

Employer	Pay Code	Description (Element)	Type	Pensionable?	Comments
County	126	15% Midwife	Additional Pays	Y	
County	178	Act Chief Pay	Additional Pays	Y	
County	179	Act Officer Pay	Additional Pays	Y	
County	66	Addl Pay:Y-rate	Additional Pays	Y	
County	A	Admin Leave	Hours/Earnings	Y	
County	120	Adv Career Dev	Additional Pays	Y	
County	ALP	AdvLeave Pay	Hours/Earnings	Y	
County	35	AR 4850.4	Hours/Earnings	N	
County	-	Attorney Administrative Final Payout	Hours/Earnings	N	
County	AVT	Aviation - Taxable	Additional Pays	Y	
County	AV2	AviationNT- nontaxable	Additional Pays	Y	
County	PAY	BackPayOT	Hours/Earnings	N	
County	HR1	Base Hour (Fire OT)	Hours/Earnings	N	
County	81A	Ben Other Post	Additional Pays	Y	
County	81B	Ben Other Pre	Additional Pays	Y	
County	BC	Ben Payoff Comp	Hours/Earnings	N	
County	B	Benefit Payoff	Hours/Earnings	N	Tier 1-3 only
County	-	Benefit WC Premiums	Hours/Earnings	N	
County	-	Benefit WC Premiums Tax	Additional Pays	Y	
County	22	Benefit\$ No Tax	Additional Pays	N	
County	22A	Benefit\$ No Tax	Additional Pays	N	
County	10	Benefit\$ Tax	Additional Pays	Y	
County	10A	Benefit\$ Tax	Additional Pays	Y	
County	N	Benefits Payoff	Hours/Earnings	N	
County	-	Benefits Safety WC Premiums	Hours/Earnings	N	
County	-	Benefits Safety WC Premiums Tax	Additional Pays	Y	
County	77	Bilingual	Additional Pays	Y	
County	101	Bilingual 5%	Additional Pays	Y	
County	17A	Bilingual Pay	Hours/Earnings	Y	
County	17B	Bilingual Pay NT	Hours/Earnings	Y	
County	177	Bilingual.50/hr	Additional Pays	Y	
County	73	Blood Draws	Additional Pays	Y	
County	71	Bomb Pay	Additional Pays	Y	
County	20	BOS C/VC	Additional Pays	Y	
County	201	BOS Chair Pay	Additional Pays	Y	
County	202	BOS Vice Chair	Additional Pays	Y	
County	32	Call Back Minim	Hours/Earnings	N	
County	38	Call Back Worke	Hours/Earnings	N	
County	-	Callback Minimum NW	Hours/Earnings	N	
County	-	Callback Minimum Sheriff	Hours/Earnings	N	
County	-	Callback Phone	Hours/Earnings	N	
County	45N	Car Allow - N	Additional Pays	N	
County	45	Car Allowance	Additional Pays	Y	
County	-	Car Allowance Tier 4 Nontaxable	Additional Pays	N	
County	CDN	Career Dev 5% Post	Additional Pays	Y	
County	CDF	Career Dev 5% Pre	Additional Pays	Y	
County	CS1	Cell Stipend	Hours/Earnings	N	
County	180	Certificatn Pay	Additional Pays	Y	
County	119	Committee Assign	Additional Pays	Y	
County	-	Compensatory Time Final Payout	Hours/Earnings	N	
County	C19	COVID Admin	Hours/Earnings	Y	
County	M	Crim Just 15%	Additional Pays	Y	
County	C	CTO	Hours/Earnings	Y	
County	G	Deceased Earnin	Hours/Earnings	N	
County	G1	Deceased Earnin	Hours/Earnings	N	
County	457	Def Comp ER \$15	Hours/Earnings	N	
County	D18	Def Comp ER \$15	Hours/Earnings	N	
County	D2	Def Comp ER \$15	Hours/Earnings	N	
County	D24	Def Comp ER \$15	Hours/Earnings	N	
County	D26	Def Comp ER \$15	Hours/Earnings	N	

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County	D28	Def Comp ER \$15	Hours/Earnings	N	
County	70	Detective Pay	Additional Pays	Y	
County	D	Dr PatientSatis	Additional Pays	Y	
County	151	Dual License	Additional Pays	Y	
County	CEW	Elect Stipend	Hours/Earnings	N	
County	27	Emergency OT @	Hours/Earnings	N	Inactive
County	23	Emergency Overt	Hours/Earnings	N	Inactive
County	EPC	EmgPaidCare	Hours/Earnings	Y	
County	EPF	EmgPaidFamily	Hours/Earnings	Y	
County	EPS	EmgPaidSick	Hours/Earnings	Y	
County	118	Encounter Incen	Additional Pays	Y	
County	21	Extended Clinic	Additional Pays	Y	
County	F	Family Sick Lea	Hours/Earnings	Y	
County	FA3	Fire Arm Differential	Additional Pays	Y	
County	FA4	Fire Arm Differential -PT	Additional Pays	Y	
County	FC5	Fire Captains Admin Duty	Additional Pays	Y	
County	182	Fire FLSA Pay	Additional Pays	Y	
County	18B	FLSA Additoinal Pays	Additional Pays	Y	
County	18A	FLSA Non Payable	Additional Pays	Y	
County	63	FTO	Additional Pays	Y	
County	62	Hazard Pay	Additional Pays	Y	
County	17	Holiday	Hours/Earnings	Y	
County	HOL	Holiday in Leiu	Additional Pays	N	
County	HNT	Holiday in Leiu-NT	Additional Pays	N	
County	W	Holiday Worked	Hours/Earnings	N	
County	-	Housing Allowance	Additional Pays	N	
County	HWA	HW Act	Hours/Earnings	Y	
County	34	Insurance Refun	Hours/Earnings	N	
County	JTO	Jail Training	Additional Pays	Y	
County	JT2	Jail Training NT	Additional Pays	Y	
County	15	Jury Duty	Hours/Earnings	Y	
County	L	K-9 Feed	Additional Pays	N	
County	69	K-9 Pay	Additional Pays	Y	
County	122	Lev III Career	Additional Pays	Y	
County	125	Lev III Career2	Additional Pays	Y	
County	74	License Pay	Additional Pays	Y	
County	150	Limitd Dual Lic	Additional Pays	Y	
County	INT	LiqDamages	Hours/Earnings	N	
County	160	Mgmt Pay-BOS	Additional Pays	Y	
County	162	Mgmt Pay-Capt	Additional Pays	Y	
County	65	Mgmt Pay-Drs1	Additional Pays	Y	
County	161	Mgmt Pay-Drs2	Additional Pays	Y	
County	116	Mid Lev Encounter Incen	Additional Pays	Y	
County	S	Military Leave	Hours/Earnings	N	
County	T	Military Leave	Hours/Earnings	Y	
County	VW	Military War	Hours/Earnings	N	
County	V	Military War (1	Hours/Earnings	N	
County	64W	Military War FC	Hours/Earnings	N	
County	MNT	Moving Non Tax	Hours/Earnings	N	
County	MOV	Moving Tax	Hours/Earnings	N	
County	28	MTO Earned	Hours/Earnings	N	Inactive
County	NTM	Non Tax Moving	Hours/Earnings	N	
County	444	NT Bomb	Additional Pays	Y	
County	439	NT FLSA	Additional Pays	Y	
County	426	NT- K-9 Feed	Additional Pays	N	
County	423	NT- K-9 Pay	Additional Pays	Y	
County	446	NT Officer in Charge	Additional Pays	Y	
County	447	NT Special Response Unit	Additional Pays	Y	
County	445	NT Step	Additional Pays	Y	
County	443	NT SWAT	Additional Pays	Y	

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County	401	NT-Adv Career D	Additional Pays	Y	
County	425	NT-Bilingual	Additional Pays	Y	
County	433	NT-Bilingual 5%	Additional Pays	Y	
County	437	NT-BL.50/hr	Additional Pays	Y	
County	418	NT-BOS Chair	Additional Pays	Y	
County	419	NT-BOS V-Chair	Additional Pays	Y	
County	421	NT-Car Allowanc	Additional Pays	Y	
County	424	NT-Detective	Additional Pays	Y	
County	414	NT-Dual License	Additional Pays	Y	
County	420	NT-Ext Clinic	Additional Pays	N	
County	403	NT-Lev 3 Career	Additional Pays	Y	
County	405	NT-Lev 3 CD 2	Additional Pays	Y	
County	413	NT-Lmt Dual Lic	Additional Pays	Y	
County	415	NT-Mgmt Pay BOS	Additional Pays	Y	
County	417	NT-Mgmt Pay Cap	Additional Pays	Y	
County	416	NT-Mgmt Pay Drs	Additional Pays	Y	
County	411	NT-Out ofCls 5%	Additional Pays	Y	
County	412	NT-OutofCls10%	Additional Pays	Y	
County	422	NT-Retire 30 yr	Additional Pays	Y	
County	406	NT-Spec Adv CD	Additional Pays	Y	
County	408	NT-Spec Lev3 CD	Additional Pays	Y	
County	410	NT-Spec Lv3 CD2	Additional Pays	Y	
County	407	NT-Spec Sr CD	Additional Pays	Y	
County	409	NT-Spec Sr CD2	Additional Pays	Y	
County	404	NT-Sr Career D2	Additional Pays	Y	
County	402	NT-Sr Career Dv	Additional Pays	Y	
County	181	OC/Ordered Pay	Additional Pays	N	
County	194	OfficerInCharge	Additional Pays	Y	
County	37	On Call	Hours/Earnings	N	
County	37A	On Call Fire	Hours/Earnings	N	
County	PYP	One Time Payment Tier 1-3	Additional Pays	Y	
County	PYN	One Time Payment Tier 4	Additional Pays	N	
County	183	OOO PayOES	Additional Pays	N	
County	56W	OP Weight Watch	Hours/Earnings	N	
County	ODL	Organ Don Leave	Hours/Earnings	N	
County	48A	Other Pay	Additional Pays	N	
County	-	Out of Class 5 Fire	Additional Pays	Y	
County	18C	Out of Class Scheduled OT	Additional Pays	Y	
County	140	Out-of-Class 5%	Additional Pays	Y	
County	141	Out-of-Class10%	Additional Pays	Y	
County	24	Overtime @ 0.5	Hours/Earnings	N	Inactive
County	25	Overtime @ 1.0	Hours/Earnings	N	
County	26	Overtime @ 2.0	Hours/Earnings	N	Inactive
County	OTB	Overtime Bilingual	Additional Pays	N	
County	OTF	Overtime Earnings	Additional Pays	N	
County	14	Payroll Adjustm	Hours/Earnings	N	
County	-	Payroll Adjustment Non Payable	Additional Pays	N	
County	PEN	Penalty	Additional Pays	N	
County	E	Personal Holida	Hours/Earnings	Y	
County	-	Personal Holiday Final Payout	Hours/Earnings	N	
County	193	POST Intrm Cert	Additional Pays	Y	
County	PST	POST Training	Hours/Earnings	N	
County	14R	Reimbursement T 1-3	Additional Pays	Y	
County	14N	Reimbursement T 4	Additional Pays	N	
County	14A	Repayment	Hours/Earnings	N	
County	67	Ret 30 yr mem	Additional Pays	Y	
County	48	Retro Pay Adj	Additional Pays	Y	
County	H	RVU Incentive	Additional Pays	Y	
County	SDW	SchDisWorker	Hours/Earnings	Y	
County	361	Shift Dif - 4%	Additional Pays	Y	

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County	362	Shift Dif - 6%	Additional Pays	Y	
County	72	Shift Diff Adj	Additional Pays	Y	
County	36	Shift Different	Hours/Earnings	Y	
County	-	Sick Final Payout	Hours/Earnings	N	
County	18	Sick Leave	Hours/Earnings	Y	
County	12	Sick Leave Buy	Hours/Earnings	Y	
County	46N	Sick Lv Buy - N T4	Additional Pays	N	
County	46	SickLv Buy Back	Additional Pays	Y	
County	92	Spec Resp Unit	Additional Pays	Y	
County	192	Spec Resp Unit	Additional Pays	Y	
County	130	Spec w/Adv CD	Additional Pays	Y	
County	132	Spec w/Lev3 CD	Additional Pays	Y	
County	135	Spec w/Lev3 CD2	Additional Pays	Y	
County	131	Spec w/Sr CD	Additional Pays	Y	
County	134	Spec w/Sr CD2	Additional Pays	Y	
County	36M	Special Duty	Additional Pays	N	
County	36N	Special Duty NT	Additional Pays	N	
County	121	Sr Career Dev	Additional Pays	Y	
County	124	Sr Career Dev2	Additional Pays	Y	
County	81E	SSC ShiftPay 6%	Additional Pays	Y	
County	68	STEP Pay	Additional Pays	Y	
County	136	STIPCW	Additional Pays	Y	
County	SPS	Supplemental Paid Sick	Hours/Earnings	Y	
County	81D	SuprvisrDutyPay	Additional Pays	Y	
County	129	SWAT	Additional Pays	Y	
County	SWC	Swift Water Cert	Additional Pays	Y	
County	SW2	Swift Water Cert NT	Additional Pays	Y	
County	435	Tax Act Ofr Pay	Additional Pays	N	
County	434	Tax Assign Pay	Additional Pays	N	
County	436	Tax Cert Pay	Additional Pays	N	
County	438	Tax OC/Ord Pay	Additional Pays	N	
County	TWK	Telework	Hours/Earnings	Y	
County	TRC	Training Cadre	Additional Pays	Y	
County	TR2	Training Cadre NT	Additional Pays	Y	
County	TVL	Travel	Hours/Earnings	N	
County	TVC	Travel Credit C	Hours/Earnings	N	
County	79N	Uniform Allow N T4	Additional Pays	N	
County	79	Uniform Allow T 1-3	Additional Pays	Y	
County	-	Uniform Allowance Pay2	Additional Pays	Y	
County	-	Uniform Allowance Tier 4 Pay2	Additional Pays	N	
County	S85	Union LOA	Hours/Earnings	Y	
County	UDW	UnSchDisWorker	Hours/Earnings	Y	
County	16D	Vac Donation	Hours/Earnings	Y	
County	16	Vacation	Hours/Earnings	Y	
County	-	Vacation Final Payout	Hours/Earnings	N	
County	64A	W/C FLEX CRED	Hours/Earnings	Y/N	Benefits combines 22A & 10A monies; 10A is pensionable
County	81C	Wellness	Additional Pays	N	
County	64	Worker's Comp F	Hours/Earnings	Y	
County	13	Workers Compens	Hours/Earnings	Y	