



COUNTY OF TULARE

BOARD OF RETIREMENT

Leanne Malison
Retirement Administrator

136 N AKERS STREET
VISALIA, CALIFORNIA 93291

TELEPHONE (559) 713-2900
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www.tcera.org

AGENDA OF THE BOARD OF RETIREMENT
REGULAR RETIREMENT BOARD MEETING
Wednesday, October 13, 2021 at 8:30 a.m.
TCERA Board Room, 136 N. Akers Street, Visalia, CA 93291

NOTICE TO THE PUBLIC

Persons who wish to address the Board of Retirement during public comment or regarding an item that is on the agenda may address the Board of Retirement in person at the meeting. Any person addressing the Board will be limited to a maximum of five (5) minutes. A total of 15 minutes will be allotted for the Public Comment period unless otherwise extended by the Board Chair. If you are part of a large group that would like to comment on an agenda item, please consider commenting in writing or sending one spokesperson to speak on behalf of the group. Members of the public may also submit public comment via U.S. mail or via email to BORPublicComment@tcera.org before the meeting. The comments received via U.S. mail or email before the meeting will be read to the Board of Retirement in open session during the meeting as long as the comments meet the requirements for Public Comments as posted in the agenda. Public comments are limited to any item of interest to the public that is within the subject matter jurisdiction of the Board of Retirement. (Gov't Code Section 54954.3(a).)

Persons wishing to listen to the meeting may call the TCERA Office during regular business hours (Monday through Friday, 8:00 a.m. to 5:00 p.m.) within 48 hours of the meeting at 559-713-2900 for access information. Documents related to the items on this agenda are available for public inspection at the Retirement Office, 136 N Akers Street, Visalia, CA, during normal business hours. Such documents are also available on TCERA's website, www.tcera.org, subject to staff's ability to post the documents before the meeting.

As a courtesy to those in attendance, all individuals are requested to place cell phones and other electronic devices in the non-audible alert mode.

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. PUBLIC COMMENT

At this time, members of the public may comment on any item not appearing on the agenda. Under state law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to make comments at the time the item comes up for Board consideration. Any person addressing the Board will be limited to a maximum of five (5) minutes. Please state your name for the record.

V. X-AGENDA ITEMS

VI. DISABILITIES

1. Discussion and possible action regarding the estimated invoice for the Independent Medical Examination report in the amount of up to \$9,000 related to the disability application filed by John Chabrajez.

VII. CONSENT CALENDAR

1. Approve Minutes of the following meetings:
 - a. Retirement Board Minutes of September 22, 2021.
2. Approve payments to:
 - a. Verus – invoice for investment consulting services in the amount of \$22,500.00 for the month ended August 31, 2021.
 - b. Verus – invoice for investment consulting services in the amount of \$22,500.00 for the month ended September 30, 2021.
3. Pension Board Reports and Actions
 - a. Ratify Retirement Administrator actions regarding Retirement Application approvals and Option Selections for the month of September 2021.
 - b. Approve Reports regarding Retirement Applications, Option Selections and Deceased Pensioners and 30-Year Members for the month of September 2021.

VIII. ADMINISTRATIVE COMMITTEE REPORT

1. Update by Dave Kehler regarding the Administrative Committee meeting of September 22, 2021. Discussion and possible action regarding the following items:
 - a. TCERA and TCERA Property, Inc. Preliminary Financial Statements for June 30, 2021 and July 31, 2021 after Interest Posting

IX. NEW BUSINESS

1. Presentation from Graham Schmidt, Cheiron Consulting Actuary, regarding TCERA actuarial data, statistics, assumptions, and projections.
2. Discussion and possible action regarding actuarial assumptions for the valuation dated June 30, 2021.
3. Discussion and possible action regarding report of SACRS-Sponsored Legislation in 2022.
4. Discussion and possible action regarding adoption of Amendment to Resolution Regarding Pay Codes Included as Pensionable Income.
5. Courtyards Property Owners Association Election of IRS Ruling 70-604 – Official Ballot

X. EDUCATION ITEMS

1. Discussion and possible action regarding Summary Education Reports as filed:
 - a. Leanne Malison – CALAPRS Administrators Institute Virtual Event, September 22-23, 2021, 6 hours.

- b. Mary Warner – BlackRock Real Assets Webinar, June 24, 2021, 30 minutes.
 - c. Mary Warner – Verus Third Quarter Investment Landscape Webinar, July 27, 2021, 1 hour.
 - d. Mary Warner – SACRS Summer Series Key Trends Webinar, September 16, 2021, 45 minutes.
 - e. Mary Warner – Northern Trust, The Next Five Years, Webinar, September 23, 2021 45 minutes.
2. Discussion and possible action regarding available educational events.

XI. UPCOMING MEETINGS

1. Investment Committee Meeting October 13, 2021, 10:30 a.m.
2. Board of Retirement Meeting October 27, 2021, 8:30 a.m.
3. Administrative Committee Meeting October 27, 2021, 10:30 a.m.

XII. TRUSTEE/STAFF COMMENTS

Under state law, matters presented under this item cannot be discussed or acted upon by the Board at this time.

XIII. ADJOURNMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Secretary of the Board of Retirement at (559) 713-2900. Notification 48 hours prior to the meeting will help enable staff to make reasonable arrangements to ensure meaningful access. Documents related to the items on this Agenda submitted after distribution of the Agenda packet are available for public inspection at TCERA, 136 N. Akers Street, Visalia, CA. during normal business hours.

ExamWorks, LLC.
11010 White Rock Road, Suite 120
Rancho Cordova, CA 95670



Phone: (800) 458-1261

Fax: (916) 920-2515

September 22, 2021

CHRISTINE BROWN
TULARE COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
136 N. AKERS STREET
VISALIA, CA 93291

RE: Independent Medical Evaluation
Examinee: John Chabraz
DOI:
Claim #: ua

SUBJECT: ExamWorks Fee Notice

Dear Christine Brown,

Thank you for scheduling with ExamWorks. This letter serves as notification of the fees associated with the following appointment. This notification will serve as a pre-approval unless we are informed that the documented charges are not acceptable.

Date/Time of Appointment: Thursday, September 30, 2021, 2:30 PM
Consultant/Physician: Alberto G. Lopez, MD

Location: 11010 White Rock Road, Suite 110, Rancho Cordova, CA 95670,

ESTIMATE AND ADDITIONAL FEES

Estimated Total Fee	\$7,200.00 - \$9,000.00 Fee
Late Cancel/No Show Fee	\$600.00 / \$600.00
Estimated hours of doctor's time	12-15 hours 4-6 hr IME 4 hr Record review 4-5 hr report prep

Fee Range: \$7,200.00 - \$9,000.00

Included Fees:

Description	Amount	Unit
Consultation	\$600.00	Hourly
Diagnostic Study	\$600.00	Hourly
Record Review	\$600.00	Hourly
Report Prep	\$600.00	Hourly

Notify ExamWorks of Cancellation no later than 5 business days prior to appointment to avoid Late Cancel Fee.

The fee for this exam may exceed this quote for reasons including, but not limited to: The complexity of the case, volume of the medical records, time required of the physician, additional required tests, or geographical factors. Additional testing fees (i.e. X-Rays, diagnostics, diagnostic reviews, etc.) may apply and may be billed/reimbursed separately.

If you have any questions or concerns, please reply by return email or contact our office within 48 hours. Otherwise, you may experience scheduling delays or cancellations.

Thank you.
Gretchen Richardson



COUNTY OF TULARE

BOARD OF RETIREMENT

Leanne Malison
Retirement Administrator

136 N AKERS STREET
VISALIA, CALIFORNIA 93291

TELEPHONE (559) 713-2900
FAX (559) 730-2631
www.tcera.org

MINUTES OF THE BOARD OF RETIREMENT REGULAR RETIREMENT BOARD MEETING Wednesday, September 22, 2021, at 8:30 a.m. TCERA Board Room, 136 N. Akers Street, Visalia, CA 93291

I. CALL TO ORDER

The meeting was called to order at 8:32 a.m. by Pete Vander Poel, Acting Chair.

II. ROLL CALL

Voting Trustees Present:	Cass Cook, Ty Inman, Laura Hernandez, Gary Reed, Jim Young, Nathan Polk, Dave Kehler, Pete Vander Poel
Voting Trustees Absent:	Wayne Ross
Alternate Trustees Present:	George Finney, Paul Sampietro
Alternate Trustees Absent:	David Vasquez
Staff Members Present:	Leanne Malison, Retirement Administrator, Mary Warner, Assistant Retirement Administrator, Susie Brown, Secretary I
Board Counsel Participating Remotely:	Jennifer Shiffert, Deputy County Counsel (arrived 8:45 a.m.), Aaron Zaheen, Deputy County Counsel
Consultants Present:	Mike Kamell, Verus
Consultants Participating Remotely:	Scott Whalen, Verus

III. PLEDGE OF ALLEGIANCE

IV. PUBLIC COMMENT

At this time, members of the public may comment on any item not appearing on the agenda. Under state law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public is invited to make comments at the time the item comes up for Board consideration. Any person addressing the Board will be limited to a maximum of five (5) minutes so that all interested parties have an opportunity to speak. Please state your name for the record.

None

V. X-AGENDA ITEMS

None

VI. DISABILITIES

1. Closed session to be held regarding disability matters listed on this agenda.

Closed session was held from 8:34 a.m. to 9:02 a.m.

2. In the matter of the disability application of Clorinda Perez, consider and take action regarding the application for a disability retirement.

Ms. Perez connected to the meeting remotely for a short time, however, did not speak.

Motion to grant a service connected disability retirement. Based on the medical evidence submitted the applicant has met the burden of proof on the question of permanent disability and the question of job causation.

Motion: Kehler

Second: Polk

Motion passed unanimously.

3. In the matter of the disability application of Rose Lujano, consider and take action regarding the application for a disability retirement.

Ms. Lujano addressed the Board during public comment.

The Board referred this matter back to Staff to obtain additional information. The matter will be placed on a future agenda for consideration.

4. Accept as filed the Disability Status Report Overview.

Accept as filed.

VII. CONSENT CALENDAR

1. Approve Minutes of the following meetings:
 - a. Retirement Board Minutes of September 8, 2021.
2. Approve payments to:
 - a. County Counsel – invoice for legal services to the Board of Retirement in the amount of \$8,067.10 for the period ended August 31, 2021.

Motion to approve the Consent Calendar as presented.

Motion: Young

Second: Polk

Motion passed unanimously.

VIII. INVESTMENT COMMITTEE REPORT

1. Update by Gary Reed regarding the Investment Committee meeting of September 8, 2021.

Discussion and possible action regarding the following items:

 - a. Asset Allocation Status

Mr. Reed noted that this month's report reflects the new target percentages from the recently adopted strategic asset allocation.

No action.

b. 2021 Investment Committee Goals and Objectives Timeline and 2021 Education Calendar

Mr. Reed noted two items added to the Goals and Objectives Timeline – the implementation of the new strategic asset allocation and the review of the large cap growth equity managers.

No action.

c. Revised TCERA Investment Policy

Mr. Reed reported to the Board that the changes presented are necessary due to the implementation of the new strategic asset allocation. In addition, language referencing commodities and hedge funds have been removed since these asset classes are not currently of interest to the Board. If the Board should decide to invest in those asset classes again at some future date, the policy will need to be revised accordingly.

Motion to accept the revised TCERA investment policy be approved as presented.

Motion: Reed

Second: Cook

Motion passed unanimously.

d. TCERA Strategic Asset Allocation Implementation Plan

Mr. Reed reported that this information was discussed at the committee meeting and requested Mr. Kamell review the presentation materials regarding the implementation plan for TCERA's Strategic Asset Allocation. The following topics were discussed for direction:

1. Best method for allocating capital in **real assets**

- Core Real Estate – recommend retention of existing open-ended fund (RREEF America II). Allocation will be reduced to target over time as capital calls are received for other real asset allocations.

- Real Estate Debt – recommend retention of existing open-ended fund (Invesco).

- Infrastructure – recommend open-ended fund. Committee directed Verus to prepare information on potential managers for review by the Committee.

- Value-Add Real Estate – recommend retention of existing open-ended fund (American Realty) with consideration given to adding closed end funds over time to achieve target.

- Opportunistic Real Estate – option of open end and closed-end funds.

2. Best method for allocating capital in **private equity** – Options are fund of funds (current approach), fund of one, or direct funds.

3. Consulting Services Considerations – If the Board elects to invest using the direct funds approach, a private markets consultant should be considered for assistance with these investments. Mr. Kamell noted the potential conflict of interest in this matter.

4. Investment Strategy for funds pending manager selection/capital calls (“dry powder”).

- Risk-matching option – liquid instruments that offer similar underlying risks as the desired long-term target asset allocation.

- Conservative – liquid instruments that focus on preservation of principal.

5. Benchmarking – dependent on dry powder investment strategy.

Mr. Reed reminded the Board that because of the number of new investments/managers that will be required for the implementation, discussion regarding delegation of authority to the Investment Committee for some decisions might be warranted and require more Committee meetings.

Motion to refer the topic of capital allocation methods to the Investment Committee for further consideration and recommendation, including the possibility of delegating some additional authority to the Investment Committee in order to more quickly make implementation decisions.

Motion: Reed
Second: Hernandez
Motion approved unanimously.

Motion to direct Verus to identify a REIT index fund manager to be used in conjunction with TCERA's existing SMID index fund to hold funds pending manager selection and capital calls for new investments.

Motion: Kehler
Second: Hernandez
Motion passed unanimously.

- e. Investment Managers
 - 1) Verus Flash Report – All Managers
 - 2) Managers of Interest
 - a) Franklin Templeton – Manager Review

Mr. Reed noted the July report shows positive performance with an expectation that the August report will reflect a more volatile month of investment activity.

No action.

The Acting Chair approved 1 hour for education.

IX. EDUCATION ITEMS

- 1. Available educational events.

Ms. Malison reviewed the available education events.

No action.

Mr. Polk left meeting 10:11 a.m. to 10:15 a.m.

X. COMMUNICATIONS

- 1. Discussion and possible action regarding SACRS Legislative Update – September 2021

Ms. Malison reported on AB 361 which allows exceptions to the Brown Act under certain emergency scenarios if approved by the Board. The Board considered the option provided in the bill. No Action taken.

Mr. Kehler asked about the status of AB 826. Ms. Malison reported that the bill has been amended to apply to Ventura County only. While this is an improvement over the previous version, Staff is of the opinion that adoption of the bill would set an unfortunately precedent. The previously approved letter of opposition was submitted to the author of the bill and the governor's office. Staff has not retracted the letter.

XI. UPCOMING MEETINGS

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- 2. Board of Retirement Meeting October 13, 2021, 8:30 a.m.
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- 5. Administrative Committee Meeting October 27, 2021, 10:30 a.m.

XII. TRUSTEE/STAFF COMMENTS

Under state law, matters presented under this item cannot be discussed or acted upon by the Board at this time.

Mr. Kehler reported that there is a positive balance in the market stabilization of \$108 million, a significant increase over previous periods.

Ms. Hernandez asked about the status of the trustee election for the General Members seat. Ms. Malison reported that she did not have the official certification but the unofficial results are that Mr. Inman was the only qualified candidate. She expects the election to be canceled and Mr. Inman certified as the General Members trustee for the three-year term beginning January 1, 2022.

Ms. Hernandez reported that during her interaction with County employees she has received comments regarding the need for more information for members regarding changes in employee contribution rates. Ms. Malison informed the Board that an article on this topic is included in the TCERA newsletter every year. In addition, information is available on TCERA's website. Mr. Vander Poel suggested Staff communicate with the editor of the County's Grapevine newsletter to see if a short reminder could be included each year regarding where to get information on the rate changes as they occur.

XIII. ADJOURNMENT

The meeting was adjourned at 10:26 a.m.

Pete Vander Poel, Acting Chair



800 Fifth Avenue, Suite 3900
Seattle, WA 98104
(206) 622-3700 www.verusinvestments.com

Invoice

Date	Invoice#
9/1/2021	INV030876
Due Date	Terms
10/1/2021	Net 30

Bill To

Ms. Mary Warner
Tulare County Employees' Retirement Association
136 N. Akers Street
Visalia, CA 93291

Services Provided to: Tulare County Employees' Retirement Association

Service Dates: August 2021

Services Rendered	Amount
Monthly Billing - Fee Increase 8/1/2021	\$22,500.00

SubTotal	\$22,500.00
Past Due Balance	\$0.00
Total	\$22,500.00

We accept wire and EFT payments. Call us to learn more.

Thank you for choosing Verus Advisory, Inc. We sincerely appreciate your business.

Please let us know if you would like to receive a copy of our disclosure brochure Form ADV Part II.

Tax ID Number: 91-1320111



800 Fifth Avenue, Suite 3900
Seattle, WA 98104
(206) 622-3700 www.verusinvestments.com

Invoice

Date	Invoice#
9/30/2021	INV031062
Due Date	Terms
10/30/2021	Net 30

Bill To

Ms. Mary Warner
Tulare County Employees' Retirement Association
136 N. Akers Street
Visalia, CA 93291

Services Provided to: Tulare County Employees' Retirement Association

Service Dates: September 2021

Services Rendered	Amount
Monthly Billing - Fee Increase 8/1/2021	\$22,500.00

SubTotal \$22,500.00
Past Due Balance \$22,500.00

Total	\$45,000.00
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We accept wire and EFT payments. Call us to learn more.

Thank you for choosing Verus Advisory, Inc. We sincerely appreciate your business.

Please let us know if you would like to receive a copy of our disclosure brochure Form ADV Part II.

Tax ID Number: 91-1320111

30 Year Member Board Report
September 2021

First Name	Last Name	Effective Date	Department	Year Member?
Craig	Anderson	2/14/2021	RMA-MG#2-Design,Const,Develop	No
Karen	Baldwin	7/5/2020	HHS-FISCAL-ACCT/REC	No
Nora	Barrera	11/27/2005	Assessor-Clerk/Recorder	No
Mike	Betzinger	10/15/2017	Solid Waste Visalia	No
Bruce	Bigham	10/11/2020	Ag Commissioner/Sealer	No
Steffany	Bischel	3/4/2018	HHS-HS-MCal Proc Center	No
Anthony	Boland	12/10/2017	RMA-TR-Operations	No
Michael	Boudreaux	5/28/2017	Sher-Op-Sheriff's Office	No
Steven	Brown	6/20/2021	Ag Commissioner/Sealer	No
Sandra	Burnitzki	1/19/2020	HHS-Admin Human Resources	No
LUCIA	CANABA-GONZALEZ	8/2/2020	Court Reporters	No
Linda	Cantu	3/29/2020	Assessor-Clerk/Recorder	No
David	Case	8/6/2018	Ag Commissioner/Sealer	No
Lori	Catuto	6/24/2018	HHS-Admin-Project Management	No
Rachel	Cazares	10/11/2020	HHS-HS-Dinuba District Off	No
Nancy	Chavira	3/28/2021	County Counsel	No
William	Clark	2/14/2021	Information Technology	No
KATHY	CORREIA	7/17/2011	Court Reporters	No
Rosie	DeLeon	9/27/2020	HHS-HS-PDO	No
Gracie	Delgadillo-Johnson	12/8/2019	TCSO-Youth Services	No
MARTINA	DELGADO	11/10/2019	Ab 1058 Commissioner	No
Robert	Dempsie	7/22/2018	DA-Visalia Courthouse	No
Lisa	Dougherty	5/17/2015	CAO-GS-Printing Services	No
SUSAN	EMBREY	9/3/2017	Collections Division	No
Carlene	Estes	7/18/2021	WID-Administration	No
Cheryl	Fallert	8/16/2020	DA-Visalia Courthouse	No
Samantha	Franks	9/29/2019	RMA-LP-Geographic Info Systems	No
Judith	Garcia	7/18/2021	HHS-HLTH-Visalia Hlth Ctr	No
Rebecca	Garcia	11/8/2020	HHS-HS-Dinuba District Off	No
Helen	Gonzalez	2/4/2018	HHS-HLTH-Fville WIC	No
John	Gonzalez	11/27/2016	Sher-Op-Captains	No
Eric	Grant	4/16/2017	DA-Visalia Courthouse	No
Maria	Gutierrez	12/22/2019	HHS-WC-TPC-C	No
Robert	Haines	10/12/2008	Ag Commissioner/Sealer	No
Lance	Heiden	11/11/2018	Sher-Dt-Main Jail	No
Kimberly	Hernandez	9/27/2020	Child Support Services Dept	No
CINDY	HOLWAY	10/25/2020	Court Reporters	No
Robert	Hurtado	10/25/2020	HHS-PUBLIC HEALTH SVS	No
Ursula	Ihl	9/29/2019	DA-Visalia Courthouse	No
Keith	Jahnke	4/28/2019	HHS-HLTH-Environmental Health	No
Jay	Jones	1/19/2020	Information Technology	No
Cleopatra	Juarez	12/9/2007	Child Support Services Dept	No
Phillip	Kelly	3/1/2020	Prob-Center Street	No
Melodee	Krenk	5/10/2020	Prob-Electronic Monitor Ctr	No
Gary	Kupfer	10/4/2015	HHS-HS-CWS Processing Center	No

30 Year Member Board Report
September 2021

First Name	Last Name	Effective Date	Department	Year Member?
Cheri	Lehner	12/25/2016	Sher-Op-Sheriff's Office	No
Rebecca	Lopez	3/8/2015	HHS-HS-Visalia District Off	No
Sandra	Maldonado	2/2/2020	HHS-HLTH-Visalia Hlth Ctr	No
Joel	Martens	5/14/2017	HHS-HLTH-Environmental Health	No
PATRICIA	MARTENS	10/27/2019	Visalia Division	No
Raul	Martin	7/24/2016	Solid Waste Visalia	No
Bertha	Martinez	11/18/2012	CAO-GS-Property Management	No
AMBER	MATTHEWS	2/18/2018	Pre Trial Facility	No
John	Mauro	4/17/2016	HHS-HS-HUMAN SERVICES	No
Patricia	McCurry	10/11/2020	HHS-Admin Human Resources	No
Patricia	Mendoza	10/19/2014	HHS-HS-CWS Creekside	No
LESIA	MERVIN	5/3/2015	Court Reporters	No
SUSAN	MILLER	1/31/2021	Family Court Services	No
Socorro	Munoz	4/26/2020	HHS-HLTH-Visalia Hlth Ctr	No
Sylvia	Munoz	9/15/2019	HHS-HS-Dinuba District Off	No
Martina	Navarro	10/11/2020	HHS-MH-SCIU	No
LOUISE	NELSON	11/12/2017	Family Court Services	No
Steven	Noland	4/1/2018	RMA-TR-Fleet Central Shop	No
Jane	Nystrem	2/16/2020	TCSO-Inmate Programs Unit	No
Scott	O'Neill	6/11/2017	Sher-Op-Porterville	No
Andrew	Pacheco	7/28/2013	RMA-Project Processing	No
Rodney	Parker	4/16/2017	Sher-Op-Pixley	No
Maria	Pasillas	1/31/2021	HHS-MH-Training Svs	No
Ginger	Peck	12/10/2017	Purchasing	No
Eric	Petersen	3/14/2021	Information Technology	No
Andy	Phetsada	7/8/2018	HHS-MH-Visalia Adult Clinic	No
Julie	Poochigian	6/22/2008	Assessor-Clerk/Recorder	No
Vickie	Rabago	1/15/2012	DA-Visalia Courthouse	No
Katherine	Reim	10/13/2019	Prob-Admin-Visalia	No
Angela	Rose	11/22/2020	County Counsel	No
Sharon	Rowton	11/18/2012	RMA-TR-Fleet Central Shop	No
John	Rozum	3/31/2019	County Counsel	No
James	Russell	9/1/2019	CAPITAL PROJ-Facilities	No
Tina	Salmon	6/20/2021	HHS-HS-Ben Elg Sup Team	No
Judith	Sanchez-Duran	3/1/2020	HHS-HLTH-Hillman Lab	No
Ermerejildo	Saucedo	12/6/2020	Tulare County Fire Dept	No
Gregory	Scroggins	6/24/2018	Prob-Electronic Monitor Ctr	No
Nelda	Sell	8/19/2007	RMA-TR-Visalia Rd Yd 2	No
Bernice	Soto	8/2/2020	HHS-HS-IMAGING UNIT	No
Angelina	Stanfill	5/28/2017	HHS-HS-Dinuba District Off	No
Patricia	Stanley	9/2/2018	Public Defender	No
Karen	Trevino	5/26/2019	HHS-HS-Hyde Adopt/Special	No
Brenda	Tyler	6/20/2021	HHS-HLTH-Tulare Public CCS	No
Jesusita	Vasquez	1/31/2021	HHS-HLTH-Environmental Health	No
Stella	Velasquez	2/9/2014	Sher-Op-Communications	No

30 Year Member Board Report
September 2021

First Name	Last Name	Effective Date	Department	Year Member?
Alma	Villarreal	1/20/2019	HHS-HS-CWS S Mooney Blvd	No
Karen	Whited	2/24/2013	HHS-HS-CWS S Mooney Blvd	No
David	Winters	4/28/2019	Sher-Dt-Bob Wiley Det. Fac.	No
Johnny	Wong	6/10/2018	RMA-TR-Operations	No
DAVID	WOOTEN	10/14/2018	Judicial Officers	No

**TULARE COUNTY EMPLOYEES'
APPLICATIONS AND DEATHS
September 30, 2021
RETIREMENT APPLICATIONS**

Name Department Status - Tier	Option Type Govt. Code	Date of Retirement Age at Retirement	Length of Service Continuance From
ANDERSON MARK RMA-TR-Fleet Central Shop General - Tier III	Unmodified Option Service §31760.1	08/28/2021 62	18.8490 years N/A
BRYANT RANDALL General - Tier I	Unmodified Option §31760.1	07/17/2021 85	26.4611 years BRYANT ALMA
CORDEIRO CONNIE HHS-HS-CWS Creekside General - Tier II	Unmodified Option Service §31760.1	08/07/2021 74	36.5172 years N/A
CULLUM DALE Sher-Op-Rural Crimes-AG Unit Safety - Tier III	Unmodified Option Service §31760.1	08/03/2021 57	10.7308 years N/A
FERNANDEZ CESAR Sher-Op-Detectives- Vio.Crimes Safety - Tier III	Option 2 Service §31762	08/01/2021 63	19.3462 years N/A
HERNANDEZ LYDIA HHS-HS-Ben Elg Sup Team General - Tier III	Unmodified Option Service §31760.1	08/16/2021 50	11.2967 years N/A
HUBBARD ROBB Tulare County Fire Dept Safety - Tier III	Unmodified Option Service §31760.1	08/27/2021 51	11.0400 years N/A
KLASSEN RODNEY DA-Visalia Courthouse Safety - Tier III	Option 2 Service §31762	08/28/2021 54	29.2984 years N/A
MYATT GARY RMA-TR-Operations General - Tier III	Unmodified Option Service §31760.1	08/27/2021 65	10.1775 years N/A
RAMIREZ JUDITH HHS-HS-Ben Elg Sup Team General - Tier II	Unmodified Option §31760.1	08/07/2021 73	23.6249 years RAMIREZ JACK
RANKIN TATE Prob-Admin-Visalia Safety - Tier III	Unmodified Option Service §31760.1	08/28/2021 47	28.7218 years N/A
SANCHEZ CRISTINA HHS-HLTH-Tulare Public CCS General - Tier II	Unmodified Option Service §31760.1	08/27/2021 58	25.5466 years N/A
SHEETS MIKE CAPITAL PROJ-Facilities General - Tier III	Unmodified Option Service §31760.1	08/14/2021 58	21.1185 years N/A

STRAWSER VIRGINIA Assessor-Administration General - Tier IV	Unmodified Option Service §31760.1	08/14/2021 65	7.6154 years N/A
STURGES DAVID TCSO-Farm General - Tier III	Unmodified Option Service §31760.1	08/14/2021 69	10.2802 years N/A
TANNER CHRISTINE L 9550 Safety - Tier II	Unmodified Option - TAB §31760.1	07/16/2021 73	13.4417 years TANNER JERRY
ZUNIGA JULIA HHS-HS-Dinuba District Off General - Tier III	Unmodified Option Service §31760.1	08/28/2021 58	10.4619 years N/A

**TULARE COUNTY EMPLOYEES'
APPLICATIONS AND DEATHS
September 30, 2021
DECEASED ACTIVE EMPLOYEES**

Name	Type	Date of Death	Length of Service
Department		Age at Death	Paid Continuance
Status - Tier			Death Benefit

**TULARE COUNTY EMPLOYEES'
APPLICATIONS AND DEATHS
September 30, 2021
DECEASED PENSIONERS**

Name Department Status - Tier	Option Type Govt. Code	Date of Retirement Date of Death Age at Death	Length of Service Paid Continuance to Age at Retirement
BRYANT ALMA	Unmodified Option	06/17/1990	26.4611 years
General - Tier I	Service §31760.1	07/16/2021 85	BRYANT RANDALL 54
HOVER DIXIE	Unmodified Option	07/16/1980	28.3250 years
General - Tier I	Service §31760.1	03/19/2013 89	56
LOGAN LOUISE	Unmodified Option	10/16/1974	8.1583 years
Safety - Tier I	Service §31760.1	04/07/1992 74	56
PEREZ MARIA	Unmodified Option	03/24/2001	14.2361 years
HHS-MH-Visalia Adult Clinic	Service	07/07/2021	
General - Tier II	§31760.1	87	67
RAMIREZ JACK	Unmodified Option	07/02/2011	23.6249 years
HHS-HS-Ben Elg Sup Team	Service	08/06/2021	RAMIREZ JUDITH
General - Tier II	§31760.1	75	65
TANNER JERRY	Unmodified Option	03/29/1997	13.4417 years
9550	Service	07/15/2021	TANNER CHRISTINE L
Safety - Tier II	§31760.1	75	51
UCHITA MARY	Unmodified Option	12/31/1989	17.7528 years
General - Tier I	Service §31760.1	07/31/2021 93	62
VOORHEIS JANE	Unmodified Option	03/30/2001	11.4028 years
RMA-EN-Solid Waste Visalia	Service	06/17/2021	
General - Tier II	§31760.1	82	62



COUNTY OF TULARE
BOARD OF RETIREMENT

Leanne Malison
Retirement Administrator

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VISALIA, CALIFORNIA 93291

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**TCERA, Board of Retirement
Administrative Committee**

Agenda Item # IV.2.a.

Agenda Date: September 22, 2021

Subject: TCERA and TCERA Property, Inc. Preliminary Financial Statements after Interest Posting – June 30, 2021 and July 31, 2021.

Requests:

That the Administrative Committee:

1. Review the TCERA and TCERA Property, Inc. Preliminary Financial Statements after Interest Posting for June 30, 2021 and July 31, 2021.

Summary:

The June 30, 2021 and July 31, 2021 TCERA and TCERA Property, Inc. Preliminary Financial Statements after Interest Posting have been prepared by TCERA accounting staff for the Committee's review.

Prepared by: Mary Warner

TCERA and TCERA Property, Inc.
Combined Balance Sheet Comparison
As of June 30, 2021
Before All Accruals & After Interest Posting

	Jun 30, 21	May 31, 21	\$ Change	% Change	Jun 30, 20	\$ Change	% Change
ASSETS							
Current Assets							
Checking/Savings							
(Note 1) 1110 · Cash in County Treasury	11,067,944.93	16,926,750.39	-5,858,805.46	-34.61%	27,431,879.84	-16,363,934.91	-59.65%
(Note 2) 1120 · Cash in Custodial Account	25,908,344.66	41,824,522.78	-15,916,178.12	-38.06%	63,380,155.15	-37,471,810.49	-59.12%
(Note 3) 1130 · Short Term Investments	30,730,774.18	32,381,781.08	-1,651,006.90	-5.10%	7,318,062.64	23,412,711.54	319.93%
(Note 4) 1140 · Securities Lending Collateral	56,728,790.52	0.00	56,728,790.52	100.00%	35,337,497.32	21,391,293.20	60.53%
1150 · Impaired Assets	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total Checking/Savings	124,435,854.29	91,133,054.25	33,302,800.04	36.54%	133,467,594.95	-9,031,740.66	-6.77%
Other Current Assets							
1310 · Fixed Income - Market	561,575,717.07	558,916,043.06	2,659,674.01	0.48%	474,595,029.82	86,980,687.25	18.33%
1340 · Equities - Market	950,147,939.37	937,517,049.75	12,630,889.62	1.35%	723,449,533.31	226,698,406.06	31.34%
1375 · Real Estate - REITS	195,567,700.51	182,581,945.61	12,985,754.90	7.11%	177,778,903.08	17,788,797.43	10.01%
(Note 5) 1385 · Hedge Funds	0.00	0.00	0.00	0.00%	93,982.33	-93,982.33	-100.00%
1386 · Private Equity	113,460,405.88	93,872,497.66	19,587,908.22	20.87%	75,232,931.72	38,227,474.16	50.81%
1388 · Private Credit	107,036,138.00	97,502,856.00	9,533,282.00	9.78%	75,511,818.00	31,524,320.00	41.75%
(Note 6) 1390 · Futures Overlay	0.00	0.00	0.00	0.00%	5,258,087.99	-5,258,087.99	-100.00%
Total Other Current Assets	1,927,787,900.83	1,870,390,392.08	57,397,508.75	3.07%	1,531,920,286.25	395,867,614.58	25.84%
Total Current Assets	2,052,223,755.12	1,961,523,446.33	90,700,308.79	4.62%	1,665,387,881.20	386,835,873.92	23.23%
Fixed Assets							
1501 · Building and Improvements	1,178,366.03	1,178,366.03	0.00	0.00%	1,178,366.03	0.00	0.00%
1505 · Office Equipment & Computer Sys	178,552.49	207,404.81	-28,852.32	-13.91%	153,661.50	24,890.99	16.20%
1506 · Project in Process CPAS	2,755,095.55	2,755,095.55	0.00	0.00%	2,755,095.55	0.00	0.00%
1511 · Accumulated Depreciation	-3,109,385.42	-2,786,542.42	-322,843.00	-11.59%	-2,786,542.42	-322,843.00	-11.59%
1512 · Land	370,345.69	370,345.69	0.00	0.00%	370,345.69	0.00	0.00%
Total Fixed Assets	1,372,974.34	1,724,669.66	-351,695.32	-20.39%	1,670,926.35	-297,952.01	-17.83%
Other Assets							
(Note 7) 1710 · Open Trades Sales	23,884,042.73	9,941,819.95	13,942,222.78	140.24%	10,315,348.60	13,568,694.13	131.54%
1730 · Investment Income Receivable	913,779.72	1,005,771.23	-91,991.51	-9.15%	907,891.91	5,887.81	0.65%
(Note 8) 1735 · Real Estate Income Receivable	1,358,916.37	0.00	1,358,916.37	100.00%	938,782.41	420,133.96	44.75%
(Note 4) 1750 · Members Contribution Receivable	811,493.53	0.00	811,493.53	100.00%	663,033.95	148,459.58	22.39%
(Note 4) 1770 · Employer Contribution Receivable	202,396.54	0.00	202,396.54	100.00%	196,834.35	5,562.19	2.83%
1780 · Advances Rec- Holding Corp	482,230.00	491,230.00	-9,000.00	-1.83%	590,230.00	-108,000.00	-18.30%
(Note 9) 1785 · Pension Deaths Receivables	-473.48	0.00	-473.48	-100.00%	505.12	-978.60	-193.74%
1790 · Other Receivables	7,011.06	7,302.07	-291.01	-3.99%	12,122.88	-5,111.82	-42.17%
Total Other Assets	27,659,396.47	11,446,123.25	16,213,273.22	141.65%	13,624,749.22	14,034,647.25	103.01%
TOTAL ASSETS	2,081,256,125.93	1,974,694,239.24	106,561,886.69	5.40%	1,680,683,556.77	400,572,569.16	23.83%

TCERA and TCERA Property, Inc.
Combined Balance Sheet Comparison
As of June 30, 2021
Before All Accruals & After Interest Posting

	Jun 30, 21	May 31, 21	\$ Change	% Change	Jun 30, 20	\$ Change	% Change
LIABILITIES & EQUITY							
Liabilities							
Current Liabilities							
(Note 4) 2010 · Sec Lending Collateral Payable	56,728,790.52	0.00	56,728,790.52	100.00%	35,337,497.32	21,391,293.20	60.53%
(Note 10) 2020 · Open Trades - Purchases	51,172,031.19	37,571,191.97	13,600,839.22	36.20%	19,236,936.11	31,935,095.08	166.01%
(Note 4) 2030 · Accounts Payable - Inv	832,998.13	0.00	832,998.13	100.00%	466,751.49	366,246.64	78.47%
2040 · Refunds Payable	4,098,875.89	3,706,735.89	392,140.00	10.58%	3,392,107.70	706,768.19	20.84%
(Note 4) 2050 · Other Payables	2,087,715.31	-389.82	2,088,105.13	535658.80%	1,707,293.14	380,422.17	22.28%
2100 · Payroll Liabilities	34,684.17	0.00	34,684.17	100.00%	29,478.74	5,205.43	17.66%
Total Other Current Liabilities	114,955,095.21	41,277,538.04	73,677,557.17	178.49%	60,170,064.50	54,785,030.71	91.05%
Total Current Liabilities	114,955,095.21	41,277,538.04	73,677,557.17	178.49%	60,170,064.50	54,785,030.71	91.05%
Long Term Liabilities							
2060 · Accrual-Benefits at Termination	115,302.68	103,551.79	11,750.89	11.35%	103,551.79	11,750.89	11.35%
2070 · Advances Payable - TCERA	482,230.00	491,230.00	-9,000.00	-1.83%	590,230.00	-108,000.00	-18.30%
Total Long Term Liabilities	597,532.68	594,781.79	2,750.89	0.46%	693,781.79	-96,249.11	-13.87%
Total Liabilities	115,552,627.89	41,872,319.83	73,680,308.06	175.96%	60,863,846.29	54,688,781.60	89.85%
Equity							
3110 · Member Deposit Reserve	339,546,251.96	320,937,896.11	18,608,355.85	5.80%	319,562,285.11	19,983,966.85	6.25%
(Note 11) 3120 · Other Reserves - Unapportioned	-178,576.10	3,066,864.75	-3,245,440.85	-105.82%	4,272,676.46	-4,451,252.56	-104.18%
3210 · Employer Advance Reserves	908,886,804.19	881,535,089.14	27,351,715.05	3.10%	859,181,730.95	49,705,073.24	5.79%
3310 · Retiree Reserves	439,177,258.17	463,154,626.08	-23,977,367.91	-5.18%	442,156,799.87	-2,979,541.70	-0.67%
3320 · Supp. Retiree Benefit Reserve	107,882,940.68	107,567,108.49	315,832.19	0.29%	108,348,474.77	-465,534.09	-0.43%
3410 · Contingency Reserve	60,735,602.01	55,437,104.30	5,298,497.71	9.56%	49,227,604.66	11,507,997.35	23.38%
3510 · Market Stabilization	108,713,808.00	-7,569,506.00	116,283,314.00	1536.21%	-163,716,787.00	272,430,595.00	166.40%
3810 · Income Summary Account	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
3900 · Retained Earnings	-344,944,378.43	-204,309,472.39	-140,634,906.04	-68.83%	27,138,599.68	-372,082,978.11	-1371.05%
Net Income	345,883,787.56	313,002,208.93	32,881,578.63	10.51%	-26,351,674.02	372,235,461.58	1412.57%
Total Equity	1,965,703,498.04	1,932,821,919.41	32,881,578.63	1.70%	1,619,819,710.48	345,883,787.56	21.35%
TOTAL LIABILITIES & EQUITY	2,081,256,125.93	1,974,694,239.24	106,561,886.69	5.40%	1,680,683,556.77	400,572,569.16	23.83%

Notes:

Note 1 Decrease over last year due to timing of Cash Reserve transfer to replenish 421 fund

Note 2 Decrease over last year due to liquidation of Hedge Funds last year

Note 3 Timing of managers short term positions

Note 4 Accruals

Note 5 Hedge Funds - accounts closed

Note 6 Future Overlay - account closed

Note 7 Increase in Open Trade Sales over last month and over last year

Note 8 Timing of receipt of Real Estate Distributions vs. lag in Real Estate reporting

Note 9 Timing of pymt received and the receivable recorded.

Note 10 Increase in Open Purchases over last mo and last year

Note 11 Interim interest payments/adjustments and equity adjustments prior to period close

TCERA and TCERA Property, Inc.
Combined Comparative Profit and Loss
June 30, 2021

		Before All Accruals & After Interest Posting							
		Jun 21	May 21	\$ Change	% Change	Jul '20 - Jun 21	Jul '19 - Jun 20	\$ Change	% Change
Ordinary Income/Expense									
Income									
(Note 1)	4110 · Interest Income	308,111.94	256,842.99	51,268.95	19.96%	3,649,485.96	5,218,616.99	-1,569,131.03	-30.07%
	4120 · Dividend Income	334,695.33	494,004.03	-159,308.70	-32.25%	4,152,581.71	4,400,402.32	-247,820.61	-5.63%
(Note 2)	4130 · Real Estate Income	299,659.60	0.00	299,659.60	100.0%	6,014,995.17	5,154,767.95	860,227.22	16.69%
(Note 3)	4140 · Other Investment Income	423,987.52	310,974.33	113,013.19	36.34%	8,443,014.62	4,556,552.80	3,886,461.82	85.29%
	4200 · Lease Payments from TCERA	15,640.00	15,640.00	0.00	0.0%	187,680.00	187,680.00	0.00	0.0%
	4310 · Commission Rebates	105.87	0.00	105.87	100.0%	2,777.03	5,050.67	-2,273.64	-45.02%
(Note 4)	4410 · Securities Lending Income	58,857.33	7,088.36	51,768.97	730.34%	120,853.64	816,401.03	-695,547.39	-85.2%
(Note 5)	4510 · Realized Gains/Losses	8,761,948.70	7,020,677.83	1,741,270.87	24.8%	129,038,383.91	6,546,569.02	122,491,814.89	1,871.08%
	4530 · Gn/Ls Disposal of Fixed Asset	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
(Note 6)	4610 · Employee Contributions	3,447,534.48	1,783,651.89	1,663,882.59	93.29%	23,535,822.90	23,103,478.90	432,344.00	1.87%
(Note 6)	4620 · Employer Contributions	-1,526,325.95	221,633.15	-1,747,959.10	-788.67%	36,766,225.69	35,310,080.21	1,456,145.48	-4.12%
Total Income		12,124,214.82	10,110,512.58	2,013,702.24	19.92%	211,911,820.63	85,299,599.89	126,612,220.74	148.43%
Expense									
	5110 · Benefit Payments	8,025,735.10	7,912,269.18	113,465.92	1.43%	92,600,948.94	87,671,307.66	4,929,641.28	5.62%
(Note 7)	5120 · Refunds	875,259.88	225,800.46	649,459.42	287.63%	3,586,159.83	3,534,035.78	52,124.05	1.48%
	5130 · Death Retiree ROC	0.00	0.00	0.00	0.0%	88,595.45	221,792.74	-133,197.29	-60.06%
	5140 · SDA Payments	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
(Note 8)	5210 · Investment Management Fees	2,843,631.10	243,844.97	2,599,786.13	1,066.16%	6,687,776.36	6,679,620.33	8,156.03	0.12%
(Note 8)	5250 · Inv. Consultant/Custodial Fees	224,062.80	0.00	224,062.80	100.0%	564,676.30	590,686.72	-26,010.42	-4.4%
(Note 4)	5270 · Securities Lending Expense	42,833.01	1,247.12	41,585.89	3,334.55%	52,090.49	690,521.43	-638,430.94	-92.46%
	5275 · Real Estate Investment Expense	0.00	0.00	0.00	0.0%	0.00	35,992.03	-35,992.03	-100.0%
(Note 8)	5276 · Real Estate Mgr Fees	440,548.96	0.00	440,548.96	100.0%	1,713,872.54	1,606,659.09	107,213.45	6.67%
(Note 9)	5280 · Other Investment Expense	-3,603.32	600.70	-4,204.02	-699.85%	179,911.30	275,161.73	-95,250.43	-34.62%
(Note 8)	5410 · Actuarial Study Fees	10,756.25	4,548.50	6,207.75	136.48%	129,171.25	91,865.58	37,305.67	40.61%
	5450 · Compensated Benefit Expense	11,750.89	0.00	11,750.89	100.0%	11,750.89	13,252.07	-1,501.18	-11.33%
*	5500 · Administrative Expense	297,253.88	176,128.75	121,125.13	68.77%	2,205,324.88	2,371,174.80	-165,849.92	-6.99%
*	5750 · TCERA Property Admin Expense	9,747.13	1,798.58	7,948.55	441.94%	42,227.10	35,606.77	6,620.33	18.59%
	5910 · Depreciation of Fixed Assets	351,695.32	0.00	351,695.32	100.0%	351,695.32	340,946.16	10,749.16	3.15%
Total Expense		13,129,671.00	8,566,238.26	4,563,432.74	53.27%	108,214,200.65	104,158,622.89	4,055,577.76	3.89%
Net Ordinary Income		-1,005,456.18	1,544,274.32	-2,549,730.50	-165.11%	103,697,619.98	-18,859,023.00	122,556,642.98	649.86%

TCERA and TCERA Property, Inc.
Combined Comparative Profit and Loss
June 30, 2021

Before All Accruals & After Interest Posting

	Jun 21	May 21	\$ Change	% Change	Jul '20 - Jun 21	Jul '19 - Jun 20	\$ Change	% Change
Other Income/Expense								
Other Income								
4520 · Unrealized Gains/Losses	33,887,034.81	14,998,785.25	18,888,249.56	125.93%	242,186,167.58	-7,492,651.02	249,678,818.60	-3,332.32%
4525 · Unrealized Gns/Ls Building/Land	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
5000 · Other Income	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Total Other Income	33,887,034.81	14,998,785.25	18,888,249.56	125.93%	242,186,167.58	-7,492,651.02	249,678,818.60	-3,332.32%
Other Expense	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Net Other Income	33,887,034.81	14,998,785.25	18,888,249.56	125.93%	242,186,167.58	-7,492,651.02	249,678,818.60	-3,332.32%
Net Income	32,881,578.63	16,543,059.57	16,338,519.06	98.76%	345,883,787.56	-26,351,674.02	372,235,461.58	-1,412.57%

Notes:

- Note 1 Increase in Interest Income over last mo.; decrease over last year
- Note 2 Real Estate Income reported quarterly and one mo. in arrears
- Note 3 Increase in Other Investment Income over last mo and last year in Private Equity
- Note 4 Annual Securities Lending Accruals & Adjustments
- Note 5 Increase in Realized Gains over last mo. in Total Equity; Increase over last year in Total Equity
- Note 6 Accruals for EE & ER Contributions; True up Co. ER contributions
- Note 7 Semi-Annual Refund Accrual
- Note 8 Quarterly Fees Accrued
- Note 9 Decrease in Other Investment Expense over last mo. in Priv Equity; decrease over last year

* See Budget report for detail of Administrative expenses (5500 and 5750)

TCERA and TCERA Property, Inc.
BUDGET VS ACTUAL
June 2021

Accounting Period 12
100.00% of the Current Fiscal Year Budget
Before All Accruals & After Interest Posting

	Jun 21	Jul '19 - Jun 20	Jul '20 - Jun 21	Annual Budget	Remaining Budget	% Annual Budget
5500 · Administrative Expense						
5505 · (6001) Allocated Salaries	114,449.20	814,099.20	821,999.28	932,580.00	110,580.72	88.14%
5510 · (6002) Overtime	0.00	0.00	0.00	1,000.00	1,000.00	0.00%
5515 · (6003) Other Pay	1,683.44	11,221.67	12,251.79	27,564.00	15,312.21	44.45%
5520 · (6004) Benefits	15,782.87	124,666.78	137,151.47	146,469.00	9,317.53	93.64%
5525 · (6005) Extra-Help	0.00	0.00	0.00	500.00	500.00	0.00%
5530 · (6006) Sick Leave Buy Back	0.00	11,633.70	0.00	0.00	0.00	0.00%
5535 · (6011) Retirement- Co. Port.	15,421.06	96,772.01	104,350.82	112,084.00	7,733.18	93.10%
5540 · (6012) Social Security	8,948.71	61,160.02	61,865.39	69,313.00	7,447.61	89.26%
5545 · (1024) POB Cost	15,374.05	61,717.73	68,458.34	79,475.00	11,016.66	86.14%
5550 · (6008) Board Fees-Per Diem Pmts	0.00	18,000.00	19,096.07	20,000.00	903.93	95.48%
5551 · Communications						
5552 · (7005) Communications	956.06	6,691.74	5,962.44	8,000.00	2,037.56	74.53%
5640 · (7005) Co. Telecommunication	971.68	10,198.51	8,646.40	13,709.00	5,062.60	63.07%
Total 5551 · Communications	1,927.74	16,890.25	14,608.84	21,709.00	7,100.16	67.29%
5553 · Data Processing						
5650 · (7044) ICT Qtrly - Data Process	5,266.71	58,985.03	57,776.56	66,000.00	8,223.44	87.54%
5697 · (7044) Computer Exp Hdwr/Sftwr	9,771.64	25,712.23	17,660.22	19,218.00	1,557.78	91.89%
5698 · (7044) WSI/Q2 Digital	350.00	2,950.00	3,850.00	22,500.00	18,650.00	17.11%
Total 5553 · Data Processing	15,388.35	87,647.26	79,286.78	107,718.00	28,431.22	73.61%
5555 · (7009) Household Expense	1,418.15	14,669.65	13,944.04	17,380.00	3,435.96	80.23%
5560 · (7010) Insurance	0.00	53,402.00	54,402.00	56,365.00	1,963.00	96.52%
5565 · (7011) Unemployment Insurance	274.62	0.00	274.62	6,000.00	5,725.38	0.00%
5570 · (7021) Maintenance-Equipment	203.46	1,686.97	1,565.23	3,000.00	1,434.77	52.17%
5575 · (7027) Memberships	0.00	6,555.00	6,430.00	6,800.00	370.00	94.56%
5580 · (7030) Due Diligence Expense	5,947.89	5,290.23	5,947.89	15,000.00	9,052.11	39.65%
5585 · (7036) Office Expense	5,660.86	30,752.21	25,053.70	32,918.00	7,864.30	76.11%
5586 · (7040) Courier	335.59	1,276.75	1,340.25	1,500.00	159.75	89.35%
5590 · Prof & Specialized Exp						
5591 · (7043) Prof & Special Gen Exp	15.00	0.00	15.00	500.00	485.00	3.00%
5592 · (7043) Prof & Spec - Audit	0.00	41,800.00	44,570.00	47,600.00	3,030.00	93.63%
5593 · (7043) Prof Sr -Outside Counsel	0.00	79,865.40	14,934.75	75,000.00	60,065.25	19.91%
Total 5590 · Prof & Specialized Exp	15.00	121,665.40	59,519.75	123,100.00	63,580.25	48.35%
5594 · County Counsel Charges						
5661 · (7046) Co Counsel - General Exp	7,461.00	25,288.20	17,333.70	35,000.00	17,666.30	49.52%
5662 · (7046) Co Counsel - Disability	16,840.60	58,467.20	67,364.20	93,000.00	25,635.80	72.43%
Total 5594 · County Counsel Charges	24,301.60	83,755.40	84,697.90	128,000.00	43,302.10	66.17%
5595 · (7049) Prof Exp-Disabilities	25,840.76	98,160.16	75,026.12	164,000.00	88,973.88	45.75%
5600 · (7059) Publications	4,197.36	20,318.96	20,965.97	22,000.00	1,034.03	95.30%
5675 · (7059) Co. Print Services	995.26	12,535.50	6,730.75	13,500.00	6,769.25	49.86%
Total 5600 · (7059) Publications	5,192.62	32,854.46	27,696.72	35,500.00	7,803.28	78.02%

TCERA and TCERA Property, Inc.
BUDGET VS ACTUAL
June 2021

Accounting Period 12
100.00% of the Current Fiscal Year Budget
Before All Accruals & After Interest Posting

	Jun 21	Jul '19 - Jun 20	Jul '20 - Jun 21	Annual Budget	Remaining Budget	% Annual Budget
5605 · (7062) Rent & Lease -Building	15,640.00	187,680.00	187,680.00	187,680.00	0.00	100.00%
5610 · (7066) Spec Dept Exp - RIS	11,117.50	284,919.74	220,223.49	307,821.00	87,597.51	71.54%
5615 · (7073) Training	458.40	8,437.79	4,508.40	15,500.00	10,991.60	29.09%
5620 · (7074) Transportation & Travel	0.00	14,465.80	1,701.25	32,000.00	30,298.75	5.32%
5625 · (7081) Utilities	1,452.69	14,416.08	15,656.85	20,400.00	4,743.15	76.75%
5627 · (7116) Postage - Co. Mail	9,628.97	42,181.87	38,853.26	44,656.00	5,802.74	87.01%
5630 · (7128) Co. Workers Comp Insurance	0.00	53,013.00	59,381.00	60,000.00	619.00	98.97%
5695 · Co. Admin. Services						
5666 · (7719) HR/Risk Services	0.00	10,230.19	0.00	11,291.00	11,291.00	0.00%
5699 · (7719) Auditors Services	790.35	1,953.48	2,353.63	7,500.00	5,146.37	31.38%
Total 5695 · Co. Admin. Services	790.35	12,183.67	2,353.63	18,791.00	16,437.37	12.53%
5720 · (7421) Interest Expense	0.00	0.00	0.00	1.00	1.00	0.00%
5450 · Compensated Benefit Expense	11,750.89	13,252.07	11,750.89	21,580.00	9,829.11	54.45%
5911 · Depreciation - TCERA	15,925.95	5,176.79	15,925.95	19,000.00	3,074.05	83.82%
5913 · Amortization - CPAS	303,350.29	303,350.29	303,350.29	320,000.00	16,649.71	94.80%
Total TCERA Administrative Expense	628,281.01	2,692,953.95	2,536,352.01	3,155,404.00	619,051.99	80.38%
5750 · TCERA Property Administrative Expense						
(Note 1) 5755 · Fees and Taxes	-10.00	154.15	75.00	200.00	125.00	37.50%
5760 · Insurance	0.00	6,384.00	7,452.00	7,750.00	298.00	96.15%
5765 · Professional & Spec Services	851.19	713.65	1,278.39	2,000.00	721.61	63.92%
5780 · Courtyards Property Assn Dues	1,707.67	6,764.64	6,830.68	7,200.00	369.32	94.87%
5785 · Landscape Service	1,583.00	6,107.50	5,975.25	7,800.00	1,824.75	76.61%
5790 · Security Monitoring	371.60	2,349.42	2,494.66	6,750.00	4,255.34	36.96%
5795 · Maintenance & Improve - Bldg	4,806.82	8,358.54	13,685.16	14,500.00	814.84	94.38%
5797 · Utilities	436.85	4,774.87	4,435.96	6,100.00	1,664.04	72.72%
5912 · Depreciation - TCERA Property	32,419.08	32,419.08	32,419.08	32,600.00	180.92	99.45%
Total TCERA Property, Inc. Administrative Expense	42,166.21	68,025.85	74,646.18	84,900.00	10,253.82	87.92%
Total TCERA & TCERA Property Administrative Expense	670,447.22	2,760,979.80	2,610,998.19	3,240,304.00	629,305.81	80.58%

Notes:

Note 1 Return of 2019 Franchise Tax filing fee

Accrued Actuarial Liability	1,875,797,000
June 30, 2020	
.21% of AAL	3,939,173.70
100.00%	3,939,173.70
Expenses to date	(2,610,998.19)
(Over)/Under	1,328,175.51

TCERA and TCERA Property, Inc.
Combined Balance Sheet Comparison
As of July 31, 2021
Before All Accruals & After Interest Posting

	Jul 31, 21	Jun 30, 21	\$ Change	% Change	Jul 31, 20	\$ Change	% Change
ASSETS							
Current Assets							
Checking/Savings							
(Note 1) 1110 · Cash in County Treasury	42,171,615.13	11,067,944.93	31,103,670.20	281.03%	55,799,811.35	-13,628,196.22	-24.42%
(Note 2) 1120 · Cash in Custodial Account	26,155,498.15	25,908,344.66	247,153.49	0.95%	64,107,491.00	-37,951,992.85	-59.20%
(Note 3) 1130 · Short Term Investments	33,372,212.63	30,730,774.18	2,641,438.45	8.60%	6,975,935.19	26,396,277.44	378.39%
(Note 4) 1140 · Securities Lending Collateral	0.00	56,728,790.52	-56,728,790.52	-100.00%	0.00	0.00	0.00%
1150 · Impaired Assets	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
Total Checking/Savings	101,699,325.91	124,435,854.29	-22,736,528.38	-18.27%	126,883,237.54	-25,183,911.63	-19.85%
Other Current Assets							
1310 · Fixed Income - Market	564,674,851.36	561,575,717.07	3,099,134.29	0.55%	480,576,674.58	84,098,176.78	17.50%
1340 · Equities - Market	960,089,773.88	950,147,939.37	9,941,834.51	1.05%	758,387,881.86	201,701,892.02	26.60%
1375 · Real Estate - REITS	195,567,700.51	195,567,700.51	0.00	0.00%	177,778,903.08	17,788,797.43	10.01%
(Note 5) 1385 · Hedge Funds	0.00	0.00	0.00	0.00%	93,982.33	-93,982.33	-100.00%
1386 · Private Equity	113,683,224.52	113,460,405.88	222,818.64	0.20%	75,803,160.59	37,880,063.93	49.97%
1388 · Private Credit	107,955,953.00	107,036,138.00	919,815.00	0.86%	75,174,183.00	32,781,770.00	43.61%
(Note 6) 1390 · Futures Overlay	0.00	0.00	0.00	0.00%	5,258,087.99	-5,258,087.99	-100.00%
Total Other Current Assets	1,941,971,503.27	1,927,787,900.83	14,183,602.44	0.74%	1,573,072,873.43	368,898,629.84	23.45%
Total Current Assets	2,043,670,829.18	2,052,223,755.12	-8,552,925.94	-0.42%	1,699,956,110.97	343,714,718.21	20.22%
Fixed Assets							
1501 · Building and Improvements	1,178,366.03	1,178,366.03	0.00	0.00%	1,178,366.03	0.00	0.00%
1505 · Office Equipment & Computer Sys	178,552.49	178,552.49	0.00	0.00%	153,661.50	24,890.99	16.20%
1506 · Project in Process CPAS	2,755,095.55	2,755,095.55	0.00	0.00%	2,755,095.55	0.00	0.00%
1511 · Accumulated Depreciation	-3,109,385.42	-3,109,385.42	0.00	0.00%	-2,786,542.42	-322,843.00	-11.59%
1512 · Land	370,345.69	370,345.69	0.00	0.00%	370,345.69	0.00	0.00%
Total Fixed Assets	1,372,974.34	1,372,974.34	0.00	0.00%	1,670,926.35	-297,952.01	-17.83%
Other Assets							
1710 · Open Trades Sales	13,328,431.32	23,884,042.73	-10,555,611.41	-44.20%	13,151,820.03	176,611.29	1.34%
1730 · Investment Income Receivable	941,001.64	913,779.72	27,221.92	2.98%	750,763.55	190,238.09	25.34%
(Note 7) 1735 · Real Estate Income Receivable	0.00	1,358,916.37	-1,358,916.37	-100.00%	0.00	0.00	0.00%
(Note 8) 1750 · Members Contribution Receivable	0.00	811,493.53	-811,493.53	-100.00%	0.00	0.00	0.00%
(Note 8) 1770 · Employer Contribution Receivable	0.00	202,396.54	-202,396.54	-100.00%	0.00	0.00	0.00%
1780 · Advances Rec- Holding Corp	473,230.00	482,230.00	-9,000.00	-1.87%	581,230.00	-108,000.00	-18.58%
(Note 9) 1785 · Pension Deaths Receivables	0.00	-473.48	473.48	100.00%	122.01	-122.01	-100.00%
1790 · Other Receivables	6,720.05	7,011.06	-291.01	-4.15%	11,537.58	-4,817.53	-41.76%
Total Other Assets	14,749,383.01	27,659,396.47	-12,910,013.46	-46.68%	14,495,473.17	253,909.84	1.75%
TOTAL ASSETS	2,059,793,186.53	2,081,256,125.93	-21,462,939.40	-1.03%	1,716,122,510.49	343,670,676.04	20.03%

TCERA and TCERA Property, Inc.
Combined Balance Sheet Comparison
As of July 31, 2021
Before All Accruals & After Interest Posting

	Jul 31, 21	Jun 30, 21	\$ Change	% Change	Jul 31, 20	\$ Change	% Change
LIABILITIES & EQUITY							
Liabilities							
Current Liabilities							
(Note 4) 2010 · Sec Lending Collateral Paya	0.00	56,728,790.52	-56,728,790.52	-100.00%	0.00	0.00	0.00%
2020 · Open Trades - Purchases	44,119,776.52	51,172,031.19	-7,052,254.67	-13.78%	19,025,949.23	25,093,827.29	131.89%
2030 · Accounts Payable - Inv	634,592.88	832,998.13	-198,405.25	-23.82%	439,767.43	194,825.45	44.30%
2040 · Refunds Payable	4,098,875.89	4,098,875.89	0.00	0.00%	3,392,107.70	706,768.19	20.84%
(Note 8) 2050 · Other Payables	90,526.46	2,087,715.31	-1,997,188.85	-95.66%	167,803.12	-77,276.66	-46.05%
(Note 8) 2100 · Payroll Liabilities	0.00	34,684.17	-34,684.17	-100.00%	0.00	0.00	0.00%
Total Other Current Liabilities	48,943,771.75	114,955,095.21	-66,011,323.46	-57.42%	23,025,627.48	25,918,144.27	112.56%
Total Current Liabilities	48,943,771.75	114,955,095.21	-66,011,323.46	-57.42%	23,025,627.48	25,918,144.27	112.56%
Long Term Liabilities							
2060 · Accrual-Benefits at Termination	115,302.68	115,302.68	0.00	0.00%	103,551.79	11,750.89	11.35%
2070 · Advances Payable - TCERA	473,230.00	482,230.00	-9,000.00	-1.87%	581,230.00	-108,000.00	-18.58%
Total Long Term Liabilities	588,532.68	597,532.68	-9,000.00	-1.51%	684,781.79	-96,249.11	-14.06%
Total Liabilities	49,532,304.43	115,552,627.89	-66,020,323.46	-57.13%	23,710,409.27	25,821,895.16	108.91%
Equity							
3110 · Member Deposit Reserve	338,548,528.23	339,546,251.96	-997,723.73	-0.29%	318,083,126.07	20,465,402.16	6.43%
(Note 10) 3120 · Other Reserves - Unapportioned	-186,364.57	-178,576.10	-7,788.47	-4.36%	4,268,735.04	-4,455,099.61	-104.37%
3210 · Employer Advance Reserves	907,033,895.47	908,886,804.19	-1,852,908.72	-0.20%	855,626,191.34	51,407,704.13	6.01%
3310 · Retiree Reserves	442,035,679.09	439,177,258.17	2,858,420.92	0.65%	447,195,439.94	-5,159,760.85	-1.15%
3320 · Supp. Retiree Benefit Reserve	107,882,940.68	107,882,940.68	0.00	0.00%	108,348,474.77	-465,534.09	-0.43%
3410 · Contingency Reserve	60,735,602.01	60,735,602.01	0.00	0.00%	49,227,604.66	11,507,997.35	23.38%
3510 · Market Stabilization	108,713,808.00	108,713,808.00	0.00	0.00%	-163,716,787.00	272,430,595.00	166.40%
3810 · Income Summary Account	0.00	0.00	0.00	0.00%	0.00	0.00	0.00%
3900 · Retained Earnings	939,409.13	-344,944,378.43	345,883,787.56	100.27%	786,925.66	152,483.47	19.38%
Net Income	44,557,384.06	345,883,787.56	-301,326,403.50	-87.12%	72,592,390.74	-28,035,006.68	-38.62%
Total Equity	2,010,260,882.10	1,965,703,498.04	44,557,384.06	2.27%	1,692,412,101.22	317,848,780.88	18.78%
TOTAL LIABILITIES & EQUITY	2,059,793,186.53	2,081,256,125.93	-21,462,939.40	-1.03%	1,716,122,510.49	343,670,676.04	20.03%

Notes:

- Note 1 County Prepaid Contributions for fiscal year 21/22 \$37,346,269
- Note 2 Decrease in Cash in Custodial from last year liquidation of Hedge Funds
- Note 3 Timing of managers short term positions
- Note 4 Annual Securities Lending Accruals & Adjustments
- Note 5 Hedge Funds - accounts closed
- Note 6 Future Overlay - account closed
- Note 7 Timing of receipt of Real Estate Distributions vs. lag in Real Estate reporting
- Note 8 Accruals
- Note 9 Timing of payment of Pension Death Receivable
- Note 10 Interim interest payments/adjustments and equity adjustments prior to period close

TCERA and TCERA Property, Inc.
Combined Comparative Profit and Loss
July 31, 2021

Before All Accruals & After Interest Posting

	Jul 21	Jun 21	\$ Change	% Change	Jul 21	Jul 20	\$ Change	% Change
Ordinary Income/Expense								
Income								
4110 · Interest Income	252,120.49	308,111.94	-55,991.45	-18.17%	252,120.49	253,765.47	-1,644.98	-0.65%
4120 · Dividend Income	219,559.77	334,695.33	-115,135.56	-34.4%	219,559.77	205,650.11	13,909.66	6.76%
(Note 1) 4130 · Real Estate Income	0.00	299,659.60	-299,659.60	-100.0%	0.00	0.00	0.00	0.0%
(Note 2) 4140 · Other Investment Income	163,169.80	423,987.52	-260,817.72	-61.52%	163,169.80	87,019.03	76,150.77	87.51%
4200 · Lease Payments from TCERA	15,640.00	15,640.00	0.00	0.0%	15,640.00	15,640.00	0.00	0.0%
4310 · Commission Rebates	0.00	105.87	-105.87	-100.0%	0.00	22.75	-22.75	-100.0%
(Note 3) 4410 · Securities Lending Income	0.00	58,857.33	-58,857.33	-100.0%	0.00	0.00	0.00	0.0%
(Note 4) 4510 · Realized Gains/Losses	36,445,683.03	8,761,948.70	27,683,734.33	315.95%	36,445,683.03	1,898,916.03	34,546,767.00	1,819.29%
4530 · Gn/Ls Disposal of Fixed Asset	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
(Note 5) 4610 · Employee Contributions	1,172,737.20	3,447,534.48	-2,274,797.28	-65.98%	1,172,737.20	1,170,068.09	2,669.11	0.23%
(Note 5) 4620 · Employer Contributions	39,319,706.14	-1,526,325.95	40,846,032.09	2,676.1%	39,319,706.14	35,752,778.47	3,566,927.67	9.98%
Total Income	77,588,616.43	12,124,214.82	65,464,401.61	539.95%	77,588,616.43	39,383,859.95	38,204,756.48	97.01%
Expense								
5110 · Benefit Payments	7,935,146.48	8,025,735.10	-90,588.62	-1.13%	7,935,146.48	7,585,800.52	349,345.96	4.61%
(Note 6) 5120 · Refunds	297,048.63	875,259.88	-578,211.25	-66.06%	297,048.63	123,801.92	173,246.71	139.94%
5130 · Death Retiree ROC	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
5140 · SDA Payments	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
(Note 7) 5210 · Investment Management Fees	120,635.00	2,843,631.10	-2,722,996.10	-95.76%	120,635.00	36,397.00	84,238.00	231.44%
(Note 7) 5250 · Inv. Consultant/Custodial Fees	0.00	224,062.80	-224,062.80	-100.0%	0.00	0.00	0.00	0.0%
(Note 8) 5270 · Securities Lending Expense	0.00	42,833.01	-42,833.01	-100.0%	0.00	0.00	0.00	0.0%
5275 · Real Estate Investment Expense	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
(Note 7) 5276 · Real Estate Mgr Fees	0.00	440,548.96	-440,548.96	-100.0%	0.00	0.00	0.00	0.0%
(Note 9) 5280 · Other Investment Expense	5,922.45	-3,603.32	9,525.77	264.36%	5,922.45	10,030.78	-4,108.33	-40.96%
(Note 7) 5410 · Actuarial Study Fees	0.00	10,756.25	-10,756.25	-100.0%	0.00	0.00	0.00	0.0%
(Note 10) 5450 · Compensated Benefit Expense	0.00	11,750.89	-11,750.89	-100.0%	0.00	0.00	0.00	0.0%
* 5500 · Administrative Expense	153,458.86	297,253.88	-143,795.02	-48.37%	153,458.86	151,868.25	1,590.61	1.05%
* 5750 · TCERA Property Admin Expense	593.75	9,747.13	-9,153.38	-93.91%	593.75	975.06	-381.31	-39.11%
5910 · Depreciation of Fixed Assets	0.00	351,695.32	-351,695.32	-100.0%	0.00	0.00	0.00	0.0%
Total Expense	8,512,805.17	13,129,671.00	-4,616,865.83	-35.16%	8,512,805.17	7,908,873.53	603,931.64	7.64%
Net Ordinary Income	69,075,811.26	-1,005,456.18	70,081,267.44	6,970.1%	69,075,811.26	31,474,986.42	37,600,824.84	119.46%

TCERA and TCERA Property, Inc.
Combined Comparative Profit and Loss
July 31, 2021

Before All Accruals & After Interest Posting

	Jul 21	Jun 21	\$ Change	% Change	Jul 21	Jul 20	\$ Change	% Change
Other Income/Expense								
Other Income								
4520 · Unrealized Gains/Losses	-24,518,427.20	33,887,034.81	-58,405,462.01	-172.35%	-24,518,427.20	41,117,404.32	-65,635,831.52	-159.63%
4525 · Unrealized Gns/Ls Building/Land	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
5000 · Other Income	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Total Other Income	-24,518,427.20	33,887,034.81	-58,405,462.01	-172.35%	-24,518,427.20	41,117,404.32	-65,635,831.52	-159.63%
Other Expense	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
Net Other Income	-24,518,427.20	33,887,034.81	-58,405,462.01	-172.35%	-24,518,427.20	41,117,404.32	-65,635,831.52	-159.63%
Net Income	44,557,384.06	32,881,578.63	11,675,805.43	35.51%	44,557,384.06	72,592,390.74	-28,035,006.68	-38.62%

Notes:

- Note 1 Real Estate Income reported quarterly and one mo. in arrears
- Note 2 Other Investment Income decrease over last mo. in Private Equity; increase over last year in Total Equity
- Note 3 Decrease Securities Lending Income over last mo.
- Note 4 Increase in Realized Gains over last mo. and over last year in Total Equity
- Note 5 Accruals for EE & ER Contributions; Co. Prepayment ER Contributions
- Note 6 Semi-Annual Refund Accrual; increase in the \$ amount of Refunds overlast year
- Note 7 Quarterly Fees Accrued
- Note 8 Decrease in Securities Lending Expense over last mo.
- Note 9 Increase in Other Investment Expenses over last mo. In Private Equity; decrease over last year in Private Credit
- Note 10 Accrual of Compensated Benefits

* See Budget report for detail of Administrative expenses (5500 and 5750)

TCERA and TCERA Property, Inc.
BUDGET VS ACTUAL
July 2021

Accounting Period 1
8.33% of the Current Fiscal Year Budget
Before All Accruals & After Interest Posting

	Jul 21	Jul 20	Jul 21	Annual Budget	Remaining Budget	% Annual Budget
5500 · Administrative Expense						
5505 · (6001) Allocated Salaries	37,663.74	40,094.78	37,663.74	1,025,313.00	987,649.26	3.67%
5510 · (6002) Overtime	0.00	0.00	0.00	1,000.00	1,000.00	0.00%
(Note 1) 5515 · (6003) Other Pay	4,840.96	396.80	4,840.96	28,672.00	23,831.04	16.88%
5520 · (6004) Benefits	6,764.09	7,108.95	6,764.09	159,376.00	152,611.91	4.24%
5525 · (6005) Extra-Help	0.00	0.00	0.00	500.00	500.00	0.00%
5530 · (6006) Sick Leave Buy Back	0.00	0.00	0.00	0.00	0.00	0.00%
5535 · (6011) Retirement- Co. Port.	5,909.69	5,015.38	5,909.69	136,235.00	130,325.31	4.34%
5540 · (6012) Social Security	3,279.25	3,113.82	3,279.25	76,404.00	73,124.75	4.29%
5545 · (1024) POB Cost	0.00	0.00	0.00	87,249.00	87,249.00	0.00%
(Note 2) 5550 · (6008) Board Fees-Per Diem Pmts	4,844.25	4,100.00	4,844.25	20,000.00	15,155.75	24.22%
5551 · Communications						
5552 · (7005) Communications	0.00	0.00	0.00	8,700.00	8,700.00	0.00%
5640 · (7005) Co. Telecommunication	0.00	561.00	0.00	12,039.00	12,039.00	0.00%
Total 5551 · Communications	0.00	561.00	0.00	20,739.00	20,739.00	0.00%
5553 · Data Processing						
5650 · (7044) ICT Qtrly - Data Process	0.00	0.00	0.00	104,821.00	104,821.00	0.00%
5697 · (7044) Computer Exp Hdwr/Sftwr	0.00	1,005.64	0.00	32,138.00	32,138.00	0.00%
5698 · (7044) WSI/Q2 Digital	0.00	350.00	0.00	3,500.00	3,500.00	0.00%
Total 5553 · Data Processing	0.00	1,355.64	0.00	140,459.00	140,459.00	0.00%
5555 · (7009) Household Expense	58.85	1,321.21	58.85	17,380.00	17,321.15	0.34%
(Note 3) 5560 · (7010) Insurance	58,624.00	54,402.00	58,624.00	59,400.00	776.00	98.69%
5565 · (7011) Unemployment Insurance	0.00	0.00	0.00	6,000.00	6,000.00	0.00%
5570 · (7021) Maintenance-Equipment	42.37	47.59	42.37	3,000.00	2,957.63	1.41%
(Note 4) 5575 · (7027) Memberships	4,000.00	0.00	4,000.00	7,100.00	3,100.00	56.34%
5580 · (7030) Due Diligence Expense	783.29	0.00	783.29	15,000.00	14,216.71	5.22%
5585 · (7036) Office Expense	146.85	1,113.08	146.85	50,080.00	49,933.15	0.29%
5586 · (7040) Courier	0.00	0.00	0.00	1,460.00	1,460.00	0.00%
5590 · Prof & Specialized Exp						
5591 · (7043) Prof & Special Gen Exp	0.00	0.00	0.00	500.00	500.00	0.00%
5592 · (7043) Prof & Spec - Audit	0.00	6,514.10	0.00	47,600.00	47,600.00	0.00%
5593 · (7043) Prof Sr -Outside Counsel	0.00	0.00	0.00	75,000.00	75,000.00	0.00%
Total 5590 · Prof & Specialized Exp	0.00	6,514.10	0.00	123,100.00	123,100.00	0.00%
5594 · County Counsel Charges						
5661 · (7046) Co Counsel - General Exp	0.00	0.00	0.00	40,000.00	40,000.00	0.00%
5662 · (7046) Co Counsel - Disability	0.00	0.00	0.00	93,000.00	93,000.00	0.00%
Total 5594 · County Counsel Charges	0.00	0.00	0.00	133,000.00	133,000.00	0.00%
5595 · (7049) Prof Exp-Disabilities	628.05	0.00	628.05	164,000.00	163,371.95	0.38%
5600 · (7059) Publications	0.00	0.00	0.00	22,000.00	22,000.00	0.00%
5675 · (7059) Co. Print Services	0.00	0.00	0.00	14,500.00	14,500.00	0.00%
Total 5600 · (7059) Publications	0.00	0.00	0.00	36,500.00	36,500.00	0.00%

TCERA and TCERA Property, Inc.
BUDGET VS ACTUAL
July 2021

Accounting Period 1
8.33% of the Current Fiscal Year Budget
Before All Accruals & After Interest Posting

	Jul 21	Jul 20	Jul 21	Annual Budget	Remaining Budget	% Annual Budget
5605 · (7062) Rent & Lease -Building	15,640.00	15,640.00	15,640.00	187,680.00	172,040.00	8.33%
5610 · (7066) Spec Dept Exp - RIS	7,941.00	7,941.00	7,941.00	318,120.00	310,179.00	2.50%
5615 · (7073) Training	0.00	125.00	0.00	15,500.00	15,500.00	0.00%
5620 · (7074) Transportation & Travel	67.70	516.65	67.70	32,000.00	31,932.30	0.21%
(Note 5) 5625 · (7081) Utilities	2,223.67	2,501.25	2,223.67	20,400.00	18,176.33	10.90%
5627 · (7116) Postage - Co. Mail	1.10	0.00	1.10	46,900.00	46,898.90	0.00%
5630 · (7128) Co. Workers Comp Insurance	0.00	0.00	0.00	53,500.00	53,500.00	0.00%
5695 · Co. Admin. Services						
5666 · (7719) HR/Risk Services	0.00	0.00	0.00	11,860.00	11,860.00	0.00%
5699 · (7719) Auditors Services	0.00	0.00	0.00	7,500.00	7,500.00	0.00%
Total 5695 · Co. Admin. Services	0.00	0.00	0.00	19,360.00	19,360.00	0.00%
5720 · (7421) Interest Expense	0.00	0.00	0.00	1.00	1.00	0.00%
5450 · Compensated Benefit Expense	0.00	0.00	0.00	26,353.00	26,353.00	0.00%
5911 · Depreciation - TCERA	0.00	0.00	0.00	20,000.00	20,000.00	0.00%
5913 · Amortization - CPAS	0.00	0.00	0.00	325,000.00	325,000.00	0.00%
Total TCERA Administrative Expense	153,458.86	151,868.25	153,458.86	3,376,781.00	3,223,322.14	4.54%
5750 · TCERA Property Administrative Expense						
5755 · Fees and Taxes	0.00	0.00	0.00	200.00	200.00	0.00%
5760 · Insurance	0.00	0.00	0.00	9,000.00	9,000.00	0.00%
5765 · Professional & Spec Services	0.00	0.00	0.00	2,000.00	2,000.00	0.00%
5780 · Courtyards Property Assn Dues	0.00	0.00	0.00	7,600.00	7,600.00	0.00%
5785 · Landscape Service	0.00	0.00	0.00	7,800.00	7,800.00	0.00%
5790 · Security Monitoring	35.66	0.00	35.66	7,750.00	7,714.34	0.46%
5795 · Maintenance & Improve - Bldg	100.00	560.00	100.00	244,365.00	244,265.00	0.04%
5797 · Utilities	458.09	415.06	458.09	7,000.00	6,541.91	6.54%
5912 · Depreciation - TCERA Property	0.00	0.00	0.00	70,400.00	70,400.00	0.00%
Total TCERA Property, Inc. Administrative Expense	593.75	975.06	593.75	356,115.00	355,521.25	0.17%
Total TCERA & TCERA Property Administrative Expense	154,052.61	152,843.31	154,052.61	3,732,896.00	3,578,843.39	4.13%

Notes:

- Note 1 Unrepresented one-time payment for continuity of operations during COVID-19 pandemic
- Note 2 Quarterly Per Diem paid
- Note 3 Annual insurance premiums paid
- Note 4 Annual memberships paid: SACRS
- Note 5 Increased electricity costs during summer months

Accrued Actuarial Liability	1,875,797.000
June 30, 2020	
.21% of AAL	3,939,173.70
8.33%	328,264.48
Expenses to date	(154,052.61)
(Over)/Under	174,211.87

Tulare CERA
Preliminary Valuation Results
as of June 30, 2021

What is TCERA?

Members
Benefits

What is its financial condition?

Liabilities, Assets and
Funded Status

Contribution
Requirements

How did it get here?

What happened since
last year?

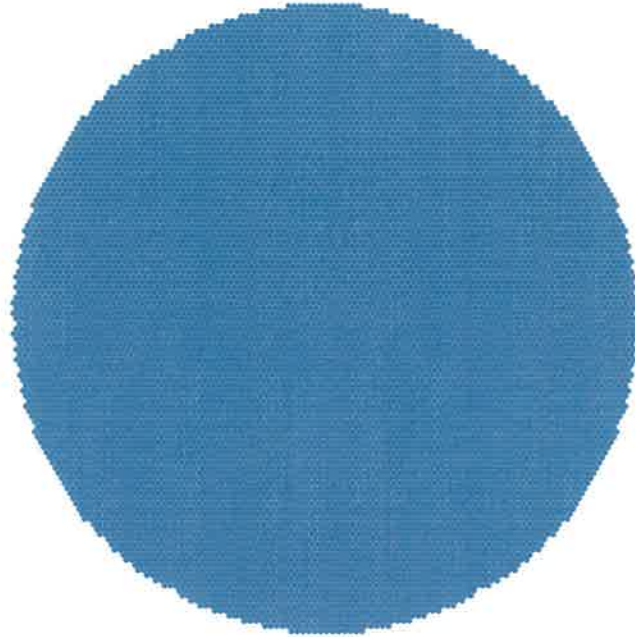
History and Trends

Where is it going?

Contribution
Projections

Funded Status
Projections

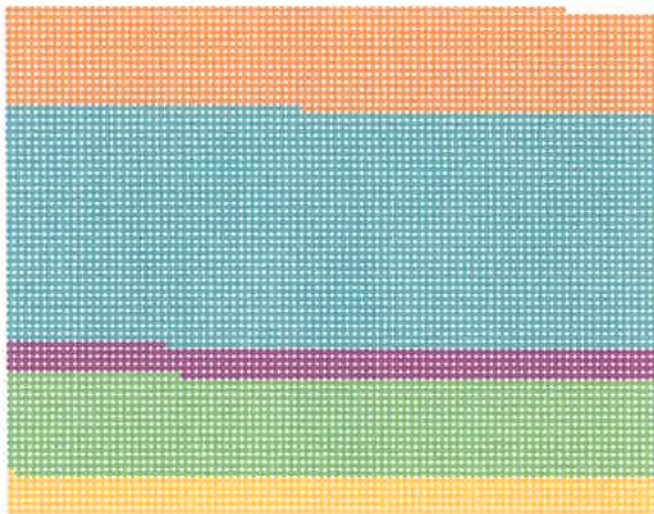
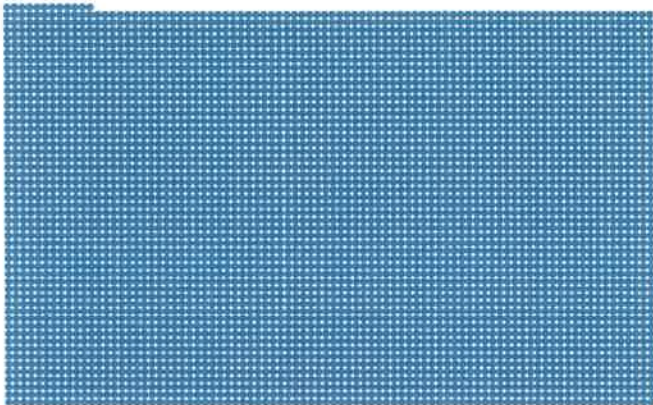
a **System** designed to provide **pension** benefits to the **members** on behalf of the **County and other employers**



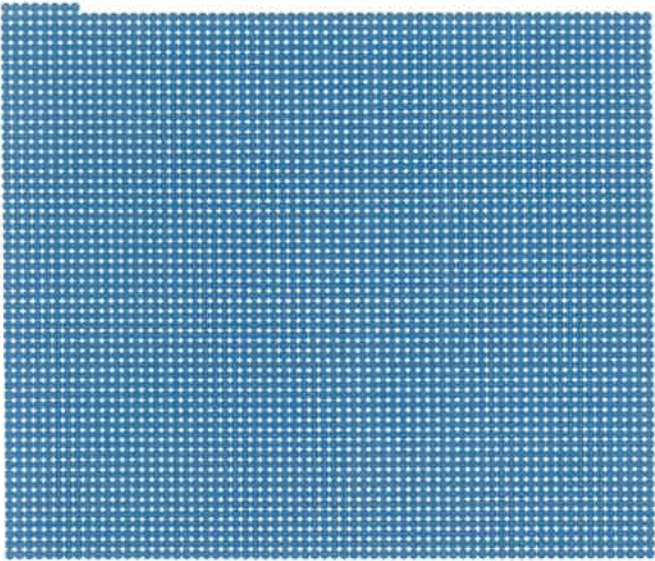
We relied on demographic information supplied by TCERA. We did not audit the data. However, we performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.



Status Active Beneficiary Deferred Disabled Retired Term

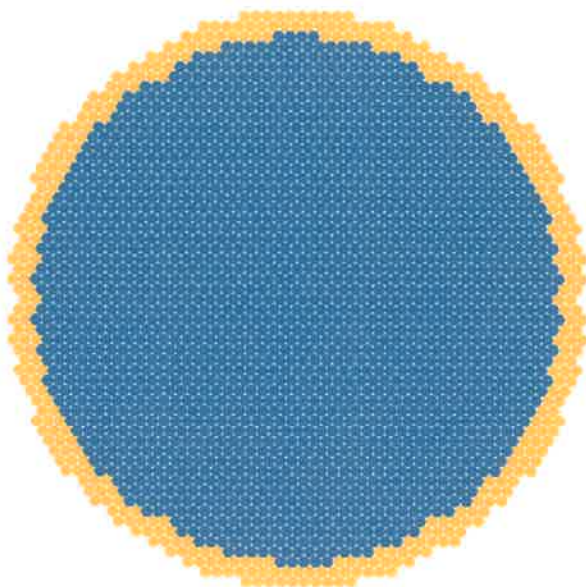
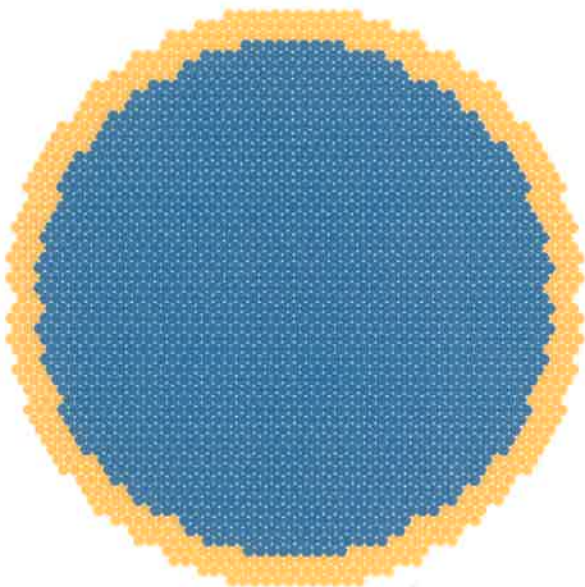


We relied on demographic information supplied by TCERA. We did not audit the data. However, we performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

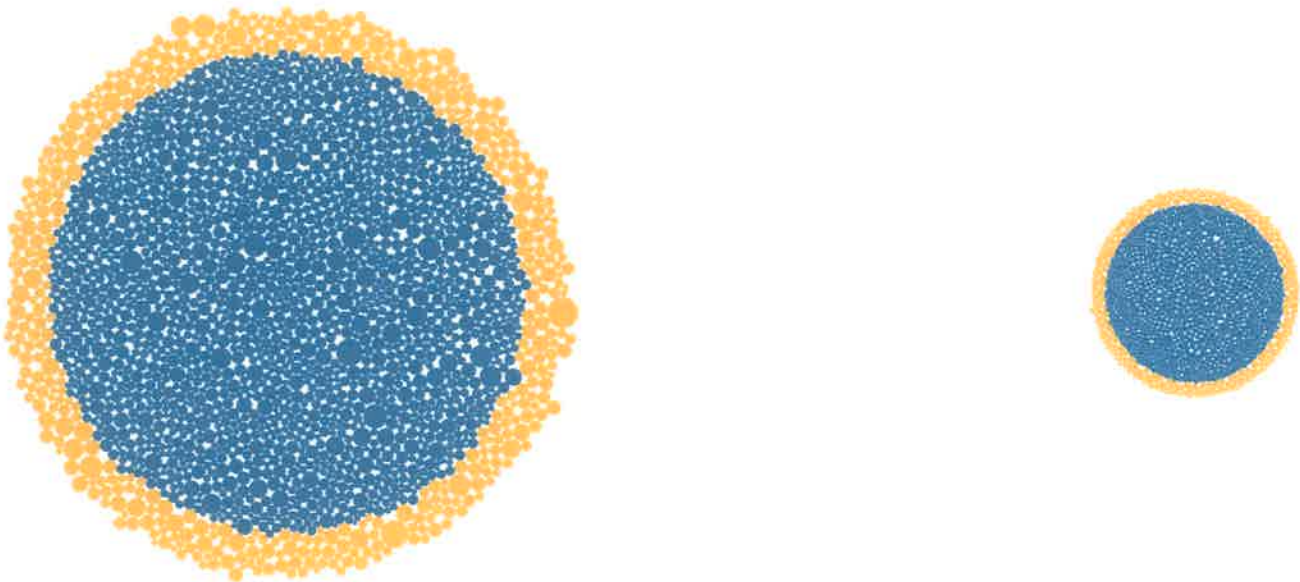


We relied on demographic information supplied by TCERA. We did not audit the data. However, we performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Class General Safety



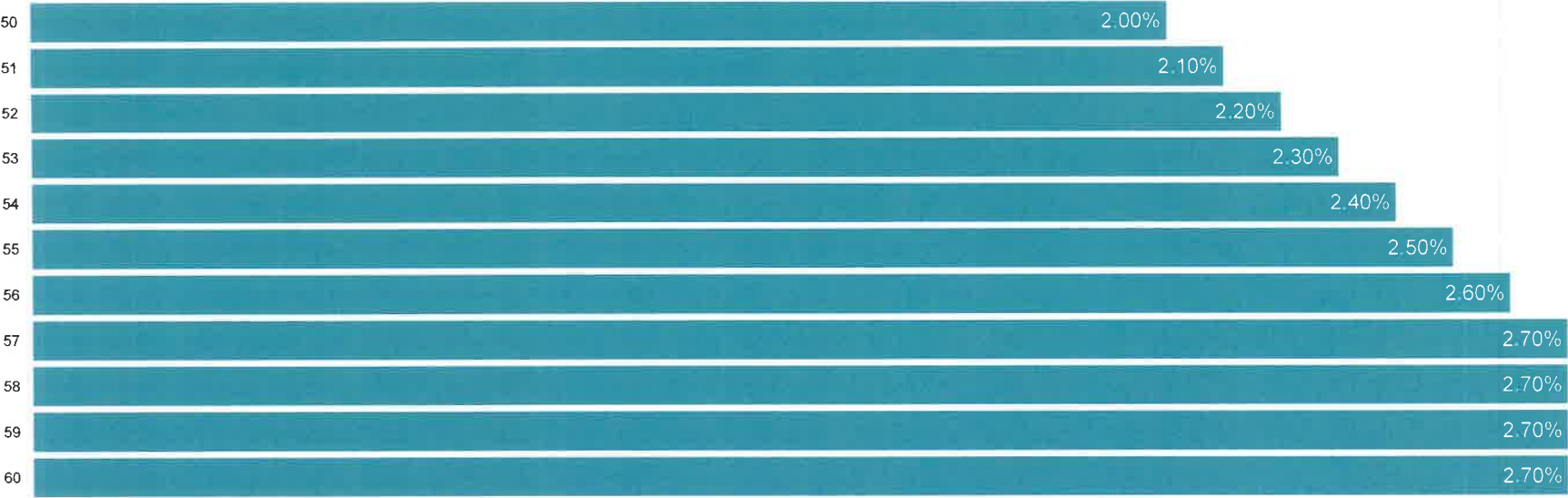
We relied on demographic information supplied by TCERA. We did not audit the data. However, we performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.



We relied on demographic information supplied by TCERA. We did not audit the data. However, we performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

The **pension benefit** formulas for each tier are based on the member's **age at retirement**. The Plan also provides additional benefits to the Legacy members through the Supplemental Retiree Benefit Reserve (the **SRBR**), but these benefits are not included in this presentation.

Safety PEPRA



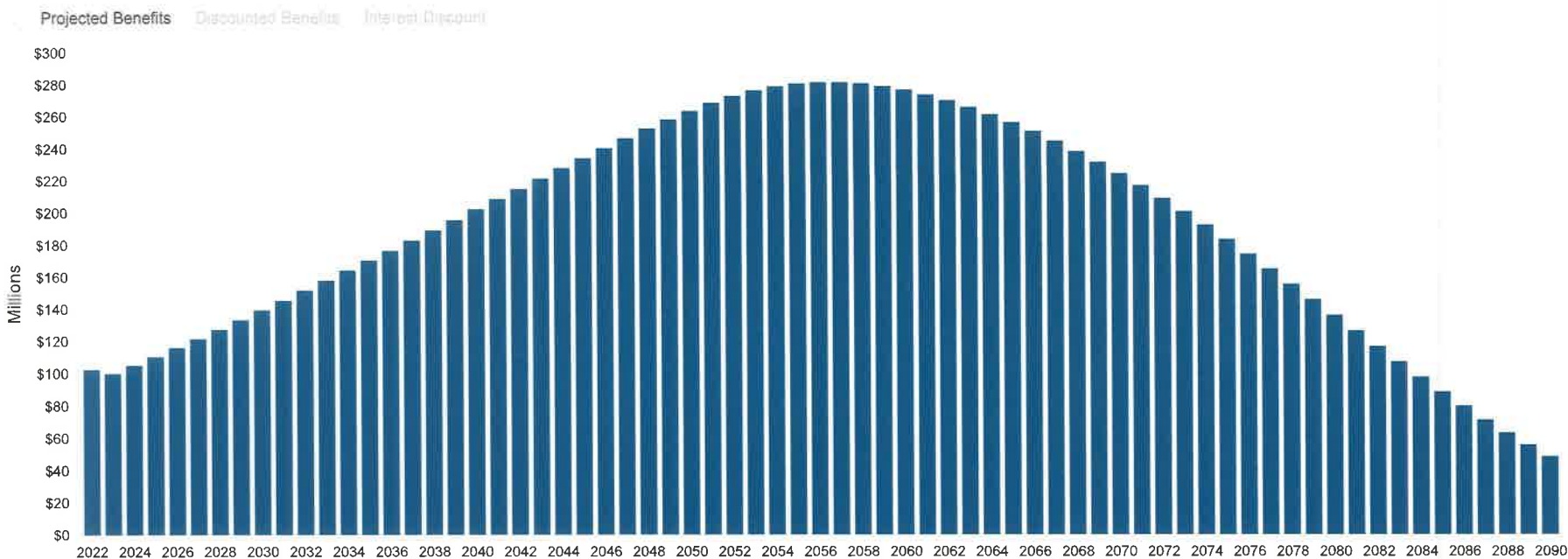
The Service Retirement benefit is equal to the Member's Final Compensation multiplied by Credited Service multiplied by the factors shown above based on the Member's age at retirement. The percentage of Final Compensation for non-PEPRA members may not exceed 100%.



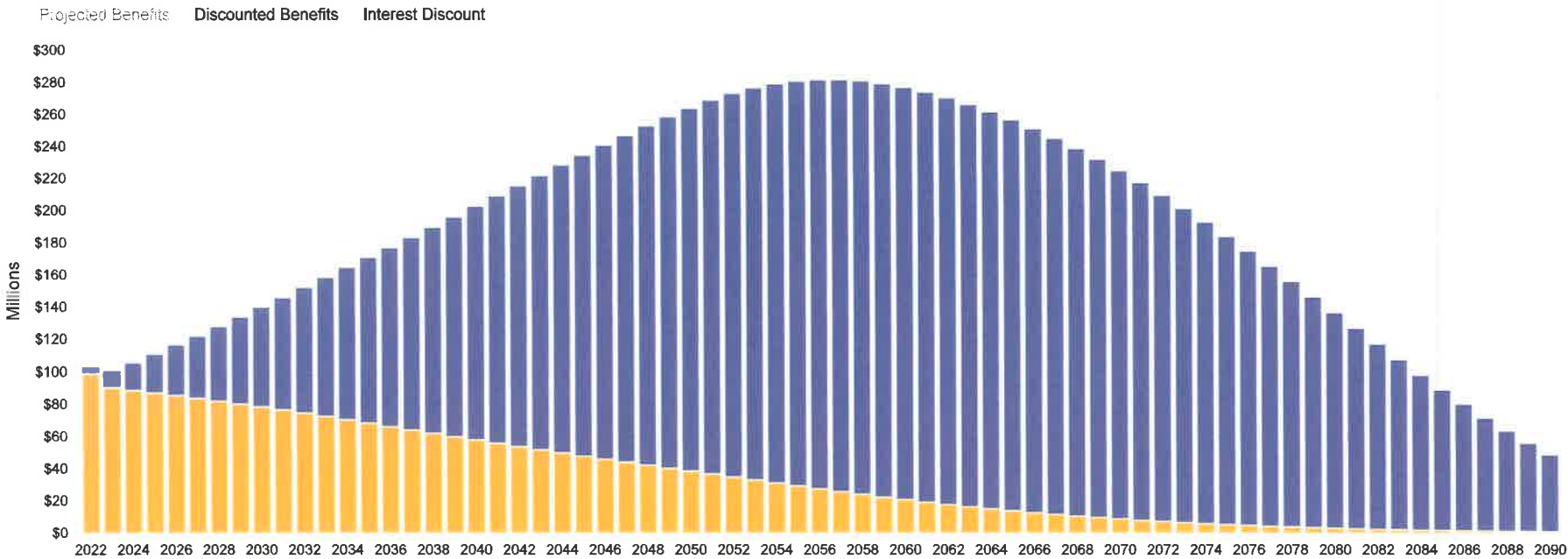
What are the Plan's **Liabilities, Assets,**
and **Funded Status?**

What are the **contributions** required to
properly fund the System?

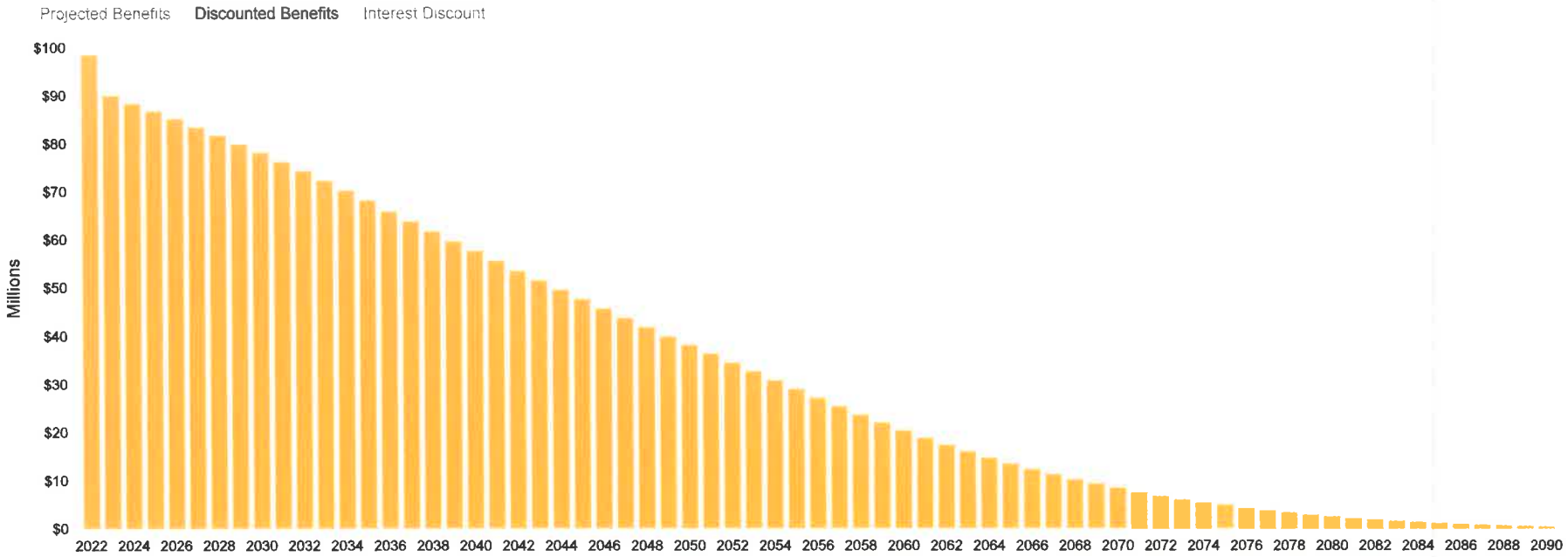
Based on the plan provisions, census data, and actuarial assumptions, we develop a projection of the future benefit payments to be paid to the **current members** of the plan.

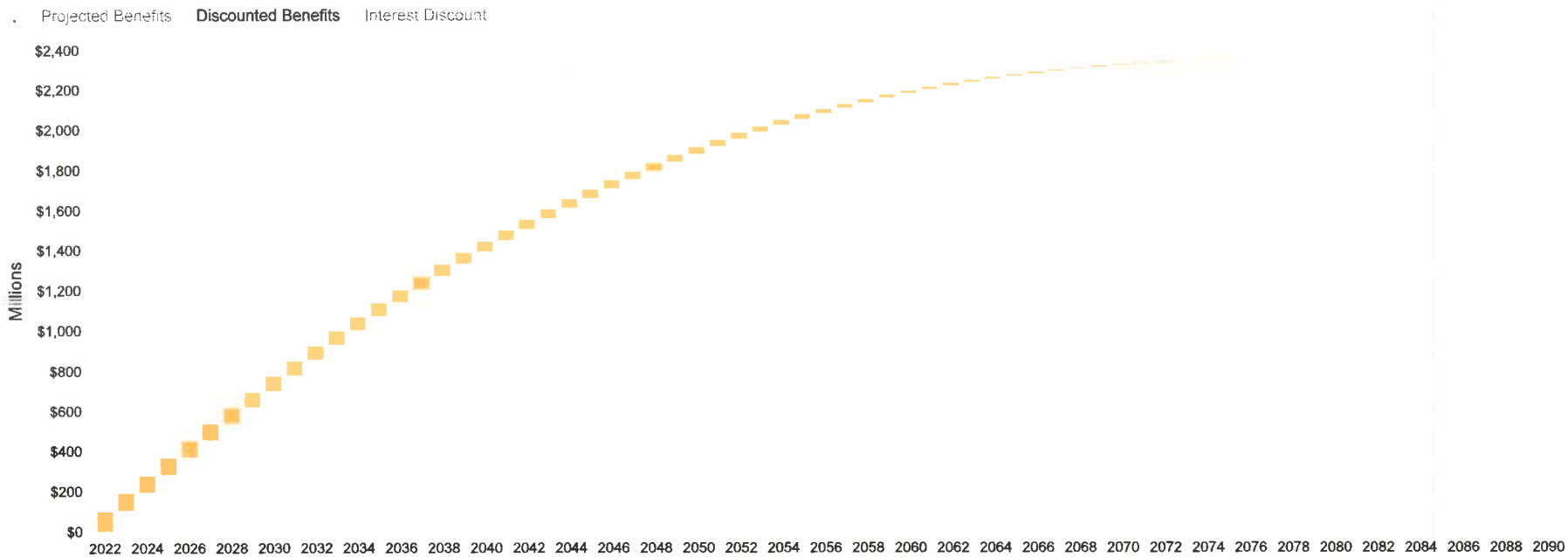


The future benefit payments are discounted using the expected rate of return (currently 7.0%). This gives us the amount of assets needed today to make all of the projected benefit payments **IF the assets earn the assumed rate of return (net of all expenses) and all other assumptions are met.**

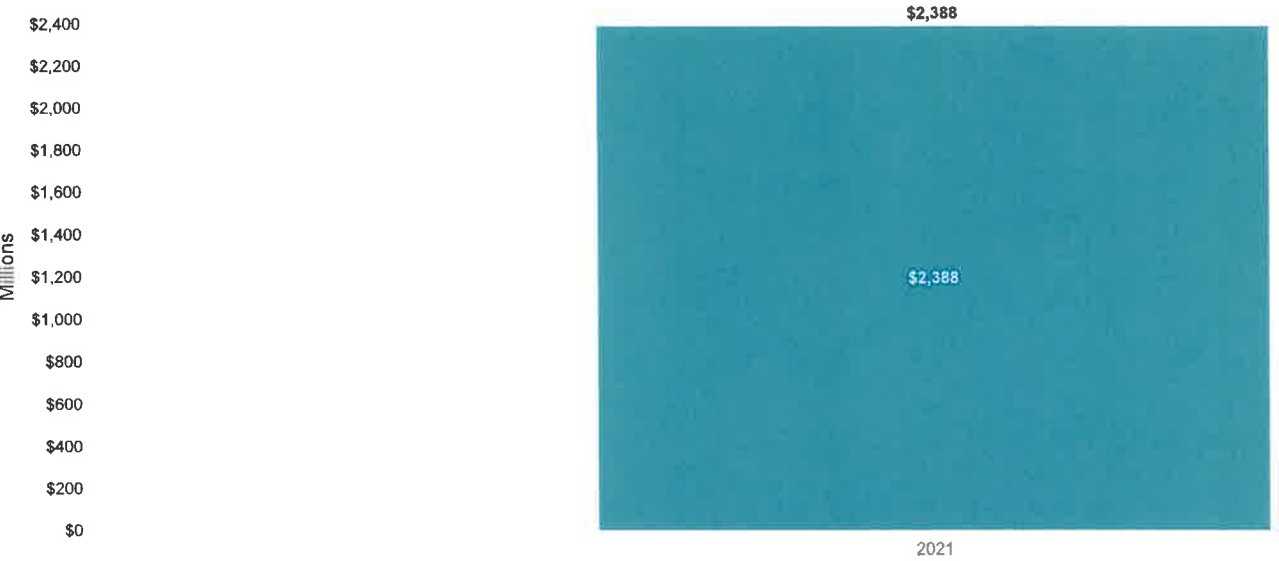


We remove the interest to get the discounted projected benefit payments. Higher or lower expected returns do not change the projected benefit payments. The expected return just affects the amount of interest subtracted to get the discounted projected benefit payments.



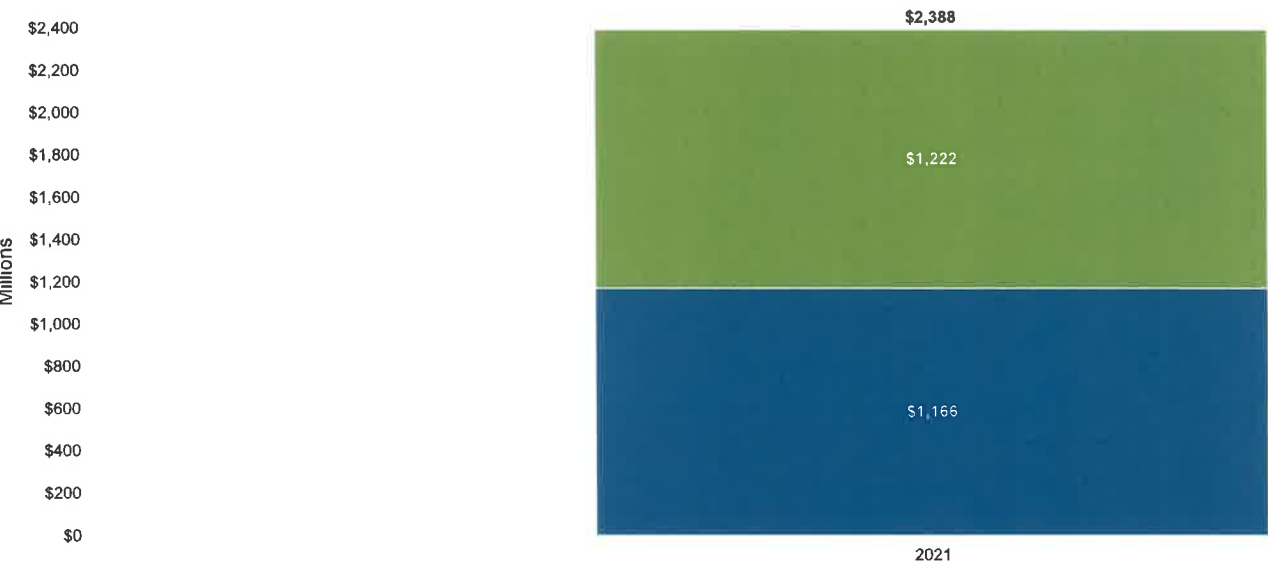


Present Value of Benefits (PVB) Inactive PVB Active PVB Active Actuarial Liability (AL) Active Future Normal Cost (NC) PV of Future Employee Contributions PV of Future Employer Employer Normal Costs



The present value can be split into two portions: The value associated with current retirees and other members no longer working , or the **inactives**, and the value associated with the current employees, or the **actives**

Present Value of Benefits (PVB) Inactive PVB Active PVB Active Actuarial Liability (AL) Active Future Normal Cost (NC) PV of Future Employee Contributions PV of Future Employer Employer Normal Costs



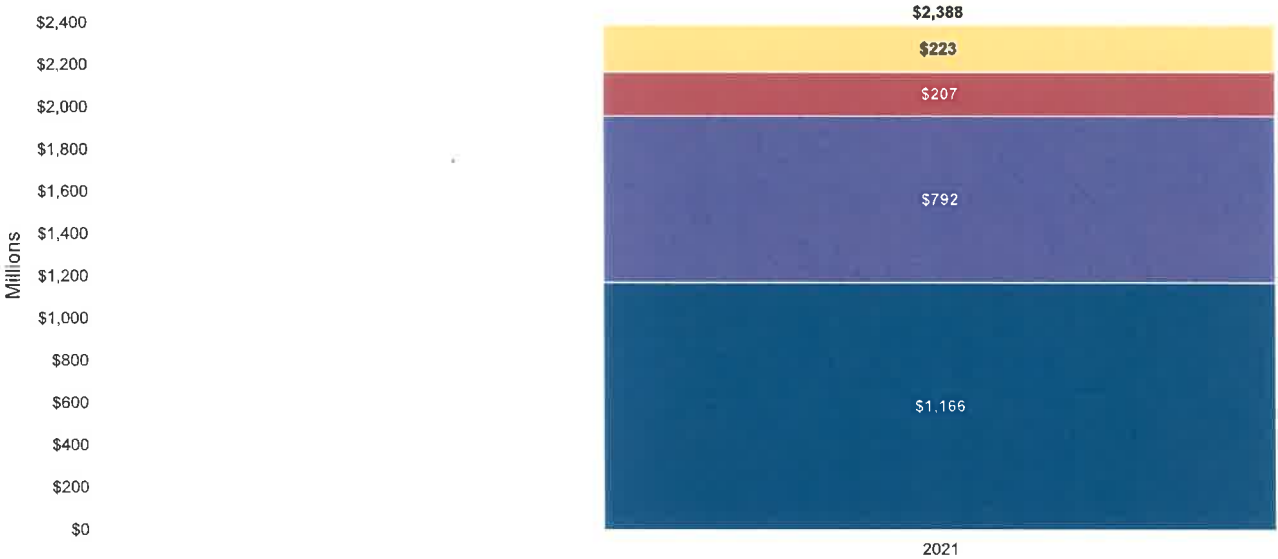
The active portion can be split into the **accrued liability**, or the amount already earned, and **future normal cost**, the amount expected to be earned in the future

Present Value of Benefits (PVB) Inactive PVB Active PVB Active Actuarial Liability (AL) Active Future Normal Cost (NC) PV of Future Employee Contributions PV of Future Employer Employer Normal Costs

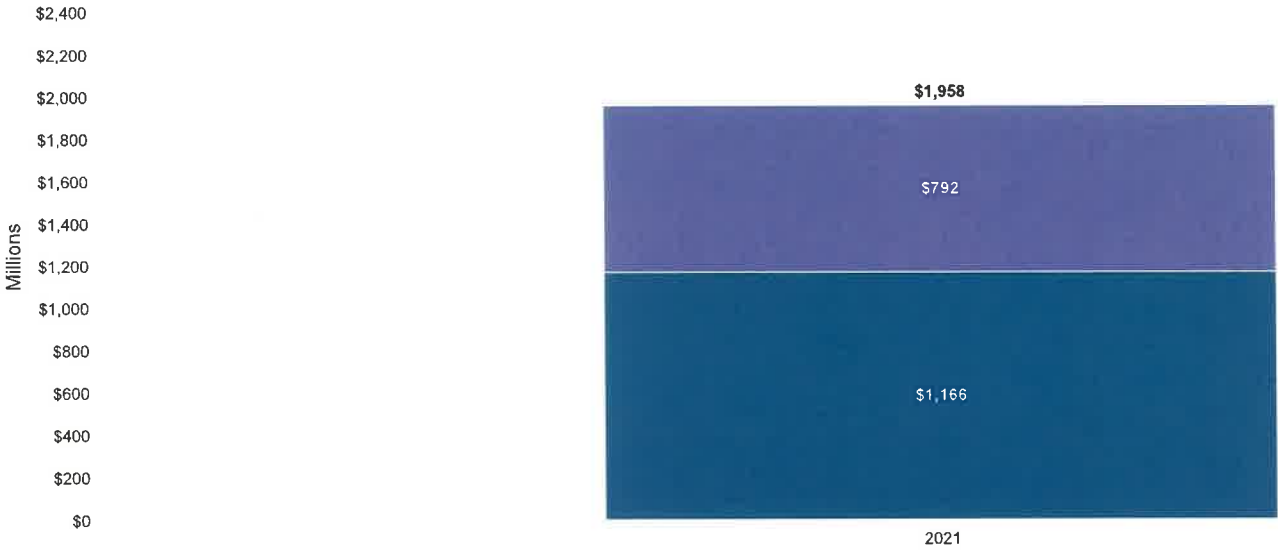


Future normal costs can be split between the **member's portion (PV of future employee contributions)** and the **employers' portion (PV of future employer normal costs)**.

Present Value of Benefits (PVB) Inactive PVB Active PVB Active Actuarial Liability (AL) Active Future Normal Costs (NC) PV of Future Employee Contributions PV of Future Employer Normal Costs



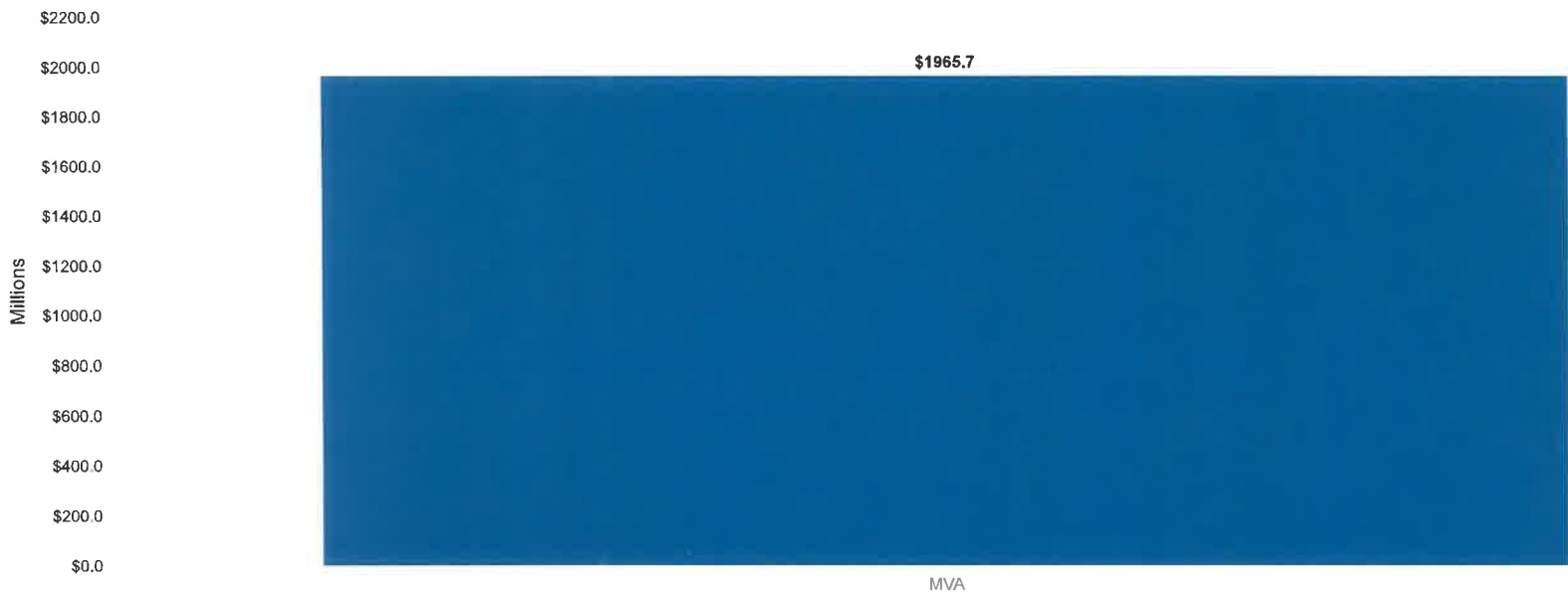
Present Value of Benefits (PVB) Inactive PVB Active PVB Active Actuarial Liability (AL) Active Future Normal Cost (NC) PV of Future Employees Contributions PV of Future Employer Employer Normal Costs



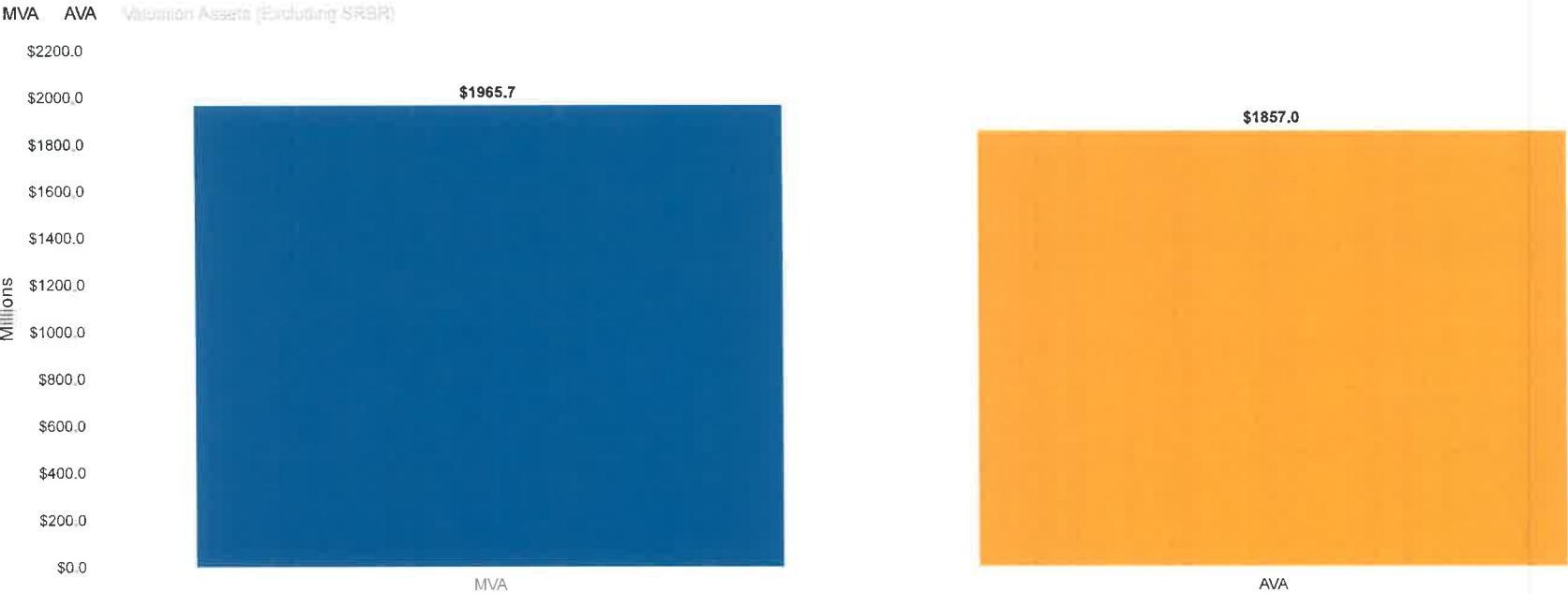
← → Next we turn to the assets of the Plans. The **Market Value of Assets** is the **Fair Value** as of the **Measurement Date** (June 30th, 2021).

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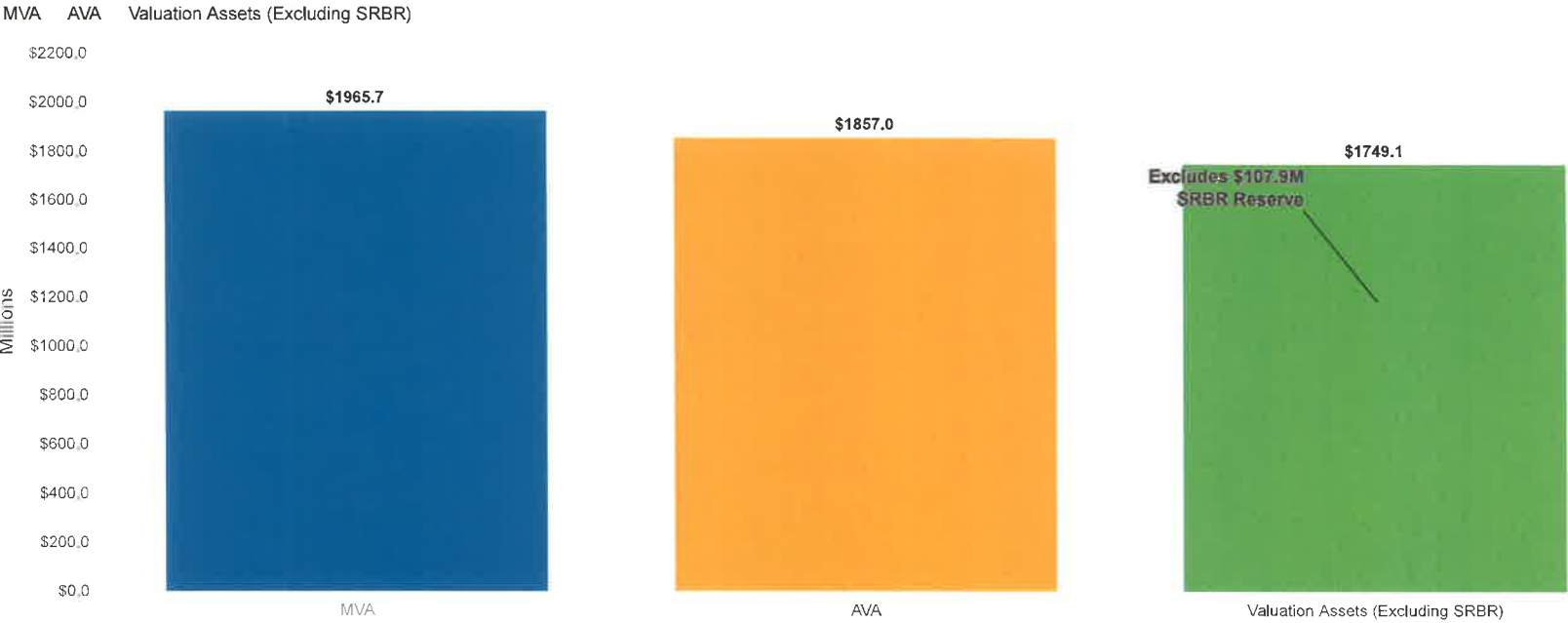
MVA FVA Valuation Asset (Excluding SRBR)



The Market Value can fluctuate significantly from year-to-year because of rapid changes in the investment markets. The AVR also includes a smoothed value, the **Actuarial Value of Assets**, to reduce volatility in the contributions and better understand trends in funded status.



Finally, we calculate the **Valuation Assets**, based on the Actuarial Value but excluding the amount in the **SRBR**. The SRBR assets are excluded from the Valuation Assets used to calculate the contributions because those assets must be used to fund additional benefits.



Inactive AL Active AL Assets (AVA) UAL (AVA) Asset (AVA) UAL (AVA)



The **Unfunded Actuarial Liability (UAL)** is calculated by subtracting the **Actuarial Value of Assets** from the **Actuarial Liability**

Inactive AL Active AL Assets (AVA) UAL (AVA) Assets (MVA) UAL (MVA)



← → The valuation report also shows these results on a **Market Value** basis, which is also what is used in the Plans' financial reporting (GASB)

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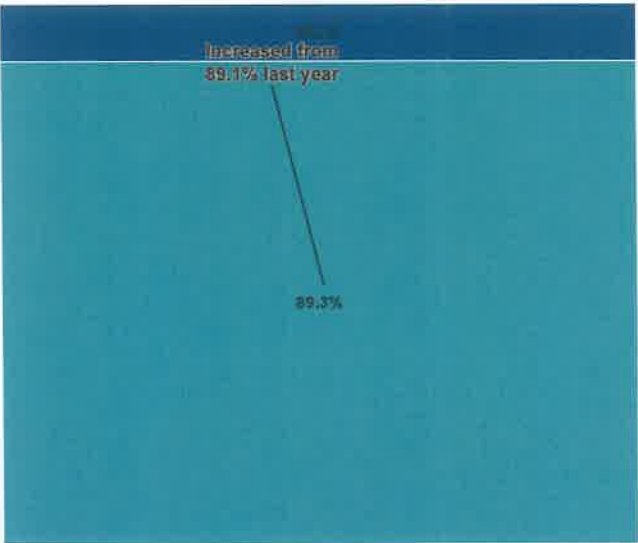
Inactive AL Active AL Assets (AVA) UAL (AVA) Assets (MVA) UAL (MVA)



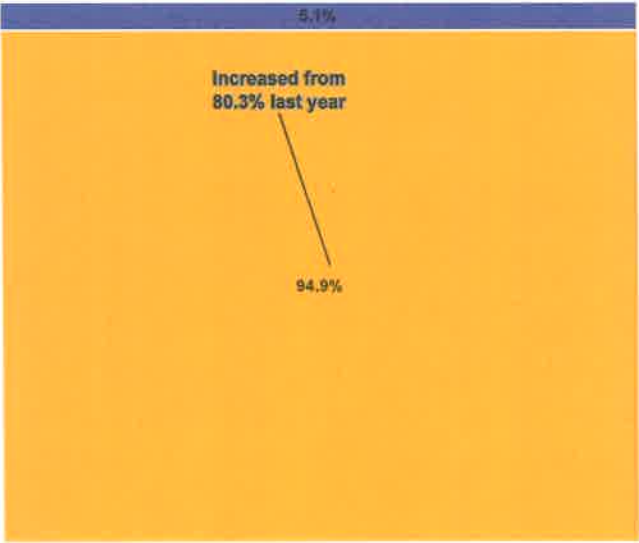
The **Funded Ratio** is calculated as the *assets divided by the liabilities*, and is calculated and disclosed on both a smoothed (AVA) and unsmoothed (MVA) basis. The ratios have both increased since last year.

Assets (AVA) UAL (AVA) Assets (MVA) UAL (MVA)

100.0%
90.0%
80.0%
70.0%
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%



AVA (Smoothed)



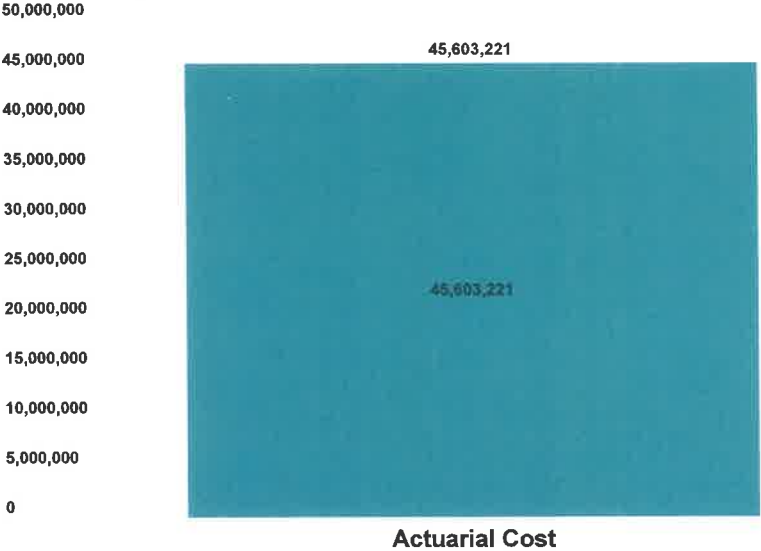
MVA (Market)



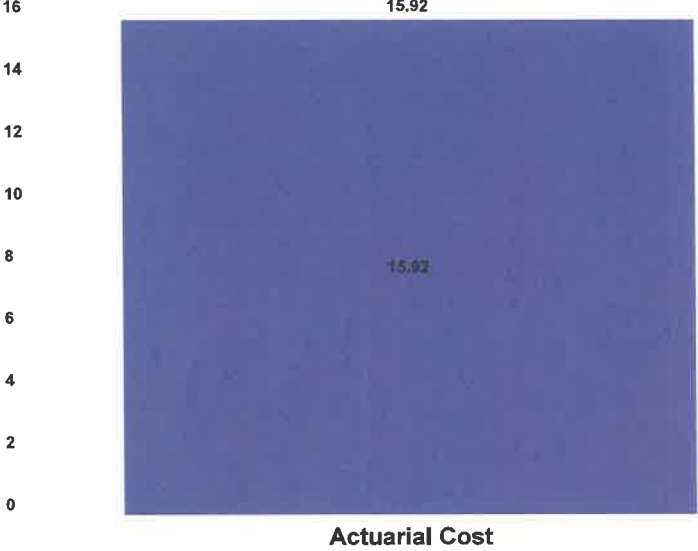
Next, we review the **Actuarially Determined Contributions (ADC)** for the Plan, shown as both a *dollar amount* and as a *percentage of projected pay*. The dollar amount is determined for the year following the valuation date, but the associated contribution rates aren't effective until the following Fiscal Year.

Total ADC UAL Amount Employer Normal Cost Total Rate UAL Rate Employer Normal Cost Rate

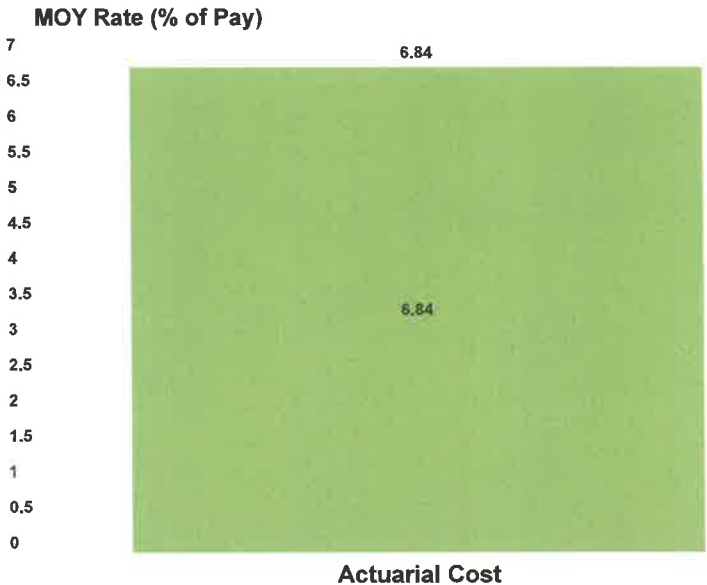
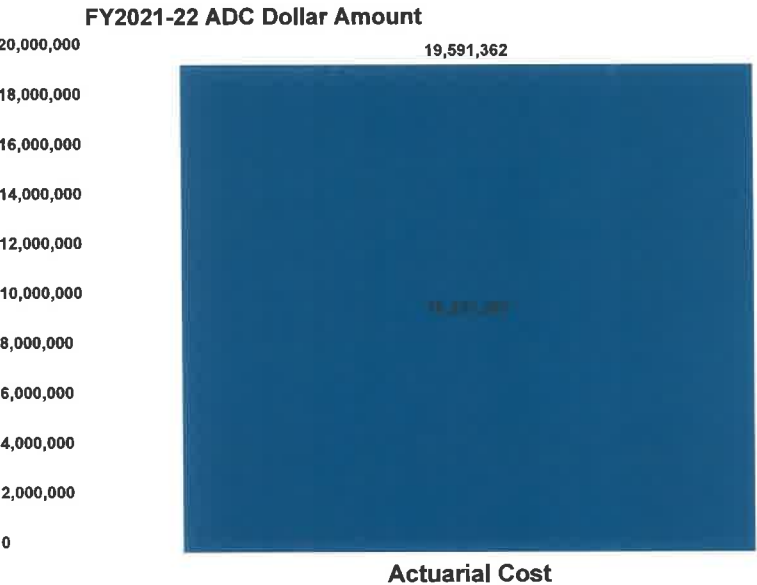
FY2021-22 ADC Dollar Amount



MOY Rate (% of Pay)



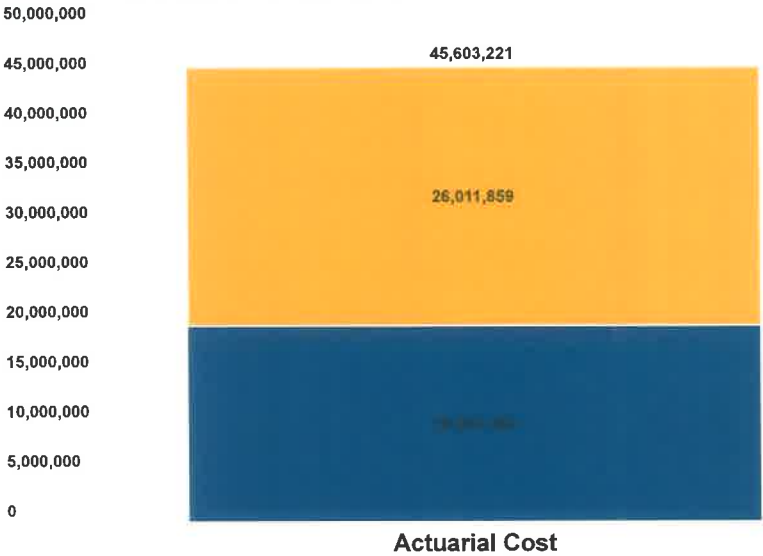
Total ADC UAL Amort Employer Normal Cost Total Rate UAL Rate Employer Normal Cost Rate



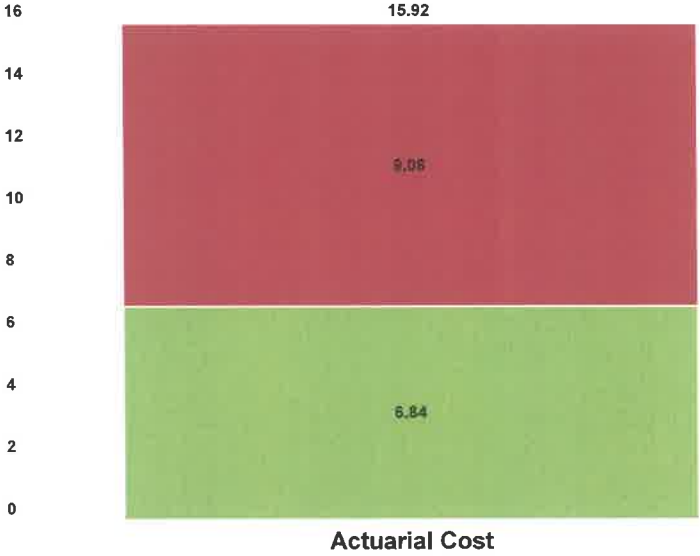
the **Normal Cost**, or the cost assigned to this year's benefits net of any member contributions

Total ADC UAL Amort Employer Normal Cost Total Rate UAL Rate Employer Normal Cost Rate

FY2021-22 ADC Dollar Amount

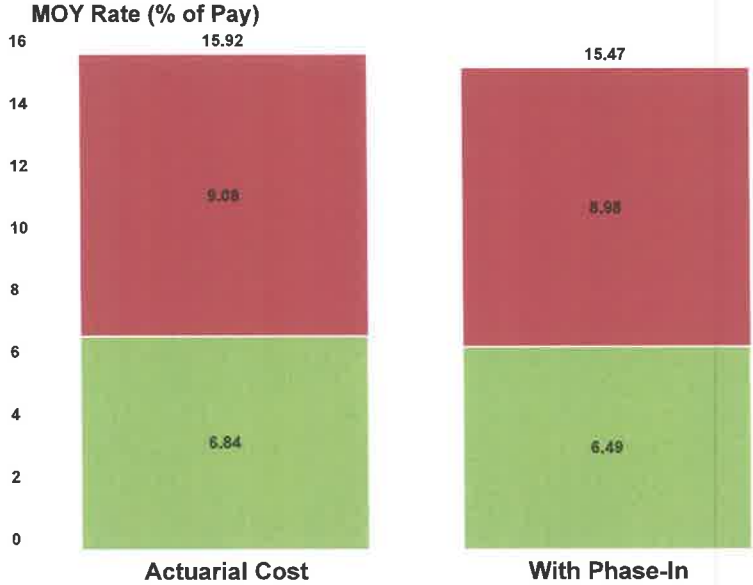
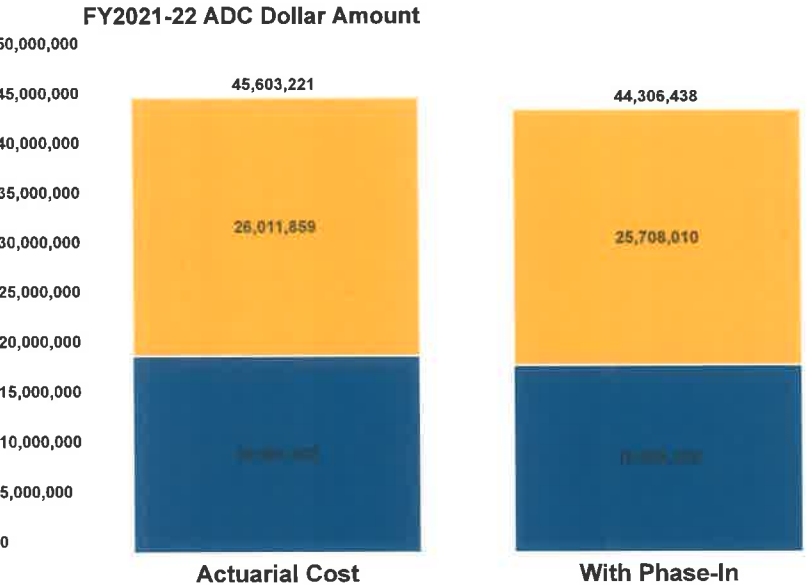


MOY Rate (% of Pay)



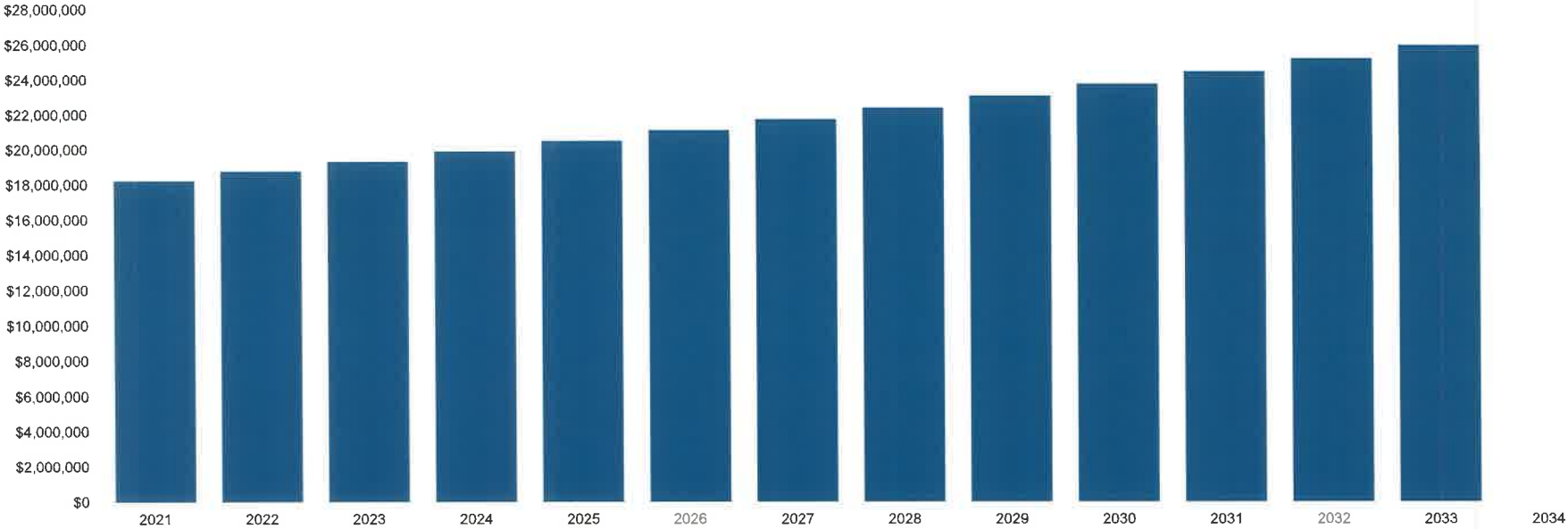
The ADC has been reduced to account for the three year phase-in of the assumption changes adopted by the Board in 2020.

Total ADC UAL Amort Employer Normal Cost Total Rate UAL Rate Employer Normal Cost Rate

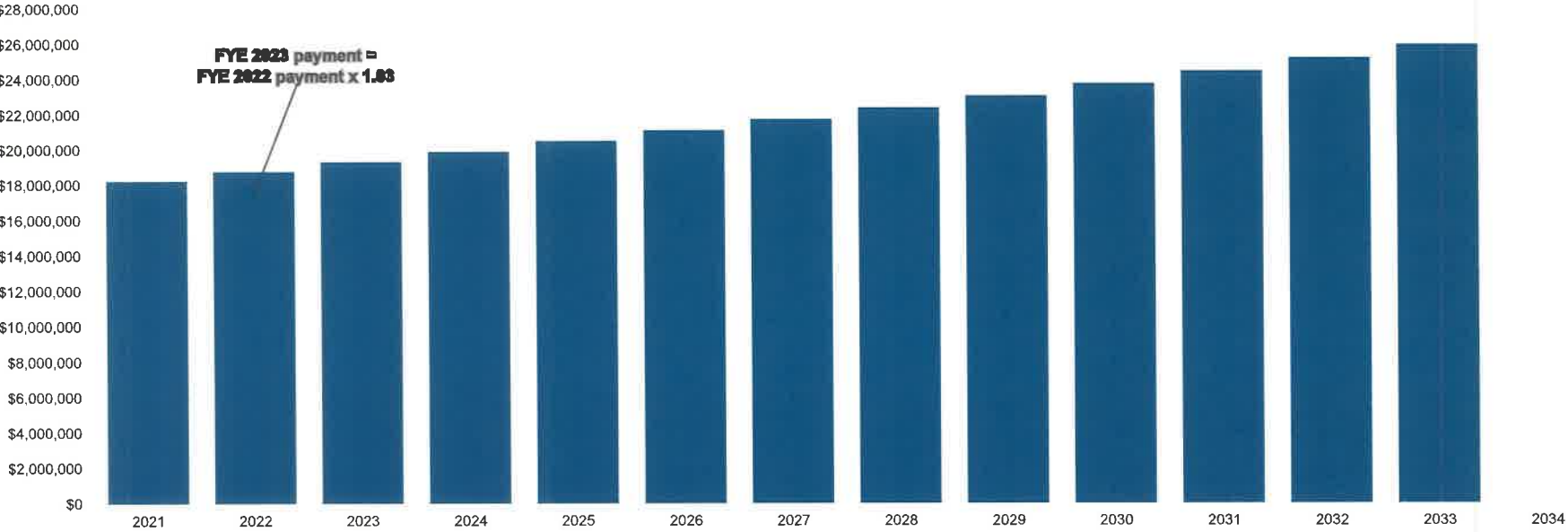


We calculate the UAL amortization payment using the Plan's funding policy. In 2015, the Board elected to amortize the existing unfunded over a 19-year closed period as a level percentage of payroll. As of 2021, 13 years remain in this payment schedule.

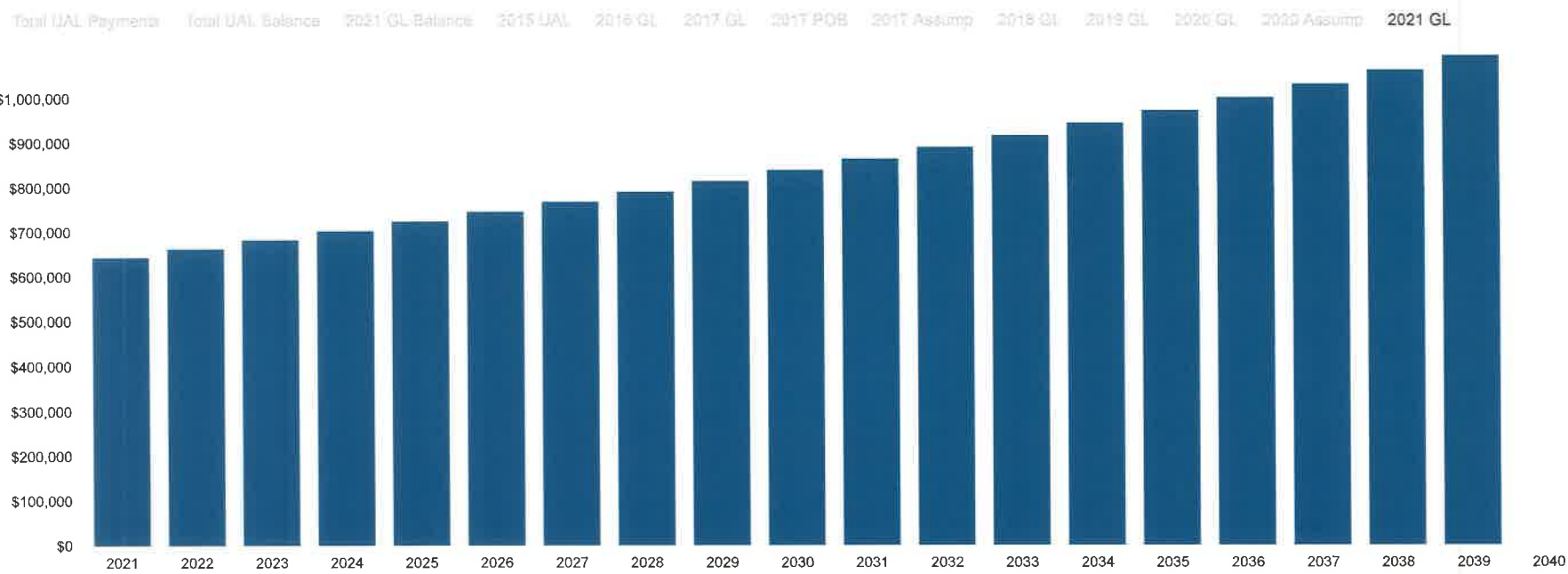
2015 UAL Balance 2015 UAL Payment



2015 UAL Balance 2015 UAL Payment



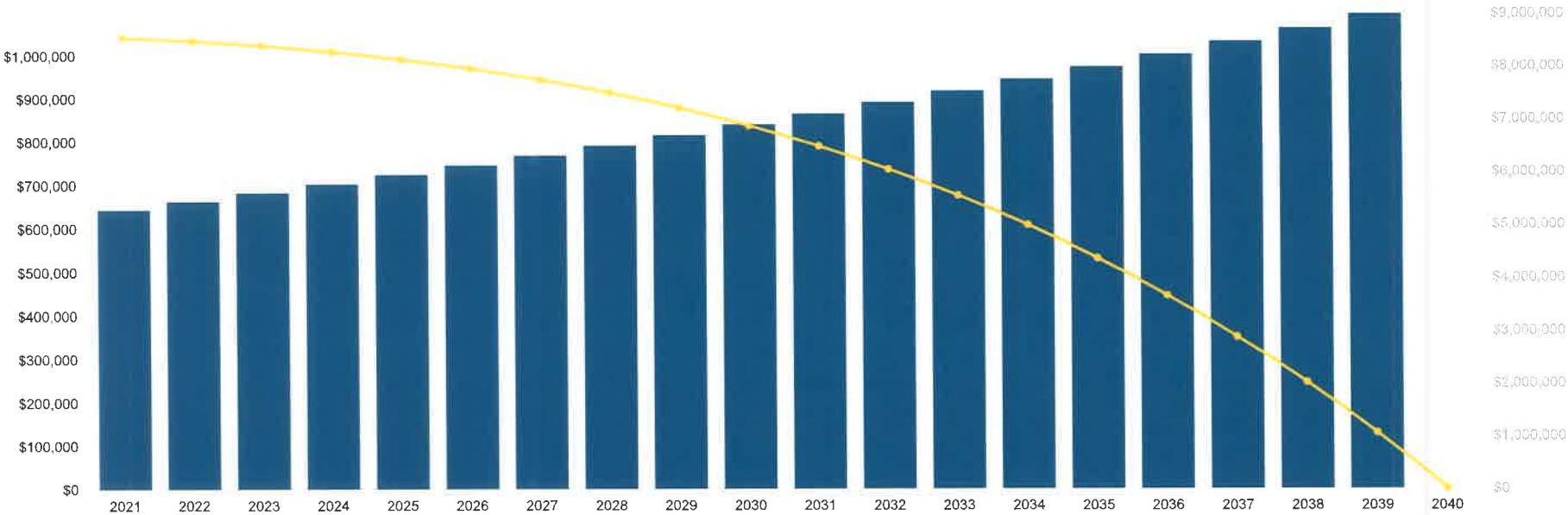
Beginning in 2016, new changes in the UAL are amortized over new 19-year periods. This shows the amortization schedule for the current year **layer** - an overall loss of \$8.6M.



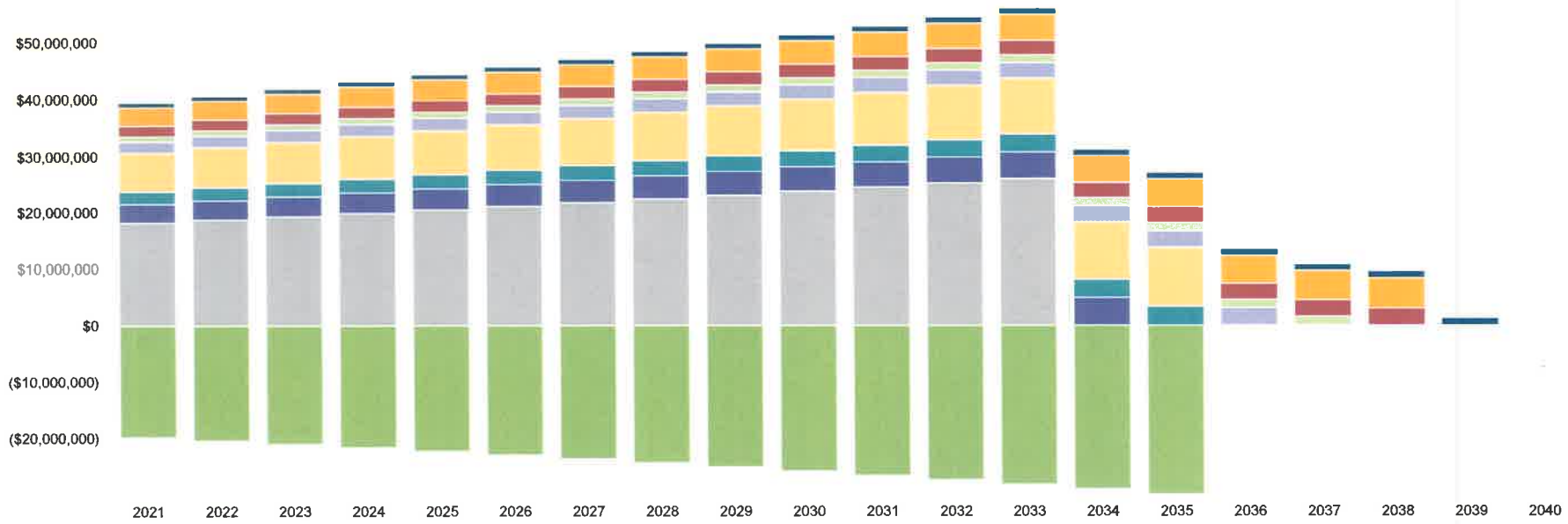
The line (and associated scale on the right hand axis) shows the remaining balance for this layer of the unfunded liability

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Total UAL Payments Total UAL Balance 2021 GL Balance 2015 UAL 2016 GL 2017 GL 2017 POB 2017 Assump 2018 GL 2019 GL 2020 GL 2020 Assump 2021 GL



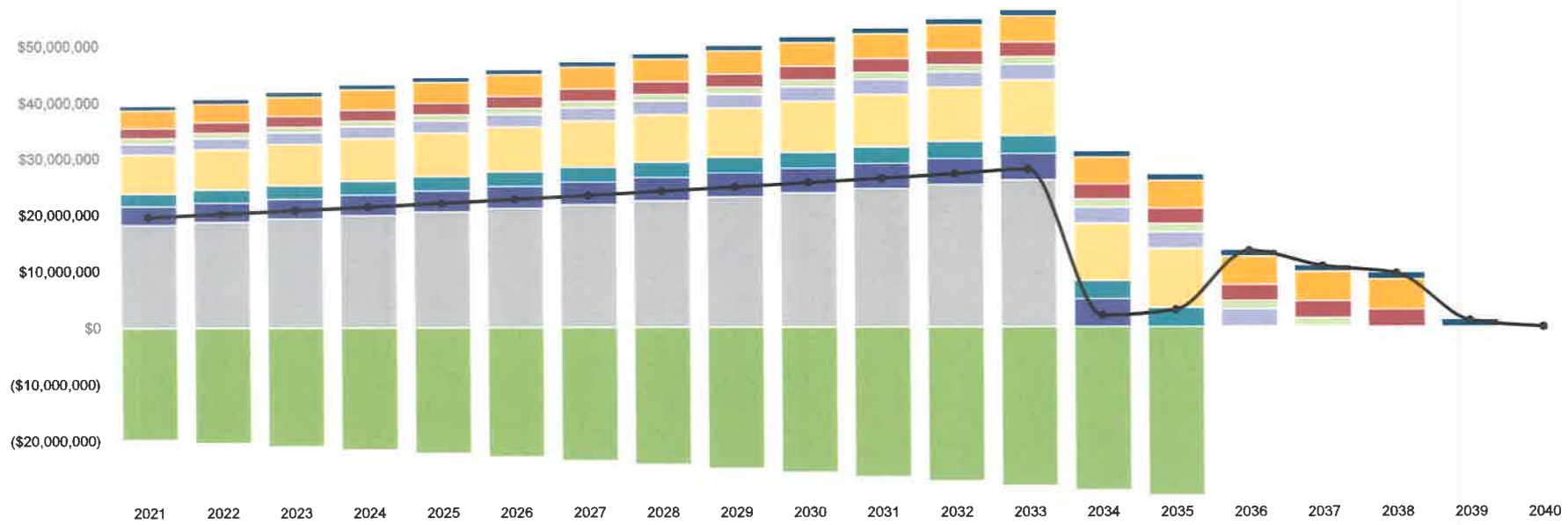
Total UAL Payments Total UAL Balance 2021 GL Balance 2015 UAL 2016 GL 2017 GL 2017 POB 2017 Assump 2018 GL 2019 GL 2020 GL 2020 Assump 2021 GL



← → Offsetting the positive (i.e. loss) layers by the negative layers (specifically, the 2017 POB credit) to get the net payment amount

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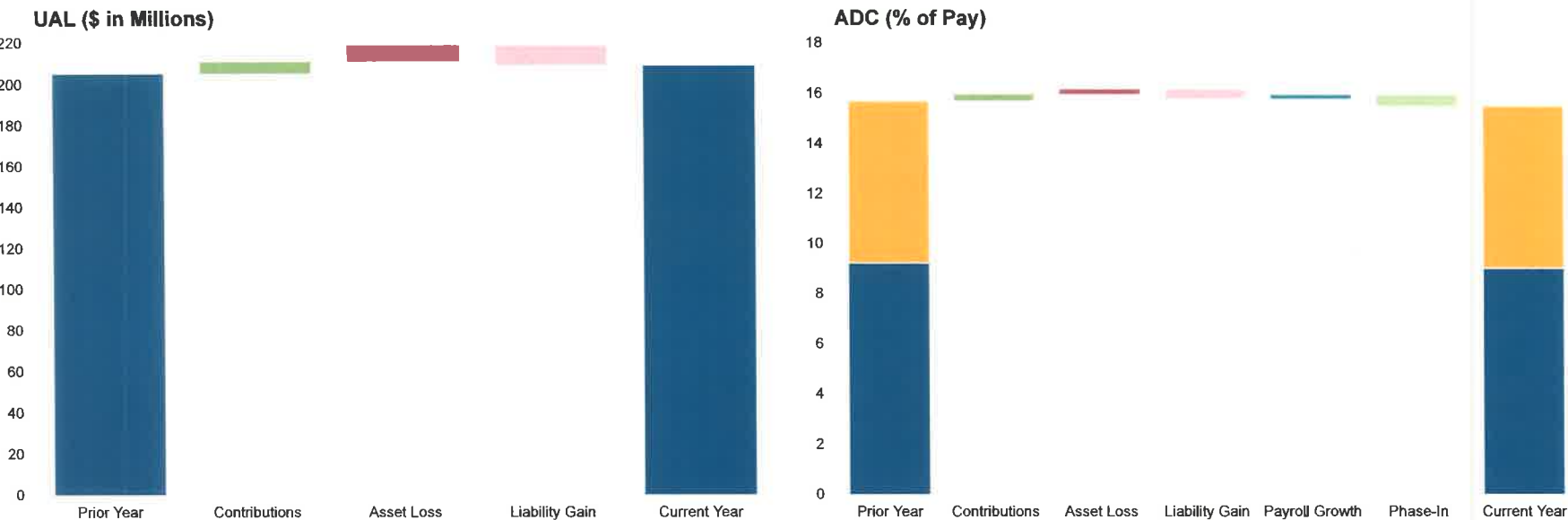
Total UAL Payments Total UAL Balance 2021 GL Balance 2015 UAL 2016 GL 2017 GL 2017 POB 2017 Assump 2018 GL 2019 GL 2020 GL 2020 Assump 2021 GL



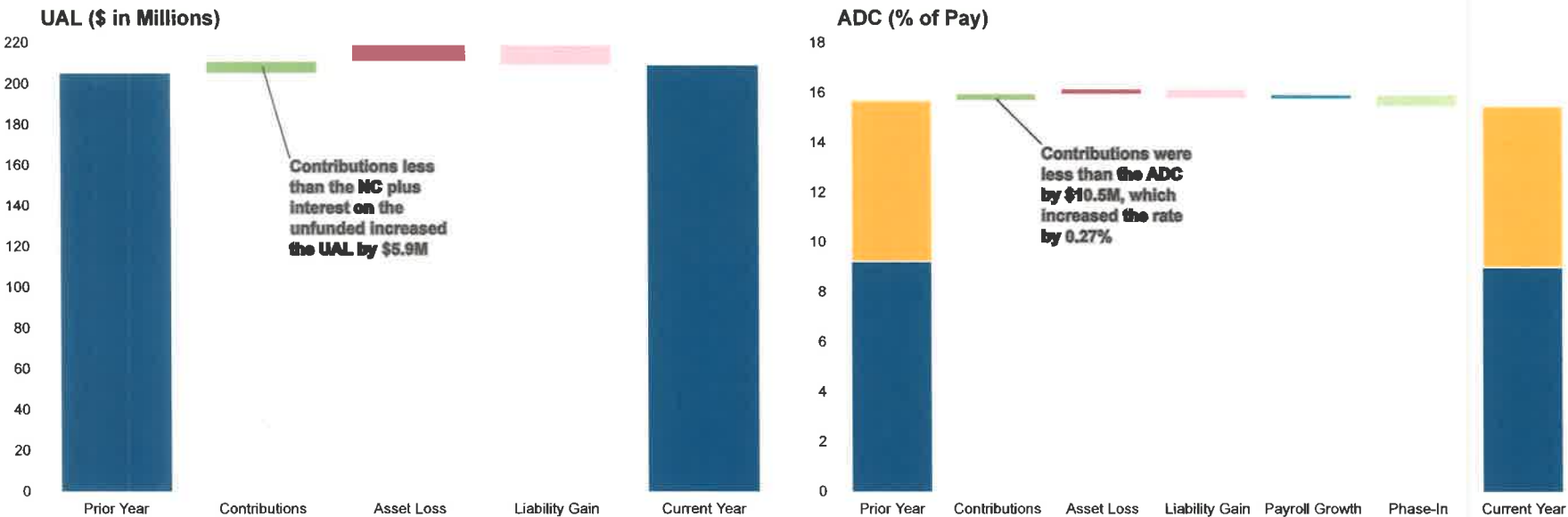
What happened to the System in the **past year?**

What are the **history** and **trends** over time?

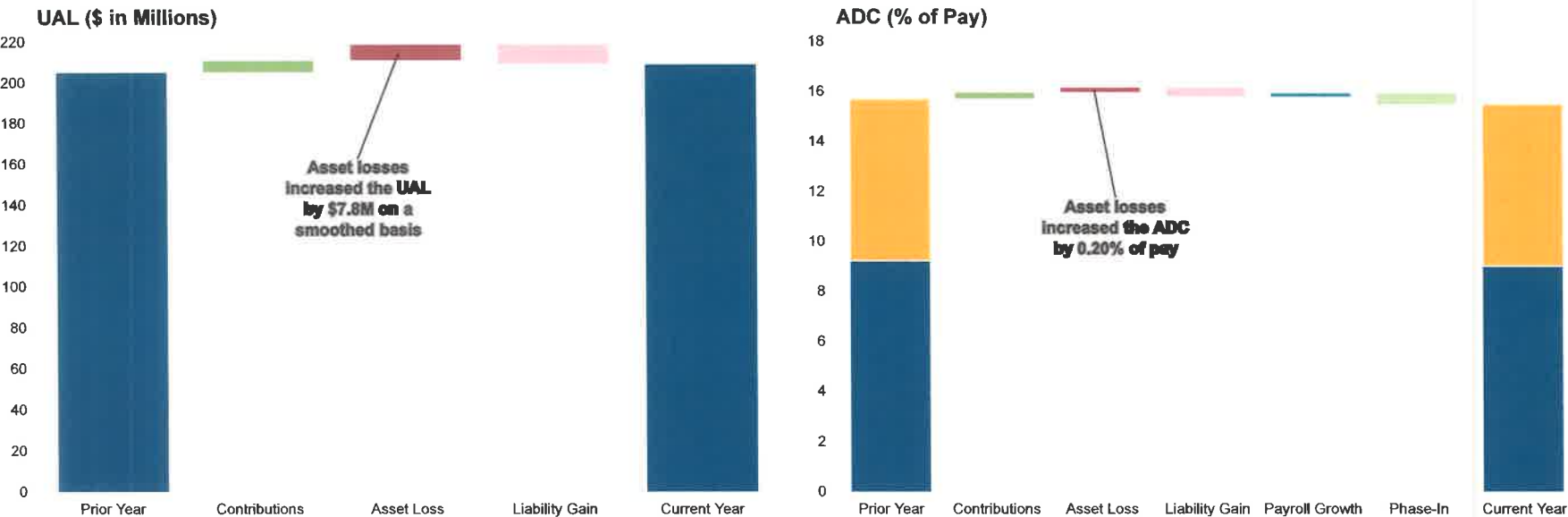
UAL and ADC Change by Source



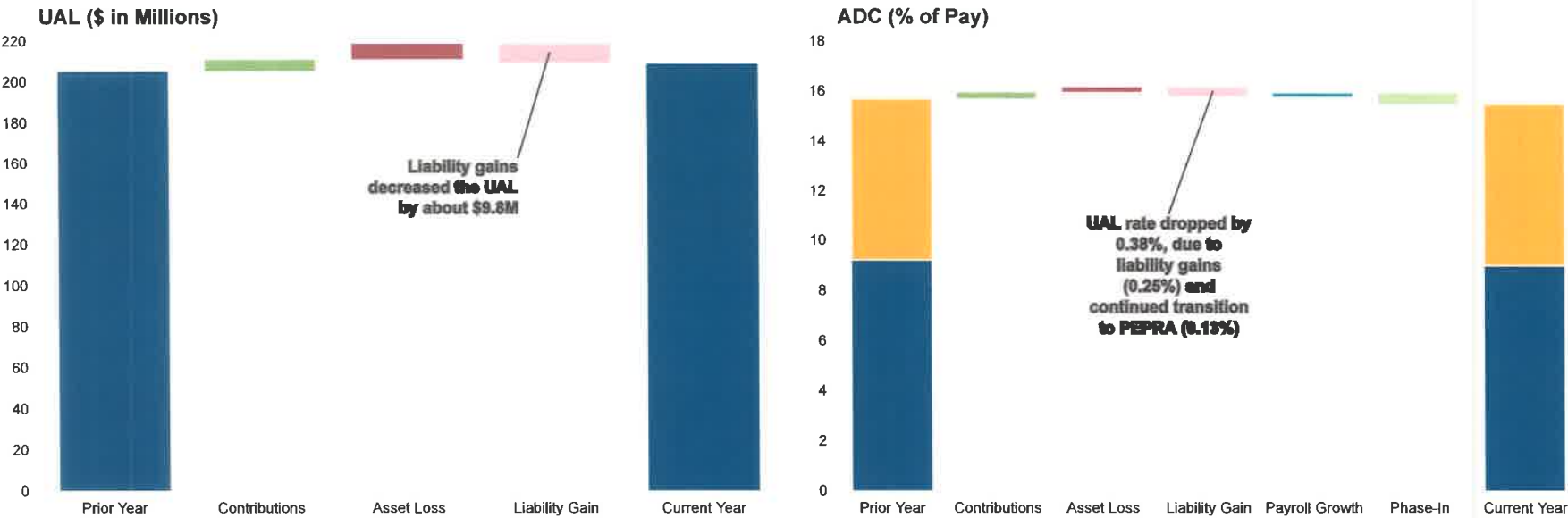
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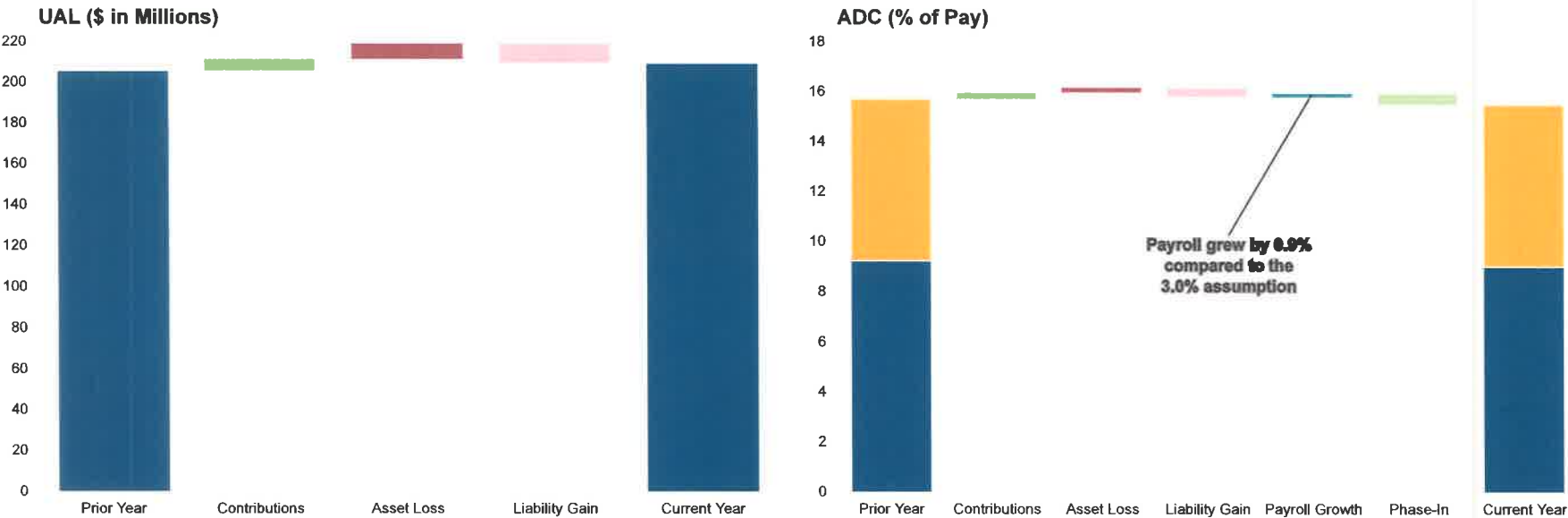
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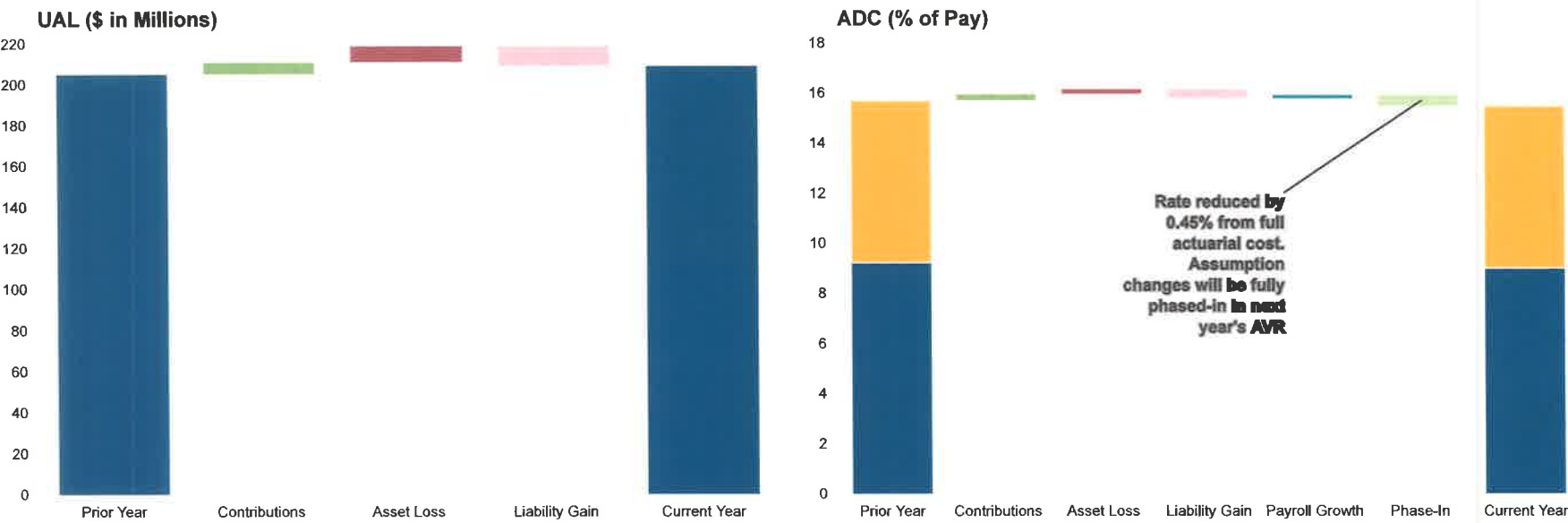
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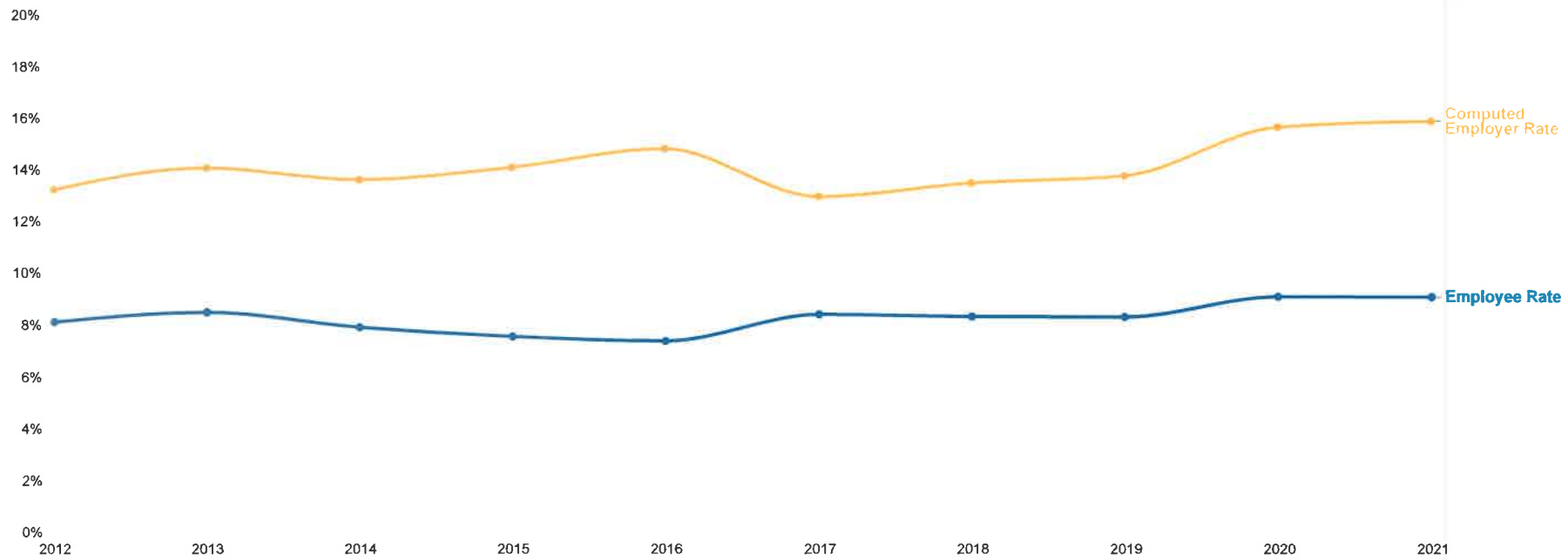


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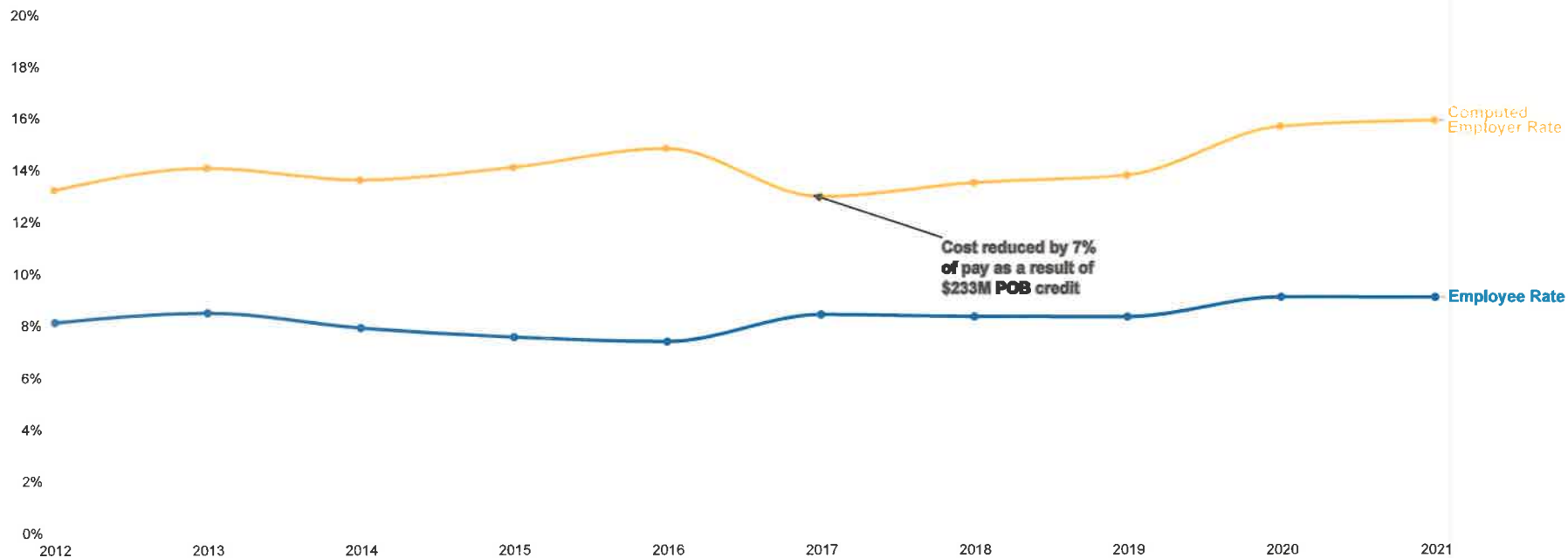
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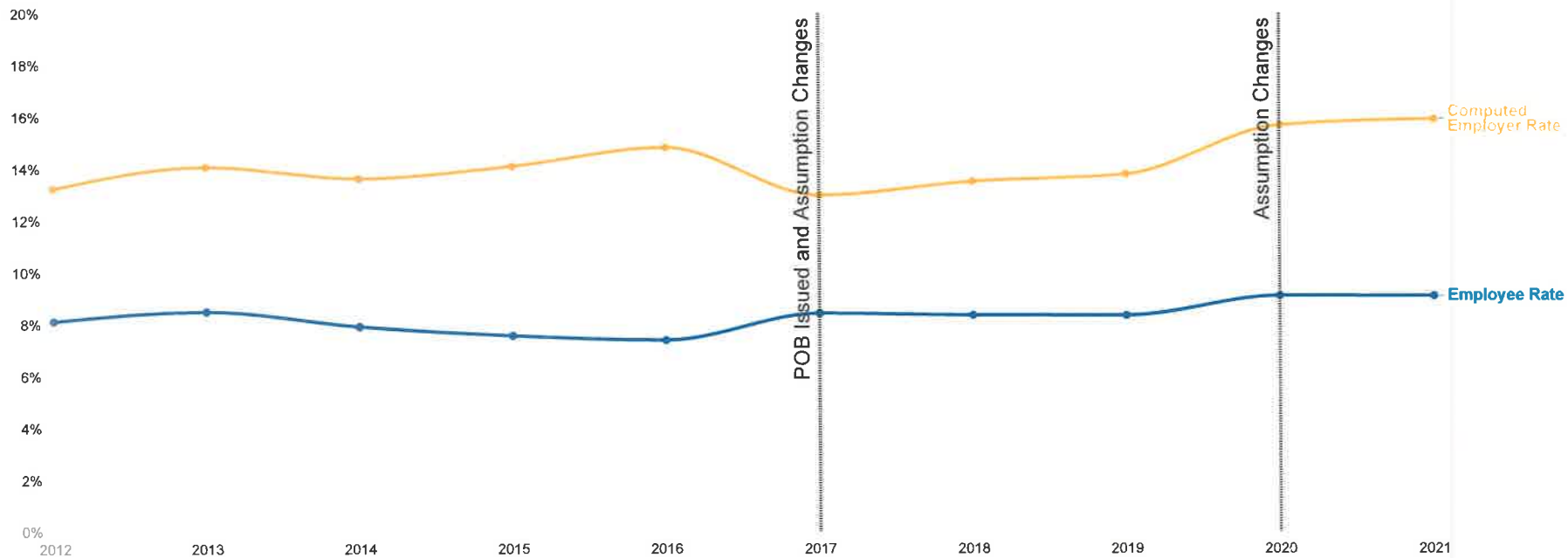
Note the large decline in the employer rate in 2017, which was a result of the large POB issuance by the County. Had the POB not been issued the rate for 2017 would have been almost 20% of pay.

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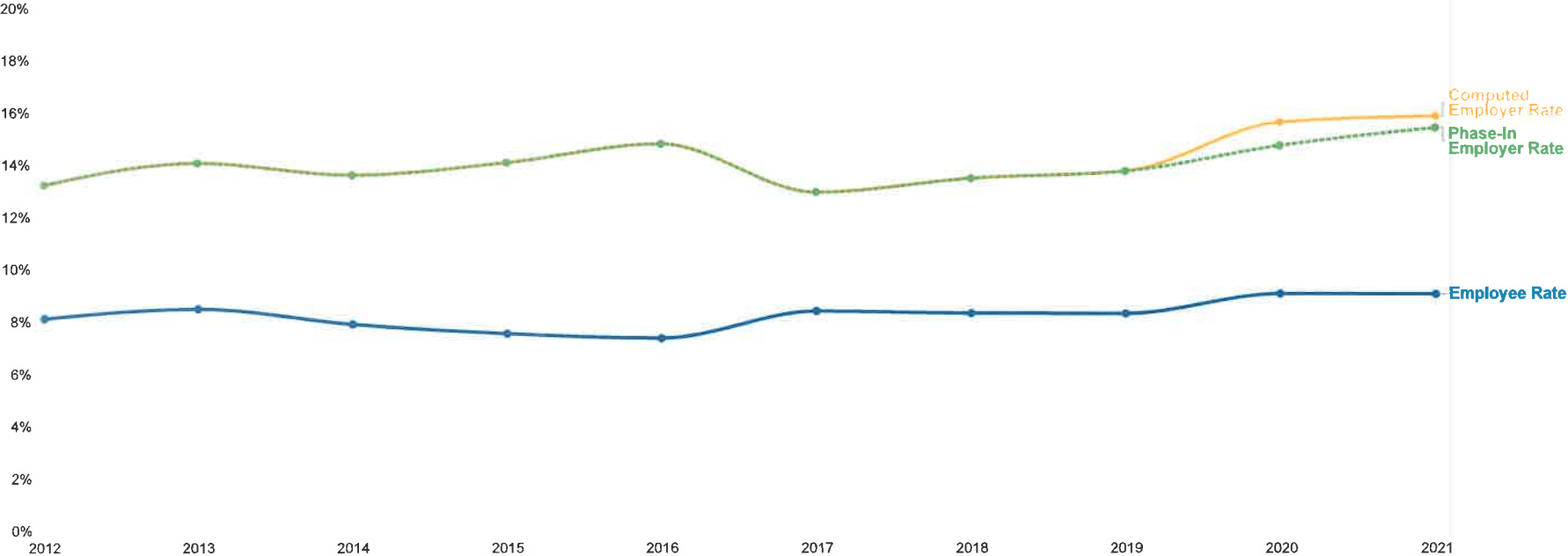


← → Member and employer rates were increased substantially in 2017 and 2020 due to changes in actuarial assumptions

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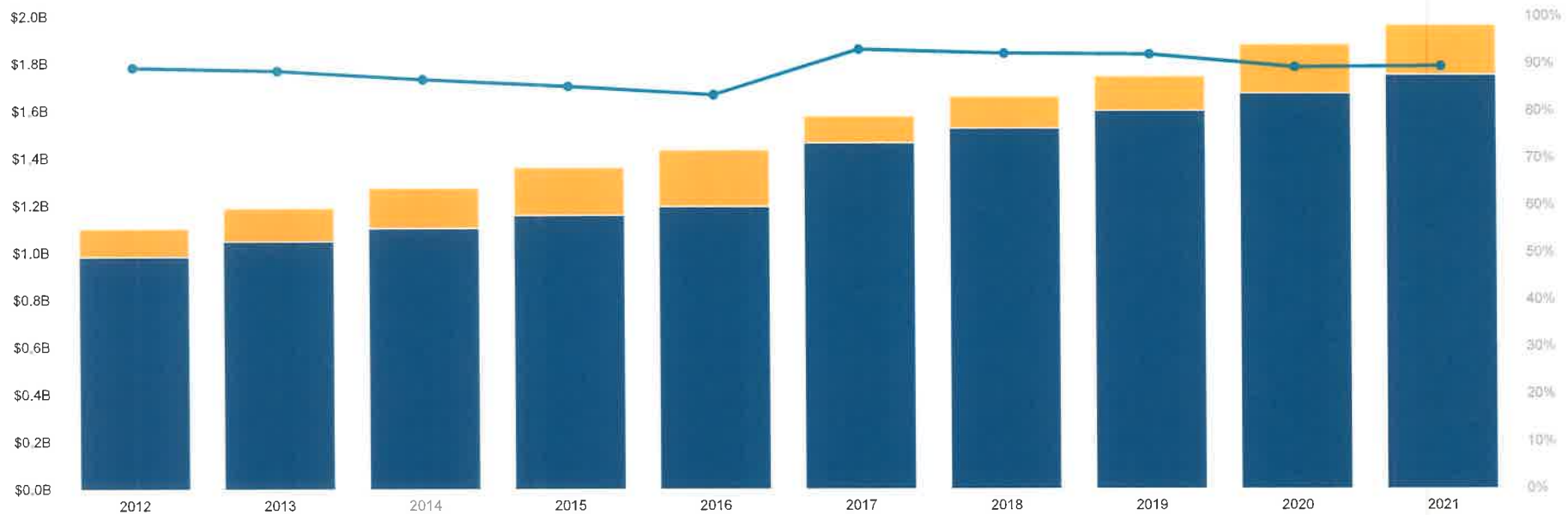


However, the Board elected to phase-in the increases in rates from the 2020 changes to smooth out the impact on the employers.

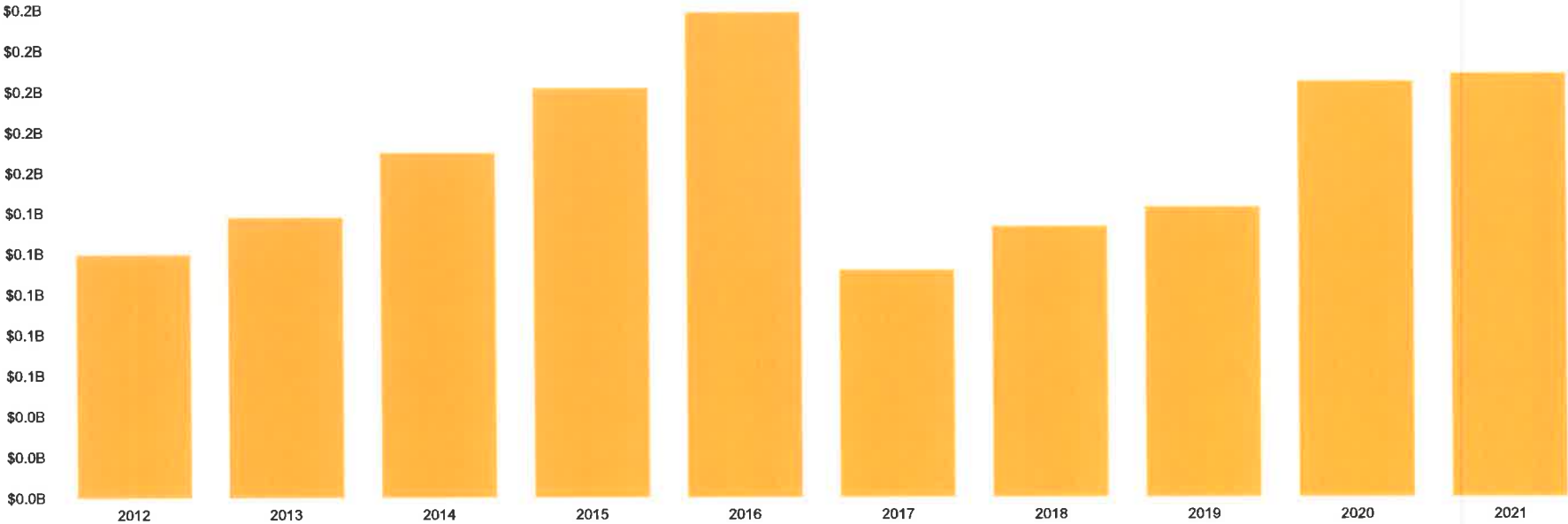


Next we review the history of the funded status over the past decade

Funded Ratio Actuarial Value of Assets Unfunded Actuarial Liability



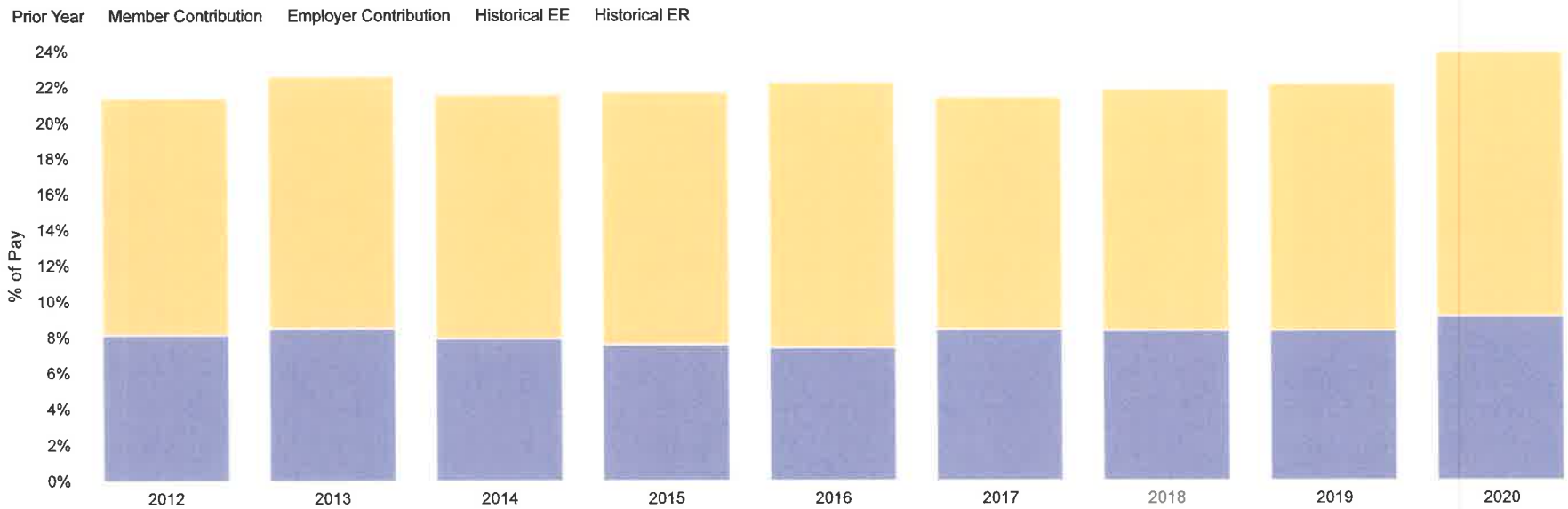
Funded Ratio Actuarial Value of Assets **Unfunded Actuarial Liability**



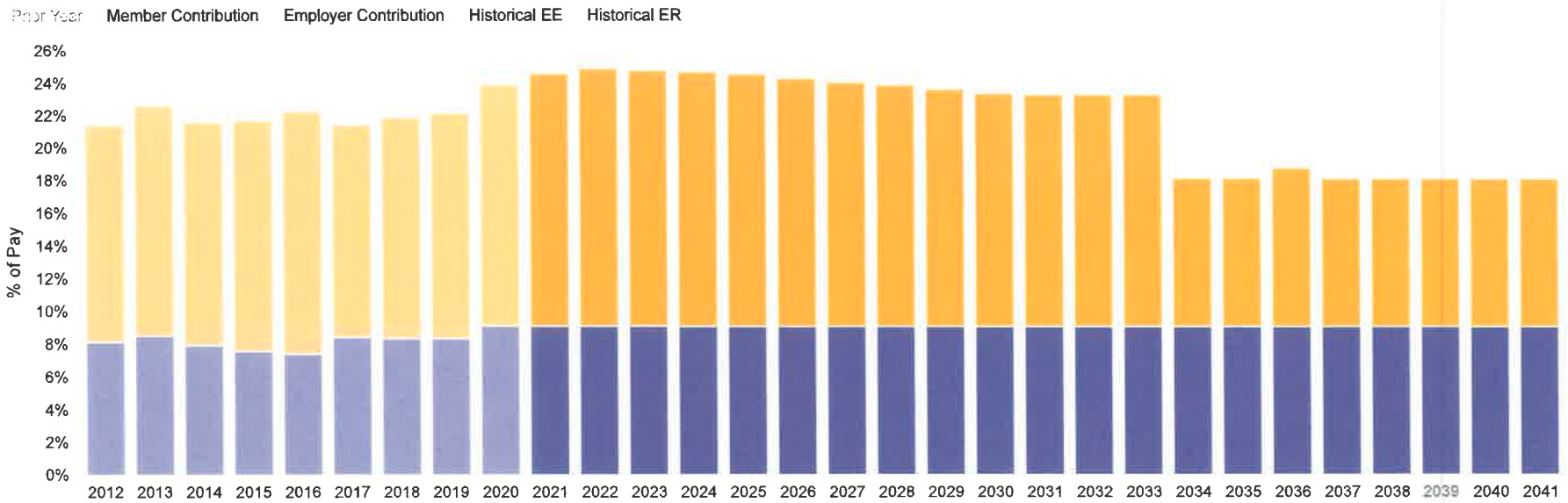
How are **contributions** expected to change?

What is **expected** to happen to the Plan's funded status?

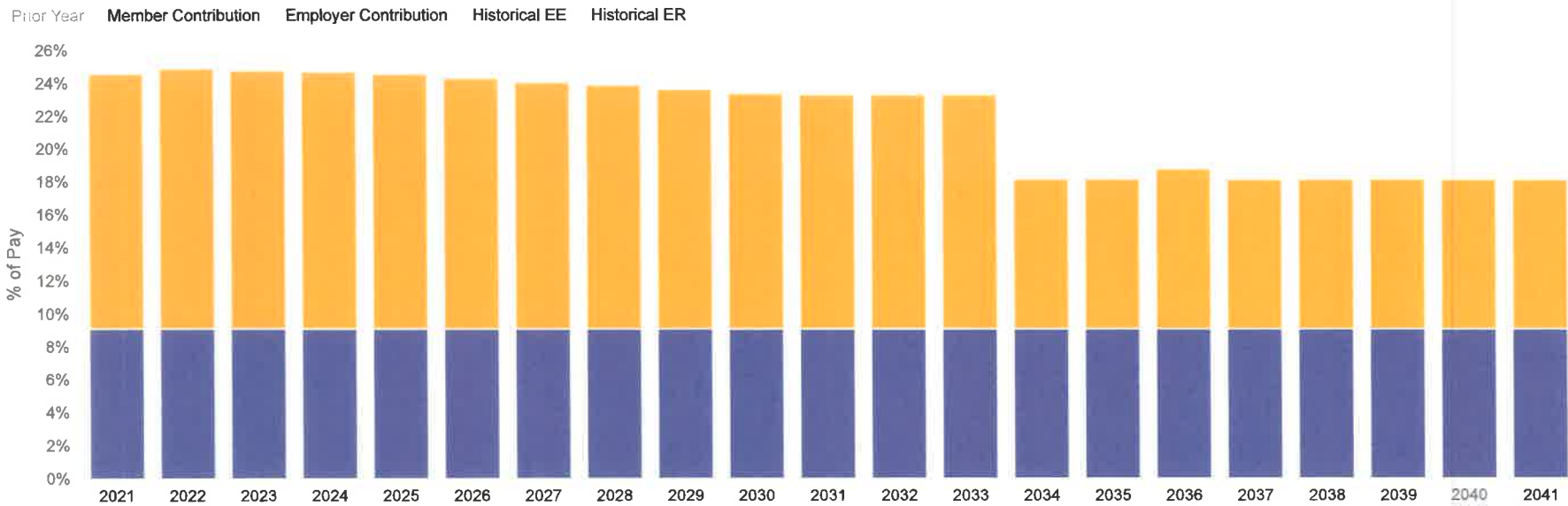
Historical



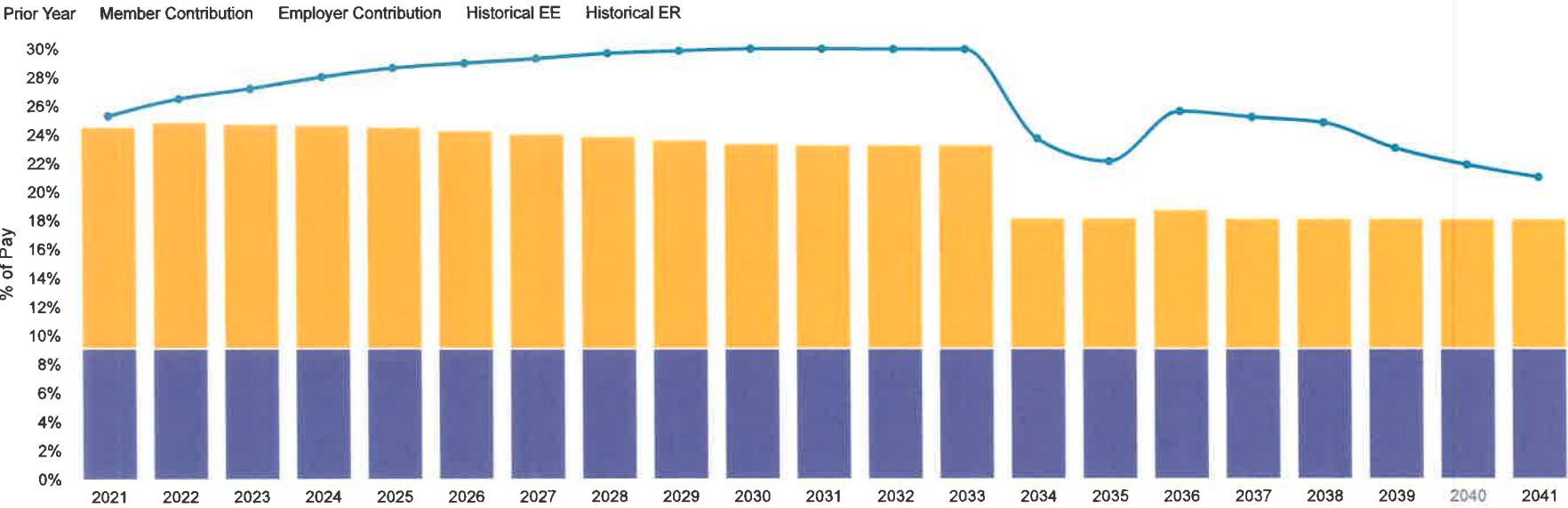
All



Projected ▾



Projected

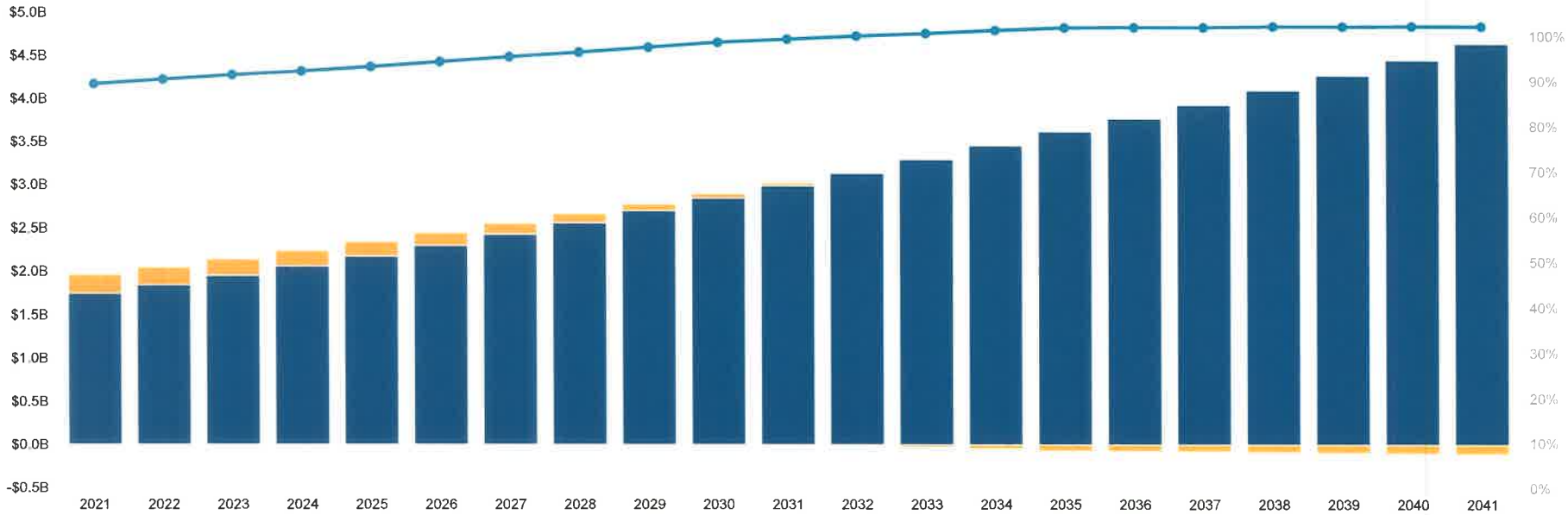




The baseline projection also shows that the funded ratio (right axis) is expected to continue improving, as deferred investment gains and contributions reduce the UAL

\$5 of \$9

Funded Ratio Actuarial Value of Assets Unfunded Actuarial Liability





This concludes the summary presentation. The results presented herein are preliminary, and are still subject to peer review. The final actuarial valuation report will be presented at a future meeting, and will contain additional details.

TCERA Consulting Team

Click card for bio or to contact

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Consulting Actuary

Steven Hastings
Consulting Actuary

Anastasia Dopko
Associate Actuary

Joseph Czarnik
Senior Actuarial Analyst



Purpose:

The purpose of this report is to present the preliminary results of the TCERA actuarial valuation as of June 30, 2021. These results are still under peer review and subject to change.

Intended Users:

This presentation was prepared for the TCERA Retirement Board for the purposes described herein. This presentation is not intended to benefit any third party. Other users of this presentation are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Reliance:

In preparing our presentation, we relied on information (some oral and some written) supplied by TCERA. This information includes, but is not limited to, the Plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The data and actuarial assumptions used (unless modified within this communication) are described in our June 30, 2020 actuarial valuation report.

Variance:

Future results may differ significantly from the current projections presented in this presentation due to such factors as the following: plan experience different from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.



September 20, 2021

RE: SACRS-Sponsored Legislation in 2022

Dear SACRS Board of Directors,

The SACRS Legislative Committee recommends that SACRS sponsor legislation in 2022 to amend various sections of the County Employees' Retirement Law of 1937 (CERL).

At its September 17, 2021 meeting, the Legislative Committee approved bill language for a CERL Omnibus Bill and recommended approval by the SACRS Board of Directors. If approved by the SACRS membership at the Fall Conference, the bill language can be introduced in January 2022 for consideration during the 2022 legislative session.

The enclosed language reflects the work of Legislative Committee members, in collaboration with system administrators, over the past year to develop non-controversial, technical, and clarifying amendments to the CERL.

A summary matrix and draft bill language are attached.

If you have questions or would like to provide additional feedback, please contact us at dnelsen@acera.org or sterne@saccounty.net.

Respectfully,

/s/

David Nelsen and Eric Stern
Co-Chairs, Legislative Committee

ATTACHMENTS

- Summary Matrix
- Draft Bill Language

As of September 2021

2022 CERL Clean-Up Bill

Issue	Gov Code	Topic	Issue/Justification
1	31452.7	Beneficiaries - Designating Estate	This amendment would allow a member to designate a corporation, trust, or estate to receive his or her last check upon death. This does not allow an estate or trust to receive ongoing payments. Note: Members who choose Option 1 already can designate an estate to receive the balance of contributions.
2	31525	Board of Supervisor approval of Board of Retirement regulations	This amendment would delete the requirement that Board of Retirement regulations must be approved by the Board of Supervisors. This language is a holdover from when CERL systems were managed by a county department, and was adopted prior to the passage on Prop.162 in 1992. Adoption of regulations is part of the BOR's duty to administer the system.
3	31641.4	Prior Service -- Military Reserve Service	This amendment would note a potential federal pre-emption issue regarding purchasing prior military reserve service. Current statute establishes that prior service purchases from another public agency must not yield a pension from that agency. However, 10 U.S.C. § 12736 provides that a period of military service may not be excluded from credit towards a civilian employment pension just because that period also counts towards reservist retirement. Thus, the question arises which statute prevails in a conflict between 10 U.S.C. § 12736 and Section 31641.4. The Ninth Circuit Court of Appeal considered that question in Cantwell v. San Mateo County, 631 F.2d 631 (9th Cir. 1980), and determined that federal law overrides Section 31641.4.
4	31646	Service Purchase for FMLA Leave	This amendment would include all leaves that are covered under the FMLA that are not due to the illness of the member.
5	31646.XX	Furloughs	This amendment would provide boards with authority to prevent temporary mandatory furloughs from impacting member benefits under specified circumstances. Similar to CalPERS statutes (see GC 20968, 20969, 20969.1, 20969.2), but granting more discretion to boards, this proposed new code section may help avoid inequities that can arise because of the timing of temporary mandatory furloughs in relation to members' planned retirements.

6	31680.2	Post-Retirement Employment	This amendment would add clarifying language that nonsalaried positions and per diems do not count as double dipping for members appointed to boards and commissions under purview of a participating employer of a county system; similar to language of 7522.57 for state boards and commission.
7	31725.7 31760	Disability Retirement: Optional Allowances	This amendment would allow members to change optional allowance if subsequently granted disability retirement, regardless of when the member filed a Disability Retirement application. Currently, Section 31725.7 only allows a benefit option change for members who retired for service after filing a disability retirement application but does not provide the same ability for those who retired for service before filing an application, even though both members may subsequently be granted a disability retirement.
8	31726 31726.5	Nonservice-connected disability	This amendment restructures the sections to provide more clarity; no substantive changes. The sections on the nonservice-connected disability retirement benefit formula distinguish between those retiring on or after age 65 for general and on or after age 55 for safety versus those retiring under these ages in the same section: 31726 and 31726.5.
9	31730	Disability -- Reinstatement	This amendment addresses the scenario in which an employer does not offer to take the employee back who has been found to no longer be incapacitated. The proposed amendment would convert convert the disability retirement into service retirement without adjusting benefit (i.e. actuarial reduction). This conforms to existing practice of several systems. Note: Similar to GC 21193 in which CalPERS only reinstates if the local employer offers to take the employee back.
10	31761 31762 31763 31764	Beneficiary Designation	This amendment would insert the word "natural" in front of the phrase "person having an insurable interest in his or her life" to clarify that the optional retirement settlement death benefit cannot be paid to a fictitious person such as a trust or corporation.
11	31781	Lump Sum Death Benefit	This amendment would add language consistent with other CERL sections that provide direction on the calculation of compensation earnable and pensionable compensation when the member is on a leave of absence during the 12 months immediately preceding the member's death.

As of September 2021

12	31838.5	Concurrent Retirement: Disability	<p>Section 31838.5 prevents windfalls for members who retire for disability from one or more systems. This amendment would clarify that a CERL system must reduce a member's allowance from that system as much as necessary so that the member does not receive a combined allowance that is "greater than the amount the member would have received had all the member's service been with only one entity." The statute currently refers to a pro rata reduction by each system, but some systems (like CalPERS) are not subject to section 31838.5 and do not make any reduction. This may leave the member with the windfall that section 31838.5 is designed to prevent, depending upon how a system calculates its "pro rata" reduction. This statute would make clear that the windfalls section 31838.5 is designed to prevent should always be prevented.</p>
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SACRS Proposed Legislation
CERL Clean-Up Bill 2022: Draft Language

Issue 1: 31452.7 – Beneficiaries Designating Estate

This amendment would allow a member to designate a corporation, trust, or estate to receive his or her last check upon death. This does not allow an estate or trust to receive ongoing payments. Note: Members who choose Option 1 already can designate an estate to receive the balance of contributions.

Section 31452.7 of the Government Code is amended to read:

- (a) Upon the death of any member after retirement, any retirement allowance earned but not yet paid to the member shall, notwithstanding any other provision of law, be paid to the member's designated beneficiary.
- (b) Upon the death of any person receiving a survivor's allowance under this chapter, any allowance earned but not yet paid to the survivor shall, notwithstanding any other provision of law, be paid to the survivor's designated beneficiary.
- (c) For purposes of this section, "beneficiary" includes, but is not limited to, a corporation, a trust, or an estate.**

Issue 2: 31525 – BOR Regulations

This amendment would delete the requirement that Board of Retirement regulations must be approved by the Board of Supervisors. This language is a holdover from when CERL systems were managed by a county department, and was adopted prior to the passage on Prop. 162 in 1992. Adoption of regulations is part of the BOR's duty to administer the system.

Section 31525 of the Government Code is amended to read:

The board may make regulations not inconsistent with this chapter, **the Public Employees' Pension Reform Act of 2013, The California Pension Protection Act of 1992, and any other provisions of law applicable to county retirement systems.**
~~The regulations become effective when approved by the board of supervisors.~~

Issue 3: 31641.4 -- Prior Military Reserve Service

This amendment would note a potential federal pre-emption issue regarding purchasing prior military reserve service. Current statute establishes that prior service purchases from another public agency must not yield a pension from that agency. However, 10 U.S.C. § 12736 provides that a period of military service may not be excluded from credit towards a civilian employment pension just because that period also counts towards reservist retirement. Thus, the question arises which statute prevails in a

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*conflict between 10 U.S.C. § 12736 and Section 31641.4. The Ninth Circuit Court of Appeal considered that question in *Cantwell v. San Mateo County*, 631 F.2d 631 (9th Cir. 1980), and determined that federal law overrides Section 31641.4.*

Section 31641.4 of the Government Code is amended to read:

A member shall receive credit for employment in public service only for such service as he is not entitled to receive a pension or retirement allowance from such public agency. The service for which he elects to contribute and the fact that no pension or retirement allowance will accrue to such member by virtue of his employment in such public agency must be certified to by an officer of the public agency where he rendered such public service or must be established to the satisfaction of the board. **Nothing in this paragraph prohibits a member from receiving credit for a period of federal public service where federal law expressly permits such credit even though the member is already entitled to receive a pension or retirement allowance from that service (*Cantwell v. San Mateo County*, 631 F.2d 631 (9th Cir. 1980)).**

Issue 4: 31646 – Credit for Uncompensated Leave of Absence for Illness; Parental Leave; Conditions

This amendment would include all leaves that are covered under the FMLA that are not due to the illness of the member.

Section 31646 of the Government Code is amended to read:

(a) A member who returns to active service following an uncompensated leave of absence on account of illness may receive service credit for the period of the absence upon the payment of the contributions that the member would have paid during that period, together with the interest that the contributions would have earned had they been on deposit, if the member was not absent. The contributions may be paid in a lump sum or may be paid on a monthly basis for a period of not more than the length of the period for which service credit is claimed. Credit shall not be received for any period of such an absence in excess of 12 consecutive months.

(b) (1) A member who returns to active service following an uncompensated leave of absence on account of parental leave may receive service credit for the period of the absence upon the payment of the contributions that the member and the employer would have paid during that period, together with the interest that the contributions would have earned had they been on deposit, if the member was not absent. For purposes of this subdivision, parental leave is defined as any time, up to one year, during which a member is granted an approved maternity or paternity leave and returns to employment at the end of the approved leave for a period of time at least equal to that leave. The contributions may be paid in a lump sum or may be paid on a monthly basis for a period of not more than the length of the period for which service credit is

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claimed. Credit shall not be received for any period of such an absence in excess of 12 consecutive months.

(2) This subdivision shall not be operative until the board of supervisors, by resolution adopted by majority vote, makes the provisions applicable to that county and applies it to parental leave that commences after the adoption by the board of supervisors.

(c) (1) A member who returns to active service following an uncompensated leave of absence on account of the serious illness of a family member when the absence is eligible for coverage under the Family Medical Leave Act, 29 U.S.C. section 2601 et. seq., or the California Family Rights Act, Government Code section 12945 et. seq., may receive service credit for the period of the absence upon the payment of the contributions that the member and the employer would have paid during that period, together with the interest that the contributions would have earned had they been on deposit, if the member was not absent. For purposes of this subdivision, leave on account of illness of a family member is defined as any time, up to one year, during which a member is granted an approved leave to care for a seriously ill family member and returns to employment at the end of the approved leave for a period of time at least equal to that leave. The contributions may be paid in a lump sum or may be paid on a monthly basis for a period of not more than the length of the period for which service credit is claimed. Credit shall not be received for any period of such an absence in excess of 12 consecutive months.

(2) This subdivision shall not be operative until the board of supervisors, by resolution adopted by majority vote, makes the provisions applicable to that county and applies it to leave that commences after the adoption by the board of supervisors.

Issue 5: 31646.XX – Furloughs

This amendment would provide boards with authority to prevent temporary mandatory furloughs from impacting member benefits under specified circumstances. Similar to CalPERS statutes (see GC 20968, 20969, 20969.1, 20969.2), but granting more discretion to boards, this proposed new code section may help avoid inequities that can arise because of the timing of temporary mandatory furloughs in relation to members' planned retirements.

Section 31646.XX of the Government Code is added to read:

The board may grant members who are subject to a temporary mandatory furlough the same service credit and “compensation earnable” or “pensionable compensation” to which the members would have been entitled in the absence of the temporary mandatory furlough. The board may condition such grant on the receipt of additional member and/or employer contributions that the board

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determines are necessary to fund any benefits granted under this section on an actuarially sound basis.

For the purposes of this section, a “temporary mandatory furlough” refers to time during which a member is directed to be absent from work without pay for up to one quarter of the member’s normal working hours, with such reduced working hours in place for no longer than two years.

Issue 6: 31680.20 – Postretirement Employment

This amendment would add clarifying language that nonsalaried positions and per diems do not count as double dipping for members appointed to boards and commissions under purview of a participating employer of a county system; similar to language of 7522.57 for state boards and commission.

Section 31680.20 of the Government Code is added to read:

A person who is retired under this chapter may serve without reinstatement from retirement or loss or interruption of benefits under this chapter or the Public Employees’ Pension Reform Act of 2013 provided the service is on a part-time state, county, city, district, or other political subdivision board or commission. A retired person whose employment without reinstatement is authorized by this subdivision shall acquire no benefits, service credit, or retirement rights with respect to the employment. Part-time service is limited to less than 20 hours per week, and salary or stipend of the part-time service may not exceed \$60,000 annually.

Issue 7: 31725.7, 31760 – Disability Retirement: Optional Allowances

This amendment would allow members to change optional allowance if subsequently granted disability retirement, regardless of when the member filed a Disability Retirement application. Currently, Section 31725.7 only allows a benefit option change for members who retired for service after filing a disability retirement application but does not provide the same ability for those who retired for service before filing an application, even though both members may subsequently be granted a disability retirement.

Section 31725.7 of the Government Code is amended to read:

(a) At any time after filing an application for disability retirement with the board, the member may, if eligible, apply for, and the board in its discretion may grant, a service retirement allowance pending the determination of his or her entitlement to disability retirement. If he or she is found to be eligible for disability retirement, appropriate

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adjustments shall be made in his or her retirement allowance retroactive to the effective date of his or her disability retirement as provided in Section 31724.

(b) Notwithstanding subdivision (a), this section shall also apply to a member retired for service who subsequently files an application for disability retirement with the board. If he or she is found to be eligible for disability retirement, appropriate adjustments shall be made in his or her retirement allowance retroactive to the effective date of his or her disability retirement as provided in Section 31724.

~~(b)~~(c) This section shall not be construed to authorize a member to receive more than one type of retirement allowance for the same period of time nor to entitle any beneficiary to receive benefits which the beneficiary would not otherwise have been entitled to receive under the type of retirement which the member is finally determined to have been entitled. In the event a member retired for service is found not to be entitled to disability retirement he or she shall not be entitled to return to his or her job as provided in Section 31725.

~~(c)~~(d) If the retired member should die before a final determination is made concerning entitlement to disability retirement, the rights of the beneficiary shall be as selected by the member at the time of retirement for service. The optional or unmodified type of allowance selected by the member at the time of retirement for service shall also be binding as to the type of allowance the member receives if the member is awarded a disability retirement.

~~(d)~~(e) Notwithstanding subdivision ~~(c)~~(d), if the retired member should die before a final determination is made concerning entitlement to disability retirement, the rights of the beneficiary may be as selected by the member at the time of retirement for service, or as if the member had selected an unmodified allowance. The optional or unmodified type of allowance selected by the member at the time of retirement for service shall not be binding as to the type of allowance the member receives if the member is awarded a disability retirement. A change to the optional or unmodified type of allowance shall be made only at the time a member is awarded a disability retirement and the change shall be retroactive to the service retirement date and benefits previously paid shall be adjusted. If a change to the optional or unmodified type of allowance is not made, the benefit shall be adjusted to reflect the differences in retirement benefits previously received. This paragraph shall only apply to members who retire on or after January 1, 1999.

Section 31760 of the Government Code is amended to read:

(a) Except as provided in subdivisions **(b) and (c)**, until the first payment of any retirement allowance is made, a member or retired member, in lieu of the retirement allowance for the member's life alone, may elect to have the actuarial equivalent of his or her retirement allowance as of the date of retirement applied to a lesser retirement

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allowance payable throughout life in accordance with one of the optional settlements specified in this article.

(b) Notwithstanding subdivision (a), a member who applies for disability and is subsequently granted a service retirement pending a determination of entitlement to disability may change the type of optional or unmodified allowance that he or she elected at the time the service retirement was granted, subject to the provisions of Section 31725.7.

(c) Notwithstanding subdivision (a), a member retired for service who applies for and is subsequently granted a disability retirement may change the type of optional or unmodified allowance that he or she elected at the time the service retirement was granted, subject to the provisions of Section 31725.7.

Issue 8: Sections 31726 and 31726.5: Nonservice-connected disability

This amendment restructures the sections to provide more clarity; no substantive changes. The sections on the nonservice-connected disability retirement benefit formula distinguish between those retiring on or after age 65 for general and on or after age 55 for safety versus those retiring under these ages in the same section: 31726 and 31726.5.

Section 31726 of the Government Code is amended to read:

(a) Upon retirement for ~~non-service~~**nonservice**-connected disability a member who has attained age 65 shall receive his or her service retirement allowance.

(b) Every member under age 65 who is retired for ~~non-service~~**nonservice**-connected disability and who is not simultaneously retired as a member on deferred retirement of the ~~State~~**Public** Employees' Retirement System or a retirement system established under this chapter in another county shall receive a disability retirement allowance which shall be the greater of the following:

~~(a)~~**(1)** The sum to which he or she would be entitled as service retirement; **or**

~~(b)~~**(2)** A sum which shall consist of ~~any of the following~~:

~~(1)~~**(A)** An annuity which is the actuarial equivalent of his or her accumulated contributions at the time of his or her retirement.

~~(2)~~**(B)** If, in the opinion of the board, his or her disability is not due to intemperate use of alcoholic liquor or drugs, willful misconduct, or violation of law on his or her part, a disability retirement pension purchased by contributions of the county or district.

~~(3)~~**(C)** If, in the opinion of the board, his or her disability is not due to conviction of a felony or criminal activity which caused or resulted in the member's disability, a disability retirement pension purchased by contributions of the county or district. This paragraph

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shall only apply to a person who becomes a member of the system on or after January 1, 1988.

Section 31726.5 of the Government Code is amended to read:

(a) Upon retirement for nonservice-connected disability a safety member who has attained age 55 shall receive his or her service retirement allowance.

(b) Every safety member under age 55 who is retired for nonservice-connected disability and who is not simultaneously retired as a member on deferred retirement of the Public Employees' Retirement System or a retirement system established under this chapter in another county shall receive a disability retirement allowance which shall be the greater of:

~~(a)~~(1) The sum to which he or she would be entitled to as service retirement; or

~~(b)~~(2) A sum which shall consist of:

~~(1)~~(A) An annuity which is the actuarial equivalent of his or her accumulated contributions at the time of his or her retirement.

~~(2)~~(B) If, in the opinion of the board, his or her disability is not due to intemperate use of alcoholic liquor or drugs, willful misconduct, or violation of law on his or her part, a disability retirement pension purchased by contributions of the county or district.

~~(3)~~(C) If, in the opinion of the board, his or her disability is not due to conviction of a felony or criminal activity which caused or resulted in the member's disability, a disability retirement pension purchased by contributions of the county or district.

~~Paragraph 3~~**Subparagraph (C)** shall only apply to a person who becomes a member of the association on or after January 1, 1988.

Issue 9: 31730 – Disability Reinstatement

This amendment addresses the scenario in which an employer does not offer to take the employee back who has been found to no longer be incapacitated. The proposed amendment would convert convert the disability retirement into service retirement without adjusting benefit (i.e. actuarial reduction). This conforms to existing practice of several systems. Note: Similar to GC 21193 in which CalPERS only reinstates if the local employer offers to take the employee back.

Section 31730 of the Government Code is amended to read as follows:

(a) If the board determines that the beneficiary is not incapacitated, and his or her employer offers to reinstate that beneficiary, his or her retirement allowance shall be

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canceled forthwith, and he or she shall be reinstated in the county service pursuant to the regulations of the county or district for reemployment of personnel.

(b) If the board determines that the beneficiary is not incapacitated, and his or her employer does not offer to reinstate that beneficiary, notwithstanding any requirement of this chapter regarding eligibility therefor, his or her retirement allowance shall be reclassified to a service retirement in the same amount and subject to any applicable future cost of living adjustments. The optional or unmodified type of allowance selected by the beneficiary at the time of retirement for disability shall be binding as to the service retirement.

Issue 10: 31761, 31762, 31763, and 31764 – Optional Retirement Allowances:

This amendment would insert the word “natural” in front of the phrase “person having an insurable interest in his or her life” to clarify that the optional retirement settlement death benefit cannot be paid to a fictitious person such as a trust or corporation.

Sections 31761, 31762, 31763, and 31764 of the Government Code are amended to read:

31761 – Optional settlement 1 consists of the right to elect in writing to have a retirement allowance paid him or her until his or her death and, if he or she dies before he or she receives in annuity payments the amount of his or her accumulated contributions at retirement, to have the balance at death paid to his or her estate or to the **natural** person, having an insurable interest in his or her life, as he or she nominates by written designation duly executed and filed with the board.

31762 – Optional settlement 2 consists of the right to elect in writing to have a retirement allowance paid to him or her until his or her death, and thereafter to the **natural** person, having an insurable interest in his or her life, as he or she nominates by written designation duly executed and filed with the board at the time of his or her retirement.

31763 – Optional settlement 3 consists of the right to elect in writing to have a retirement allowance paid him or her until his or her death, and thereafter to have one-half of his or her retirement allowance paid to the **natural** person, having an insurable interest in his or her life, as he or she nominates by written designation duly executed and filed with the board at the time of his or her retirement.

31764 – Optional settlement 4 consists of the right to elect in writing to have a retirement allowance paid him or her until his or her death and thereafter to have other benefits as are approved by the board, upon the advice of the actuary, continued throughout the life of and paid to the **natural** persons, having an insurable interest in his or her life, as he or she nominates by written designation duly executed and filed with the board at the time of his or her retirement. The designation shall not, in the opinion of the board and the actuary, place any additional burden upon the retirement system.

SACRS Proposed Legislation
CERL Clean-Up Bill 2022: Draft Language

Issue 11: 31781 – Death Benefit; Elements

This amendment would add language consistent with other CERL sections that provide direction on the calculation of compensation earnable and pensionable compensation when the member is on a leave of absence during the 12 months immediately preceding the member's death.

Section 31781 of the Government Code is amended to read:

The death benefit shall consist of:

- (a) The member's accumulated contributions.
- (b) An amount, provided from contributions by the county or district, equal to one-twelfth of the annual compensation earnable or pensionable compensation as defined in Section 7522.34, whichever is applicable, by the deceased during the 12 months immediately preceding his death, multiplied by the number of completed years of service under the system, but not to exceed 50 percent of such annual compensation. **The computation for any absence shall be based on the compensation of the position held by the member at the beginning of the absence.**

Issue 12: 31838.5 – Concurrent Retirement; Disability

Section 31838.5 prevents windfalls for members who retire for disability from one or more systems. This amendment would clarify that a CERL system must reduce a member's allowance from that system as much as necessary so that the member does not receive a combined allowance that is "greater than the amount the member would have received had all the member's service been with only one entity." The statute currently refers to a pro rata reduction by each system, but some systems (like CalPERS) are not subject to section 31838.5 and do not make any reduction. This may leave the member with the windfall that section 31838.5 is designed to prevent, depending upon how a system calculates its "pro rata" reduction. This statute would make clear that the windfalls section 31838.5 is designed to prevent should always be prevented.

Section 31838.5 of the Government Code is amended to read:

No provision of this chapter shall be construed to authorize any member, credited with service in more than one entity and who is eligible for a disability allowance, whether service connected or nonservice connected to receive an amount from one county that, when combined with any amount from other counties or the Public Employees' Retirement System, results in a disability allowance greater than the amount the member would have received had all the member's service been with only one entity.

*SACRS Proposed Legislation
CERL Clean-Up Bill 2022: Draft Language*

In cases of service-connected disability allowances only, the limitation on disability allowances provided for in this section shall apply to service-connected disability allowances payable to those who, after being employed with another county or an entity within the Public Employees' Retirement System, become employed by a second public entity on or after January 1, 1984.

Each entity shall calculate its respective obligations based upon the member's service with that entity and each shall adjust its payment on a pro rata basis. **If, however, another entity does not reduce the amount it pays the member, an entity subject to this section shall reduce the allowance it pays the member by as much as necessary to ensure that the member does not receive a disability allowance greater than the amount the member would have received had all the member's service been with only one entity.**



COUNTY OF TULARE

BOARD OF RETIREMENT

Leanne Malison
Retirement Administrator

136 N AKERS STREET
VISALIA, CALIFORNIA 93291

TELEPHONE (559) 713-2900
FAX (559) 730-2631
www.tcera.org

Tulare County Employees' Retirement Association

Amendment to Resolution Regarding Pay Codes Included as Pensionable Income

In accordance with the provisions of the California Public Employees' Pension Reform Act of 2012 (AB340), the Board of Retirement for the Tulare County Employees' Retirement Association (TCERA) determined on November 7, 2012 those Tulare County pay codes that are to be included in or excluded from "compensation earnable" for the calculation of retirement benefits paid by TCERA.

The TCERA Board of Retirement has been notified that a new pay code(s) has been approved by the County of Tulare. The TCERA Board of Retirement takes this action to amend the list of pay codes included in the original resolution and the previous amendments adopted October 14, 2015, July 11, 2018, September 12, 2018, April 10, 2019, June 12, 2019, August 14, 2019, September 25, 2019, October 23, 2019, November 6, 2019, January 8, 2020, March 25, 2020, May 13, 2020, January 27, 2021, February 10, 2021, April 14, 2021, July 14, 2021, and September 8, 2021. The eligibility for compensation earnable is identified below for the purpose of calculation of pension benefits for all tiers pursuant to Government Code §31461 and Government Code §7522.34:

Pay Code	Effective Date	Status	Description	Compensation Earnable
AVT	11/2/2021	A	Aviation - Taxable	Yes
AV2	11/2/2021	A	Aviation - Nontaxable	Yes
19N	12/02/2012	A	BOS Car Allowance N *	No
			* Correction	

This action is intended to amend but not replace the original Retirement Board resolution dated November 7, 2012. The above listed determinations by the Board of what is included or not included in compensation earnable, as well as the action taken by the TCERA Board in the resolution dated November 7, 2012 and in the amendments to the resolution dated October 14, 2015, July 11, 2018, September 12, 2018, April 10, 2019, June 12, 2019, August 14, 2019, September 25, 2019, October 23, 2019, November 6, 2019, January 8, 2020, March 25, 2020, May 13, 2020, January 27, 2021, February 10, 2021, April 14, 2021, July 14, 2021, and September 8, 2021 shall be in effect until such time as action taken by the Board or action by the Legislature or the Courts as a matter of law requires a different determination.

The foregoing action was adopted by the Board of Retirement upon a motion by Board member _____, seconded by Board member _____, at a regular meeting of the Board of Retirement held on October 13, 2021 by the following vote:

Ayes:

Noes:

Abstain:

Absent:



Auditor-Controller/ Treasurer-Tax Collector

Cass Cook, CFIP
County of Tulare

221 South Mooney Blvd., Room 101-E Visalia, CA 93291

JUSTIN AVILA
Assistant Auditor-Controller
(559) 636-5200
FAX (559) 730-2547

CASS COOK, CFIP
Auditor-Controller/ Treasurer-Tax Collector
(559) 636-5200
FAX (559) 730-2547

PAUL SAMPIETRO, CPA
Chief Deputy Treasurer-Tax Collector
(559) 636-5250
FAX (559) 730-2532

TCERA Pensionable Approval

New Earnings Code	Description (Name)
AVT	Aviation - Taxable
AV2	AviationNT - Nontaxable

Bargaining Unit(s) impacted: 13 & 15

Pay Group: LNG

Effective Date of Action: PP 22 / 2021, Pay date 11/2/2021

Request: Determine if new earnings codes are compensable for Tiers 1-4.

Comments: Aviation Unit pay adopted in DSA MOU 2021-2023. Additional premium pay added to Article 29 Salary (B.)

Authorized Signature: _____

TCERA Approval for pay code to be pensionable: Yes ____ No ____

TCERA Authorized Signature: _____

Date approved by TCERA Board: _____

Rights.

Prior to any meeting with an employee involving disciplinary proceedings, or at any point during an interrogation or interview where disciplinary action becomes a probability, the County shall advise the employee of his/her right to representation.

Article 27
NO STRIKE - NO LOCKOUT

In consideration of the mutual desire of the parties to promote and ensure harmonious relations, the County agrees that there shall be no lockout or the equivalent of employees covered by this MOU, and the TCDSA and its members agree that there shall be no strike or other concerted action including actions in sympathy for others, resulting in the withholding of services by its members during the term of this MOU and during the period immediately following this MOU while meet and confer toward a successor MOU is continuing and impasse has not been reached.

Article 28
SEVERABILITY

If any provision of this MOU is declared by proper legislative, administrative or judicial authority to be unlawful, unenforceable or not in accordance with applicable Tulare County rules or law, except where specifically modified by this MOU, all other provisions of the MOU shall remain in full force and effect for the duration of this MOU. Any provision declared invalid under the above language will be subject to meet and confer. The parties agree to meet and confer within 30 days after such determination for the purpose of arriving at a mutually satisfactory replacement for such article or section.

Article 29
SALARY

A. Compensation

A salary increase of 3% for all classifications in the unit beginning the first full pay period following approval by the Board of Supervisors, effective no sooner than July 4, 2021.

A salary increase of 2% for all classifications in the unit effective July 3, 2022.

The County will provide a one-time advanced payment in the gross amount of \$1,500 the first full pay period following Board approval of the MOU to TCDSA members who are employed at such time and who maintain continuity of operations for the County's critical infrastructure during the COVID-19 pandemic.

B. Premium Pay

Subject to the position and restrictions stated below, employees covered by this Agreement who are placed in the assignments listed below shall receive an additional pay equal to three percent (3%) of the employee's base rate plus Career Development pay divided by standard or scheduled hours (if applicable) for each standard or scheduled hour:

Detective
K-9
SWAT
Field Training Officer (during periods when supervising a trainee)
Bomb Tech
Special Response Unit (SRU)
Aviation Unit

Employees assigned to K-9 shall also receive additional compensation of fourteen (14) hours each pay period at the State of California minimum wage to compensate officers for the time spent caring, grooming, feeding, training, and otherwise attending to the needs of their assigned dog(s). If the fourteen (14) hour K-9 duty work hours result in overtime eligible hours, such hours shall be paid at one and one-half (1½) of the State of California minimum wage.

Employees in these assignments may also be required to perform as lead Deputies.

In order to attend a Basic SWAT course, employees shall sign an agreement (County will prepare a promissory note/agreement that will be attached to the MOU) that states the employee will reimburse the Sheriff's office for the cost of the course, SWAT equipment issued, uniforms, munitions, and another non-reimbursed costs associated with attending Basic SWAT training if they leave County service within three (3) years after completing the Basic SWAT course. The reimbursement shall be payable over three (3) years on a pro-rated basis, and in an amount not to exceed \$3,600. See Addendum "C" Promissory Note- Basic SWAT.

C. Hazard Pay

Hazard pay is an additional pay (a separate rate of pay that is in addition to an employee's rate of pay earned for actual hours worked) and it compensated at the employee's base rate of pay plus any eligible additional pays.

Rates and eligibility shall remain as they are. Except that:

SAR: Team members of the Search and Rescue team shall be eligible to receive hazard pay for time spent exercising specialized technical skills (entry into white water and rock climbing via ropes), as determined by the department, in the course of a rescue.

SERT: When team members are called out during a riot or high-risk cell extraction and only for the time spent conducting the action (and does not apply to "routine" cell searches).

SWAT Entry Team: When on a barricaded suspect.

Dive Team: When in the water in the course of a rescue.

Bomb Unit: When called out on a suspected improvised exploding device.

The commanding officer shall notify employees that were engaged in the hazardous duty, as soon as administratively possible, of the actual time that the Hazard Pay commenced and ceased.

Article 26

PEACE OFFICERS PROCEDURAL BILL OF RIGHTS

The County and employees covered by this Agreement shall adhere to the provisions of Government Code Sections 3300 through 3312, known as the Public Safety Officers Procedural Bill of Rights.

Prior to any meeting with an employee involving disciplinary proceedings, or at any point during an interrogation or interview where disciplinary action becomes a probability, the County shall advise the employee of his/her right to representation.

Article 27

NO STRIKE - NO LOCKOUT

In consideration of the mutual desire of the parties to promote and ensure harmonious relations, the County agrees that there shall be no lockout or the equivalent of employees covered by this MOU, and the TCDSA and its members agree that there shall be no strike or other concerted action including actions in sympathy for others, resulting in the withholding of services by its members during the term of this MOU and during the period immediately following this MOU while meet and confer toward a successor MOU is continuing and impasse has not been reached.

Article 28

SEVERABILITY

If any provision of this MOU is declared by proper legislative, administrative or judicial authority to be unlawful, unenforceable or not in accordance with applicable Tulare County rules or law, except where specifically modified by this MOU, all other provisions of the MOU shall remain in full force and effect for the duration of this MOU. Any provision declared invalid under the above language will be subject to meet and confer. The parties agree to meet and confer within 30 days after such determination for the purpose of arriving at a mutually satisfactory replacement for such article or section.

Article 29

SALARY

A. Compensation

A salary increase of 3% for all classifications in the unit beginning the first full pay period following approval by the Board of Supervisors, effective no sooner than July 4, 2021.

In the second year of the agreement, there shall be a salary increase of 2% for all classifications in the unit, effective July 3, 2022.

The County will provide a one-time advanced payment in the gross amount of \$1,500 the first full pay period following Board approval of the MOU to TCDSA members who are employed at such time and who maintain continuity of operations for the County's critical infrastructure during the COVID-19 pandemic.

B. Premium Pay

Subject to the position and restrictions stated below, employees covered by this Agreement who are placed in the assignments listed below shall receive an additional pay equal to three percent (3%) of the employee's base rate plus Career Development pay divided by standard or scheduled hours (if applicable) for each standard or scheduled hour.

Detective
K-9
SWAT
Field Training Officer (during periods when supervising a trainee)
Bomb Tech
Special Response Unit (SRU)
Officer In Charge (OIC)
Aviation Unit

Employees assigned to K-9 shall also receive additional compensation of fourteen (14) hours each pay period at the State of California minimum wage to compensate officers for the time spent caring, grooming, feeding, training, and otherwise attending to the needs of their assigned dog(s). If the fourteen (14) hour K-9 duty work hours result in overtime-eligible hours, such hours shall be paid at one and one-half (1½) of the State of California minimum wage.

Employees in these assignments may also be required to perform as lead Deputies.

In order to attend a Basic SWAT course, employees shall sign an agreement (County will prepare a promissory note/agreement that will be attached to the MOU) that states the employee will reimburse the Sheriff's office for the cost of the course, SWAT equipment issued, uniforms, munitions, and another non-reimbursed costs associated with attending Basic SWAT training if they leave County service within three (3) years after completing the Basic SWAT course. The reimbursement shall be payable over three (3) years on a pro-rated basis, and in an amount not to exceed \$3,600. See Addendum "C" for Promissory Note.

C. Hazard Pay

Hazard pay is an additional pay (a separate rate of pay that is in addition to an employee's rate of pay earned for actual hours worked) and it compensated at the employee's base rate of pay plus any eligible additional pays.

Rates and eligibility shall remain as they are, except that:

Search and Rescue: Team members of the Search and Rescue team shall be eligible to receive hazard pay for time spent exercising specialized technical skills (entry into white water and rock climbing via ropes), as determined by the department, in the course of a rescue.

Clandestine Labs: Team members assigned to and trained to enter, clean and investigate clandestine laboratories shall receive hazard pay for time spent exercising specialized skills as determined by the Department, during an investigation.

THE COURTYARDS PROPERTY OWNERS ASSOCIATION

ELECTION OF IRS RULING 70-604
September 27, 2021

OFFICIAL BALLOT

IRS Revenue Ruling 70-604 allows for any excess funds to be carried into the following year to avoid paying taxes in the year the excess income was accumulated. This ruling is beneficial to the Association and is recommended by the Association's CPA. Please note: **once cast, this ballot is irrevocable.**

At the Annual Meeting held September 23, 2021, there was not a quorum of the membership present, therefore a vote was not taken. At the recommendation of the Association's Accountant we are asking the membership to vote on IRS Revenue Ruling 70-604 with this ballot.

Ballots are due by October 27, 2021 and can be faxed, mailed or emailed.

To fax please send to: 559-697-0349

To email please send to: susanne@armstrong-mgmt.com

To mail please send to: The Courtyard Property Owners Association
c/o Armstrong Community Management
PO Box 871, Visalia, CA 93279

Name: _____

Lot Address: _____

Signature: _____

I. Vote below for IRS Revenue Ruling

To comply with IRS Revenue Ruling 70-604, any excess of membership income over membership expense for the year ended December 31, 2015 and 2016, shall be applied against the subsequent tax year member assessments.

- ☐ I vote **to adopt** Revenue Ruling 70-604
- ☐ I vote **against** Revenue Ruling 70-604
- ☐ I am abstaining from voting. This is used for quorum purposes only

Thank you for your cooperation,

Armstrong Community Management
On behalf of the Courtyard Property Owners Board of Directors

TULARE COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

SUMMARY EDUCATION REPORT

NAME OF ATTENDEE: Leanne Malison

CONFERENCE/SEMINAR ATTENDED: CALAPRS ADMINISTRATORS INSTITUTE
VIRTUAL EVENT

DATES ATTENDED: SEPTEMBER 22-23, 2021

NUMBER OF CONTINUING EDUCATION HOURS OBTAINED: 6

TOPICS OF DISCUSSION: Presentations included Managing Change in a Post-Pandemic Workplace, CalPERS investment perspectives, Unbiasing you Organization, and round table discussions. The sessions were informative and the interactive discussions helpful.

REASON MEETING WAS BENEFICIAL TO RETIREMENT SYSTEM: This conference allows for the sharing of important information with member systems as well as provide a networking opportunity with colleagues from other pension plans.

RECOMMENDATION REGARDING FUTURE ATTENDANCE: (I.E., SHOULD WE SEND A REPRESENTATIVE IN THE FUTURE? IF SO, WHO SHOULD ATTEND?)

The Retirement Administrator should participate as schedules and workload permit.


Signature

9/23/21
Date

NOTE: Attachments to this report will be held on file in the Retirement Office for review by interested parties, but will not be photocopied for the Retirement Board.

TULARE COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

SUMMARY EDUCATION REPORT

NAME OF ATTENDEE: Mary Warner

CONFERENCE/SEMINAR ATTENDED: BlackRock Webinar

DATES ATTENDED: June 24, 2021 - webinar replay

NUMBER OF CONTINUING EDUCATION HOURS OBTAINED: .50 hour

TOPICS OF DISCUSSION: Topics: Listed Real Assets, Get Invested Now!

Webinar focusing on opportunities to invest in Real Assets presented by Blackrock Real Assets securities team.

Mega-trends driving the real asset space: Technological Change; Demographics and Social Change; and Climate Change and Resource Scarcity.

REASON MEETING WAS BENEFICIAL TO RETIREMENT SYSTEM: TCERA invests in Real Assets.

RECOMMENDATION REGARDING FUTURE ATTENDANCE: *(i.e., should we send a representative in the future? If so, who should attend?)* Trustees and staff should participate whenever these Webinars are available.


Signature

9/16/2021

Date

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body. (Gov. Code, § 53232.3, subd. (d).)

NOTE: Attachments to this report will be held on file in the Retirement Office for review by interested parties, but will not be photocopied for the Retirement Board.

RETBD\EDUC-SUM.RPT

TULARE COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

SUMMARY EDUCATION REPORT

NAME OF ATTENDEE: Mary Warner

CONFERENCE/SEMINAR ATTENDED: Verus 3rd Quarter Investment Landscape

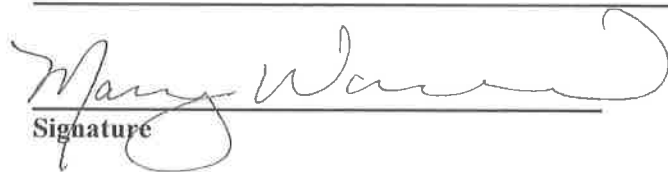
DATES ATTENDED: July 27, 2021 - webinar replay

NUMBER OF CONTINUING EDUCATION HOURS OBTAINED: 1 hour

TOPICS OF DISCUSSION: Webinar focusing on the successful but arguably unbalanced U.S. economic recovery, and some unintended side effects of vast government spending programs. Rising prices, and why we they believe the dynamics of recent price increases still suggest transitory inflation. A resurgence of COVID cases globally and spread of new variants, which serves as a reminder that the virus will pose a longer rather than shorter-term problem.

REASON MEETING WAS BENEFICIAL TO RETIREMENT SYSTEM: The webinar provided insight into the current market environment.

RECOMMENDATION REGARDING FUTURE ATTENDANCE: *(i.e., should we send a representative in the future? If so, who should attend?)* Trustees and staff should participate whenever Verus Webinars are available.


Signature

9/21/2021

Date

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body. (Gov. Code, § 53232.3, subd. (d).)

NOTE: Attachments to this report will be held on file in the Retirement Office for review by interested parties, but will not be photocopied for the Retirement Board.

TULARE COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

SUMMARY EDUCATION REPORT

NAME OF ATTENDEE: Mary Warner

CONFERENCE/SEMINAR ATTENDED: SACRS Summer Series Webinar

DATES ATTENDED: September 16, 2021

NUMBER OF CONTINUING EDUCATION HOURS OBTAINED: .75 hour

TOPICS OF DISCUSSION: Private Credit Outlook: Key Trends and the Road Ahead

Laura Gaylord from DWS and Mark Kishler from Northwestern Mutual Capital- Webinar focusing on private credit market.

REASON MEETING WAS BENEFICIAL TO RETIREMENT SYSTEM: TCERA is invested in Private Credit

RECOMMENDATION REGARDING FUTURE ATTENDANCE: *(i.e., should we send a representative in the future? If so, who should attend?)* Trustees and staff should attend SACRS Webinars whenever possible.


Signature

9/16/2021

Date

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body. (Gov. Code, § 53232.3, subd. (d).)

NOTE: Attachments to this report will be held on file in the Retirement Office for review by interested parties, but will not be photocopied for the Retirement Board.

RETBD\EDUC-SUM.RPT

TULARE COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

SUMMARY EDUCATION REPORT

NAME OF ATTENDEE: Mary Warner

CONFERENCE/SEMINAR ATTENDED: Northern Trust Webinar - Jim McDonald

DATES ATTENDED: September 23, 2021


NUMBER OF CONTINUING EDUCATION HOURS OBTAINED: .75 hour

TOPICS OF DISCUSSION: The Next Five Years - What Investors Can Expect

Webinar focused on six key themes: Reversion to Mediocrity; Sticking to Stuckflation; Monetary Activism;
Seeking Tech Independence; Evolving Capitalist; Reaching Climate Consensus.

REASON MEETING WAS BENEFICIAL TO RETIREMENT SYSTEM: The webinar provided insight into the current
and future market environment.

RECOMMENDATION REGARDING FUTURE ATTENDANCE: *(i.e., should we send a representative in the*
future? If so, who should attend?) Trustees and staff should participate whenever these Webinars are available.


Signature

9/23/2021

Date

Members of a legislative body shall provide brief reports on meetings attended at the expense of the local agency at the next regular meeting of the legislative body. (Gov. Code, § 53232.3, subd. (d).)

NOTE: Attachments to this report will be held on file in the Retirement Office for review by interested parties, but will not be photocopied for the Retirement Board.

RETBD\EDUC-SUM.RPT

EDUCATIONAL EVENTS - Board of Retirement

2021

1. **ValueEdge Advisors**, 2021 Public Funds Forum, October 26-28, 2021, Grand Del Mar, San Diego. Experts will cover best practices in fund governance, tools for risk management, trends in sustainable investment, oversight of private investment, manager selection and oversight, global strategy, and maximizing portfolio returns. Speakers include: Magic Johnson.
2. **CALAPRS**, Trustees Round Table, October 29, 2021 – Virtual Meeting will be co-chaired by Henry "Hank" Levy of Alameda County Employees' Retirement Association and Robert Goodchild of San Diego County Employees Retirement Association.
3. **Invesco**, Global Client Conference Update, November 2-4, 2021, The Lodge at Torrey Pines, San Diego. Topics include: Global Direct Real Estate, Commercial Mortgage Income Fund, Core Real Estate, and key note speakers. Agenda is in the binder.
4. **SACRS**, Fall Conference, Nov. 9-12, 2021, Lowes Hollywood Hotel, preliminary agenda is in binder.
5. **PIMCO**, Fall Seminar, Nov. 15-18, 2021. More information is forthcoming.

2022

1. **DWS**, America Real Assets Investor Conference, April 26-28, Balboa Bay Resort, Newport Beach, CA. Topics: Key trends impacting real estate investing through a series of panels from their research, transactions and portfolio mgmt. teams.
2. **CALAPRS**, Advanced Principles of Pension Governance for Trustees, March 30 to April 1, 2022, Los Angeles, 5:30 p.m.- 1:30 p.m.