends.

The behavior of individual emerging markets however

is likely to remain sensitive to country-specific trends based on both demographic, economic, political, and sector exposures and behaviors within those countries.

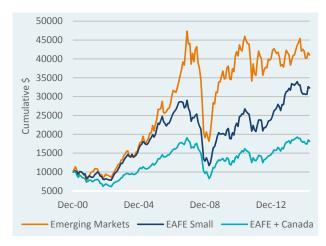
Emerging markets have been affected by currency volatility and interest rate behavior from the developed world. Lower interest rates from QE sparking economic growth in the developed world may help the emerging economies, while Fed rate rises might cause short term hot-money outflows.

Long term case for EM remains

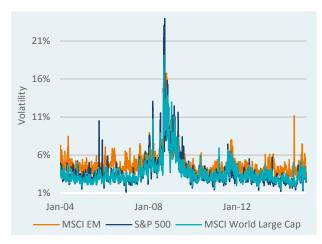
Volatility continues

Forward valuations appear normal

### LONG TERM PERFORMANCE

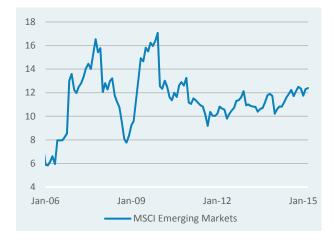


# **CROSS SECTIONAL VOLATILITY**



# Source: Blackrock, as of 3/1/15

# FORWARD P/E



Source: MSCI, as of 3/1/15



Source: MSCI, as of 3/1/15

# Other assets

# Other asset volatility

Rates volatility continues to show normal market behavior – varying in a range between 50 and 100 which represent the lower end of the range in which this index has sat since 2000.

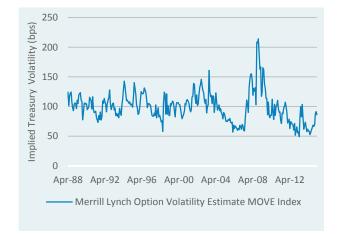
The JP Morgan G7 volatility index captures the volatility of a basket of currencies, showing that the FX market has returned to normal volatility levels of around 10%. An alternative approach is to calculate the volatility of the RCCI currency beta index, which measures the currency market as a whole and which has recently

spiked to levels close to historical highs.

Commodity volatility is somewhat higher. This is caused mainly by energy volatility. Commodities outside the energy complex have not seen similar volatility rises.

Spikes in volatility in these markets, even if to higher but normal levels, should be watched carefully in case they act as a sign of a broader phase shift in the markets. Volatility generally within normal ranges across asset classes

### FIXED INCOME VOLATILITY



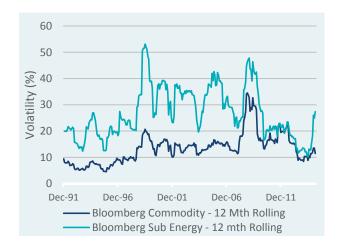
Source: Merrill Lynch, as of 3/31/15 (see Appendix)

## **FX VOLATILITY %**



Source: JP Morgan, Russell Investments, as of 3/31/15

### **COMMODITY VOLATILITY %**



Source: Bloomberg, as of 3/31/15



# Real estate & REITs

Real estate assets have a relatively high leverage to the general business cycle. The recovery from the economic crisis has benefited the real estate market, which has shown significant recovery.

Vacancy levels are low for most types of real estate, and in particular both high quality apartment, industrial and retail properties have performed well.

The attractive opportunities in this space have attracted

investors, and the long term allocations required to access these returns have led to significant levels of dry powder. While there remain opportunities selectivity is important.

Many investors have been attracted to REITs, and these instruments appear to be trading at a relatively fairly valued level. While providing a degree of real estate exposure it is important to note the degree to which these assets contain significant equity market risk.

Closely tied to economic cycle

Some opportunities but careful selection needed

### **REAL ESTATE & THE BUSINESS CYCLE**



# Source: NCREIF, as of 12/31/14

### **REAL ESTATE VACANCY BY TYPE %**



Source: NCREIF, as of 4/31/14

### **REIT RELATIVE TO NAV VALUATIONS**



Source: Greenstreet, as of 1/31/15



# Commodities

The role of commodities in investment portfolios has been to protect assets against unexpected inflation. As it has become clear, over the last three years that unexpected inflation can in fact carry a negative sign; holding commodities has been a painful experience.

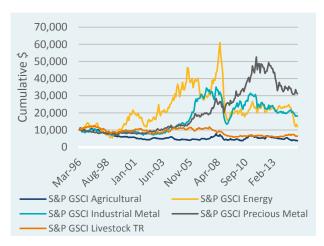
Both a long and short term view of commodity index price behavior demonstrates the impact of the rapidly dropping oil price and of the rapid expansion of production capacity in commodity industries fuelled by cheap money being issued by central banks.

As US crude oil inventories build, pressure on the oil price remains a focus.

Nonetheless, correlations with other asset classes remain such that commodities should continue to be potential candidates for portfolio inclusion. However, commodity volatility is at relatively high levels historically, a potential sign of broader trouble in the market.

Lower oil price, expansion of productive capacity, and slowing growth in China hurts commodities

### **COMMODITY CUMULATIVE RETURNS**



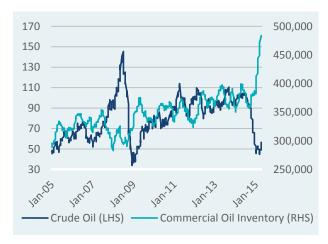
Source: S&P Dow Jones, as of 3/31/15

# **COMMODITY CORRELATION TO ASSETS**



Source: MPI, as of 3/31/15

### OIL PRICE VS INVENTORY



Source: Bloomberg, as of 4/1/15



# Three roles of currency

Investors can look at the behavior of the currency markets from the standpoint of a US investor on a trade weighted or similar basis. The US dollar has been depreciating fairly steadily since the mid 1980s. Recent US dollar strength raises the possibility that this longer term trend is now over.

Currency is often a contributor to international asset portfolios, and in particular listed equity. When measured and managed using unhedged benchmarks these portfolios include a significant exposure to a

currency portfolio derived from the size and structure of the equity markets concerned. Recent US dollar strength has made this a negative contribution for investors over the short and medium term.

Currency can also be seen as an exposure set on a stand alone basis. New benchmarks allow us to track the risk and return beta of the currency market as a whole, which would have provided reasonable return and attractive diversification benefits in portfolios, even throughout the crisis.

Significant dollar strength caused by diverging underlying economies

## LONG TERM TRADE WEIGHTED USD



Source: FRED, as of 3/31/15

# EAFE UNHEDGED - EAFE HEDGED



Source: MSCI, as of 3/31/15

### **CURRENCY BETA**



Source: Russell Investments, as of 3/31/15



# Currency – short-term

The last few years appear to have brought an end to a long term trend of dollar weakness and may have begun a trend, yet to be fully confirmed, of dollar strength.

This change is based on the fact that the US economy is performing significantly better than much of the rest of the developed world, and that the US Fed is one of the only developed market central banks seriously discussing interest rate hikes.

Whatever the nominal level of interest rates, the relative differential between economies is what primarily drives currency movements, along with price momentum. The fact that much of the rest of the world is engaged in easing, and that the US is likely for the foreseeable future to remain one of the high-carry marketplaces implies that the trend for dollar strength may continue.

Despite this long term probability, it seems likely that in the short term the dollar may take a pause. US now a high carry marketplace

A pause then resumption of dollar strength likely

# USD/JPY



# **EUR/USD**



# DOLLAR TRADE WEIGHTED INDEX



Source: FRED, as of 4/10/15 Source: FRED, as of 4/10/15

# Appendix

# Periodic table of returns – March 2015

Best	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	YTD	5-Year	10-Year
Be	74.8	16.6	38.4	23.2	35.2	38.7	66.4	31.8	14.0	25.9	56.3	26.0	34.5	32.6	39.8	5.2	79.0	29.1	14.3	18.6	43.3	13.5	6.6	16.6	10.0
<b>1</b>	32.9	8.1	37.8	23.1	32.9	27.0	43.1	22.8	8.4	10.3	48.5	22.2	21.4	26.9	16.2	1.4	37.2	26.9	7.8	18.1	38.8	13.2	5.0	15.6	9.4
	26.3	6.4	37.2	22.4	31.8	20.3	33.2	12.2	7.3	6.7	47.3	20.7	20.1	23.5	15.8	-6.5	34.5	24.5	2.6	17.9	34.5	13.0	4.3	14.7	8.8
	23.8	4.4	31.0	21.6	30.5	19.3	27.3	11.6	3.3	1.6	46.0	18.3	14.0	22.2	11.8	-21.4	32.5	19.2	1.5	17.5	33.5	11.8	3.8	14.6	8.8
	19.3	3.2	28.5	21.4	22.4	16.2	26.5	7.0	2.8	1.0	39.2	16.5	7.5	18.4	11.6	-25.9	28.4	16.8	0.4	16.4	33.1	6.0	3.6	13.8	8.4
	18.9	2.6	25.7	16.5	16.2	15.6	24.3	6.0	2.5	-5.9	30.0	14.5	7.1	16.6	10.9	-28.9	27.2	16.7	0.1	16.3	32.5	5.6	2.3	12.8	8.3
	18.1	0.4	19.6	14.4	13.9	8.7	21.3	4.1	-2.4	-6.0	29.9	14.3	6.3	15.5	10.3	-33.8	23.3	16.1	-2.1	15.3	23.3	4.9	2.3	12.5	7.5
	13.4	-1.5	18.5	11.3	12.9	4.9	20.9	-3.0	-5.6	-11.4	29.7	12.9	5.3	15.1	7.0	-35.6	20.6	15.5	-2.9	14.6	12.1	4.2	2.0	12.5	7.5
	10.2	-1.8	15.2	10.3	10.6	1.2	13.2	-7.3	-9.1	-15.5	25.2	11.4	4.7	13.3	7.0	-36.8	19.7	13.1	-4.2	11.5	11.0	3.4	2.0	6.6	7.2
	9.7	-2.0	11.6	9.9	9.7	-2.5	11.4	-7.8	-9.2	-15.7	23.9	9.1	4.6	10.4	5.8	-37.6	18.9	10.2	-5.5	10.5	9.0	2.8	1.6	4.4	5.4
	3.1	-2.4	11.1	6.4	5.2	-5.1	7.3	-14.0	-12.4	-20.5	11.6	6.9	4.6	9.1	4.4	-38.4	11.5	8.2	-5.7	4.8	0.1	0.0	1.6	3.7	4.9
	2.9	-2.9	7.5	6.0	2.1	-6.5	4.8	-22.4	-19.5	-21.7	9.0	6.3	4.2	4.8	-0.2	-38.5	5.9	6.5	-11.7	4.2	-2.0	-1.8	0.0	2.1	3.1
<b>\rightarrow</b>	1.4	-3.5	5.7	5.1	-3.4	-25.3	-0.8	-22.4	-20.4	-27.9	4.1	4.3	3.2	4.3	-1.6	-43.1	0.2	5.7	-13.3	0.1	-2.3	-4.5	-0.7	0.1	1.4
Worst	-1.1	-7.3	-5.2	3.6	-11.6	-27.0	-1.5	-30.6	-21.2	-30.3	1.0	1.4	2.4	2.1	-9.8	-53.2	-16.9	0.1	-18.2	-1.1	-9.5	-17.0	-5.9	-5.7	-3.6
×			□ Large □ Large □ Large □ Small □ Small	Cap Va Cap Gr Cap Eq	lue owth uity			■ Inter			quity			□ R □ H	ommod eal Esta edge Fu 0% MSC	te inds of I		C Globa	l Bond						

Source Data: Morningstar, Inc., Hedge Fund Research, Inc. (HFR), National Council of Real Estate Investment Fiduciaries (NCREIF). Indices used: Russell 1000, Russell 1000 Value, Russell 1000 Growth, MSCI EAFE, MSCI EM, BC Agg, T-Bill 90 Day, Bloomberg Comm Index, NCREIF Property, HFRI FOF, MSCI ACWI, BC Global Bond.



# **Definitions**

**OECD Consumer Confidence Indicators** – Comprised of leading indicators and standardized business and consumer confidence indicators. This index provides qualitative information useful for monitoring the current economic situation and advance warning of turning points in economic activity. (https://data.OECD.org)

**Bloomberg Consumer Confidence Index** - tracks the public's economic attitudes each week, providing a high-frequency read on consumer sentiment. The index, based on cell and landline telephone interviews with a random, representative national sample of U.S. adults, tracks Americans' ratings of the national economy, their personal finances and the buying climate on a weekly basis, with views of the economy's direction measured separately each month. (<a href="https://www.langerresearch.com">www.langerresearch.com</a>)

**University of Michigan Consumer Sentiment Index** - A survey of consumer attitudes concerning both the present situation as well as expectations regarding economic conditions conducted by the University of Michigan. For the preliminary release approximately three hundred consumers are surveyed while five hundred are interviewed for the final figure. The level of consumer sentiment is related to the strength of consumer spending. (<a href="https://www.Bloomberg.com">www.Bloomberg.com</a>)

Citi Economic Surprise Index - objective and quantitative measures of economic news. Defined as weighted historical standard deviations of data surprises (actual releases vs Bloomberg survey median). A positive reading of the Economic Surprise Index suggests that economic releases have on balance been beating consensus. The indices are calculated daily in a rolling three-month window. The weights of economic indicators are derived from relative high-frequency spot FX impacts of 1 standard deviation data surprises. The indices also employ a time decay function to replicate the limited memory of markets. (<a href="https://www.Bloomberg.com">www.Bloomberg.com</a>)

Merrill Lynch Option Volatility Estimate (MOVE) Index – a yield curve weighted index comprised of a weighted set of 1-month Treasury options, including 2.5.10 and 30 year tenor contracts. This index is an indicator of the expected (implied) future volatility in the rate markets.



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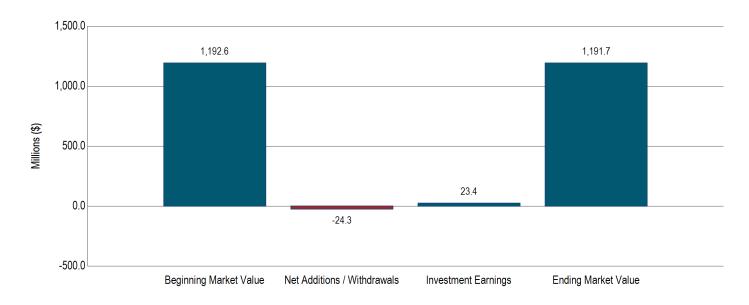
# **Tulare County Employees' Retirement Association**

**Investment Performance Review Period Ending: March 31, 2015** 



Sources of Portfolio Growth	Last Three Months	Fiscal Year-To-Date
Beginning Market Value	\$1,192,649,175	\$1,215,119,014
Net Additions/Withdrawals	-\$24,324,203	-\$30,293,213
Investment Earnings	\$23,412,170	\$6,911,340
Ending Market Value	\$1,191,737,141	\$1,191,737,141

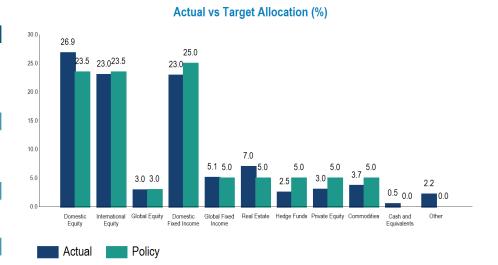
# Change in Market Value Last Three Months



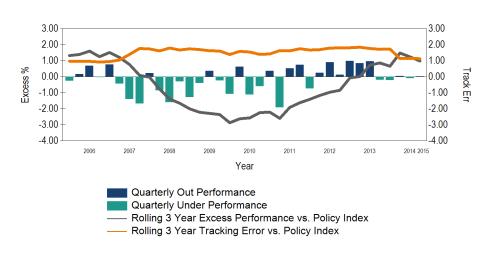
Contributions and withdrawals may include intra-account transfers between managers/funds.



	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	15 Yrs
Total Fund	2.0	0.8	4.3	8.7	8.4	6.1	5.3
Total Fund x Clifton	1.9	0.7	4.2	8.6			
Policy Index	2.0	0.8	4.6	7.8	8.4	6.6	5.6
InvestorForce Public DB Gross Rank	76	90	90	71	70	81	65
Total Domestic Equity	2.8	8.6	13.3	17.2	15.2	9.0	6.1
Russell 3000	1.8	7.1	12.4	16.4	14.7	8.4	4.6
eA US Large Cap Core Equity Gross Rank	30	34	46	39	39	46	51
Total International Equity	3.1	-6.4	-2.4	6.3	4.2	4.2	2.6
MSCI ACWI ex USA Gross	3.6	-5.5	-0.6	6.9	5.3	5.9	3.9
eA All EAFE Equity Gross Rank	90	81	79	95	95	97	96
Total Global Equity	-0.2			-		-	
MSCI ACWI Gross	2.4						
eA Global All Cap Equity Gross Rank	94						
Total Fixed Income	1.5	2.0	4.5	4.0	5.7	5.6	6.1
Barclays Aggregate	1.6	3.6	5.7	3.1	4.4	4.9	5.7
eA US Interm Duration Fixed Inc Gross Rank	35	82	18	11	3	8	5
Total Real Estate	3.5	10.8	14.0	11.3	11.6	6.8	8.3
NCREIF Property Index	3.6	9.5	12.7	11.5	12.8	8.4	9.0
NCREIF-ODCE	3.4	10.2	13.4	12.7	14.5	7.0	7.9
Total Alternatives	-1.6	-10.0	-8.4	-0.2	1.5		
CPI + 5%	1.8	2.8	4.9	6.0	6.7		
Total Opportunistic	1.6	7.5	13.3	24.6	-	-	
Assumption Rate	1.9	5.9	7.9	7.9			



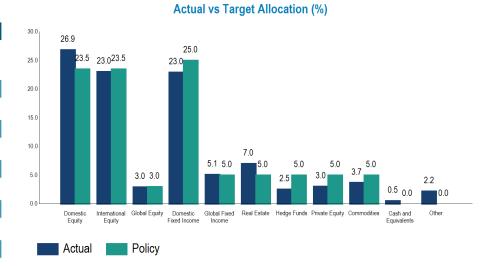
# Annualized Excess Performance and Tracking Error Total Fund vs. Policy Index



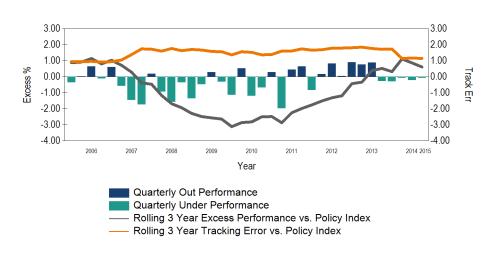
New Policy Index as of 11/1/2014: 23.5% Russell 3000, 23.5% MSCI ACWI ex US, 25% BC Agg., 3% MSCI ACWI, 5% BC US TIPS, 5% NCREIF Property, 5% Bloomberg Comm., 5% CPI +500 bps, 5% Russell 3000 +300 bps. All return periods greater than 1-year are rolling annualized returns.



	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	15 Yrs
Total Fund	1.9	0.4	3.9	8.4	8.0	5.8	5.0
Total Fund x Clifton	1.8	0.3	3.8	8.3			
Policy Index	2.0	0.8	4.6	7.8	8.4	6.6	5.6
Total Domestic Equity	2.7	8.3	12.9	16.7	14.8	8.6	5.8
Russell 3000	1.8	7.1	12.4	16.4	14.7	8.4	4.6
Total International Equity	3.0	-6.6	-2.7	6.1	3.9	3.8	2.2
MSCI ACWI ex USA Gross	3.6	-5.5	-0.6	6.9	5.3	5.9	3.9
Total Global Equity	-0.5			-	-		
MSCI ACWI Gross	2.4						
Total Fixed Income	1.5	1.8	4.1	3.7	5.4	5.3	5.9
Barclays Aggregate	1.6	3.6	5.7	3.1	4.4	4.9	5.7
Total Real Estate	3.3	10.1	13.3	11.1	11.4	6.0	7.3
NCREIF Property Index	3.6	9.5	12.7	11.5	12.8	8.4	9.0
NCREIF-ODCE	3.4	10.2	13.4	12.7	14.5	7.0	7.9
Total Alternatives	-1.7	-10.7	-9.2	-0.7	1.1		
CPI + 5%	1.8	2.8	4.9	6.0	6.7		
Total Opportunistic	1.2	5.6	11.3	23.8	-		
Assumption Rate	1.9	5.9	7.9	7.9			



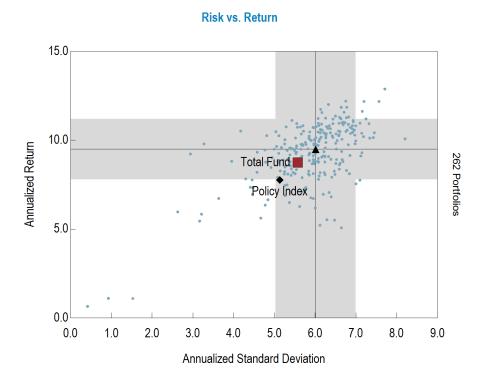
# Annualized Excess Performance and Tracking Error Total Fund vs. Policy Index



New Policy Index as of 11/1/2014: 23.5% Russell 3000, 23.5% MSCI ACWI ex US, 25% BC Agg., 3% MSCI ACWI, 5% BC US TIPS, 5% NCREIF Property, 5% Bloomberg Comm., 5% CPI +500 bps, 5% Russell 3000 +300 bps. All return periods greater than 1-year are rolling annualized returns.



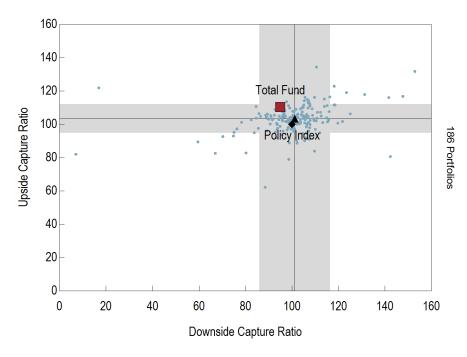
	Anlzd Ret	Anlzd Std Dev	Anlzd Alpha	Beta	Tracking Error	R-Squared	Sharpe Ratio	Info Ratio	Up Mkt Cap Ratio	Down Mkt Cap Ratio
Total Fund	8.74%	5.57%	0.47%	1.06	1.12%	0.96	1.56	0.87	110.30%	94.97%





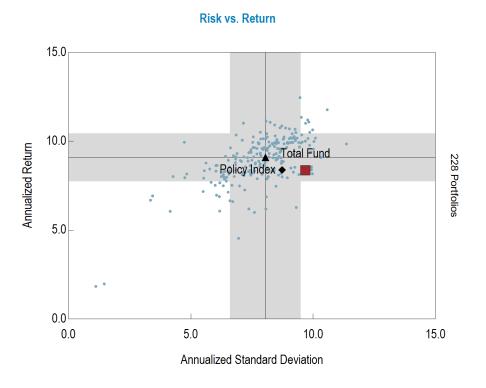
- Policy Index
- Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Gross

# **Up Markets vs. Down Markets**



- Total Fund
- Policy Index
- Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Gross

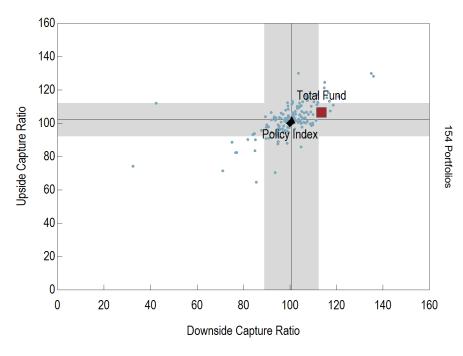
	Anlzd Ret	Anlzd Std Dev	Anlzd Alpha	Beta	Tracking Error	R-Squared	Sharpe Ratio	Info Ratio	Up Mkt Cap Ratio	Down Mkt Cap Ratio
Total Fund	8.36%	9.68%	-0.84%	1.10	1.58%	0.98	0.86	-0.01	106.53%	113.51%





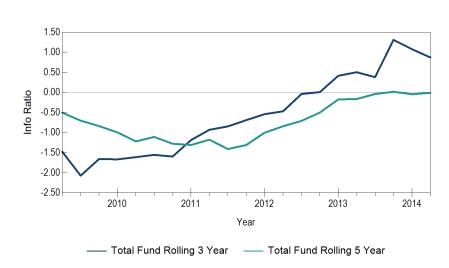
- Policy Index
- Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Gross

# **Up Markets vs. Down Markets**

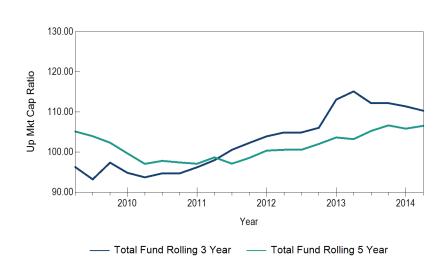


- Total Fund
- Policy Index
- Universe Median
- 68% Confidence Interval
- InvestorForce Public DB Gross

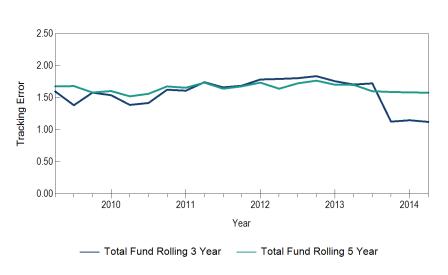
# **Rolling Information Ratio**



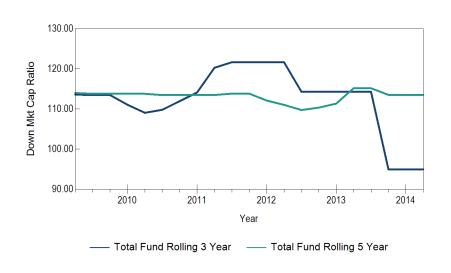
# Rolling Up Market Capture Ratio (%)



# **Rolling Tracking Error**



# Rolling Down Market Capture Ratio (%)



# Total Fund Performance Summary (Gross of Fees)

Period Ending: March 31, 2015

	Market Value	% of Portfolio	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Fund	1,191,737,141	100.0	2.0	0.8	4.3	8.7	8.4	6.1	4.1	15.8	12.8	-0.8	12.6
Policy Index			2.0	0.8	4.6	7.8	8.4	6.6	4.6	12.6	11.6	1.0	14.7
InvestorForce Public DB Gross Rank			76	90	90	71	70	81	87	49	43	86	57
Total Fund x Clifton	1,186,289,527	99.5	2.0	0.7	4.3	8.7			4.1	15.8	12.4	-1.0	
Total Domestic Equity	320,466,935	26.9	2.8	8.6	13.3	17.2	15.2	9.0	12.4	35.9	16.8	0.8	17.0
Russell 3000			1.8	7.1	12.4	16.4	14.7	8.4	12.6	33.6	16.4	1.0	16.9
eA US Large Cap Core Equity Gross Rank			30	34	46	39	39	46	60	23	29	56	16
SSGA S&P 500 Flagship Fund	62,650,484	5.3	0.9	7.1	12.8	16.2			13.7	32.4	16.1		
S&P 500			1.0	7.1	12.7	16.1			13.7	32.4	16.0		
eA US Large Cap Core Equity Gross Rank			75	58	53	57			42	58	39		
QMA Large Cap Core	62,552,520	5.2	1.9	8.2	14.5	17.8	15.9		15.6	34.3	18.1	2.4	14.9
S&P 500			1.0	7.1	12.7	16.1	14.5		13.7	32.4	16.0	2.1	15.1
eA US Large Cap Core Equity Gross Rank			47	45	34	27	24		20	37	18	34	40
Waddell & Reed	64,361,156	5.4	5.1	12.5	18.4	17.3			12.8	37.3	13.0	3.6	
Russell 1000 Growth			3.8	10.4	16.1	16.3			13.0	33.5	15.3	2.6	
eA US Large Cap Growth Equity Gross Rank			26	25	21	31			40	25	78	17	
Robeco Boston Partners Large Cap Value	63,678,614	5.3	0.1	6.0	8.8	17.5	14.9	10.0	11.8	37.0	21.5	1.2	13.8
Russell 1000 Value			-0.7	4.0	9.3	16.4	13.8	7.2	13.5	32.5	17.5	0.4	15.5
eA US Large Cap Value Equity Gross Rank			59	31	66	29	25	10	58	26	6	43	61
William Blair Mid Cap Growth	23,594,211	2.0	8.0	15.3	16.9	19.7	17.9		9.8	43.1	13.8	0.9	24.4
Russell 2500 Growth			7.4	10.6	13.8	17.9	17.0		7.1	40.7	16.1	-1.6	28.9
eA US Mid Cap Growth Equity Gross Rank			16	4	14	6	18		33	11	68	28	65
Lee Munder Small Value	21,447,641	1.8	4.2	4.8	8.0	13.9	12.7		5.1	33.1	15.7	-6.9	26.8
Russell 2000 Value			2.0	2.0	4.4	14.8	12.5		4.2	34.5	18.1	-5.5	24.5
eA US Small Cap Value Equity Gross Rank			25	41	41	78	83		60	85	61	79	54
SSGA Russell Small Cap Completeness Index	22,182,309	1.9	5.2	6.5	10.2				7.4				
Russell Small Cap Completeness			5.2	6.6	10.3			-	7.4		-	-	
eA US Small Cap Core Equity Gross Rank			45	55	43				37				
Total International Equity	274,641,609	23.0	3.1	-6.4	-2.4	6.3	4.2	4.2	-4.8	18.5	15.7	-15.5	9.3
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6
eA All EAFE Equity Gross Rank			90	81	79	95	95	97	67	85	88	82	72
Enhanced RAFI Global Ex US	89,490,809	7.5	1.6	-9.6	-5.8				-5.7	24.5			
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6				-3.4	15.8			
eA All EAFE Equity Gross Rank			97	97	95				79	51			



# Total Fund Performance Summary (Gross of Fees)

Period Ending: March 31, 2015

	Market Value	% of Portfolio	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
SSGA MSCI ACWI Ex US Index Fund	91,518,195	7.7	3.5	-5.7	-0.8	6.7	5.0	-	-3.6	15.5	17.1	-13.5	11.2
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6	6.9	5.3		-3.4	15.8	17.4	-13.3	11.6
eA All EAFE Equity Gross Rank			85	74	57	93	92		49	90	81	64	55
Pyramis International Growth	93,632,604	7.9	4.1	-4.1	-0.8	7.7	6.0	5.7	-5.3	18.5	19.4	-13.0	11.5
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6
eA All EAFE Equity Gross Rank			75	58	59	87	86	73	75	85	59	59	53
Total Global Equity	35,180,939	3.0	-0.2			-	-						
MSCI ACWI Gross			2.4										
eA Global All Cap Equity Gross Rank			94					-					
KBI Water Strategy	35,180,939	3.0	-0.2										
MSCI ACWI Gross			2.4										
eA Global All Cap Equity Gross Rank			94										
Total Fixed Income	335,089,258	28.1	1.5	2.0	4.5	4.0	5.7	5.6	4.6	-0.9	8.4	9.1	8.8
Barclays Aggregate			1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
eA US Interm Duration Fixed Inc Gross Rank			35	82	18	11	3	8	13	73	7	1	5
Total Domestic Fixed Income													
BlackRock Fixed Income	104,939,889	8.8	1.9	3.7	6.0	3.7	5.0	5.4	6.2	-1.5	5.5	8.1	7.2
Barclays Aggregate			1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
eA All US Fixed Inc Gross Rank			37	25	26	49	49	42	29	75	56	28	45
PIMCO Core Plus	103,500,749	8.7	1.3	2.7	4.9	3.1		-	5.2	-3.2			
Barclays Aggregate			1.6	3.6	5.7	3.1			6.0	-2.0			
eA US Core Plus Fixed Inc Gross Rank			93	70	71	97			74	99			
Shenkman High Yield	35,253,824	3.0	3.2	0.8	2.8	6.5			2.5	6.3	12.3	6.1	
BofA Merrill Lynch US High Yield Master II TR			2.5	-0.5	2.1	7.5			2.5	7.4	15.6	4.4	
eA US High Yield Fixed Inc Gross Rank			6	31	35	78			52	81	89	27	
SSGA TIPS	30,127,248	2.5	1.4	-0.7	3.1	0.6	4.3		3.6	-8.6	6.9	13.5	6.3
Barclays US TIPS			1.4	-0.7	3.1	0.6	4.3		3.6	-8.6	7.0	13.6	6.3
eA TIPS / Infl Indexed Fixed Inc Gross Rank			54	49	46	66	59		44	77	67	51	62
Total Global Fixed Income													
Franklin Templeton Global Bond Plus	61,267,548	5.1	0.5	-0.4	2.3	4.8	-		2.4	3.0	-	-	
JPM GBI Global Hedged Index			2.1	6.5	8.4	4.6			8.5	-0.4			
eA Global Fixed Inc Hedged Gross Rank			56	49	44	42			55	37			



# Total Fund Performance Summary (Gross of Fees)

# Period Ending: March 31, 2015

	Market Value	% of Portfolio	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Real Estate	83,411,211	7.0	3.5	10.8	14.0	11.3	11.6	6.8	13.1	11.5	7.8	8.2	7.4
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
RREEF	15,370,951	1.3	1.0	6.3	7.7	8.1	11.6	13.8	8.0	12.3	4.5	14.2	20.9
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
RREEF America II	48,155,563	4.0	4.2	11.6	14.4	14.1	15.7	6.7	13.0	15.5	12.5	14.1	20.3
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
TA Associates Realty	19,884,697	1.7	3.5	9.8	15.1	8.8	6.9		15.1	5.2	2.2	7.3	3.5
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8		11.8	11.0	10.5	14.3	13.1
Total Alternatives	110,396,794	9.3	-1.6	-10.0	-8.4	-0.2	1.5		-3.9	3.8	5.0	2.1	5.6
CPI + 5%			1.8	2.8	4.9	6.0	6.7		5.8	6.6	6.8	8.1	6.6
Gresham MTAP Commodity Builder	21,678,702	1.8	-5.1	-25.7	-24.3				-16.3				
Bloomberg Commodity Index TR USD			-5.9	-27.1	-27.0				-17.0				
Commodities Broad Basket MStar MF Rank			17	23	24				35				
Wellington Commodity	22,344,038	1.9	-4.7	-23.7	-20.9		-						
Bloomberg Commodity Index TR USD			-5.9	-27.1	-27.0								
Commodities Broad Basket MStar MF Rank			14	17	16								
Aetos Capital	29,256,676	2.5	1.4	3.3	5.0	7.2	5.3		5.2	11.4	7.9	-2.5	6.9
BofA ML 90 DAY T-BILLS + 400 bps			0.7	2.3	3.3	3.8	3.9		3.5	4.1	4.1	4.1	4.1
UBP Asset Management	844,869	0.1	3.2	5.6	8.9	8.6	6.3		7.5	4.7	12.6	0.6	5.5
BofA ML 90 DAY T-BILLS + 400 bps			0.7	2.3	3.3	3.8	3.9		3.5	4.1	4.1	4.1	4.1



# Total Fund Performance Summary (Net of Fees)

Period Ending: March 31, 2015

	Market Value	% of Portfolio	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Fund	1,191,737,141	100.0	1.9	0.4	3.9	8.4	8.0	5.8	3.7	15.4	12.4	-1.2	12.3
Policy Index			2.0	0.8	4.6	7.8	8.4	6.6	4.6	12.6	11.6	1.0	14.7
Total Fund x Clifton	1,186,289,527	99.5	1.9	0.4	3.8	8.3			3.6	15.5	12.0	-1.3	
Total Domestic Equity	320,466,935	26.9	2.7	8.3	12.9	16.7	14.8	8.6	12.0	35.3	16.2	0.3	16.5
Russell 3000			1.8	7.1	12.4	16.4	14.7	8.4	12.6	33.6	16.4	1.0	16.9
SSGA S&P 500 Flagship Fund	62,650,484	5.3	0.9	7.1	12.7	16.1			13.7	32.4	16.0		
S&P 500			1.0	7.1	12.7	16.1			13.7	32.4	16.0		
QMA Large Cap Core	62,552,520	5.2	1.8	7.9	14.1	17.5	15.5		15.2	33.9	17.8	2.2	14.5
S&P 500			1.0	7.1	12.7	16.1	14.5		13.7	32.4	16.0	2.1	15.1
Waddell & Reed	64,361,156	5.4	5.0	12.0	17.8	16.7			12.3	36.6	12.5	3.1	
Russell 1000 Growth			3.8	10.4	16.1	16.3			13.0	33.5	15.3	2.6	
Robeco Boston Partners Large Cap Value	63,678,614	5.3	0.0	5.7	8.3	17.0	14.5	9.5	11.4	36.4	21.0	0.7	13.3
Russell 1000 Value			-0.7	4.0	9.3	16.4	13.8	7.2	13.5	32.5	17.5	0.4	15.5
William Blair Mid Cap Growth	23,594,211	2.0	7.7	14.6	15.9	18.7	16.9		8.8	42.0	12.8	0.1	23.4
Russell 2500 Growth			7.4	10.6	13.8	17.9	17.0		7.1	40.7	16.1	-1.6	28.9
Lee Munder Small Value	21,447,641	1.8	4.0	4.1	7.1	12.9	11.6		4.1	31.8	14.6	-7.8	25.5
Russell 2000 Value			2.0	2.0	4.4	14.8	12.5		4.2	34.5	18.1	-5.5	24.5
SSGA Russell Small Cap Completeness Index	22,182,309	1.9	5.1	6.5	10.2				7.3				
Russell Small Cap Completeness			5.2	6.6	10.3				7.4				
Total International Equity	274,641,609	23.0	3.0	-6.6	-2.7	6.1	3.9	3.8	-5.0	18.3	15.3	-15.9	9.0
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6
Enhanced RAFI Global Ex US	89,490,809	7.5	1.5	-9.9	-6.1				-5.9	23.7			
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6				-3.4	15.8			
SSGA MSCI ACWI Ex US Index Fund	91,518,195	7.7	3.5	-5.7	-0.8	6.6	5.0		-3.7	15.5	17.1	-13.5	11.1
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6	6.9	5.3		-3.4	15.8	17.4	-13.3	11.6
Pyramis International Growth	93,632,604	7.9	3.9	-4.5	-1.3	7.2	5.4	5.2	-5.7	17.9	18.6	-13.5	10.9
MSCI ACWI ex USA Gross			3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6
Total Global Equity	35,180,939	3.0	-0.5										
MSCI ACWI Gross			2.4										
KBI Water Strategy	35,180,939	3.0	-0.5										
MSCI ACWI Gross			2.4										



# Total Fund Performance Summary (Net of Fees)

Period Ending: March 31, 2015

	Market Value	% of Portfolio	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Fixed Income	335,089,258	28.1	1.5	1.8	4.1	3.7	5.4	5.3	4.3	-1.2	8.0	8.8	8.5
Barclays Aggregate			1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
Total Domestic Fixed Income													
BlackRock Fixed Income	104,939,889	8.8	1.8	3.6	5.8	3.5	4.8	5.2	6.0	-1.8	5.2	8.0	7.0
Barclays Aggregate			1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
PIMCO Core Plus	103,500,749	8.7	1.2	2.5	4.6	2.8			4.9	-3.5	-		
Barclays Aggregate			1.6	3.6	5.7	3.1			6.0	-2.0			
Shenkman High Yield	35,253,824	3.0	3.1	0.4	2.3	6.0			2.0	5.8	11.7	5.4	
BofA Merrill Lynch US High Yield Master II TR			2.5	-0.5	2.1	7.5			2.5	7.4	15.6	4.4	
SSGA TIPS	30,127,248	2.5	1.4	-0.7	3.1	0.6	4.2		3.6	-8.6	6.9	13.5	6.2
Barclays US TIPS			1.4	-0.7	3.1	0.6	4.3		3.6	-8.6	7.0	13.6	6.3
Total Global Fixed Income													
Franklin Templeton Global Bond Plus	61,267,548	5.1	0.4	-0.8	1.7	4.3			1.9	2.5			
JPM GBI Global Hedged Index			2.1	6.5	8.4	4.6			8.5	-0.4			
Total Real Estate	83,411,211	7.0	3.3	10.1	13.3	11.1	11.4	6.0	12.5	11.5	7.8	8.2	7.0
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
RREEF	15,370,951	1.3	0.9	5.5	7.1	7.3	10.3	12.1	6.6	12.1	3.8	10.5	20.2
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
RREEF America II	48,155,563	4.0	4.0	10.9	13.4	13.3	15.0	6.0	12.0	15.0	11.6	14.3	18.9
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
TA Associates Realty	19,884,697	1.7	3.2	8.9	14.3	8.4	5.7		14.6	5.1	2.1	4.4	0.6
NCREIF Property Index			3.6	9.5	12.7	11.5	12.8		11.8	11.0	10.5	14.3	13.1
Total Alternatives	110,396,794	9.3	-1.7	-10.7	-9.2	-0.7	1.1		-4.7	3.5	4.7	1.7	5.5
CPI + 5%			1.8	2.8	4.9	6.0	6.7		5.8	6.6	6.8	8.1	6.6
Gresham MTAP Commodity Builder	21,678,702	1.8	-5.3	-26.1	-24.8		-	-	-16.8	-	-	-	
Bloomberg Commodity Index TR USD			-5.9	-27.1	-27.0				-17.0				
Wellington Commodity	22,344,038	1.9	-4.8	-24.1	-21.5								
Bloomberg Commodity Index TR USD			-5.9	-27.1	-27.0								
Aetos Capital	29,256,676	2.5	1.2	2.8	4.3	6.4	4.9		4.5	10.4	7.2	-2.0	6.9
BofA ML 90 DAY T-BILLS + 400 bps			0.7	2.3	3.3	3.8	3.9		3.5	4.1	4.1	4.1	4.1
UBP Asset Management	844,869	0.1	3.1	5.2	8.4	8.2	6.0		7.0	4.2	12.4	0.8	4.9
BofA ML 90 DAY T-BILLS + 400 bps			0.7	2.3	3.3	3.8	3.9		3.5	4.1	4.1	4.1	4.1



	Anlzd Ret	Anlzd Std Dev	Anlzd Alpha	Beta	Tracking Error	R-Squared	Sharpe Ratio	Info Ratio	Up Mkt Cap Ratio	Down Mkt Cap Ratio
QMA Large Cap Core	15.87%	15.02%	0.86%	1.04	1.10%	1.00	1.05	1.27	111.71%	102.74%
Robeco Boston Partners Large Cap Value	14.95%	15.99%	0.53%	1.05	2.83%	0.97	0.93	0.42	110.80%	103.29%
William Blair Mid Cap Growth	17.86%	17.38%	2.24%	0.92	3.11%	0.98	1.02	0.28	97.89%	90.24%
Lee Munder Small Value	12.67%	18.86%	0.07%	1.00	3.31%	0.97	0.67	0.04	102.21%	101.34%
SSGA MSCI ACWI Ex US Index Fund	5.04%	16.86%	-0.25%	1.00	0.10%	1.00	0.29	-2.34	98.90%	100.75%
Pyramis International Growth	5.95%	17.18%	0.60%	1.01	2.06%	0.99	0.34	0.32	101.37%	96.67%
BlackRock Fixed Income	4.99%	2.90%	0.82%	0.95	0.55%	0.97	1.70	1.07	111.20%	92.88%
RREEF	11.57%	6.83%	-8.03%	1.54	6.62%	0.07	1.68	-0.18	88.66%	
RREEF America II	15.74%	4.45%	-4.89%	1.62	4.08%	0.18	3.52	0.73	130.95%	
TA Associates Realty	6.95%	2.71%	8.15%	-0.09	3.00%	0.00	2.54	-1.93	48.55%	
Aetos Capital	5.33%	3.85%	2.24%	0.78	3.85%	0.00	1.36	0.36	139.04%	
UBP Asset Management	6.27%	3.45%	7.88%	-0.41	3.46%	0.00	1.80	0.67	166.88%	

			IRR Analysis as of IRR date										
Vintage Year	Manager Name/Fund Name	Estimated Market Value as of 3/31/2015 <sup>3</sup>	Total Commitment	Capital Called	% Called	Remaining Commitment	Capital Returned	Market Value as of IRR date	Distrib./ Paid-In (DPI) <sup>1</sup>	Tot. Value/ Paid-In (TVPI) <sup>2</sup>	Net IRR Since Inception <sup>6</sup>	IRR Date	
Private E	quity												
2005	BlackRock Private Capital II 7	\$12,742,958	\$15,000,000	\$15,000,000	100%	\$0	\$9,971,329	\$12,742,958	66.5%	151.4%	8.0%	09/30/14	
2004	Pantheon USA Fund VI	\$10,084,142	\$15,000,000	\$13,950,000	93%	\$1,050,000	\$10,740,000	\$10,624,142	77.0%	149.3%	8.1%	12/31/14	
2011	PIMCO Bravo	\$9,560,386	\$15,000,000	\$15,000,000	100%	\$0	\$17,716,359	\$9,560,386	118.1%	181.8%	24.7%	03/31/15	
2010	KKR Mezzanine Partners	\$11,075,597	\$15,000,000	\$11,745,027	78%	\$3,254,973	\$5,967,938	\$10,561,143	50.8%	145.1%	10.2%	12/31/14	
2011	Stepstone Secondary Opportunities Fund II 8	\$13,445,409	\$27,500,000	\$12,994,393	47%	\$14,505,607	\$2,817,420	\$13,445,409	21.7%	125.2%	23.8%	09/30/14	
Private E	quity - Real Estate												
2007	TA Associates VIII	\$19,884,697	\$30,000,000	\$30,000,000	100%	\$0	\$5,809,780	\$19,396,854	19.4%	85.6%	-2.7%	12/31/14	
	Total Private Equity % of Portfolio (Market Value)	\$76,793,189 6.4%	\$117,500,000	\$98,689,420	84%	\$18,810,580	\$53,022,826	\$76,330,892	53.7%	131.5%			

<sup>&</sup>lt;sup>1</sup>(DPI) is equal to (capital returned / capital called)

<sup>&</sup>lt;sup>2</sup>(TVPI) is equal to (market value + capital returned) / capital called

<sup>&</sup>lt;sup>3</sup>Last known market value + capital calls - distributions (BlackRock and StepStone as of 9/30/14)

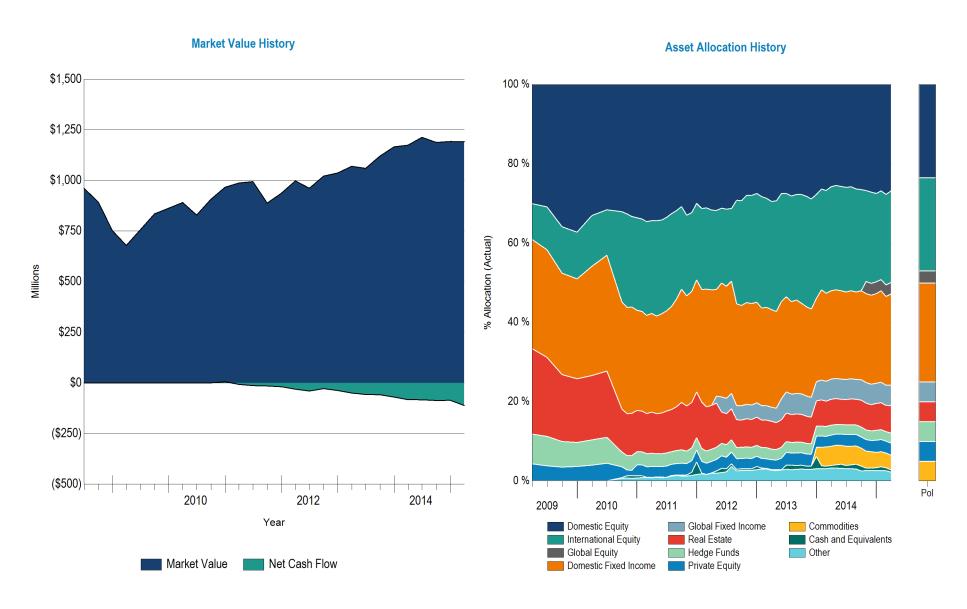
<sup>&</sup>lt;sup>4</sup>IRR currently unavailable for these funds.

<sup>&</sup>lt;sup>5</sup>Investment period ended, no further capital to be called.

<sup>&</sup>lt;sup>6</sup>Net IRR is calculated on the cash flows of all the limited partners of the fund and is net of all fees. Each IRR figure is provided by its respective manager.

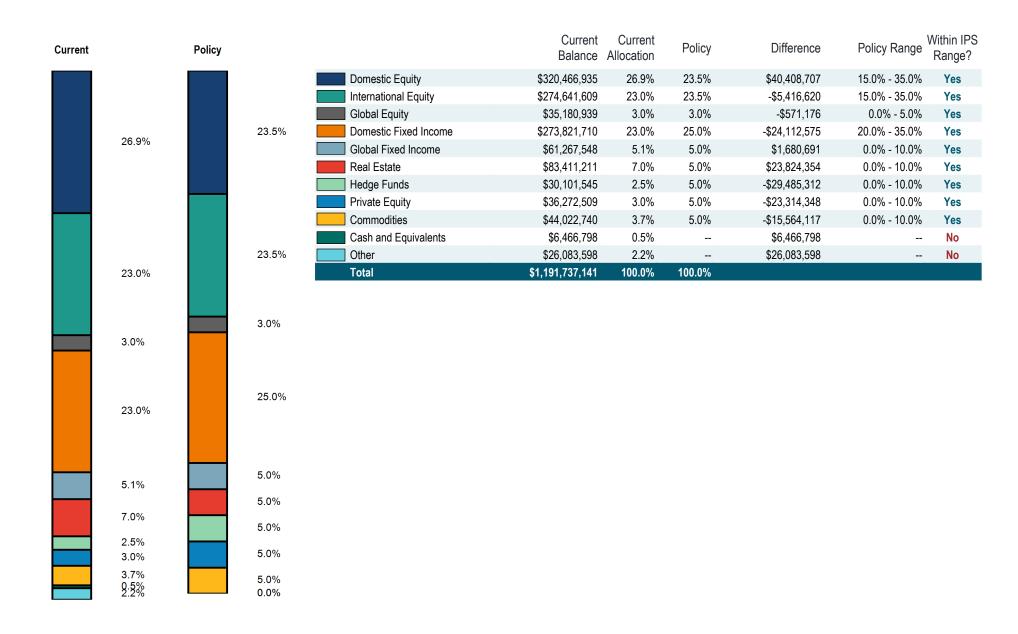
<sup>&</sup>lt;sup>7</sup>BlackRock: Total capital called is \$15,186,639 which includes recycled distributions.

<sup>&</sup>lt;sup>8</sup>StepStone: \$2,449,603 in recallable distributions



Cash flow history prior to 4Q 2010 is not available due to lack of data from previous consultant.





Account	Fee Schedule	Market Value As of 3/31/2015	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
Aetos Capital	0.75% of Assets	\$29,256,676	2.5%	\$219,425	0.75%
BlackRock Alternative Advisors	\$120,000 Annually	\$12,742,958	1.1%	\$120,000	0.94%
BlackRock Fixed Income	0.25% of First \$100.0 Mil, 0.25% of Next \$100.0 Mil	\$104,939,889	8.8%	\$262,350	0.25%
Enhanced RAFI Global Ex US	0.65% of First \$25.0 Mil, 0.30% of Next \$75.0 Mil, 0.25% Thereafter	\$89,490,809	7.5%	\$355,972	0.40%
Franklin Templeton Global Bond Plus	0.62% of First \$50.0 Mil, 0.51% of Next \$50.0 Mil, 0.45% Thereafter	\$61,267,548	5.1%	\$367,464	0.60%
Gresham MTAP Commodity Builder	0.75% of Assets	\$21,678,702	1.8%	\$162,590	0.75%
KBI Water Strategy	0.85% of Assets	\$35,180,939	3.0%	\$299,038	0.85%
Kohlberg Kravis Roberts & Co. Mezzanine Partners I	0.38% of Assets	\$11,075,597	0.9%	\$41,533	0.38%
Lee Munder Small Value	0.90% of First \$25.0 Mil, 0.85% of Next \$75.0 Mil, 0.30% Thereafter	\$21,447,641	1.8%	\$193,029	0.90%
Mellon Capital Cash Account	No Fee	\$6,466,798	0.5%		
Pantheon Ventures	No Fee	\$10,084,142	0.8%		
PIMCO Bravo	1.60% of Assets	\$9,560,386	0.8%	\$611,865	6.40%
PIMCO Core Plus	0.50% of First \$25.0 Mil, 0.38% of Next \$25.0 Mil, 0.25% Thereafter	\$103,500,749	8.7%	\$352,502	0.34%
Pyramis International Growth	0.70% of First \$25.0 Mil, 0.50% of Next \$25.0 Mil, 0.30% Thereafter	\$93,632,604	7.9%	\$430,898	0.46%
QMA Large Cap Core	0.35% of First \$50.0 Mil, 0.30% of Next \$50.0 Mil, 0.25% Thereafter	\$62,552,520	5.2%	\$212,658	0.34%
Robeco Boston Partners Large Cap Value	0.45% of First \$50.0 Mil, 0.35% of Next \$50.0 Mil, 0.30% Thereafter	\$63,678,614	5.3%	\$272,875	0.43%
RREEF	Management Fee: 7% of Net Operating Income Incentive Fee: 15% of excess returns over a 6% hurdle rate	\$15,370,951	1.3%	-	



Account	Fee Schedule	Market Value As of 3/31/2015	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
RREEF America II	0.95% of Assets	\$48,155,563	4.0%	\$457,478	0.95%
Shenkman High Yield	0.50% of Assets	\$35,253,824	3.0%	\$176,269	0.50%
SSGA MSCI ACWI Ex US Index Fund	0.08% of First \$25.0 Mil, 0.07% of Next \$25.0 Mil, 0.06% Thereafter	\$91,518,195	7.7%	\$62,411	0.07%
SSGA Russell Small Cap Completeness Index	0.05% of First \$25.0 Mil, 0.05% of Next \$25.0 Mil, 0.04% Thereafter	\$22,182,309	1.9%	\$11,091	0.05%
SSGA S&P 500 Flagship Fund	0.03% of Assets	\$62,650,484	5.3%	\$18,795	0.03%
SSGA TIPS	0.06% of First \$50.0 Mil, 0.05% of Next \$50.0 Mil, 0.04% Thereafter	\$30,127,248	2.5%	\$18,076	0.06%
Stepstone Secondary Opportunities Fund II	\$343,750 Annually	\$13,445,409	1.1%	\$343,750	2.56%
TA Associates Realty	0.60% of Assets	\$19,884,697	1.7%	\$119,308	0.60%
The Clifton Group	Asset Based Fee: 0.0375% (Quarterly) Retainer Fee: \$4,500 (Quarterly) Minimum Expense: \$50,000 (Annual)	\$5,447,614	0.5%		-
UBP Asset Management	0.50% of Assets	\$844,869	0.1%	\$4,224	0.50%
Waddell & Reed	0.60% of First \$25.0 Mil, 0.50% of Next \$25.0 Mil, 0.40% Thereafter	\$64,361,156	5.4%	\$332,445	0.52%
Wellington Commodity	0.75% of Assets	\$22,344,038	1.9%	\$167,580	0.75%
William Blair Mid Cap Growth	0.95% of First \$10.0 Mil, 0.80% of Next \$20.0 Mil, 0.75% of Next \$20.0 Mil, 0.70% of Next \$50.0 Mil, 0.65% of Next \$100.0 Mil, 0.60% Thereafter	\$23,594,211	2.0%	\$203,754	0.86%
Investment Management Fee		\$1,191,737,141	100.0%	\$5,817,381	0.49%



# Total Fund Cumulative Performance vs. InvestorForce Public DB Gross

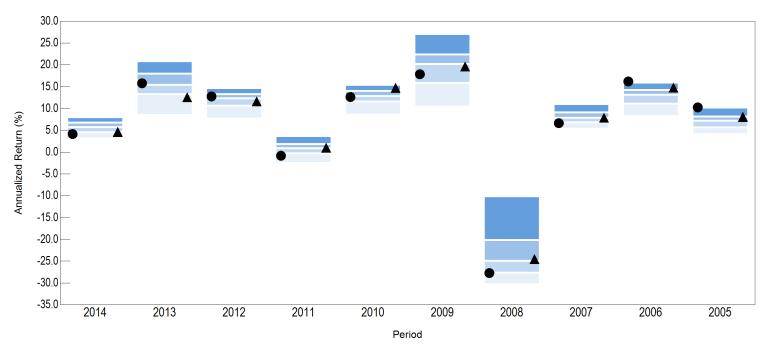


5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios

Total FundPolicy Index

Return (Rar	nk)												
3.0		4.6		8.6		11.3		10.7		7.7		7.7	
2.6		3.8		7.6		10.4		9.9		6.8		7.2	
2.2		2.9		6.6		9.5		9.1		6.2		6.7	
2.0		1.9		5.5		8.5		8.2		5.5		6.2	
1.5		0.0		3.6		6.4		6.7		4.3		5.3	
297		289		287		262		228		208		182	
2.0	(76)	0.8	(90)	4.3	(90)	8.7	(71)	8.4	(70)	5.0	(88)	6.1	(81)
2.0	(77)	8.0	(90)	4.6	(88)	7.8	(87)	8.4	(69)	5.7	(68)	6.6	(60)

# Total Fund Consecutive Periods vs. InvestorForce Public DB Gross

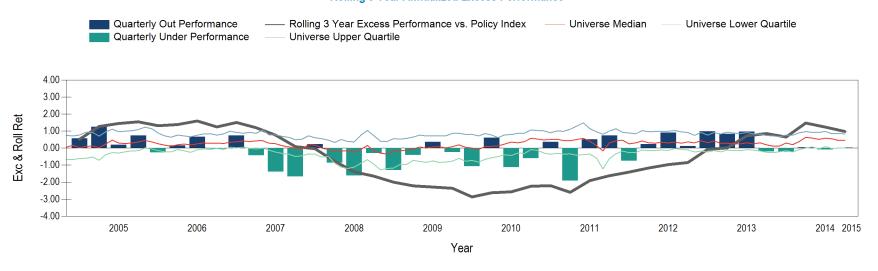


5th Percentile 25th Percentile Median 75th Percentile 95th Percentile # of Portfolios

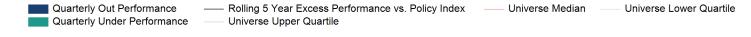
■ Total Fund▲ Policy Index

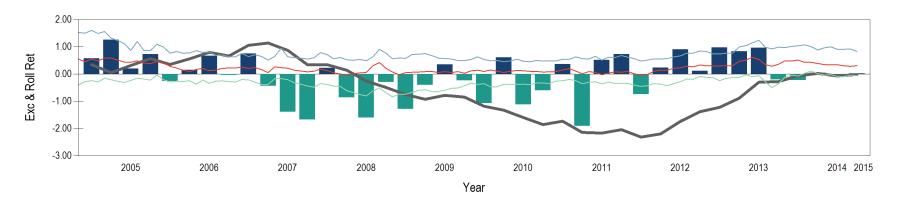
Return	(Rank)																			
8.0		20.8		14.6		3.6		15.4		27.0		-10.1		11.0		15.9		10.2		
6.8		18.0		13.4		1.9		14.0		22.4		-20.1		9.1		14.2		8.2		
5.8		15.5		12.4		0.9		12.9		20.2		-24.9		7.9		13.2		7.3		
4.6		13.3		10.7		-0.3		11.7		15.9		-27.6		6.9		11.2		5.7		
3.2		8.5		7.8		-2.5		8.6		10.5		-30.3		5.4		8.3		4.2		
248		231		236		206		188		184		181		177		171		158		
4.1	(87)	15.8	(49)	12.8	(43)	-0.8	(86)	12.6	(57)	17.8	(67)	-27.7	(77)	6.6	(81)	16.2	(3)	10.2	(5)	
4.6	(75)	12.6	(80)	11.6	(67)	1.0	(46)	14.7	(13)	19.6	(53)	-24.5	(46)	7.9	(51)	14.8	(19)	8.1	(27)	

#### **Rolling 3 Year Annualized Excess Performance**



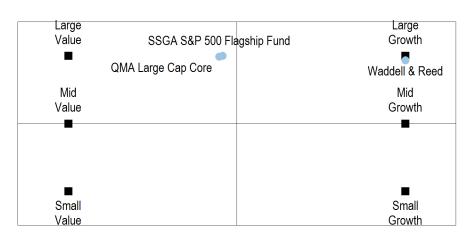
#### **Rolling 5 Year Annualized Excess Performance**



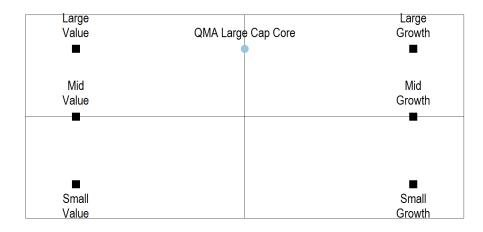


	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Domestic Equity	320,466,935	2.8	8.6	13.3	17.2	15.2	9.0	12.4	35.9	16.8	0.8	17.0
Russell 3000		1.8	7.1	12.4	16.4	14.7	8.4	12.6	33.6	16.4	1.0	16.9
eA US Large Cap Core Equity Gross Rank		30	34	46	39	39	46	60	23	29	56	16
SSGA S&P 500 Flagship Fund	62,650,484	0.9	7.1	12.8	16.2			13.7	32.4	16.1		
S&P 500		1.0	7.1	12.7	16.1			13.7	32.4	16.0		
eA US Large Cap Core Equity Gross Rank		75	58	53	57			42	58	39		
QMA Large Cap Core	62,552,520	1.9	8.2	14.5	17.8	15.9		15.6	34.3	18.1	2.4	14.9
S&P 500		1.0	7.1	12.7	16.1	14.5		13.7	32.4	16.0	2.1	15.1
eA US Large Cap Core Equity Gross Rank		47	45	34	27	24		20	37	18	34	40
Waddell & Reed	64,361,156	5.1	12.5	18.4	17.3			12.8	37.3	13.0	3.6	
Russell 1000 Growth		3.8	10.4	16.1	16.3			13.0	33.5	15.3	2.6	
eA US Large Cap Growth Equity Gross Rank		26	25	21	31			40	25	78	17	

U.S. Effective Style Map 3 Years



U.S. Effective Style Map 5 Years

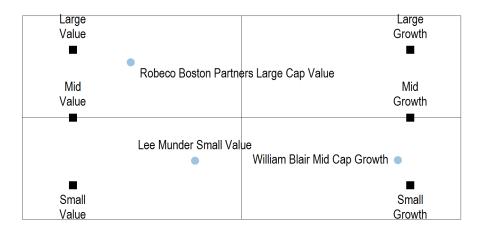


	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Robeco Boston Partners Large Cap Value	63,678,614	0.1	6.0	8.8	17.5	14.9	10.0	11.8	37.0	21.5	1.2	13.8
Russell 1000 Value		-0.7	4.0	9.3	16.4	13.8	7.2	13.5	32.5	17.5	0.4	15.5
eA US Large Cap Value Equity Gross Rank		59	31	66	29	25	10	58	26	6	43	61
William Blair Mid Cap Growth	23,594,211	8.0	15.3	16.9	19.7	17.9		9.8	43.1	13.8	0.9	24.4
Russell 2500 Growth		7.4	10.6	13.8	17.9	17.0		7.1	40.7	16.1	-1.6	28.9
eA US Mid Cap Growth Equity Gross Rank		16	4	14	6	18		33	11	68	28	65
Lee Munder Small Value	21,447,641	4.2	4.8	8.0	13.9	12.7		5.1	33.1	15.7	-6.9	26.8
Russell 2000 Value		2.0	2.0	4.4	14.8	12.5		4.2	34.5	18.1	-5.5	24.5
eA US Small Cap Value Equity Gross Rank		25	41	41	78	83		60	85	61	79	54
SSGA Russell Small Cap Completeness Index	22,182,309	5.2	6.5	10.2				7.4				
Russell Small Cap Completeness		5.2	6.6	10.3				7.4				
eA US Small Cap Core Equity Gross Rank		45	55	43				37				

U.S. Effective Style Map 3 Years



U.S. Effective Style Map 5 Years



	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Domestic Equity	320,466,935	2.7	8.3	12.9	16.7	14.8	8.6	12.0	35.3	16.2	0.3	16.5
Russell 3000		1.8	7.1	12.4	16.4	14.7	8.4	12.6	33.6	16.4	1.0	16.9
SSGA S&P 500 Flagship Fund	62,650,484	0.9	7.1	12.7	16.1			13.7	32.4	16.0		
S&P 500		1.0	7.1	12.7	16.1			13.7	32.4	16.0		
QMA Large Cap Core	62,552,520	1.8	7.9	14.1	17.5	15.5		15.2	33.9	17.8	2.2	14.5
S&P 500		1.0	7.1	12.7	16.1	14.5		13.7	32.4	16.0	2.1	15.1
Waddell & Reed	64,361,156	5.0	12.0	17.8	16.7			12.3	36.6	12.5	3.1	
Russell 1000 Growth		3.8	10.4	16.1	16.3			13.0	33.5	15.3	2.6	
Robeco Boston Partners Large Cap Value	63,678,614	0.0	5.7	8.3	17.0	14.5	9.5	11.4	36.4	21.0	0.7	13.3
Russell 1000 Value		-0.7	4.0	9.3	16.4	13.8	7.2	13.5	32.5	17.5	0.4	15.5
William Blair Mid Cap Growth	23,594,211	7.7	14.6	15.9	18.7	16.9		8.8	42.0	12.8	0.1	23.4
Russell 2500 Growth		7.4	10.6	13.8	17.9	17.0		7.1	40.7	16.1	-1.6	28.9
Lee Munder Small Value	21,447,641	4.0	4.1	7.1	12.9	11.6		4.1	31.8	14.6	-7.8	25.5
Russell 2000 Value		2.0	2.0	4.4	14.8	12.5		4.2	34.5	18.1	-5.5	24.5
SSGA Russell Small Cap Completeness Index	22,182,309	5.1	6.5	10.2				7.3				
Russell Small Cap Completeness		5.2	6.6	10.3				7.4				

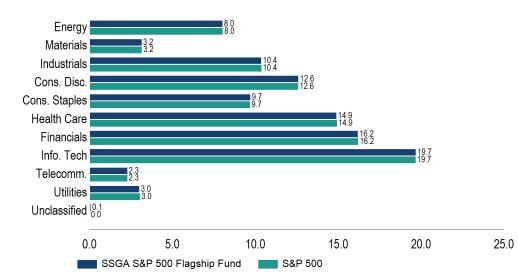
Seca Sep Stories	M. Since	A Large	Robel Sab Cott	Nadde	Partner Acet	M. S. Carolo C.	Man Ale	Sir Mid Con	Sea Rich	Seal She	Jall Valle	Onoletene	is Index	-
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
SSGA S&P 500 Flagship Fund			128	91.0	42	80.5	65	82.2	6	11.0	2	2.6	1	0.0
QMA Large Cap Core	128	55.8			17	43.3	33	55.1	4	5.4	2	1.3	58	4.5
Waddell & Reed	42	19.3	17	15.3			7	7.1	1	1.9	0	0.0	7	2.6
Robeco Boston Partners Large Cap Value	65	29.2	33	31.7	7	19.5			1	1.8	1	1.0	20	2.7
William Blair Mid Cap Growth	6	0.4	4	1.1	1	1.0	1	0.5			5	4.5	65	6.9
Lee Munder Small Value	2	0.0	2	0.3	0	0.0	1	0.2	5	5.8			106	5.5
SSGA Russell Small Cap Completeness Index	1	0.1	58	9.0	7	8.5	20	11.2	65	84.0	106	92.8		

Correlation Matrix
January 1, 2015 Through March 31, 2015

		Pole	₹6°.		SS CA PU	les .			
E.	Sec OMA		OCO BOSTON PATRICES LANGE	Nillen Bair Me	100 NA	Shall			
	OD FREE PROPERTY OF THE PROPER	Are Cap Cope	1915 CALE SALE	De Cap Val.	Cap Grow	. Shall rail	Teness Inc.	540,500	
SSGA S&P 500 Flagship Fund		 					<u>~~~</u> 		
QMA Large Cap Core	1.00	1.00							
Waddell & Reed	0.93	0.92	1.00						
Robeco Boston Partners Large Cap Value	0.99	0.99	0.87	1.00					
William Blair Mid Cap Growth	0.97	0.97	0.80	0.99	1.00				
Lee Munder Small Value	0.90	0.91	0.67	0.95	0.98	1.00			
SSGA Russell Small Cap Completeness Index	0.96	0.97	0.79	0.99	1.00	0.98	1.00		
S&P 500	1.00	1.00	0.93	0.99	0.97	0.90	0.96	1.00	

	Portfolio	S&P 500
Number of Holdings	505	502
Weighted Avg. Market Cap. (\$B)	126.24	126.10
Median Market Cap. (\$B)	18.60	18.61
Price To Earnings	23.12	21.87
Price To Book	4.63	4.44
Price To Sales	3.20	2.95
Return on Equity (%)	19.90	19.37
Yield (%)	2.02	2.01
Beta	1.00	1.00

## Sector Allocation (%) vs S&P 500



\*Unclassified includes Cash

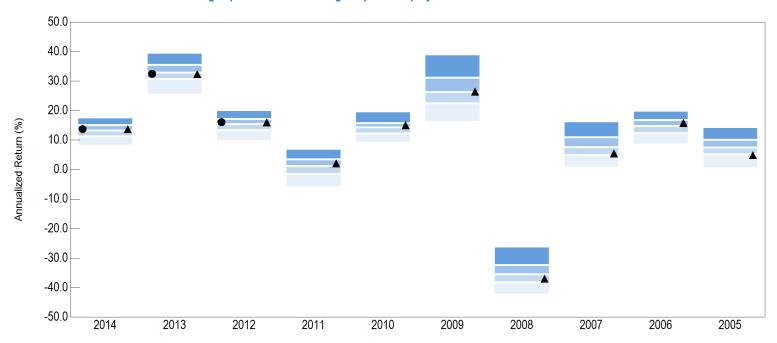
Top Holdings			Top Contributor	'S		В	ottom Contribu	tors	
Ending Period Weight			Avg Wgt	Return	Contribution		Avg Wgt	Return	Contribution
APPLE	3.96%	APPLE	3.51	13.17	0.46	MICROSOFT	2.07	-11.85	-0.25
EXXON MOBIL	1.95%	PFIZER	1.07	12.66	0.14	EXXON MOBIL	2.12	-7.37	-0.16
MICROSOFT	1.82%	AMAZON.COM	0.64	19.90	0.13	BANK OF AMERICA	1.02	-13.70	-0.14
JOHNSON & JOHNSON	1.53%	BIOGEN	0.44	24.39	0.11	INTEL	0.95	-13.22	-0.13
BERKSHIRE HATHAWAY 'B'	1.44%	UNITEDHEALTH GROUP	0.53	17.40	0.09	PROCTER & GAMBLE	1.33	-9.41	-0.13
WELLS FARGO & CO	1.39%	WALT DISNEY	0.80	11.36	0.09	HEWLETT-PACKARD	0.41	-21.98	-0.09
GENERAL ELECTRIC	1.37%	KRAFT FOODS GROUP	0.20	39.03	0.08	AMERICAN EXPRESS	0.45	-15.51	-0.07
JP MORGAN CHASE & CO.	1.24%	BOEING	0.47	16.17	0.08	CHEVRON	1.15	-5.51	-0.06
PROCTER & GAMBLE	1.21%	HOME DEPOT	0.75	8.80	0.07	BERKSHIRE HATHAWAY '	B' 1.48	-3.88	-0.06
PFIZER	1.17%	ACTAVIS	0.37	15.62	0.06	ABBVIE	0.57	-9.85	-0.06
Total	17.070/								

SSGA S&P 500 Flagship Fund vs. eA US Large Cap Core Equity Gross Universe



	Return (Ranl	k)												
5th Percentile	4.7		13.0		17.8		20.0		17.9		12.2		11.0	
25th Percentile	3.0		9.5		15.2		17.9		15.8		10.5		9.6	
Median	1.8		7.7		13.0		16.5		14.7		9.7		8.9	
75th Percentile	0.9		6.0		10.8		15.1		13.5		8.7		8.3	
95th Percentile	-0.9		2.4		6.3		12.0		11.2		7.3		7.1	
# of Portfolios	261		261		261		251		239		220		190	
<ul><li>SSGA S&amp;P 500 Flagship Fund</li><li>S&amp;P 500</li></ul>	0.9 1.0	(75) (74)	7.1 7.1	(58) (59)	12.8 12.7	(53) (54)	16.2 16.1	(57) (58)	 14.5	() (58)	 8.9	() (73)	 8.0	() (82)

## SSGA S&P 500 Flagship Fund vs. eA US Large Cap Core Equity Gross Universe

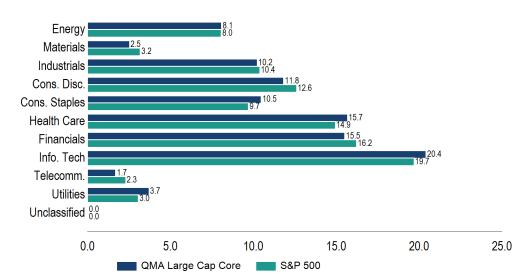


5th Percentile 25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios
<ul> <li>SSGA S&amp;P 500 Flagship Fund</li> </ul>
▲ S&P 500

Return (Ra	nk)								
17.7	39.6	20.1	7.0	19.7	39.1	-26.1	16.3	19.9	14.4
15.1	35.5	17.2	3.6	15.8	31.2	-32.3	11.1	16.9	10.2
13.3	32.9	15.4	1.3	14.4	26.3	-35.4	7.7	14.8	7.6
11.4	30.8	13.4	-1.5	12.3	22.6	-38.1	4.9	12.4	5.3
8.2	25.4	9.8	-5.9	9.1	16.1	-42.3	0.7	8.5	0.5
267	261	254	259	254	280	312	320	327	323
13.7 (42 13.7 (42		(8) 16.1 (39 (8) 16.0 (41	) () ) 2.1 (40)	() 15.1 (37)	() 26.5 (48)	(- -37.0 (6)	) () 2) 5.5 (71)	() 15.8 (37)	() 4.9 (80)

	Portfolio	S&P 500
Number of Holdings	185	502
Weighted Avg. Market Cap. (\$B)	129.20	126.10
Median Market Cap. (\$B)	24.31	18.61
Price To Earnings	22.25	21.87
Price To Book	4.43	4.44
Price To Sales	3.09	2.95
Return on Equity (%)	21.09	19.37
Yield (%)	2.10	2.01
Beta	1.03	1.00

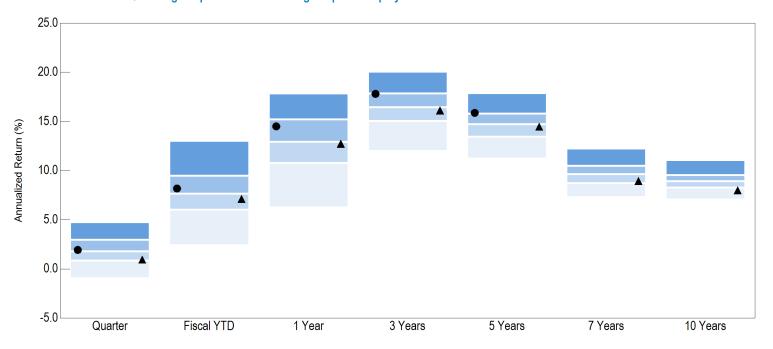
## Sector Allocation (%) vs S&P 500



\*Unclassified includes Cash

Top Holdings			Top Contributor	S			Bottom Contribu	tors	
Ending Period Weigh	ht		Avg Wgt	Return	Contribution		Avg Wgt	Return	Contribution
APPLE	4.60%	APPLE	3.76	13.17	0.49	HEWLETT-PACKARD	1.16	-21.98	-0.26
MICROSOFT	2.51%	BIOGEN	0.99	24.39	0.24	INTEL	1.57	-13.22	-0.21
EXXON MOBIL	2.08%	PFIZER	1.59	12.66	0.20	MICROSOFT	1.68	-11.85	-0.20
JP MORGAN CHASE & CO.	1.89%	VALERO ENERGY	0.65	29.47	0.19	EXXON MOBIL	2.07	-7.37	-0.15
JOHNSON & JOHNSON	1.74%	KROGER	0.92	19.70	0.18	NATIONAL OILWELL	0.58	-23.01	-0.13
GENERAL ELECTRIC	1.56%	WALT DISNEY	1.33	11.36	0.15	VARCO			
PFIZER	1.56%	AETNA	0.72	20.26	0.15	UNION PACIFIC	1.11	-8.67	-0.10
PROCTER & GAMBLE	1.53%	ANTHEM	0.61	23.40	0.14	CONOCOPHILLIPS	0.93	-8.88	-0.08
		UNITEDHEALTH GROUP	0.64	17.40	0.11	MICHAEL KORS HOLDING	SS 0.61	-12.45	-0.08
GOOGLE 'C'	1.51%	CIGNA	0.42	25.82	0.11	QUALCOMM	1.14	-6.17	-0.07
INTEL	1.48%	CIGNA	0.42	23.02	0.11	BANK OF AMERICA	0.48	-13.70	-0.07
Total	20.48%					Brancor rankinore	0.40	10.70	5.01

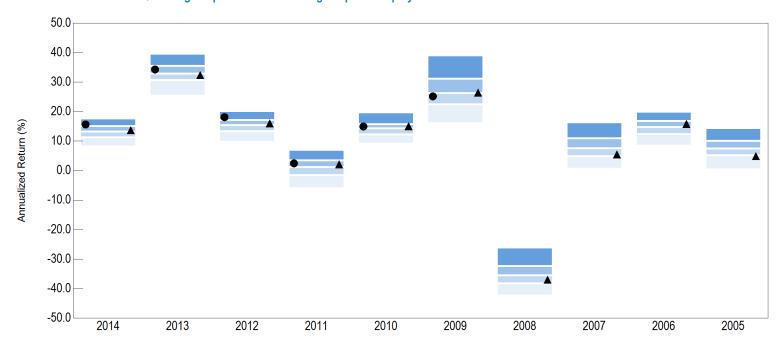
## QMA Large Cap Core vs. eA US Large Cap Core Equity Gross Universe



	5th Percentile 25th Percentile
	Median
	75th Percentile
	95th Percentile
	# of Portfolios
•	QMA Large Cap Core S&P 500

Return (Rar	ık)												
4.7		13.0		17.8		20.0		17.9		12.2		11.0	
3.0		9.5		15.2		17.9		15.8		10.5		9.6	
1.8		7.7		13.0		16.5		14.7		9.7		8.9	
0.9		6.0		10.8		15.1		13.5		8.7		8.3	
-0.9		2.4		6.3		12.0		11.2		7.3		7.1	
261		261		261		251		239		220		190	
1.9	(47)	8.2	(45)	14.5	(34)	17.8	(27)	15.9	(24)		()		()
1.0	(74)	7.1	(59)	12.7	(54)	16.1	(58)	14.5	(58)	8.9	(73)	8.0	(82)

## QMA Large Cap Core vs. eA US Large Cap Core Equity Gross Universe



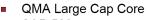
	5th Percentile
	25th Percentile
	Median
	75th Percentile
	95th Percentile
	# of Portfolios
•	QMA Large Cap Core
<b>4</b>	S&P 500

Return (Rar	ık)								
17.7	39.6	20.1	7.0	19.7	39.1	-26.1	16.3	19.9	14.4
15.1	35.5	17.2	3.6	15.8	31.2	-32.3	11.1	16.9	10.2
13.3	32.9	15.4	1.3	14.4	26.3	-35.4	7.7	14.8	7.6
11.4	30.8	13.4	-1.5	12.3	22.6	-38.1	4.9	12.4	5.3
8.2	25.4	9.8	-5.9	9.1	16.1	-42.3	0.7	8.5	0.5
267	261	254	259	254	280	312	320	327	323
15.6 (20	,	, , ,	2.4 (34)	14.9 (40)	25.2 (58)	(	, , ,	(	, , ,
13.7 (42	) 32.4 (58	3) 16.0 (41)	2.1 (40)	15.1 (37)	26.5 (48)	-37.0 (62	2) 5.5 (71)	15.8 (37	) 4.9 (80)

Risk vs. Return

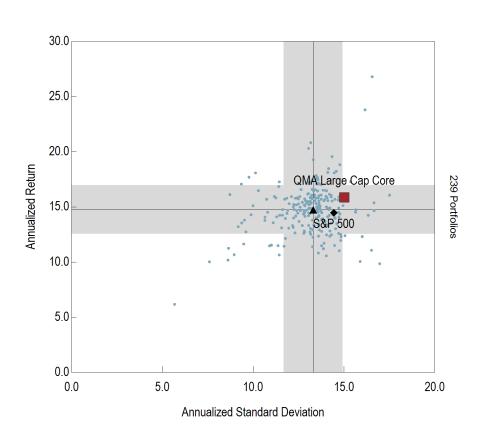
3 Years

35.0 30.0 25.0 Annualized Return 20.0 251 Portfolios QMA Large Cap Core 15.0 10.0 5.0 0.0 15.0 0.0 5.0 10.0 20.0 **Annualized Standard Deviation** 



- S&P 500
- Universe Median
- 68% Confidence Interval
- eA US Large Cap Core Equity Gross

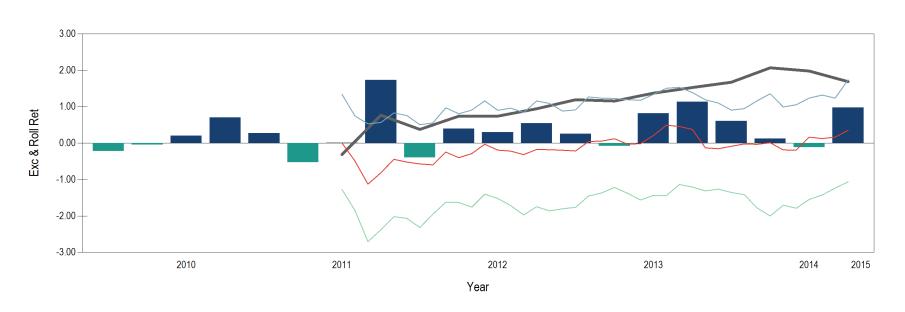




- QMA Large Cap Core
- S&P 500
- ▲ Universe Median
- 68% Confidence Interval
- eA US Large Cap Core Equity Gross

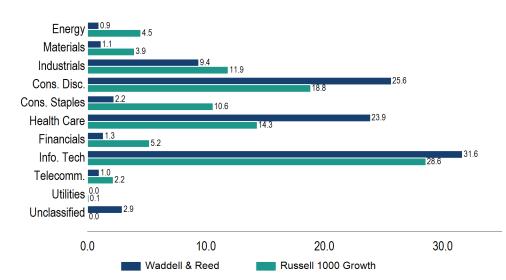
#### **Rolling 3 Year Annualized Excess Performance**





	Portfolio	Russell 1000 Growth
Number of Holdings	54	679
Weighted Avg. Market Cap. (\$B)	118.32	122.17
Median Market Cap. (\$B)	39.78	9.03
Price To Earnings	29.65	23.94
Price To Book	7.46	6.78
Price To Sales	5.87	3.56
Return on Equity (%)	27.16	25.04
Yield (%)	0.80	1.51
Beta	1.17	1.00

## Sector Allocation (%) vs Russell 1000 Growth



\*Unclassified includes Cash

Top Holdings			Top Contributor	rs		<b>Bottom Contributors</b>				
Ending Period Weight			Avg Wgt R		Contribution		Avg Wgt	Return	Contribution	
APPLE	5.47%	BIOGEN	4.00	24.39	0.98	UNION PACIFIC	3.07	-8.67	-0.27	
BIOGEN	4.34%	APPLE	5.11	13.17	0.67	PREC.CASTPARTS	1.98	-12.81	-0.25	
MASTERCARD	4.24%	HARMAN INTL.INDS.	2.04	25.53	0.52	APPLIED MATS.	2.67	-9.09	-0.24	
HOME DEPOT	3.99%	META FINANCIAL GROUP	3.63	13.79	0.50	KANSAS CITY SOUTHERN	1.36	-16.11	-0.22	
GILEAD SCIENCES	3.68%	NXP SEMICONDUCTORS	1.56	31.36	0.49	CANADIAN PACIFIC RY.	3.16	-5.07	-0.16	
VISA 'A'	3.60%	BOEING	2.26	16.17	0.37	HARLEY-DAVIDSON	1.86	-7.40	-0.14	
ACTAVIS	3.24%	AMAZON.COM	1.60	19.90	0.32	WYNN RESORTS	0.54	-14.54	-0.08	
CELGENE	3.15%	HOME DEPOT	3.48	8.80	0.31	AMERICAN TOWER	1.46	-4.75	-0.07	
HCA HOLDINGS	2.96%	COGNIZANT TECH.SLTN.'A'	1.49	18.48	0.28	PHILIP MORRIS INTL.	0.96	-6.32	-0.06	
CASH - USD	2.92%	HILTON WORLDWIDE HDG.	1.83	13.53	0.25	LAM RESEARCH	0.50	-11.28	-0.06	
Total	37.58%									

25.0
20.0
20.0
15.0
10.0
Quarter Fiscal YTD 1 Year 3 Years 5 Years 7 Years 10 Years

Waddell & Reed vs. eA US Large Cap Growth Equity Gross Universe

5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios

Waddell & Reed

Russell 1000 Growth

Return (Rar	ık)												
6.6		15.4		20.9		19.8		18.0		13.1		12.2	
5.1		12.4		17.6		17.5		16.5		11.5		10.2	
3.7		10.4		15.2		16.1		15.3		10.4		9.3	
2.5		8.1		12.9		14.5		13.8		9.0		8.5	
0.4		4.0		8.4		11.9		11.7		7.0		7.4	
286		286		286		271		262		250		210	
5.1	(26)	12.5	(25)	18.4	(21)	17.3	(31)		()		()		()
3.8	(47)	10.4	(49)	16.1	(42)	16.3	(45)	15.6	(44)	10.7	(42)	9.4	(50)



50.0 40.0 30.0 20.0 Annualized Return (%) 10.0 0.0 -10.0 -20.0 -30.0 -40.0 -50.0 2014 2012 2010 2013 2011 2009 2008 2007 2006 2005

## Waddell & Reed vs. eA US Large Cap Growth Equity Gross Universe

5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios

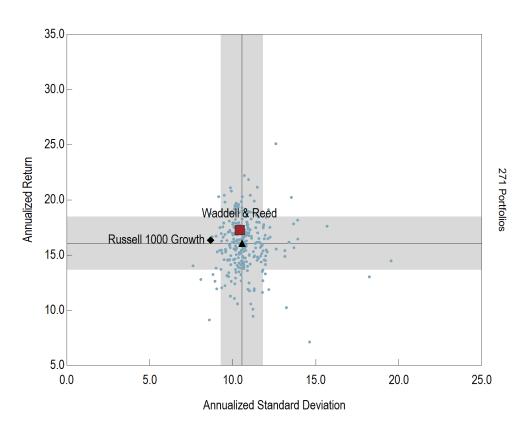
Waddell & Reed

Russell 1000 Growth

Return	(Rank)																			
17.3	, ,	42.8		21.6		6.4		24.4		49.5		-29.1		26.6		16.3		15.6		
14.3		37.3		18.2		2.2		19.1		38.6		-35.1		19.2		11.7		10.9		
12.0		34.3		15.7		-0.3		16.1		34.0		-38.4		13.8		9.2		7.4		
9.5		31.0		13.4		-3.2		13.2		28.7		-41.1		10.2		5.9		4.6		
5.8		26.6		10.2		-8.0		9.6		17.7		-48.4		5.6		1.5		0.1		
291		274		274		294		304		350		381		395		405		411		
12.8	(40)	37.3	(25)	13.0	(78)	3.6	(17)		()		()		()		()		()		()	
13.0	(38)	33.5	(56)	15.3	(55)	2.6	(22)	16.7	(46)	37.2	(33)	-38.4	(51)	11.8	(63)	9.1	(53)	5.3	(69)	

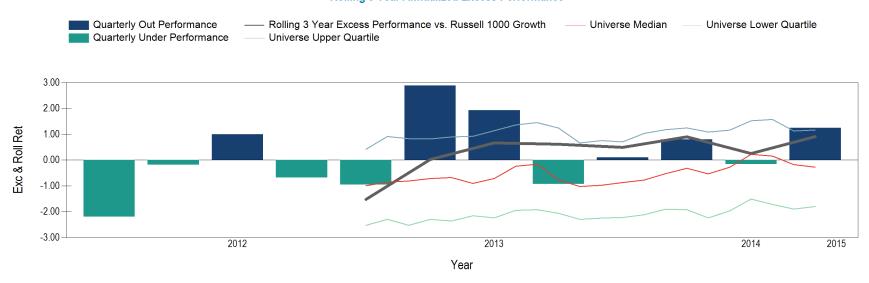


Risk vs. Return 3 Years



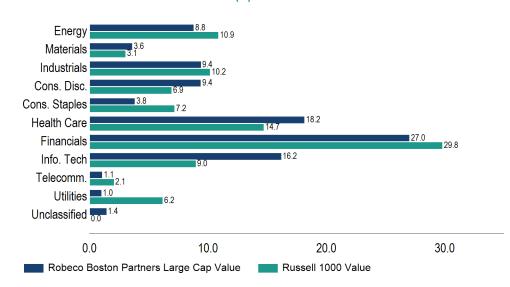
- Waddell & Reed
- Russell 1000 Growth
- Universe Median
- 68% Confidence Interval
- eA US Large Cap Growth Equity Gross

## **Rolling 3 Year Annualized Excess Performance**



	Portfolio	Russell 1000 Value
Number of Holdings	92	700
Weighted Avg. Market Cap. (\$B)	110.20	101.42
Median Market Cap. (\$B)	27.95	7.56
Price To Earnings	20.77	20.57
Price To Book	3.42	2.37
Price To Sales	2.38	2.39
Return on Equity (%)	17.45	12.34
Yield (%)	1.84	2.35
Beta	1.00	1.00

#### Sector Allocation (%) vs Russell 1000 Value



\*Unclassified includes Cash

Top Holdings		Top Contributor	S		Bott	Bottom Contributors				
Ending Period Weight		Avg Wgt	Return	Contribution		Avg Wgt	Return	Contribution		
WELLS FARGO & CO 3	.87% PFIZER	2.86	12.66	0.36	APOLLO EDUCATION GP.'A'	0.66	-44.53	-0.30		
	.85% APPLE	2.49	13.17	0.33	EMC	1.86	-13.67	-0.25		
	.53% PHILLIPS 66	1.62	10.35	0.17	MICROSOFT	2.03	-11.85	-0.24		
	.20% CVS HEALTH	2.16	7.55	0.16	WESTERN DIGITAL	1.10	-17.34	-0.19		
	.89% NXP SEMICONDUCTORS	S 0.48	31.36	0.15	CITIGROUP	3.95	-4.77	-0.19		
	.81% LEAR	0.97	13.24	0.13	DISCOVER FINANCIAL SVS.	1.31	-13.59	-0.18		
	.42% LOCKHEED MARTIN	1.95	6.18	0.12	BERKSHIRE HATHAWAY 'B'	4.00	-3.88	-0.16		
	.28% MARATHON PETROLEU	M 0.85	13.99	0.12	CAPITAL ONE FINL.	3.02	-4.14	-0.12		
	.22% TE CONNECTIVITY	0.82	13.69	0.11	OCCIDENTAL PTL.	1.28	-8.57	-0.11		
	.17% ACTIVISION BLIZZARD	0.79	13.93	0.11	SEAGATE TECH.	0.51	-21.05	-0.11		
	.22%									

## Robeco Boston Partners Large Cap Value vs. eA US Large Cap Value Equity Gross Universe



	Return (Rar	ık)													
5th Percentile	3.4		10.6		15.0		20.0		17.1		12.1		10.4		
25th Percentile	1.5		6.4		11.8		17.8		14.9		10.0		9.2		
Median	0.4		4.7		9.8		16.1		14.0		8.9		8.4		
75th Percentile	-0.6		2.7		7.6		14.5		12.7		7.9		7.5		
95th Percentile	-2.0		-2.1		3.4		12.1		11.1		6.4		6.3		
# of Portfolios	308		308		308		301		291		274		234		
<ul> <li>Robeco Boston Partners Large Cap Value</li> <li>Russell 1000 Value</li> </ul>	0.1 -0.7	(59) (77)	6.0 4.0	(31) (60)	8.8 9.3	(66) (57)	17.5 16.4	(29) (45)	14.9 13.8	(25) (55)	11.0 7.7	(12) (80)	10.0 7.2	(10) (82)	

## Robeco Boston Partners Large Cap Value vs. eA US Large Cap Value Equity Gross Universe

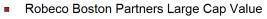


	Return (Rank	<b>c)</b>								
5th Percentile	16.3	42.5	21.5	9.5	19.2	42.3	-24.7	12.9	24.3	15.4
25th Percentile	13.9	37.2	18.0	3.4	16.3	29.5	-32.1	7.2	21.3	10.6
Median	12.2	33.6	15.7	0.5	14.3	24.3	-35.1	4.2	19.0	7.9
75th Percentile	10.4	30.8	13.0	-3.1	12.7	19.6	-37.9	0.7	16.9	5.3
95th Percentile	5.9	24.6	9.6	-8.6	10.1	13.5	-45.3	-5.9	13.6	0.5
# of Portfolios	307	310	303	310	323	360	376	406	408	404
<ul> <li>Robeco Boston Partners Large Cap Value</li> <li>Russell 1000 Value</li> </ul>	11.8 (58) 13.5 (33)	37.0 (26) 32.5 (60)	21.5 (6) 17.5 (30)	( - )	13.8 (61) 15.5 (35)	26.7 (35) 19.7 (75)	-33.0 (30) -36.8 (68)	5.2 (41) -0.2 (80)	20.0 (39) 22.2 (17)	12.0 (13) 7.0 (60)

Risk vs. Return

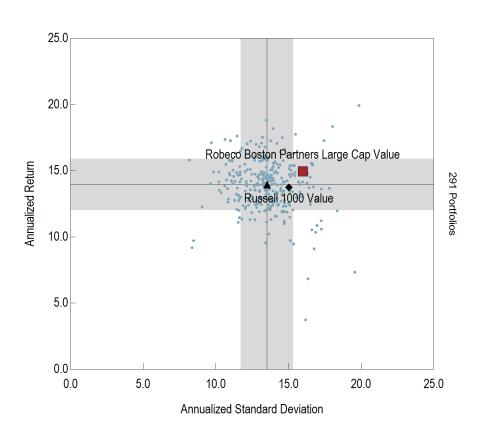
3 Years

45.0 40.0 35.0 30.0 Annualized Return 301 Portfolios 25.0 20.0 Robeco Boston Partners Large Cap Value 15.0 Russell 1000 Value 10.0 5.0 0.0 0.0 5.0 10.0 15.0 20.0 Annualized Standard Deviation



- Russell 1000 Value
- Universe Median
- 68% Confidence Interval
- eA US Large Cap Value Equity Gross

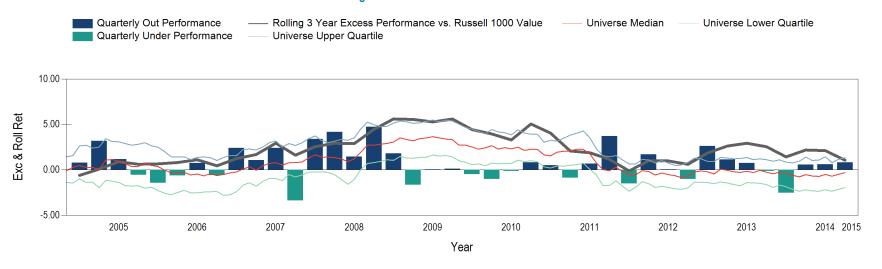




- Robeco Boston Partners Large Cap Value
- Russell 1000 Value
- ▲ Universe Median
- 68% Confidence Interval
- eA US Large Cap Value Equity Gross

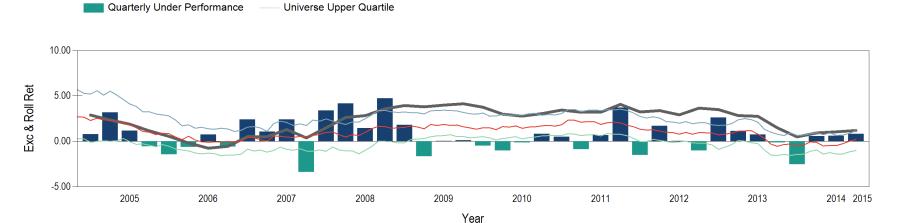
Quarterly Out Performance





#### **Rolling 5 Year Annualized Excess Performance**

Rolling 5 Year Excess Performance vs. Russell 1000 Value

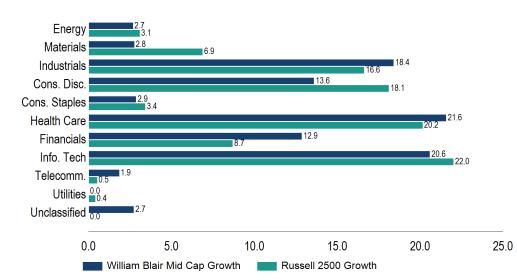


Universe Lower Quartile

Universe Median

	Portfolio	Russell 2500 Growth
Number of Holdings	74	1,516
Weighted Avg. Market Cap. (\$B)	5.85	4.99
Median Market Cap. (\$B)	4.82	1.25
Price To Earnings	29.10	28.55
Price To Book	6.00	5.28
Price To Sales	3.77	3.23
Return on Equity (%)	23.77	18.34
Yield (%)	0.69	0.70
Beta	1.03	1.00

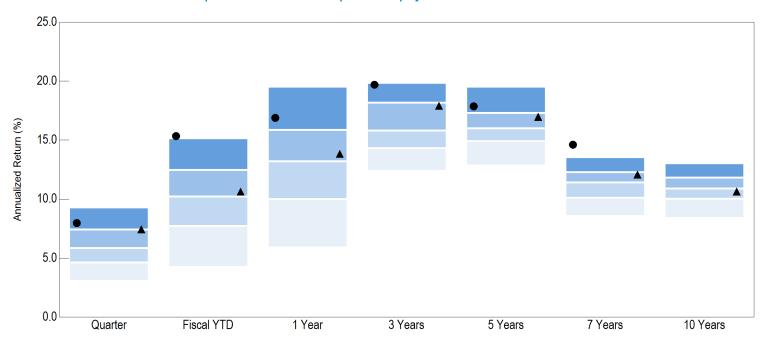
### Sector Allocation (%) vs Russell 2500 Growth



<sup>\*</sup>Unclassified includes Cash

Top Holdings		1	op Contributo	rs		В	ottom Contribu	tors	
Ending Period Weigh	t		Avg Wgt	Return	Contribution		Avg Wgt	Return	Contribution
STERICYCLE	2.58%	ABIOMED	1.07	88.07	0.94	FXCM CLASS A	1.28	-87.15	-1.12
J2 GLOBAL	2.52%	BIOMARIN PHARM.	1.86	37.85	0.70	EXACT SCIS.	1.24	-19.75	-0.25
ROBERT HALF INTL.	2.27%	NU SKIN ENTERPRISES 'A'	1.16	38.64	0.45	CBOE HOLDINGS	1.77	-9.18	-0.16
GUIDEWIRE SOFTWARE	2.11%	LIGAND PHARMS.'B'	0.99	44.92	0.45	FIRST CASH FINL.SVS.	0.70	-16.44	-0.12
SIRONA DENTAL SYSTEMS	2.10%	AKORN	1.15	31.24	0.36	PRA GROUP	1.64	-6.23	-0.10
HEALTHSOUTH	1.95%	JONES LANG LASALLE	2.35	13.65	0.32	POLARIS INDUSTRIES	1.48	-6.39	-0.09
WILLIAMS-SONOMA	1.94%	MEDIVATION	1.07	29.58	0.32	CELANESE 'A'	1.31	-6.43	-0.08
AFFILIATED MANAGERS	1.93%	SIX FLAGS ENTM.	2.17	13.48	0.29	NEUSTAR 'A'	0.67	-11.44	-0.08
SBA COMMS.	1.91%	HEXCEL	1.15	24.21	0.28	PANDORA MEDIA	0.83	-9.09	-0.08
NU SKIN ENTERPRISES 'A'	1.88%	FIRSTSERVICE	1.04	26.65	0.28	GRACO	0.73	-9.65	-0.07
Total	21 10%								

## William Blair Mid Cap Growth vs. eA US Mid Cap Growth Equity Gross Universe



	Return (Rank	()												
5th Percentile	9.3	15.1		19.5		19.8		19.5		13.5		13.0		
25th Percentile	7.4	12.5		15.9		18.2		17.3		12.3		11.8		
Median	5.9	10.2		13.2		15.8		16.0		11.4		10.9		
75th Percentile	4.6	7.7		10.0		14.3		14.9		10.1		10.0		
95th Percentile	3.1	4.3		5.9		12.4		12.9		8.6		8.4		
# of Portfolios	116	116		116		112		108		100		80		
<ul><li>William Blair Mid Cap Growth</li><li>Russell 2500 Growth</li></ul>	8.0 7.4	(16) 15.3 (25) 10.6	(4) (46)	16.9 13.8	(14) (49)	19.7 17.9	(6) (28)	17.9 17.0	(18) (32)	14.6 12.1	(3) (32)	 10.6	() (56)	

## William Blair Mid Cap Growth vs. eA US Mid Cap Growth Equity Gross Universe



	5th Percentile
	25th Percentile
	Median
	75th Percentile
	95th Percentile
	# of Portfolios
•	William Blair Mid Cap Growth
$\blacktriangle$	Russell 2500 Growth

Return	(Rank)	1																	
14.2	-	46.0		21.3		6.1		35.3		59.6		-32.0		34.5		20.6		20.3	
10.9		39.2		17.6		1.3		29.8		47.2		-39.3		23.5		13.7		15.2	
8.6		36.4		15.4		-2.1		26.7		41.9		-43.2		18.0		9.8		12.1	
6.1		33.2		12.2		-6.1		22.5		34.9		-45.5		11.8		6.8		8.7	
2.6		29.0		6.0		-10.4		18.3		25.7		-49.8		5.3		3.8		5.3	
117		106		111		122		127		142		158		154		155		147	
9.8	(33)	43.1	(11)	13.8	(68)	0.9	(28)	24.4	(65)	46.3	(30)	-37.4	(19)	13.6	(68)		()		()
7.1	(65)	40.7	(17)	16.1	(44)	-1.6	(46)	28.9	(35)	41.7	(51)	-41.5	(39)	9.7	(85)	12.3	(30)	8.2	(81)

Risk vs. Return

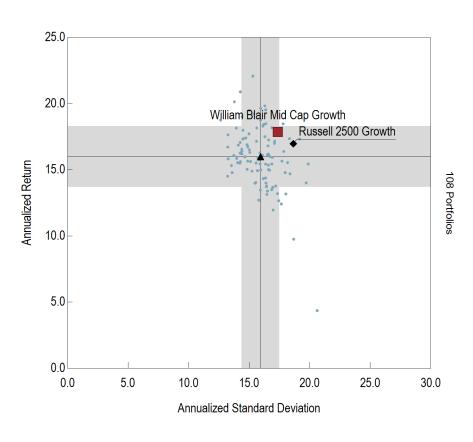
3 Years

30.0 25.0 William Blair Mid Cap Growth 20.0 Annualized Return 112 Portfolios 15.0 10.0 5.0 0.0 15.0 0.0 5.0 10.0 20.0 **Annualized Standard Deviation** 

William Blair Mid Cap Growth

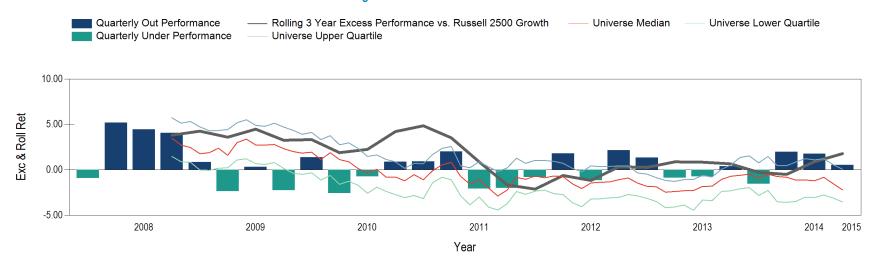
- Russell 2500 Growth
- ▲ Universe Median
- 68% Confidence Interval
- eA US Mid Cap Growth Equity Gross



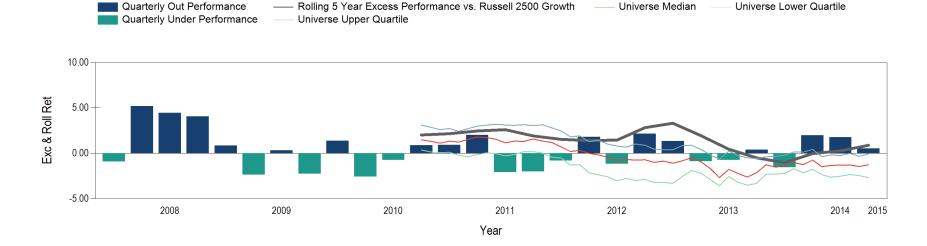


- William Blair Mid Cap Growth
- Russell 2500 Growth
- ▲ Universe Median
- 68% Confidence Interval
- eA US Mid Cap Growth Equity Gross

#### **Rolling 3 Year Annualized Excess Performance**

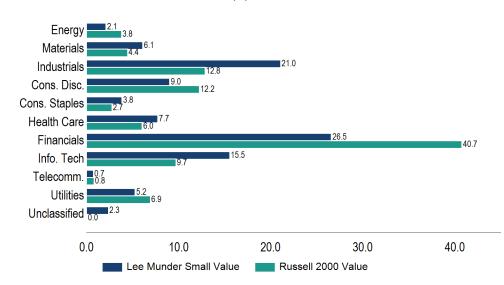


#### **Rolling 5 Year Annualized Excess Performance**



	Portfolio	Russell 2000 Value
Number of Holdings	111	1,357
Weighted Avg. Market Cap. (\$B)	2.93	1.81
Median Market Cap. (\$B)	2.39	0.65
Price To Earnings	26.67	22.25
Price To Book	2.66	1.83
Price To Sales	2.16	2.52
Return on Equity (%)	10.84	7.80
Yield (%)	1.52	1.71
Beta	0.96	1.00

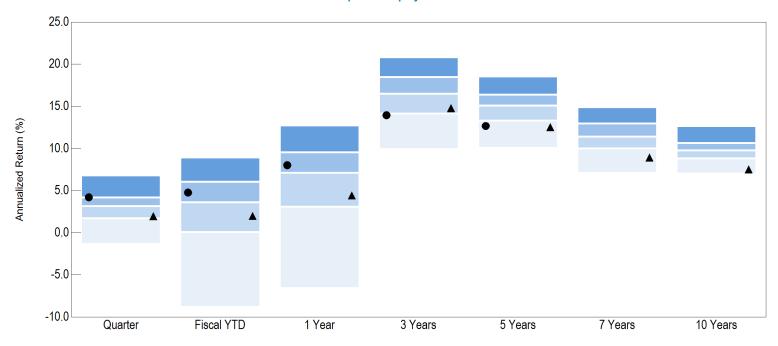
#### Sector Allocation (%) vs Russell 2000 Value



<sup>\*</sup>Unclassified includes Cash

Top Holdings			Top Contributo	rs		Во	ttom Contribut	tors	
Ending Period Weight			Avg Wgt	Return	Contribution		Avg Wgt	Return	Contribution
PORTLAND GEN.ELEC.	2.04%	CHAS.RVR.LABS.INTL.	1.45	24.59	0.36	DARLING INGREDIENTS	1.21	-22.85	-0.28
GREAT PLAINS EN.	1.94%	HEXCEL	1.00	24.21	0.24	ALLEGHENY TECHS.	1.39	-13.22	-0.18
AMSURG	1.83%	EXLSERVICE HDG.	0.82	29.57	0.24	TRIUMPH GROUP NEW	1.40	-11.10	-0.15
CHAS.RVR.LABS.INTL.	1.78%	CLEAN HARBORS	1.26	18.17	0.23	WATTS WATER TECHS.	0.91	-13.02	-0.12
TRIMAS	1.72%	RTI INTL.METALS	0.54	42.16	0.23	GREAT PLAINS EN.	2.10	-5.24	-0.11
EAGLE BANC.	1.68%	SELECT COMFORT	0.83	27.53	0.23	HEARTLAND PAYMENT	0.83	-12.98	-0.11
HANOVER INSURANCE GROUP	1.68%	AMSURG	1.66	12.41	0.21	SYS.			
PTC	1.48%	CALLAWAY GOLF	0.85	23.91	0.20	TETRA TECH	1.01	-9.78	-0.10
CLEAN HARBORS	1.47%	PERKINELMER	1.18	17.14	0.20	ORION MARINE GROUP	0.49	-19.82	-0.10
STERLING BANCORP	1.47 %	AMER.EAG.OUTFITTERS	0.79	23.05	0.18	SCIEN.GAMES 'A'	0.51	-17.75	-0.09
Total	17.08%					VERA BRADLEY	0.40	-20.36	-0.08

## Lee Munder Small Value vs. eA US Small Cap Value Equity Gross Universe



	Return (Ran	k)												
5th Percentile	6.8		8.9		12.7		20.8		18.5		14.9		12.6	
25th Percentile	4.2		6.1		9.6		18.5		16.4		13.0		10.7	
Median	3.2		3.6		7.1		16.5		15.1		11.4		9.8	
75th Percentile	1.7		0.1		3.1		14.2		13.3		10.0		8.9	
95th Percentile	-1.3		-8.8		-6.5		9.9		10.1		7.1		7.1	
# of Portfolios	203		203		203		198		191		178		151	
<ul><li>Lee Munder Small Value</li><li>Russell 2000 Value</li></ul>	4.2 2.0	(25) (74)	4.8 2.0	(41) (65)	8.0 4.4	(41) (69)	13.9 14.8	(78) (70)	12.7 12.5	(83) (85)	 8.9	() (87)	 7.5	() (93)



## Lee Munder Small Value vs. eA US Small Cap Value Equity Gross Universe



5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios

Lee Munder Small Value

Russell 2000 Value

Return (Ra	ınk)									
11.2	49.4	25.7	5.3	35.6	64.2	-23.8	9.3	25.9	16.4	
8.2	42.1	20.8	0.0	30.2	42.1	-28.7	1.5	21.6	11.3	
5.8	38.1	16.9	-3.3	26.9	32.0	-32.3	-2.9	18.7	8.2	
3.1	35.2	14.7	-6.2	23.8	25.5	-36.3	-8.1	15.0	5.3	
-6.3	27.8	10.3	-12.6	19.2	16.1	-43.3	-16.1	10.6	-0.5	
206	199	187	177	186	197	221	230	223	220	
5.1 (60	,	(85) 15.7	(61) -6.9	(79) 26.8	(54)	()	()	()	()	()
4.2 (68	8) 34.5	(78) 18.1	(43) -5.5	(69) 24.5	(72) 20.6	(85) -28.9	(27) -9.8	(82) 23.5	(14) 4.7	(79)

Risk vs. Return

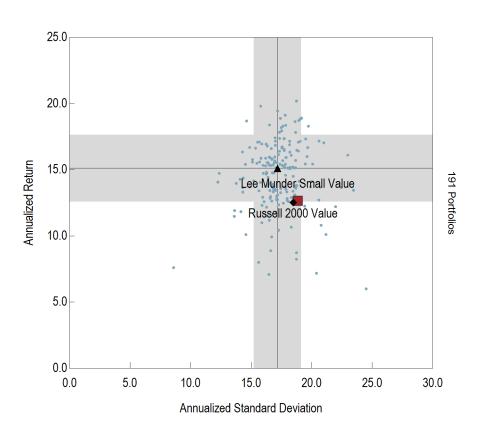
3 Years

45.0 40.0 35.0 30.0 Annualized Return 198 Portfolios 25.0 20.0 Russell 2000 Value 15.0 Lee Munder Small Value 10.0 5.0 0.0 15.0 0.0 5.0 10.0 20.0 **Annualized Standard Deviation** 

Lee Munder Small Value

- Russell 2000 Value
- ▲ Universe Median
- 68% Confidence Interval
- eA US Small Cap Value Equity Gross





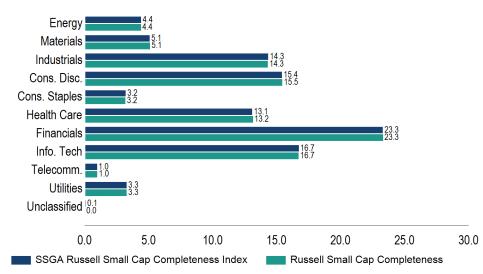
- Lee Munder Small Value
- Russell 2000 Value
- ▲ Universe Median
- 68% Confidence Interval
- eA US Small Cap Value Equity Gross

## **Rolling 3 Year Annualized Excess Performance**



	Portfolio	Russell Small Cap Completeness
Number of Holdings	2,513	2,520
Weighted Avg. Market Cap. (\$B)	5.97	5.97
Median Market Cap. (\$B)	1.13	1.11
Price To Earnings	27.03	26.44
Price To Book	4.39	3.53
Price To Sales	3.78	3.01
Return on Equity (%)	14.66	12.64
Yield (%)	1.32	1.17
Beta		1.00

# Sector Allocation (%) vs Russell Small Cap Completeness



\*Unclassified includes Cash

Top Holdings			Top Contributor	'S		<b>Bottom Contributors</b>					
Ending Period Weight			Avg Wgt	Return	Contribution		Avg Wgt	Return	Contribution		
LINKEDIN CLASS A	0.58%	PHARMACYCLICS	0.17	109.35	0.19	TESLA MOTORS	0.47	-15.13	-0.07		
ILLUMINA	0.58%	TWITTER	0.41	39.62	0.16	STRATASYS	0.09	-36.49	-0.03		
TWITTER	0.58%	BIOMARIN PHARM.	0.29	37.85	0.11	HERTZ GLOBAL HDG.	0.24	-13.07	-0.03		
UNITED CONTINENTAL HDG.	0.56%	SKYWORKS SOLUTIONS	0.30	35.39	0.11	APOLLO EDUCATION GP.'A'	0.07	-44.53	-0.03		
LAS VEGAS SANDS	0.47%	SALIX PHARMS.	0.16	50.35	0.08	BUNGE	0.29	-9.02	-0.03		
BIOMARIN PHARM.	0.44%	ENDO INTERNATIONAL	0.24	24.38	0.06	ATHENAHEALTH	0.12	-18.06	-0.02		
CHENIERE EN.	0.41%	INCYTE	0.23	25.37	0.06	LUMBER LIQUIDATORS	0.04	-53.58	-0.02		
TESLA MOTORS	0.40%	MEDIVATION	0.17	29.58	0.05	HDG.	0.04	-00.00	-0.02		
PHARMACYCLICS	0.35%	HANESBRANDS	0.24	20.51	0.05	DEVRY EDUCATION	0.07	-29.72	-0.02		
CHARTER COMMS.CL.A	0.34%	RESMED	0.17	28.60	0.05	GROUP		4.07	0.00		
						LAS VEGAS SANDS	0.48	-4.27	-0.02		
Total	4.73%					SEADRILL (NYS)	0.09	-21.69	-0.02		

SSGA Russell Small Cap Completeness Index vs. eA US Small Cap Core Equity Gross Universe



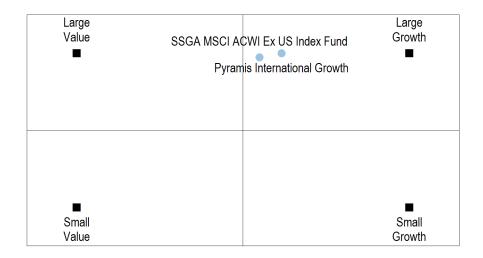
R	eturn (Rar	ık)												
5th Percentile	8.3		14.0		16.3		21.6		20.2		15.5		13.0	
25th Percentile	6.2		9.9		12.6		19.7		18.1		13.3		11.1	
Median	4.9		7.0		9.7		17.3		16.3		11.9		10.2	
75th Percentile	3.5		3.6		6.0		15.0		14.6		10.6		9.3	
95th Percentile	1.0		-1.9		0.9		11.8		12.6		8.5		7.7	
# of Portfolios	150		150		150		148		136		126		102	
<ul> <li>SSGA Russell Small Cap Completeness Index</li> <li>Russell Small Cap Completeness</li> </ul>	5.2 5.2	(45) (44)	6.5 6.6	(55) (55)	10.2 10.3	(43) (43)	 17.4	() (49)	 15.6	() (58)	 11.2	() (63)	10.0	() (59)

	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total International Equity	274,641,609	3.1	-6.4	-2.4	6.3	4.2	4.2	-4.8	18.5	15.7	-15.5	9.3
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6
eA All EAFE Equity Gross Rank		90	81	79	95	95	97	67	85	88	82	72
Enhanced RAFI Global Ex US	89,490,809	1.6	-9.6	-5.8	-			-5.7	24.5			
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6				-3.4	15.8			
eA All EAFE Equity Gross Rank		97	97	95				79	51			
SSGA MSCI ACWI Ex US Index Fund	91,518,195	3.5	-5.7	-0.8	6.7	5.0		-3.6	15.5	17.1	-13.5	11.2
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6	6.9	5.3		-3.4	15.8	17.4	-13.3	11.6
eA All EAFE Equity Gross Rank		85	74	57	93	92		49	90	81	64	55
Pyramis International Growth	93,632,604	4.1	-4.1	-0.8	7.7	6.0	5.7	-5.3	18.5	19.4	-13.0	11.5
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6
eA All EAFE Equity Gross Rank		75	58	59	87	86	73	75	85	59	59	53

EAFE Effective Style Map 3 Years

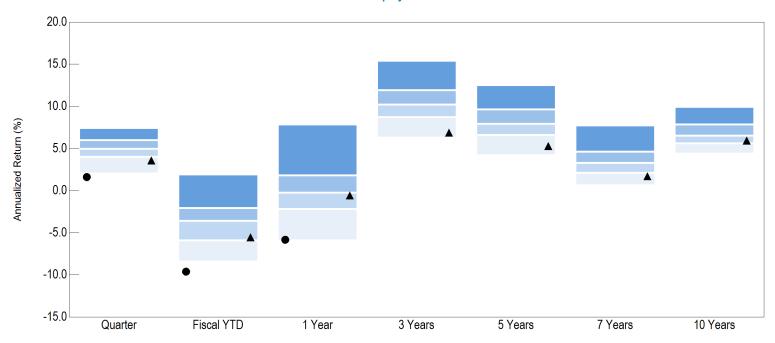


EAFE Effective Style Map
5 Years



	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total International Equity	274,641,609	3.0	-6.6	-2.7	6.1	3.9	3.8	-5.0	18.3	15.3	-15.9	9.0
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6
Enhanced RAFI Global Ex US	89,490,809	1.5	-9.9	-6.1				-5.9	23.7			
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6				-3.4	15.8			
SSGA MSCI ACWI Ex US Index Fund	91,518,195	3.5	-5.7	-0.8	6.6	5.0		-3.7	15.5	17.1	-13.5	11.1
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6	6.9	5.3		-3.4	15.8	17.4	-13.3	11.6
Pyramis International Growth	93,632,604	3.9	-4.5	-1.3	7.2	5.4	5.2	-5.7	17.9	18.6	-13.5	10.9
MSCI ACWI ex USA Gross		3.6	-5.5	-0.6	6.9	5.3	5.9	-3.4	15.8	17.4	-13.3	11.6

# Enhanced RAFI Global Ex US vs. eA All EAFE Equity Gross Universe



	Return (Rank	k)										
5th Percentile	7.4	1.9		7.8	15.4		12.5		7.7		9.9	
25th Percentile	6.0	-2.1		1.9	11.9	)	9.7		4.6		7.9	
Median	5.0	-3.6		-0.2	10.2	2	8.0		3.3		6.5	
75th Percentile	4.0	-5.9		-2.1	8.8	}	6.6		2.1		5.6	
95th Percentile	2.1	-8.4		-5.9	6.3	3	4.2		0.7		4.4	
# of Portfolios	309	308		308	294	ļ	272		243		181	
<ul><li>Enhanced RAFI Global Ex US</li><li>MSCI ACWI ex USA Gross</li></ul>	1.6 3.6	(97) -9.6 (84) -5.5	( )	-5.8 -0.6	(95) (54) 6.9	( )	5.3	() (90)	 1.7	() (85)	 5.9	() (69)



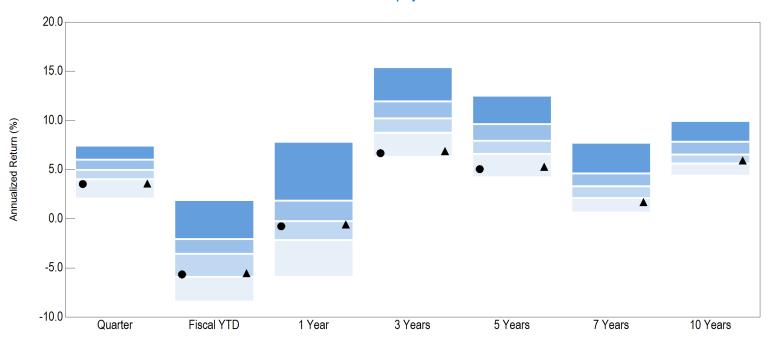
# Enhanced RAFI Global Ex US vs. eA All EAFE Equity Gross Universe



	5th Percentile 25th Percentile Median 75th Percentile 95th Percentile
	# of Portfolios
•	Enhanced RAFI Global Ex US MSCI ACWI ex USA Gross

Return (Rar	nk)								
3.0	36.3	31.7	-5.1	25.7	57.3	-34.5	28.5	36.2	31.5
-1.9	28.1	23.1	-9.7	16.1	44.0	-40.8	18.0	30.7	20.8
-3.7	24.6	20.4	-12.0	11.7	36.5	-44.1	13.2	27.3	17.5
-5.4	20.5	17.5	-14.5	8.7	30.7	-47.5	9.1	24.8	14.4
-8.6	8.6	13.3	-18.2	4.6	23.7	-51.5	1.2	18.9	10.8
314	284	263	278	352	455	477	466	434	409
-5.7 (79)	) 24.5 (51)	(	) ()	()	()	(	-) ()	()	()
-3.4 (47	) 15.8 (90)	17.4 (77)	-13.3 (62)	11.6 (52)	42.1 (30)	-45.2 (59	9) 17.1 (31)	27.1 (53)	17.1 (54)

# SSGA MSCI ACWI Ex US Index Fund vs. eA All EAFE Equity Gross Universe



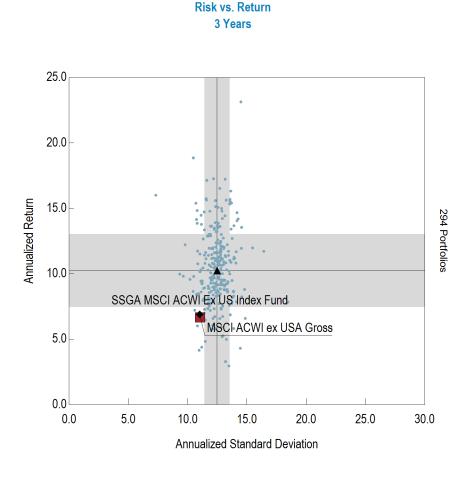
	Return (Ran	k)												
5th Percentile	7.4		1.9		7.8		15.4		12.5		7.7		9.9	
25th Percentile	6.0		-2.1		1.9		11.9		9.7		4.6		7.9	
Median	5.0		-3.6		-0.2		10.2		8.0		3.3		6.5	
75th Percentile	4.0		-5.9		-2.1		8.8		6.6		2.1		5.6	
95th Percentile	2.1		-8.4		-5.9		6.3		4.2		0.7		4.4	
# of Portfolios	309		308		308		294		272		243		181	
<ul> <li>SSGA MSCI ACWI Ex US Index Fund</li> <li>MSCI ACWI ex USA Gross</li> </ul>	3.5 3.6	(85) (84)	-5.7 -5.5	(74) (73)	-0.8 -0.6	(57) (54)	6.7 6.9	(93) (92)	5.0 5.3	(92) (90)	1.7	() (85)	 5.9	() (69)

# SSGA MSCI ACWI Ex US Index Fund vs. eA All EAFE Equity Gross Universe



	Return (Rank)									
5th Percentile	3.0	36.3	31.7	-5.1	25.7	57.3	-34.5	28.5	36.2	31.5
25th Percentile	-1.9	28.1	23.1	-9.7	16.1	44.0	-40.8	18.0	30.7	20.8
Median	-3.7	24.6	20.4	-12.0	11.7	36.5	-44.1	13.2	27.3	17.5
75th Percentile	-5.4	20.5	17.5	-14.5	8.7	30.7	-47.5	9.1	24.8	14.4
95th Percentile	-8.6	8.6	13.3	-18.2	4.6	23.7	-51.5	1.2	18.9	10.8
# of Portfolios	314	284	263	278	352	455	477	466	434	409
<ul> <li>SSGA MSCI ACWI Ex US Index Fund</li> <li>MSCI ACWI ex USA Gross</li> </ul>	-3.6 (49) -3.4 (47)	15.5 (90) 15.8 (90)	17.1 (81) 17.4 (77)	-13.5 (64) -13.3 (62)	11.2 (55) 11.6 (52)	() 42.1 (30)	() -45.2 (59)	() 17.1 (31)	() 27.1 (53)	() 17.1 (54)

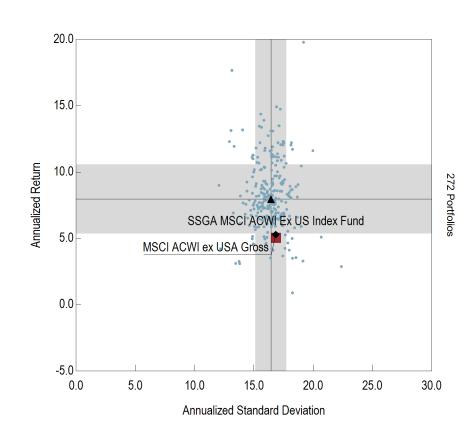




SSGA MSCI ACWI Ex US Index Fund

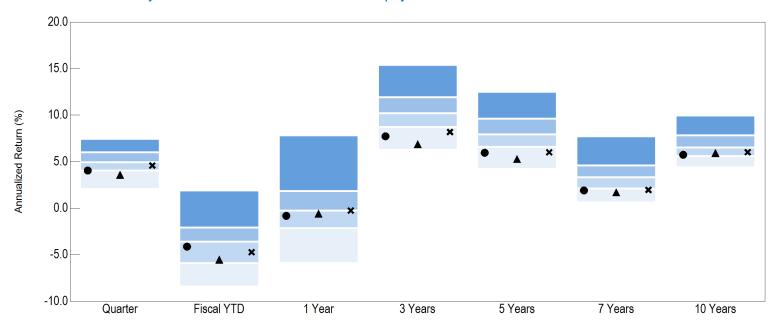
- MSCI ACWI ex USA Gross
- ▲ Universe Median
- 68% Confidence Interval
- eA All EAFE Equity Gross





- SSGA MSCI ACWI Ex US Index Fund
- MSCI ACWI ex USA Gross
- ▲ Universe Median
- 68% Confidence Interval
- eA All EAFE Equity Gross

# Pyramis International Growth vs. eA All EAFE Equity Gross Universe

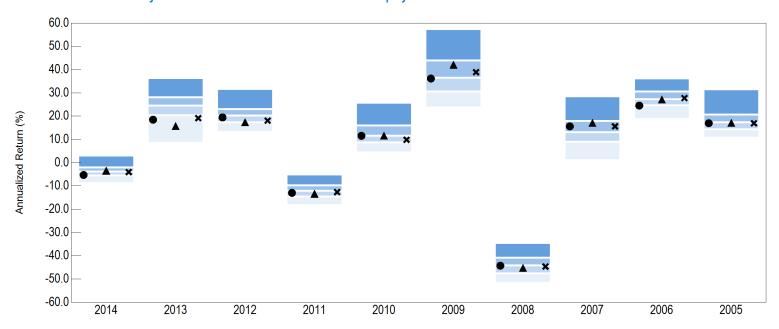


	Return (Rank)												
5th Percentile	7.4	1.	)	7.8		15.4		12.5		7.7		9.9	_
25th Percentile	6.0	-2.	1	1.9		11.9		9.7		4.6		7.9	
Median	5.0	-3.	3	-0.2		10.2		8.0		3.3		6.5	
75th Percentile	4.0	-5.	)	-2.1		8.8		6.6		2.1		5.6	
95th Percentile	2.1	-8.	1	-5.9		6.3		4.2		0.7		4.4	
# of Portfolios	309	30	3	308		294		272		243		181	
Pyramis International Growth	4.1 (	(75) -4.	l (58)	-0.8	(59)	7.7	(87)	6.0	(86)	1.9	(78)	5.7	(73)
▲ MSCI ACWI ex USA Gross	3.6 (	(84) -5.	5 (73)	-0.6	(54)	6.9	(92)	5.3	(90)	1.7	(85)	5.9	(69)
★ Tulare International Custom	4.6 (	(60) -4.	7 (63)	-0.2	(51)	8.2	(82)	6.0	(85)	2.0	(77)	6.0	(66)



Doturn (Dank)

# Pyramis International Growth vs. eA All EAFE Equity Gross Universe



	Return (Rank	·)								
5th Percentile	3.0	36.3	31.7	-5.1	25.7	57.3	-34.5	28.5	36.2	31.5
25th Percentile	-1.9	28.1	23.1	-9.7	16.1	44.0	-40.8	18.0	30.7	20.8
Median	-3.7	24.6	20.4	-12.0	11.7	36.5	-44.1	13.2	27.3	17.5
75th Percentile	-5.4	20.5	17.5	-14.5	8.7	30.7	-47.5	9.1	24.8	14.4
95th Percentile	-8.6	8.6	13.3	-18.2	4.6	23.7	-51.5	1.2	18.9	10.8
# of Portfolios	314	284	263	278	352	455	477	466	434	409
<ul> <li>Pyramis International Growth</li> <li>MSCI ACWI ex USA Gross</li> </ul>	-5.3 (75) -3.4 (47)	18.5 (85) 15.8 (90)	19.4 (59) 17.4 (77)	-13.0 (59) -13.3 (62)	11.5 (53) 11.6 (52)	36.1 (51) 42.1 (30)	-44.3 (52) -45.2 (59)	15.6 (38) 17.1 (31)	24.5 (77) 27.1 (53)	17.0 (56) 17.1 (54)
× Tulare International Custom	-4.0 (55)	19.1 (83)	18.1 (70)	-12.6 (56)	9.8 (67)	38.9 (40)	-44.6 (56)	15.6 (38)	27.8 (47)	16.9 (56)



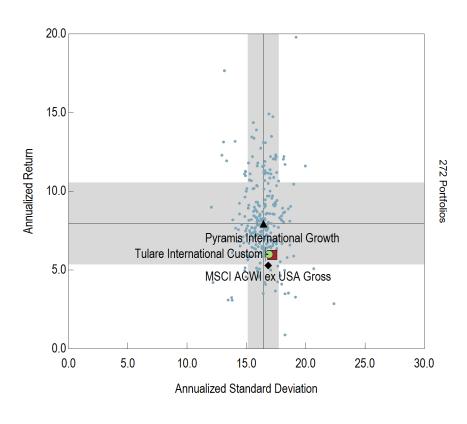
Risk vs. Return

3 Years 25.0 20.0 Annualized Return 15.0 294 Portfolios 10.0 Pyramis International Growth Tulare International Custom MSCI ACWI ex USA Gross 5.0 0.0 5.0 10.0 25.0 0.0 15.0 20.0 30.0 **Annualized Standard Deviation** 

Pyramis International Growth

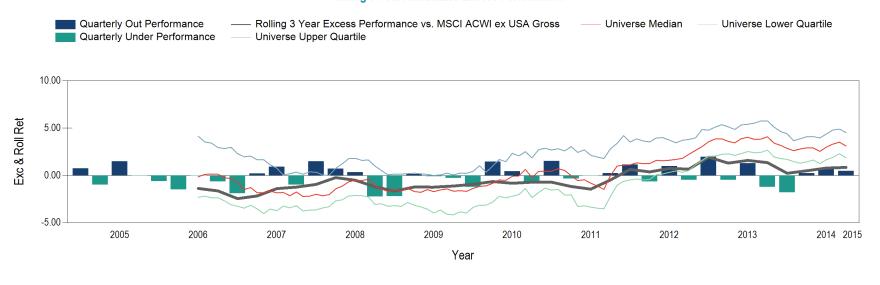
- MSCI ACWI ex USA Gross
- Tulare International Custom
- ▲ Universe Median
- 68% Confidence Interval
- eA All EAFE Equity Gross



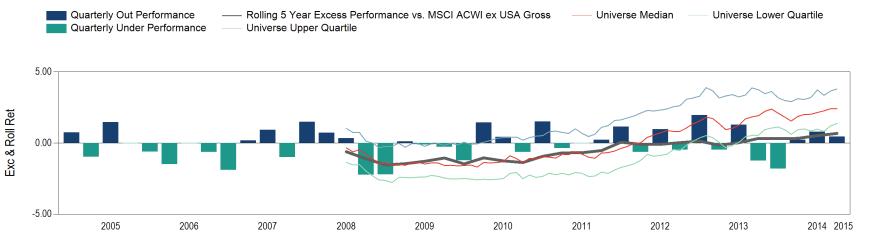


- Pyramis International Growth
- MSCI ACWI ex USA Gross
- Tulare International Custom
- ▲ Universe Median
- 68% Confidence Interval
- eA All EAFE Equity Gross

### **Rolling 3 Year Annualized Excess Performance**



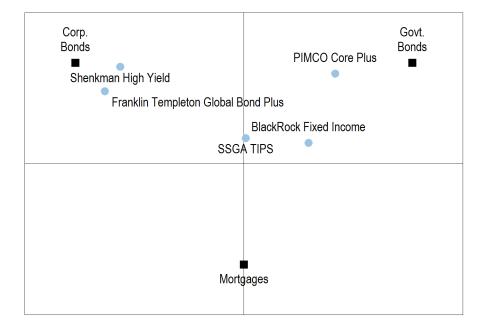
## **Rolling 5 Year Annualized Excess Performance**



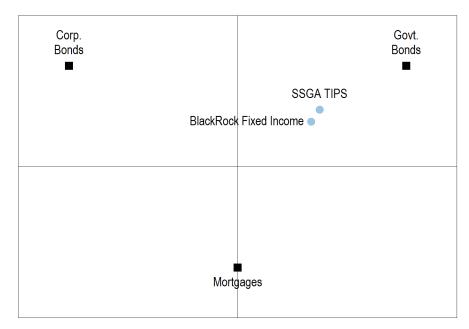
Year

	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Fixed Income	335,089,258	1.5	2.0	4.5	4.0	5.7	5.6	4.6	-0.9	8.4	9.1	8.8
Barclays Aggregate		1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
eA US Interm Duration Fixed Inc Gross Rank		35	82	18	11	3	8	13	73	7	1	5
Total Domestic Fixed Income												
BlackRock Fixed Income	104,939,889	1.9	3.7	6.0	3.7	5.0	5.4	6.2	-1.5	5.5	8.1	7.2
Barclays Aggregate		1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
eA All US Fixed Inc Gross Rank		37	25	26	49	49	42	29	75	56	28	45
PIMCO Core Plus	103,500,749	1.3	2.7	4.9	3.1			5.2	-3.2			
Barclays Aggregate		1.6	3.6	5.7	3.1			6.0	-2.0			
eA US Core Plus Fixed Inc Gross Rank		93	70	71	97			74	99			
Shenkman High Yield	35,253,824	3.2	0.8	2.8	6.5			2.5	6.3	12.3	6.1	
BofA Merrill Lynch US High Yield Master II TR		2.5	-0.5	2.1	7.5			2.5	7.4	15.6	4.4	
eA US High Yield Fixed Inc Gross Rank		6	31	35	78			52	81	89	27	
SSGA TIPS	30,127,248	1.4	-0.7	3.1	0.6	4.3		3.6	-8.6	6.9	13.5	6.3
Barclays US TIPS		1.4	-0.7	3.1	0.6	4.3		3.6	-8.6	7.0	13.6	6.3
eA TIPS / Infl Indexed Fixed Inc Gross Rank		54	49	46	66	59		44	77	67	51	62
Total Global Fixed Income												
Franklin Templeton Global Bond Plus	61,267,548	0.5	-0.4	2.3	4.8			2.4	3.0			
JPM GBI Global Hedged Index		2.1	6.5	8.4	4.6			8.5	-0.4			
eA Global Fixed Inc Hedged Gross Rank		56	49	44	42			55	37			

Fixed Income Style Map 3 Years

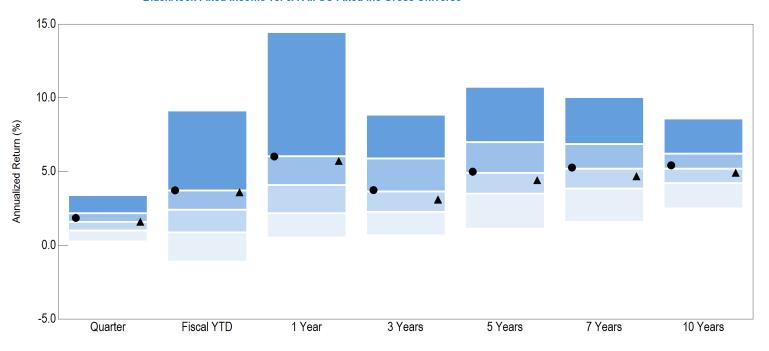


# Fixed Income Style Map 5 Years



	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Fixed Income	335,089,258	1.5	1.8	4.1	3.7	5.4	5.3	4.3	-1.2	8.0	8.8	8.5
Barclays Aggregate		1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
Total Domestic Fixed Income												
BlackRock Fixed Income	104,939,889	1.8	3.6	5.8	3.5	4.8	5.2	6.0	-1.8	5.2	8.0	7.0
Barclays Aggregate		1.6	3.6	5.7	3.1	4.4	4.9	6.0	-2.0	4.2	7.8	6.5
PIMCO Core Plus	103,500,749	1.2	2.5	4.6	2.8			4.9	-3.5			
Barclays Aggregate		1.6	3.6	5.7	3.1			6.0	-2.0			
Shenkman High Yield	35,253,824	3.1	0.4	2.3	6.0			2.0	5.8	11.7	5.4	
BofA Merrill Lynch US High Yield Master II TR		2.5	-0.5	2.1	7.5			2.5	7.4	15.6	4.4	
SSGA TIPS	30,127,248	1.4	-0.7	3.1	0.6	4.2		3.6	-8.6	6.9	13.5	6.2
Barclays US TIPS		1.4	-0.7	3.1	0.6	4.3		3.6	-8.6	7.0	13.6	6.3
Total Global Fixed Income												
Franklin Templeton Global Bond Plus	61,267,548	0.4	-0.8	1.7	4.3			1.9	2.5			
JPM GBI Global Hedged Index		2.1	6.5	8.4	4.6			8.5	-0.4			

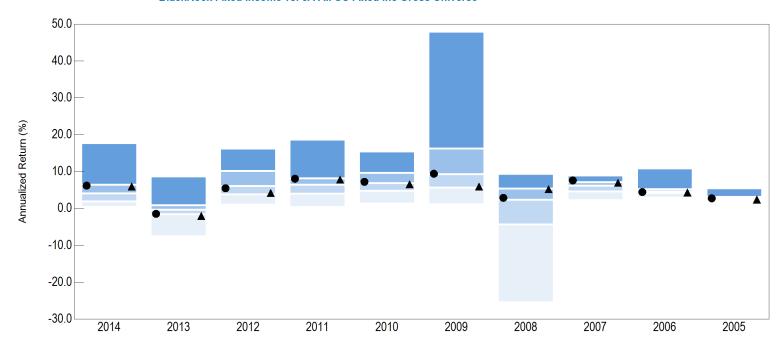
## BlackRock Fixed Income vs. eA All US Fixed Inc Gross Universe



	Return (Rar	ık)													
5th Percentile	3.4		9.1		14.4		8.9		10.7		10.1		8.6		
25th Percentile	2.2		3.7		6.0		5.9		7.0		6.9		6.2		
Median	1.6		2.4		4.1		3.7		4.9		5.2		5.2		
75th Percentile	1.0		0.9		2.2		2.3		3.5		3.9		4.2		
95th Percentile	0.3		-1.1		0.5		0.7		1.1		1.6		2.5		
# of Portfolios	1,384		1,381		1,380		1,347		1,268		1,143		1,015		
<ul><li>BlackRock Fixed Income</li><li>Barclays Aggregate</li></ul>	1.9 1.6	(37) (51)	3.7 3.6	(25) (29)	6.0 5.7	(26) (32)	3.7 3.1	(49) (60)	5.0 4.4	(49) (59)	5.3 4.7	(49) (60)	5.4 4.9	(42) (58)	



### BlackRock Fixed Income vs. eA All US Fixed Inc Gross Universe



5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios
Dlask Dask Five

BlackRock Fixed Income

Barclays Aggregate

Return	(Rank	)																	
17.7		8.7		16.2		18.6		15.5		47.9		9.4		8.9		10.8		5.4	
6.4		0.9		10.2		8.2		9.7		16.3		5.4		7.2		5.3		3.2	
4.2		-0.3		6.1		6.5		6.9		9.3		2.4		6.2		4.7		2.7	
2.0		-1.5		3.8		4.0		4.8		5.7		-4.3		4.7		4.3		2.2	
0.5		-7.5		1.1		0.4		1.4		1.2		-25.4		2.3		3.0		1.6	
1,364		1,281		1,241		1,211		1,157		1,287		1,380		1,419		1,435		1,434	
6.2	(29)	-1.5	(75)	5.5	(56)	8.1	(28)	7.2	(45)	9.4	(50)	2.9	(48)	7.6	(16)	4.4	(66)	2.7	(47)
6.0	(33)	-2.0	(83)	4.2	(70)	7.8	(32)	6.5	(57)	5.9	(73)	5.2	(27)	7.0	(33)	4.3	(72)	2.4	(63)

Risk vs. Return

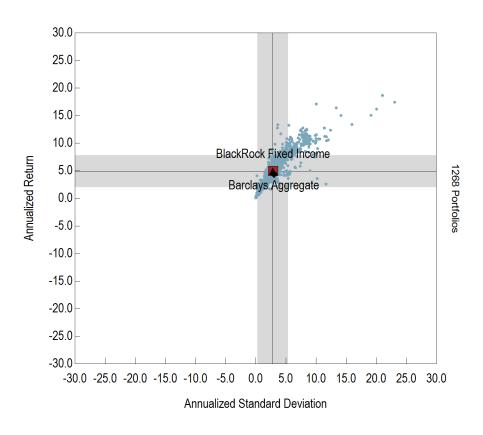
3 Years

30.0 25.0 20.0 15.0 10.0 Annualized Return BlackRock Fixed Income 5.0 1347 Portfolios Barclays Aggregate 0.0 -5.0 -10.0 -15.0 -20.0 -25.0 -30.0 -25.0 -20.0 -15.0 -10.0 -5.0 0.0 5.0 10.0 15.0 20.0 25.0 30.0 **Annualized Standard Deviation** 



- Barclays Aggregate
- Universe Median
- 68% Confidence Interval
- eA All US Fixed Inc Gross

Risk vs. Return 5 Years

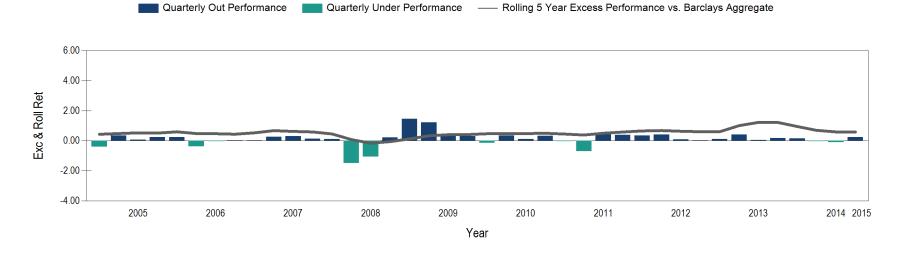


- BlackRock Fixed Income
- Barclays Aggregate
- Universe Median
- 68% Confidence Interval
- eA All US Fixed Inc Gross

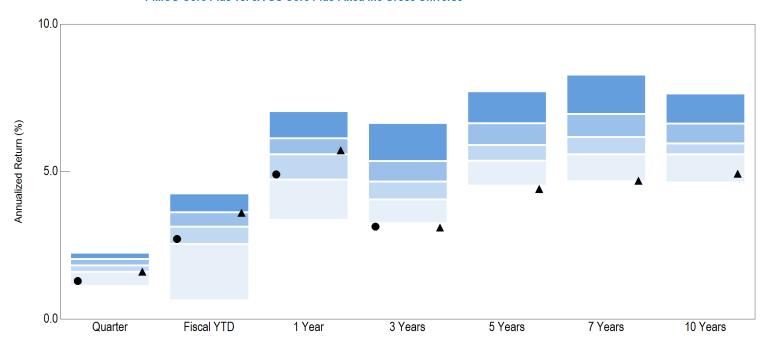
### **Rolling 3 Year Annualized Excess Performance**



## **Rolling 5 Year Annualized Excess Performance**



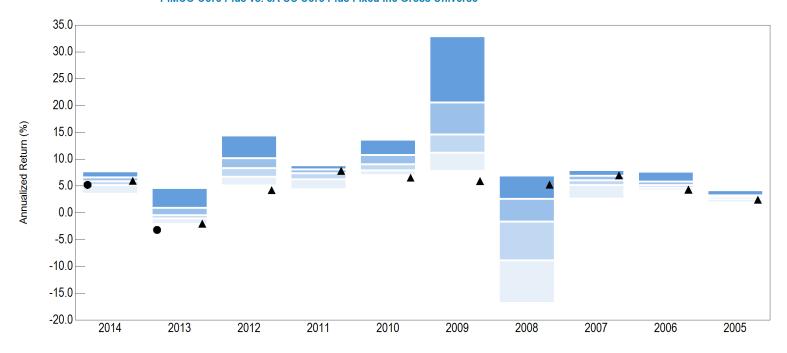
PIMCO Core Plus vs. eA US Core Plus Fixed Inc Gross Universe



	5th Percentile
	25th Percentile
	Median
	75th Percentile
	95th Percentile
	# of Portfolios
•	PIMCO Core Plus
•	Barclays Aggregate

Return (Rank	()												
2.2	-	4.3		7.0		6.6		7.7		8.3		7.6	
2.0		3.6		6.1		5.4		6.6		7.0		6.6	
1.8		3.1		5.6		4.7		5.9		6.2		6.0	
1.6		2.6		4.7		4.1		5.4		5.6		5.6	
1.1		0.6		3.4		3.3		4.5		4.7		4.6	
112		112		112		111		108		100		88	
1.3 1.6	(93) (75)	2.7 3.6	(70) (27)	4.9 5.7	(71) (44)	3.1 3.1	(97) (97)	 4.4	() (97)	4.7	() (95)	 4.9	() (93)

### PIMCO Core Plus vs. eA US Core Plus Fixed Inc Gross Universe



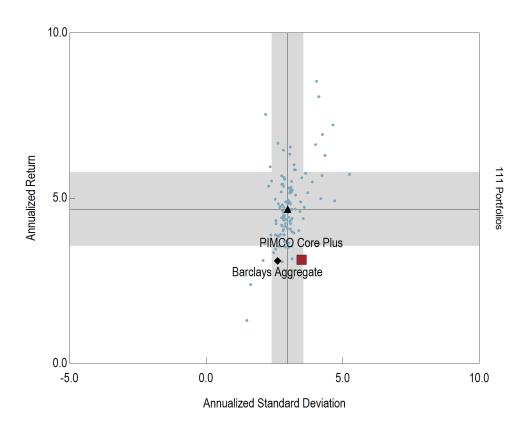
5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios

PIMCO Core Plus

Barclays Aggregate

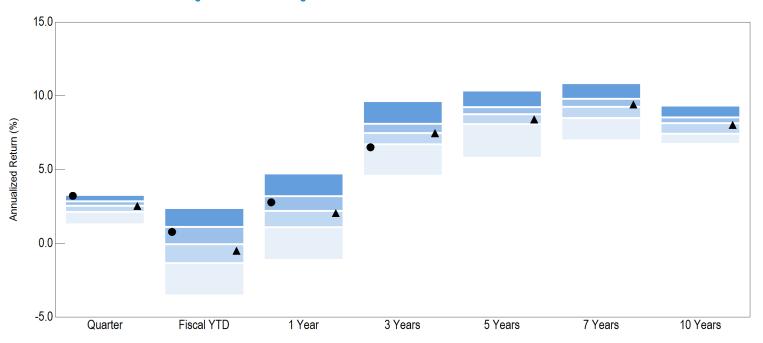
7.7	4.6	14.4		8.8		13.6		32.9		6.9		7.9		7.6		4.2	
6.7	1.0	10.2		8.1		10.8		20.6		2.7		6.9		5.9		3.3	
5.9	-0.4	8.3		7.4		9.1		14.6		-1.6		6.1		5.2		3.0	
5.2	-1.0	6.7		6.3		8.0		11.2		-8.9		5.2		4.7		2.6	
3.6	-2.0	5.1		4.4		7.0		7.8		-16.8		2.7		4.2		2.0	
118	116	124		118		123		128		136		144		146		141	
5.2 (74)	-3.2 (	99)	()		()		()		()		()		()		()		()
6.0 (50)	-2.0 (	96) 4.2	(97)	7.8	(37)	6.5	(97)	5.9	(99)	5.2	(13)	7.0	(25)	4.3	(90)	2.4	(80)

Risk vs. Return 3 Years



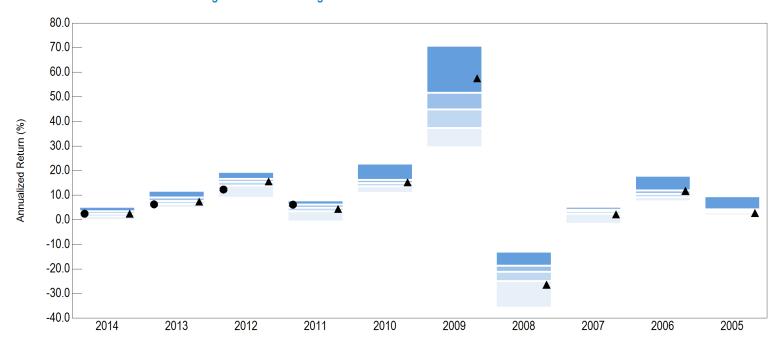
- PIMCO Core Plus
- Barclays Aggregate
- ▲ Universe Median
- 68% Confidence Interval
- eA US Core Plus Fixed Inc Gross

# Shenkman High Yield vs. eA US High Yield Fixed Inc Gross Universe



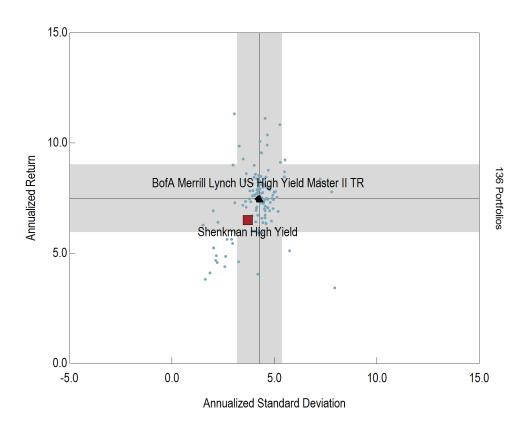
	Return (Ranl	<b>(</b> )												
5th Percentile	3.3		2.4		4.7		9.6		10.3		10.8		9.3	
25th Percentile	2.9		1.1		3.2		8.1		9.2		9.8		8.6	
Median	2.6		-0.1		2.2		7.5		8.8		9.3		8.2	
75th Percentile	2.1		-1.3		1.1		6.7		8.1		8.5		7.4	
95th Percentile	1.3		-3.5		-1.1		4.6		5.8		7.0		6.7	
# of Portfolios	143		143		143		136		121		109		101	
<ul> <li>Shenkman High Yield</li> <li>BofA Merrill Lynch US High Yield Master II TF</li> </ul>	3.2 2.5	(6) (53)	0.8 -0.5	(31) (57)	2.8 2.1	(35) (55)	6.5 7.5	(78) (53)	 8.4	() (67)	9.4	() (44)	8.0	() (58)

# Shenkman High Yield vs. eA US High Yield Fixed Inc Gross Universe



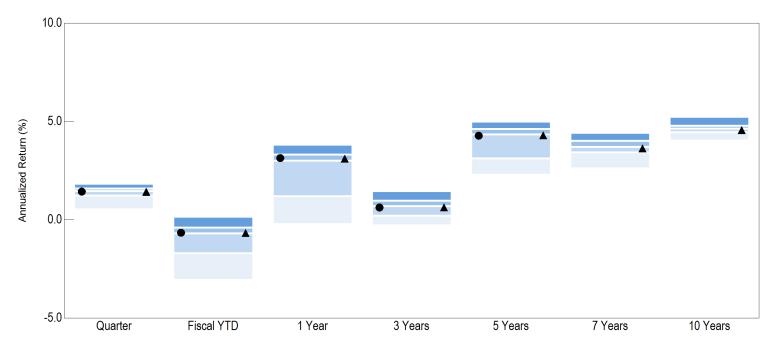
R	eturn (Rank)									
5th Percentile	5.2	11.7	19.4	7.9	22.8	70.8	-13.1	5.3	17.9	9.6
25th Percentile	3.5	9.1	16.7	6.2	16.3	51.8	-18.6	4.1	12.0	4.3
Median	2.5	7.6	15.5	4.9	14.9	45.0	-21.2	3.5	10.5	3.7
75th Percentile	1.5	6.6	14.0	3.5	13.6	37.4	-24.9	2.5	9.3	3.0
95th Percentile	0.0	5.0	8.9	-0.7	10.9	29.6	-35.7	-1.6	7.5	1.8
# of Portfolios	141	130	129	117	106	123	131	133	138	138
<ul><li>Shenkman High Yield</li><li>BofA Merrill Lynch US High Yield Master II TR</li></ul>	2.5 (52) 2.5 (51)	6.3 (81) 7.4 (55)	12.3 (89) 15.6 (47)	6.1 (27) 4.4 (60)	() 15.2 (42)	() 57.5 (16)	() -26.4 (82)	() 2.2 (83)	() 11.8 (30)	() 2.7 (81)

Risk vs. Return 3 Years



- Shenkman High Yield
- BofA Merrill Lynch US High Yield Master II TR
- ▲ Universe Median
- 68% Confidence Interval
- eA US High Yield Fixed Inc Gross

## SSGA TIPS vs. eA TIPS / Infl Indexed Fixed Inc Gross Universe

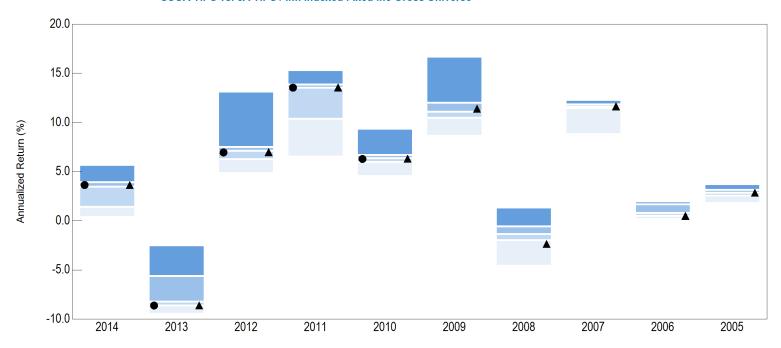


2	5th Percentile 25th Percentile Median
	75th Percentile
	95th Percentile
7	# of Portfolios
ullet	SSGA TIPS
•	Barclays US TIPS

Return (Rar	ık)												
1.8	-	0.2		3.8		1.4		5.0		4.4		5.2	
1.6		-0.4		3.3		1.0		4.6		4.0		4.8	
1.5		-0.7		3.0		0.7		4.3		3.7		4.6	
1.2		-1.7		1.2		0.2		3.1		3.4		4.5	
0.5		-3.1		-0.2		-0.3		2.3		2.6		4.0	
44		44		44		43		40		37		28	
1.4 1.4	(54) (55)	-0.7 -0.7	(49) (50)	3.1 3.1	(46) (49)	0.6 0.6	(66) (66)	4.3 4.3	(59) (56)	3.6	() (65)	 4.6	() (69)



## SSGA TIPS vs. eA TIPS / Infl Indexed Fixed Inc Gross Universe



5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
# of Portfolios

SSGA TIPS

Barclays US TIPS

Return	(Rank)																			
5.7	,	-2.5		13.1		15.3		9.4		16.7		1.3		12.3		2.0		3.7		
4.0		-5.6		7.5		13.9		6.7		12.0		-0.5		11.8		1.7		3.2		
3.5		-8.2		7.1		13.5		6.4		11.1		-1.4		11.6		8.0		2.9		
1.4		-8.6		6.3		10.4		6.0		10.5		-1.9		11.5		0.5		2.6		
0.4		-9.4		4.9		6.6		4.6		8.7		-4.6		8.8		0.2		1.8		
50		43		43		47		39		37		40		37		35		34		
3.6	(44)	-8.6	(77)	6.9	(67)	13.5	(51)	6.3	(62)		()		()		()		()		()	
3.6	(44)	-8.6	(76)	7.0	(66)	13.6	(49)	6.3	(57)	11.4	(35)	-2.4	(85)	11.6	(49)	0.5	(80)	2.9	(54)	

20.0 15.0 10.0 Annualized Return 43 Portfolios 5.0 SSGA TIPS Barclays US TIPS 0.0 -5.0 -10.0 0.0 5.0 10.0 -5.0 15.0 Annualized Standard Deviation

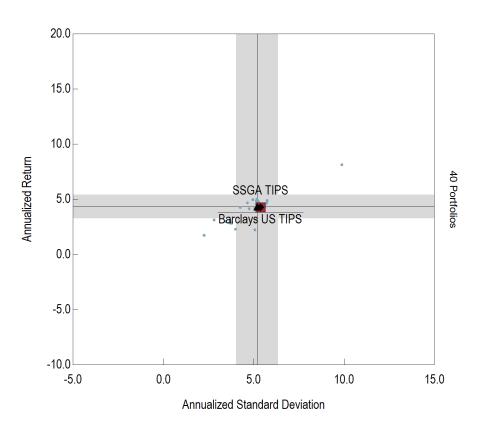
Risk vs. Return

3 Years



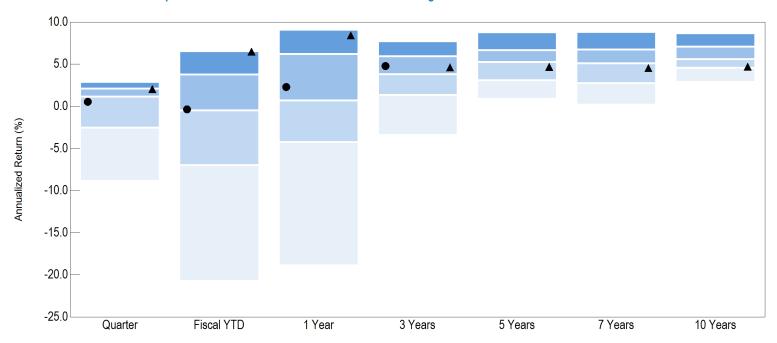
- Barclays US TIPS
- ▲ Universe Median
- 68% Confidence Interval
- eA TIPS / Infl Indexed Fixed Inc Gross





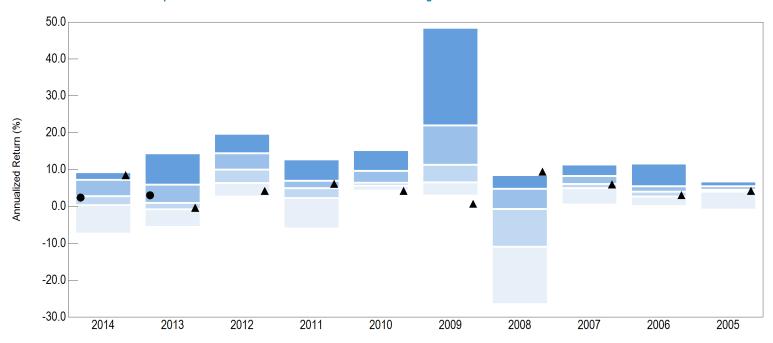
- SSGA TIPS
- Barclays US TIPS
- ▲ Universe Median
- 68% Confidence Interval
- eA TIPS / Infl Indexed Fixed Inc Gross

# Franklin Templeton Global Bond Plus vs. eA Global Fixed Inc Hedged Gross Universe



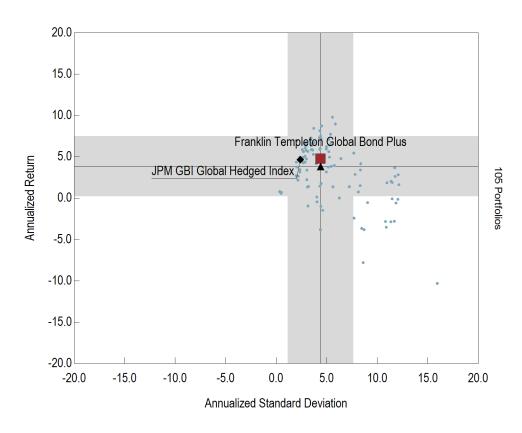
	Return (Ran	k)												
5th Percentile	2.9		6.5		9.1		7.7		8.8		8.8		8.7	
25th Percentile	2.1		3.8		6.2		5.9		6.7		6.8		7.1	
Median	1.2		-0.5		0.7		3.9		5.3		5.1		5.6	
75th Percentile	-2.5		-7.0		-4.2		1.4		3.1		2.8		4.6	
95th Percentile	-8.8		-20.7		-18.8		-3.4		0.9		0.2		2.9	
# of Portfolios	111		111		111		105		86		70		48	
<ul> <li>Franklin Templeton Global Bond Plus</li> <li>JPM GBI Global Hedged Index</li> </ul>	0.5 2.1	(56) (28)	-0.4 6.5	(49) (6)	2.3 8.4	(44) (11)	4.8 4.6	(42) (43)	4.7	() (59)	 4.5	() (57)	 4.7	() (72)

# Franklin Templeton Global Bond Plus vs. eA Global Fixed Inc Hedged Gross Universe



	Return (Ran	k)								
5th Percentile	9.3	14.3	19.7	12.7	15.3	48.4	8.5	11.4	11.6	6.7
25th Percentile	7.3	5.9	14.4	7.0	9.7	22.0	4.8	8.3	5.6	5.5
Median	2.9	1.0	10.0	5.0	6.5	11.4	-0.6	6.1	4.1	4.5
75th Percentile	0.4	-0.7	6.4	2.4	5.7	6.6	-10.9	5.0	2.8	4.0
95th Percentile	-7.3	-5.5	2.7	-6.0	4.4	3.0	-26.5	0.6	0.2	-0.8
# of Portfolios	104	84	80	66	27	36	41	45	45	44
<ul><li>Franklin Templeton Global Bond Plus</li><li>JPM GBI Global Hedged Index</li></ul>	2.4 (55) 8.5 (11)	3.0 (37) -0.4 (71)	() 4.2 (89)	() 6.2 (39)	() 4.2 (97)	() 0.7 (99)	() 9.4 (4)	() 6.0 (55)	() 3.1 (70)	() 4.2 (67)

Risk vs. Return 3 Years



- Franklin Templeton Global Bond Plus
- JPM GBI Global Hedged Index
- ▲ Universe Median
- 68% Confidence Interval
- eA Global Fixed Inc Hedged Gross

	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Real Estate	83,411,211	3.5	10.8	14.0	11.3	11.6	6.8	13.1	11.5	7.8	8.2	7.4
NCREIF Property Index		3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
RREEF	15,370,951	1.0	6.3	7.7	8.1	11.6	13.8	8.0	12.3	4.5	14.2	20.9
NCREIF Property Index		3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
RREEF America II	48,155,563	4.2	11.6	14.4	14.1	15.7	6.7	13.0	15.5	12.5	14.1	20.3
NCREIF Property Index		3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
TA Associates Realty	19,884,697	3.5	9.8	15.1	8.8	6.9		15.1	5.2	2.2	7.3	3.5
NCREIF Property Index		3.6	9.5	12.7	11.5	12.8		11.8	11.0	10.5	14.3	13.1

	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
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RREEF	15,370,951	0.9	5.5	7.1	7.3	10.3	12.1	6.6	12.1	3.8	10.5	20.2
NCREIF Property Index		3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
RREEF America II	48,155,563	4.0	10.9	13.4	13.3	15.0	6.0	12.0	15.0	11.6	14.3	18.9
NCREIF Property Index		3.6	9.5	12.7	11.5	12.8	8.4	11.8	11.0	10.5	14.3	13.1
TA Associates Realty	19,884,697	3.2	8.9	14.3	8.4	5.7		14.6	5.1	2.1	4.4	0.6
NCREIF Property Index		3.6	9.5	12.7	11.5	12.8		11.8	11.0	10.5	14.3	13.1

	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Alternatives	110,396,794	-1.6	-10.0	-8.4	-0.2	1.5		-3.9	3.8	5.0	2.1	5.6
CPI + 5%		1.8	2.8	4.9	6.0	6.7		5.8	6.6	6.8	8.1	6.6
Gresham MTAP Commodity Builder	21,678,702	-5.1	-25.7	-24.3				-16.3				
Bloomberg Commodity Index TR USD		-5.9	-27.1	-27.0				-17.0				
Commodities Broad Basket MStar MF Rank		17	23	24				35				
Wellington Commodity	22,344,038	-4.7	-23.7	-20.9								
Bloomberg Commodity Index TR USD		-5.9	-27.1	-27.0								
Commodities Broad Basket MStar MF Rank		14	17	16								
Aetos Capital	29,256,676	1.4	3.3	5.0	7.2	5.3		5.2	11.4	7.9	-2.5	6.9
BofA ML 90 DAY T-BILLS + 400 bps		0.7	2.3	3.3	3.8	3.9		3.5	4.1	4.1	4.1	4.1
UBP Asset Management	844,869	3.2	5.6	8.9	8.6	6.3		7.5	4.7	12.6	0.6	5.5
BofA ML 90 DAY T-BILLS + 400 bps		0.7	2.3	3.3	3.8	3.9		3.5	4.1	4.1	4.1	4.1

	Market Value	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	2014	2013	2012	2011	2010
Total Alternatives	110,396,794	-1.7	-10.7	-9.2	-0.7	1.1		-4.7	3.5	4.7	1.7	5.5
CPI + 5%		1.8	2.8	4.9	6.0	6.7		5.8	6.6	6.8	8.1	6.6
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BofA ML 90 DAY T-BILLS + 400 bps		0.7	2.3	3.3	3.8	3.9		3.5	4.1	4.1	4.1	4.1

# Glossary

Allocation Effect: An attribution effect that describes the amount attributable to the managers' asset allocation decisions, relative to the benchmark.

Alpha: The excess return of a portfolio after adjusting for market risk. This excess return is attributable to the selection skill of the portfolio manager. Alpha is calculated as: Portfolio Return - [Risk-free Rate + Portfolio Beta x (Market Return - Risk-free Rate)].

**Beachmark R-squared:** Measures how well the Benchmark return series fits the manager's return series. The higher the Benchmark R-squared, the more appropriate the benchmark is for the manager. **Beta:** A measure of systematic, or market risk; the part of risk in a portfolio or security that is attributable to general market movements. Beta is calculated by dividing the covariance of a security by the variance of the market.

**Book-to-Market:** The ratio of book value per share to market price per share. Growth managers typically have low book-to-market ratios while value managers typically have high book-to-market ratios. Capture Ratio: A statistical measure of an investment manager's overall performance in up or down markets. The capture ratio is used to evaluate how well an investment manager performed relative to an index during periods when that index has risen (up market) or fallen (down market). The capture ratio is calculated by dividing the manager's returns by the returns of the index during the up/down market, and multiplying that factor by 100.

Correlation: A measure of the relative movement of returns of one security or asset class relative to another over time. A correlation of 1 means the returns of two securities move in lock step, a correlation of -1 means the returns of two securities move in the exact opposite direction over time. Correlation is used as a measure to help maximize the benefits of diversification when constructing an investment portfolio.

Excess Return: A measure of the difference in appreciation or depreciation in the price of an investment compared to its benchmark, over a given time period. This is usually expressed as a percentage and may be annualized over a number of years or represent a single period.

Information Ratio: A measure of a manager's ability to earn excess return without incurring additional risk. Information ratio is calculated as: excess return divided by tracking error.

**Interaction Effect:** An attribution effect that describes the portion of active management that is contributable to the cross interaction between the allocation and selection effect. This can also be explained as an effect that cannot be easily traced to a source.

**Portfolio Turnover:** The percentage of a portfolio that is sold and replaced (turned over) during a given time period. Low portfolio turnover is indicative of a buy and hold strategy while high portfolio turnover implies a more active form of management.

**Price-to-Earnings Ratio (P/E):** Also called the earnings multiplier, it is calculated by dividing the price of a company's stock into earnings per share. Growth managers typically hold stocks with high price-to-earnings ratios whereas value managers hold stocks with low price-to-earnings ratios.

**R-Squared:** Also called the coefficient of determination, it measures the amount of variation in one variable explained by variations in another, i.e., the goodness of fit to a benchmark. In the case of investments, the term is used to explain the amount of variation in a security or portfolio explained by movements in the market or the portfolio's benchmark.

Selection Effect: An attribution effect that describes the amount attributable to the managers' stock selection decisions, relative to the benchmark.

**Sharpe Ratio:** A measure of portfolio efficiency. The Sharpe Ratio indicates excess portfolio return for each unit of risk associated with achieving the excess return. The higher the Sharpe Ratio, the more efficient the portfolio. Sharpe ratio is calculated as: Portfolio Excess Return / Portfolio Standard Deviation.

**Sortino Ratio:** Measures the risk-adjusted return of an investment, portfolio, or strategy. It is a modification of the Sharpe Ratio, but penalizes only those returns falling below a specified benchmark. The Sortino Ratio uses downside deviation in the denominator rather than standard deviation, like the Sharpe Ratio.

**Standard Deviation:** A measure of volatility, or risk, inherent in a security or portfolio. The standard deviation of a series is a measure of the extent to which observations in the series differ from the arithmetic mean of the series. For example, if a security has an average annual rate of return of 10% and a standard deviation of 5%, then two-thirds of the time, one would expect to receive an annual rate of return between 5% and 15%.

Style Analysis: A return based analysis designed to identify combinations of passive investments to closely replicate the performance of funds

**Style Map:** A specialized form or scatter plot chart typically used to show where a Manager lies in relation to a set of style indices on a two-dimensional plane. This is simply a way of viewing the asset loadings in a different context. The coordinates are calculated by rescaling the asset loadings to range from -1 to 1 on each axis and are dependent on the Style Indices comprising the Map.

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